At 4:30 p.m., Wednesday, October 3, 2018, James T. Zack, President, called the meeting of the PIAA Board of Directors to order.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square .......................................................... District 1
Dr. Patrick Nugent, Royersford .......................................................... District 1
Francis M. Majikes, Wilkes-Barre .......................................................... District 2
Ronald H. Kennedy, Mount Joy .......................................................... District 3
Douglas M. Bohannon, Myerstown .......................................................... District 3
Patrick J. Tulley, Shillington .......................................................... District 3
James T. Zack, Coal Township .......................................................... District 4
Paul Leonard, Cairnbrook .......................................................... District 5
William W. Marshall, Cresson .......................................................... District 6
Dr. Patrick J. Mannarino, Pittsburgh .......................................................... District 7
Scott Seltzer, Pittsburgh .......................................................... District 7
Scott D. Heinauer, Mars .......................................................... District 7
Michael A. Gavlik, Pittsburgh .......................................................... District 8
James B. Manners, Brockway .......................................................... District 9
Dr. Peter P. Iacino, Sharon .......................................................... District 10
Robert F. Hartman, Jr., Whitehall .......................................................... District 11
Michael W. Hawkins, Fort Washington .......................................................... District 12
Joseph D. Sette, Warminster .......................................................... District 12
Richard J. Dry, Minersville
  Representing .......................................................... Junior High/Middle Schools
Ashley White, Mechanicsburg
  Representing .......................................................... PSBA
Dr. Richard L. Frerichs, Millersville
  Representing .......................................................... PSBA
Lee Ann Wentzel, Folsom
  Representing .......................................................... PASA
Jonathan Bauer, King of Prussia
  Representing .......................................................... PA Principals Association
Michael J. Craig, Mechanicsburg
  Representing .......................................................... PSADA
Ronald J. Kanaskie, Riverside
  Representing .......................................................... PCA
Catherine Foley, Pittsburgh
  Representing .......................................................... Female Officials
MEMBERS PRESENT (Continued)

Kevin J. McNamara, Montoursville
Representing ................................................................. Male Officials

Danielle Turner, Warrington
Representing ............................................................... Girls’ Athletics

Harold A. “Hal” Griffiths, Shiremanstown
Representing ............................................................... Private Schools’

Kevin Dooverspike, New Bethlehem
Representing ............................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ........................................ PIAA
Mark E. Byers, Chief Operating Officer ............................................. PIAA
Melissa N. Mertz, Associate Executive Director .............................. PIAA
Patrick B. Gebhart, Assistant Executive Director ........................... PIAA
Jennifer S. Grassel, Assistant Executive Director ........................... PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ...................... PIAA

PROFESSIONAL CONSULTANTS

Alan R. Boynton, Jr., Esq. .................................................. PIAA Legal Counsel
Catherine Conner ............................................................... PIAA Legislative Representative

GUESTS PRESENT

Sean Kelly, Assistant Executive Director ...................................... District 1
Sean P. McAleer, Director of Education ................................... Pennsylvania Catholic Conference
George B. Shue, Executive Director ............................................ PSFCA

APPROVAL OF MINUTES

On a motion by Mr. Hawkins, seconded by Mr. Leonard, it was unanimously voted to approve the Minutes of the Wednesday, July 18, 2018, meeting of the PIAA Board of Directors, as presented by the Executive Director.

APPEAL HEARING

READING HS & BERKS CATHOLIC HS –
COOPERATIVE SPONSORSHIP OF A SPORT
GIRLS’ WATER POLO & SWIMMING & DIVING

On a motion by Mr. Hawkins, seconded by Mr. Sette, a request from Reading HS and Berks Catholic HS to suspend the application of the enrollment limits of Article III, Cooperative Sponsorship of a Sport, to permit continuation of a cooperative sport agreement in girls’ water polo and swimming and diving for the current classification cycle, was approved.

Motion passed: 28-yes; 2-no.
EXECUTIVE SESSION

At 4:50 p.m., President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

RETURN TO REGULAR SESSION

At 4:57 p.m., President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

LEGISLATIVE COUNSEL REPORT

Catherine Connor of Milliron & Goodman LLC, reported on PIAA legislative matters.

