At 3:20 p.m., Wednesday, December 4, 2019, James T. Zack, President, called the meeting of the PIAA Board of Directors to order.

### MEMBERS PRESENT

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
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<tbody>
<tr>
<td>Dr. Michael A. Barber, Kennett Square</td>
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<td>Dr. Patrick Nugent, Spring Ford</td>
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<td>Francis M. Majikes, Wilkes-Barre</td>
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<td>Douglas M. Bohannon, Myerstown</td>
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<td>Patrick J. Tulley, Shillington</td>
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<td>Dr. Ronald Kennedy, Mount Joy</td>
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<td>James T. Zack, Coal Township</td>
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<td>Paul Leonard, Cairnbrook</td>
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<td>William W. Marshall, Cresson</td>
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<td>Dr. Patrick J. Mannarino, Pittsburgh</td>
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<td>Scott Seltzer, Pittsburgh</td>
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<td>Michael Allison, Aliquippa</td>
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<td>Karen Arnold, Pittsburgh</td>
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<td>Aaron Straub, St. Marys</td>
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<td>Dr. Peter P. Iacino, Sharon</td>
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<td>Robert F. Hartman, Jr., Whitehall</td>
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<td>Michael W. Hawkins, Fort Washington</td>
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<td>Joseph D. Sette, Warminster</td>
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<td>Jeffrey D. Batzol, Loysburg</td>
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<td>Representing Junior High/Middle Schools Representative</td>
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<td>Jonathan Bauer</td>
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<td>Representing PA Principals Association Representative</td>
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<td>S. Janell Henderson, Bedford</td>
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<td>Representing Female Parents' Representative</td>
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<td>David A. Troxell, Catasauqua</td>
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<tr>
<td>Representing Male Parents' Representative</td>
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<td>Lee Ann Wentzel, Folsom</td>
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<td>Representing PASA</td>
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<td>Michael J. Craig, Mechanicsburg</td>
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<td>Representing PSADA</td>
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<td>Ronald J. Kanaskie, Riverside</td>
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<td>Representing PCA</td>
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<td>Brain W. Campbell, Harrisburg</td>
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<td>Representing PA Department of Education</td>
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<tr>
<td>Catherine Foley, Pittsburgh</td>
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<tr>
<td>Representing Female Officials</td>
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MEMBERS PRESENT (Continued)

Kevin J. McNamara, Montoursville
   Representing .......................................................... Male Officials
Audrey Hall, McConnellsburg
   Representing .......................................................... Girls’ Athletics
Harold A. “Hal” Griffiths, Shiremanstown
   Representing .......................................................... Private Schools

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ........................................ PIAA
Mark E. Byers, Chief Operating Officer ............................................. PIAA
Melissa N. Mertz, Associate Executive Director ............................... PIAA
Patrick B. Gebhart, Assistant Executive Director .............................. PIAA
Jennifer S. Grassel, Assistant Executive Director .............................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ........................ PIAA

PROFESSIONAL CONSULTANTS

Alan R. Boynton, Jr., Esq. ....................................................... PIAA Legal Counsel
Dana W. Chilson, Esq. .......................................................... PIAA Legal Counsel
Catharine Conner ............................................................. Milliron & Goodman LLC

GUESTS PRESENT

Sean Kelly, Assistant Executive Director ........................................ District I
Sean P. McAleer, Director of Education ........................................ Pennsylvania Catholic Conference
George B. Shue, Executive Director .............................................. PSFCA
Amy Scheuneman, Associate Executive Director ............................. District