EXECUTIVE DIRECTOR'S REPORTS AND RECOMMENDATIONS

The Executive Director reported on the following:

1) The number of delinquent schools which have not submitted their school dues on or before September 30, 2018 was provided. A listing of schools by district was distributed to the respective district chairmen.

2) On a motion by Mr. Manners, seconded by Mr. Majikes, it was unanimously voted to approve the draft of the audited PIAA Headquarters financial statements for the year ended June 30, 2018, as prepared by Boyer & Ritter.

3) On a motion by Mr. Seltzer, seconded by Mr. Manners, it was unanimously voted to accept the PIAA (Headquarters only) unaudited financial statements for the months ended July 31 and August 31, 2018.

ASSISTANT EXECUTIVE DIRECTOR'S REPORTS

Assistant Executive Director Grassel gave a status report on the following:

1) The Coaches' Education program.

2) On a motion by Mr. Barber, seconded by Mr. Leonard, it was voted to approve a request from the Keystone Regional Volleyball Association for a one-time waiver of the "open gym rule" to permit the organization to host the USA boys' volleyball junior nationals' qualifier for 2019.

   Motion passed: 26-yes; 4-no.
ASSISTANT EXECUTIVE DIRECTOR’S REPORTS AND RECOMMENDATION

Assistant Executive Director Gebhart gave a status report on the:

1) 2018 PIAA Officials’ Convention and 30 year recognition banquet. Mr. Gebhart thanked Mr. Zack, Mr. Majikes and Mr. Hartman for their attendance, sponsorship and assistance in supporting registered sports’ officials and recognizing Mrs. Deborah T. Alford on her 42 years of service to PIAA. Mr. Gebhart reminded the Board of Directors that the 2019 Officials’ Convention will be the Silver Anniversary – 25th year – and PIAA will have some added attractions as part of this celebration.

2) Deadline for receipt of recommendations of officials to officiate the 2018 PIAA Fall championships in the sports of: boys’ and girls’ cross country, girls’ volleyball, field hockey, boys’ and girls’ soccer and football.

3) Online mandatory rules meetings which are available until November for fall sport coaches.


5) Acceptance of nomination forms or notices for Officials’ Representatives for even numbered districts to prepare ballots by the Nov. 10th deadline.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORT

Associate Executive Director Mertz gave a status report on member schools submission of eligibility lists for fall sports on the PIAA website. No schools were delinquent in the submission of eligibility lists for fall sports.

On a motion by Mr. Manners, seconded by Ms. Wentzel, it was unanimously voted to accept the request of Associate Director Mertz to change the date of the 2018-19 PIAA Competitive Spirit Championships from January 18 & 19, 2019, at the GIANT Center Hershey, PA to one week earlier of, January 11 & 12, 2019, due to scheduling conflicts with our competitive spirit tournament staff and judges.

CHIEF OPERATING OFFICER’S REPORT

The Chief Operating Officer gave a status report on the following:

1) The use of the newly developed PIAA eligibility portal. To date, there have been 844 entries for eligibility decisions that have been submitted through the portal since July 1, 2018.

2) The Saturday, September 22, 2018, 12th Annual PIAA Foundation Race held at the Parkview Cross Country Course, Hershey PA. 127 schools and 1500 runners participated in this year’s races.
3) On a motion by Mr. Marshall, seconded by Mr. Seltzer, it was unanimously voted to accept a change in the 4A Girls’ Volleyball Sub-Region, which affected District IV and VI, due to a school sponsoring a sport that was not included in the classification numbers.

PROPOSED AMENDMENTS TO THE PIAA BY-LAWS

On a motion by Dr. Iacino, seconded by Mr. Sette, it was unanimously voted to suspend the protocol and to make effective immediately a change to ARTICLE VI, TRANSFERS, RESIDENCE & RECRUITING, Section 2B to provide as follows:

B. Waiver of General Rule: A District Committee may waive this period of ineligibility upon demonstration by the student that the transfer was necessitated by exceptional and unusual circumstances beyond the reasonable control of the student’s family. For purposes of this provision, the following reasons WILL be deemed sufficient to meet this standard:
- A change of residence necessitated by a change in employment;
- A school-initiated administrative transfer within a school district;
- A court ordered transfer;
- A change of schools caused by a military reassignment of a parent;
- A change of schools caused by release from a juvenile facility; and
- A demonstrable change in income or other financial resources that compels withdrawal from a private school.

On a motion by Mr. Griffiths, seconded by Mr. Sette, it was unanimously voted on a first reading basis to adopt additional language to ARTICLE VI TRANSFERS, RESIDENCE & RECRUITING, Section 3B to provide as follows:

B. Administrative Transfer.
For administrative, non-disciplinary purposes, the student has been transferred by executive action initiated by school administrative personnel to a PIAA member school within the same public school district or, if previously enrolled at a Catholic school, within the same Archdiocese or Diocese, or if enrolled in a private school within the same corporate organization. An expulsion does not constitute an administrative Transfer under this subsection.

On a motion by Mr. Hartman, seconded by Mr. Gavlik, it was unanimously voted on a first reading basis to adopt additional language to ARTICLE III, Section 8 A & B to address educational needs being satisfied by a request to the District Committee and to clarify the intent of the student is not athletically motivated or a result of being recruited.

Section 8. Multi-Public School District Academic Arrangements.
A. Where students are enrolled in a public school in the public school district of their residence but, pursuant to an agreement between public school districts, attend some or all classes at a public school in another public school district, the student may be declared eligible by the District Committee for such sport(s) at either (1) a school in the public school district in which the school the student attends is geographically located or (2) at a school in the student’s home public school district. The determination of eligibility shall be made by the District Committee
upon its receipt of a written statement from the Principal of the school at which the student desires to participate that said school will permit the student to participate on its interscholastic athletic Team(s) in such sport(s), and the determination by the District Committee that the student has not transferred for an athletically motivated purpose or has been recruited.

B. Students Placed by Court Order or as a Result of Disability.

A student who has been placed in a school either by court order or because the student is a Student With A Disability whose Individual Education Plan (IEP) has concluded that the student's educational needs could not be accommodated in the public school that the student would otherwise have attended, may be declared eligible by the District Committee for such sport(s) at either (1) a school in the public school district in which the school the student attends is geographically located or (2) at a school in the student's home public school district. The determination of eligibility shall be made by the District Committee upon its receipt of a written statement from the Principal of the school at which the student desires to participate that said school will permit the student to participate on its interscholastic athletic Team(s) in such sport(s), and the determination by the District Committee that the student has not transferred for an athletically motivated purpose or has been recruited.

PROPOSED POLICIES AND PROCEDURES CHANGES

On a motion by Mr. Majikes, seconded by Mr. Hartman, it was unanimously voted on a second reading basis to amend the PIAA BOARD OF DIRECTORS’ COMMITTEES, ADVISORY COMMITTEES AND STEERING COMMITTEES, to provide clarification of who may be designated as a substitute for any committee, to read as follows:

PIAA BOARD OF DIRECTORS’ COMMITTEES, ADVISORY COMMITTEES AND STEERING COMMITTEES

Should a member of any committee not be able to attend a meeting of that committee, that member may designate a substitute from that person's PIAA Advisory or Steering Committee or District to attend, participate and vote on all matters coming before that committee at that meeting. Should no person be so designated, the District Chairman for that PIAA District or Executive Director may appoint a substitute for that meeting. The designated substitute shall not be required to meet any criteria for membership on said committee that might otherwise exist. Notice of appointment of a substitute shall be effective upon written or oral notice by the committee member or District Chairman to the PIAA Executive Director, shall be effective at the start of the meeting and shall end upon adjournment of the meeting. This paragraph shall not apply to the PIAA Executive Committee, the members of which may not designate a substitute unless such appointment is unanimously approved by the other members of the Executive Committee.

Unless otherwise specified in this Policy, the chairs of each of the identified committees shall be appointed by the PIAA President and shall serve at the pleasure of the President.
BOARD OF DIRECTORS' WORKSHOP
SUB-COMMITTEE REPORTS OF JULY 17, 2018

On a motion by Mr. Dry, seconded Mr. Hartman, it was unanimously voted to accept the Sub-Committee reports from the July 17, 2018 Board of Directors' Workshop as reported by the Chief Operating Officer Byers (Policy), Associate Executive Director Mertz (Public Relations) and Assistant Director Grassel (Long Term Finance).

PIAA COMPETITION COMMITTEE RECOMMENDATIONS

On a motion by Mr. Kanaskie, seconded by Mr. Hawkins, it was unanimously approved to accept the three recommendations of the PIAA Competition Committee, on a first reading basis, as follows:

1. To amend the proposed change in Article VI, Transfers, Residence and Recruiting of the PIAA By-Laws, Section 2 A., Preamble and General Rule as follows:

PREAMBLE: Beginning at the District level, PIAA sponsors championship tournaments for its member schools in a number of sports. PIAA has a significant interest in promoting fair and equitable competition for these championship tournaments and has determined that transfers can, and often do, dramatically shift the competitive balance. Such transfers, particularly when those occur prior to the junior or senior years, have substantially undermined the confidence of the membership and public generally in the integrity and fairness of the entire postseason system. For that reason, the Board of Directors has determined that, with few exceptions, any students who transfer after playing participating in a sport in their 10th grade year shall not be eligible to participate in the ensuing PIAA postseason tournament in that sport. The student, if otherwise eligible, may participate in that sport only during the regular season.

A. General Rule: Irrespective of any other provision of this ARTICLE, a student who participated in a sport in 10th grade or thereafter and, following completion of such season, transfers to another school is ineligible for participation in the postseason in the District championship tournament and the PIAA interdistrict championships thereafter in that sport for a period of one year from the date of transfer.

2. To use the following language to define the term “date of transfer” to mean the earliest of (1) the first day the Student practices with a Team at a new school; (2) the student attends a class at a new school; (3) the student, through the student’s school, has requested a determination of eligibility at a new school and (4) enrolls at a new school. Date of enrollment is the date the student registers at a new school.

3. To re-visit the possibility of hosting a “Superclass” in the sports of basketball and football if the data collected merits such a classification change for schools and to have Administrative Staff perform a survey of the membership to inquire there is interest from schools to be part of a “Superclass”.

On a motion by Mr. Seltzer, seconded by Mr. Majikes, it was unanimously voted to accept the Minutes from the Wednesday, October 3, 2018, meeting of the Competition Committee.

**DISCUSSION ITEMS**

Ms. Wentz, PASA Representative, and Mr. Marshall, District VI Chairman, brought to the Board of Directors a request from some Superintendents to consider altering the current PIAA playoff system format. The request was to consider the following items:

1. Classifications of 1A to 4A to be established for traditional school districts to compete based upon the current breakdown by enrollment in post-season playoffs.

2. Classifications 5A and 6A be established for non-traditional school programs with student populations made up from multiple geographic locations to compete using enrollment totals to determine classification participation in post-season playoffs.

3. That “Boundary Schools” be defined as traditional school districts whose student population includes permanent or temporary resident students and students from no more than (2) other school districts that do not offer a particular athletic program to its student population in the form of Cooperative Agreements.

4. That “Non-boundary Schools” be defined as any school system or program whose student population is comprised of students from multiple geographic locations, including more than two (2) other school districts, multiple counties, multiple states, or multiple participants from other nations, that choose to attend such a program in lieu of the traditional schools district in their area of residence.

After much discussion, the Board referred the request to the Competition Committee for review and consideration. President Zack, requested the Executive Director to invite the representatives of this group to attend the meeting of the Competition Committee on Wednesday, November 14, 2018 at 2:00 PM at the PIAA Office to present their suggestions.

Mr. Seltzer requested the creation of a standardized waiver form to be used for those students who request a waiver to be allowed to participate in post-season playoffs.

Mr. Gavlik requested creation of an educational module for schools to use to assist in training coaches, sports officials, students and administrators in cultural diversity. Dr. Lombardi will inquire of other states to see if they are utilizing any comparable programs and if so how they provide it to their membership. PSBA is hosting an Equity Summit at Lebanon Valley College, Annville, PA on October 16, 2018 and will extend an invitation to those who’d like to attend.
WITHDRAWAL OF MEMBERSHIPS

On a motion by Mr. Heinauer, seconded by Mr. McNamara, it was unanimously voted to grant the request of the following school to withdraw from membership in PIAA, effective July 1, 2018:

District I - Friends Select School
Calvary Baptist School

District VI - Grace Prep High School

District X - Living Word Christian School

District XII - Community Academy of Philadelphia

APPROVAL OF MEMBER SCHOOL APPLICATIONS

On a motion by Mr. Seltzer, seconded by Mr. Heinauer it was unanimously voted to accept into membership the following school, effective July 1, 2018:

District VII - St. Monica Catholic Academy Junior High
Propel Montour High School

REQUEST OF SCHOOLS FOR TERMINATION OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2018-19 SCHOOL YEAR

On a motion by Mr. Marshall, seconded by Mr. Manners, it was unanimously voted to approve the following request to terminate cooperative sponsorships of a sport, effective the beginning of the 2018-19 school year.

District VI:
- Saint Joseph's Catholic Academy and Grace Prep High Schools – (baseball, girls' and boys' cross country, football, girls' and boys' soccer, girls' and boys' track and field and girls' and boys' volleyball)

District IX
- Allegheny Clarion Valley HS and Keystone HS (wrestling)
REQUESTS OF SCHOOLS FOR APPROVAL OF
COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE
BEGINNING OF THE 2018-19 ENROLLMENT CLASSIFICATION CYCLE

On a motion by Mr. Iacino, seconded by Mr. Manners, it was unanimously voted to approve the following request for cooperative sponsorship of a sport, effective the beginning of the 2018-19 enrollment classification cycle that will not affect classification size:

District V: Meyersdale Area and Somerset Christian High Schools (girls’ and boys’ rifle) (not contiguous)

District III:
- Halifax Area High School and Northern Dauphin Christian School (boys’ and girls’ soccer)
- Muhlenberg and Fleetwood Area High Schools (boys’ and girls’ swimming and diving, and boys’ and girls’ water polo)
- Muhlenberg and Oley Valley High Schools (girls’ volleyball)

District VI:
- Northern Cambria and Blacklick Valley High Schools (boys’ and girls’ rifle)

District VII & VI:
- Armstrong Senior and West Shamokin High Schools (boys’ and girls’ rifle)

District VII:
- Mount Pleasant Area and Greensburg Central Catholic High Schools (boys’ wrestling)
- Fort Cherry and Avella Area High Schools (boys’ varsity and junior high wrestling)
- Avella Area and Fort Cherry High Schools (girls’ and boys’ varsity rifle)
- Highland MS and St. Monica Catholic JHS (junior high football)

District IX:
- Clarion Area and Clarion Limestone Junior High Schools (football)
- Dubois Area and Dubois Central Catholic (girls’ gymnastics)
- Port Allegheny and Smethport Area High Schools (junior high and varsity wrestling)

District X:
- North East and Seneca High Schools (boys’ swimming and diving) conditioned upon District X Committee approval

District XI:
- DHH Lengel and St. Clair Area Middle Schools (girls’ and boys’ cross country, girls’ and boys’ track and field and boys’ wrestling)
REQUESTS OF SCHOOLS FOR APPROVAL OF MODIFICATION OF COOPERATIVE SPONSORSHIPS OF A SPORT AGREEMENT EFFECTIVE DURING THE 2018-19 ENROLLMENT CLASSIFICATION CYCLE

On a motion by Mr. Manners, seconded by Mr. Kanaskie, it was unanimously voted to approve the following request for modification of cooperative sponsorship of a sport, effective the beginning of the 2018-19 school year:

District IX:
- Clarion Area to include Keystone High School (boys' varsity and junior high wrestling)

ADJOURNMENT

President Zack adjourned the meeting of the PIAA Board of Directors at 6:10 p.m., Wednesday, October 3, 2018.

NEXT PIAA BOARD OF DIRECTORS' MEETING: 3:00 P.M., WEDNESDAY, DECEMBER 5, 2018, IN THE BOARD ROOM, AT THE PIAA OFFICE, MECHANICSBURG, PA.

Respectfully submitted,

Dr. Robert A. Lombardi
Executive Director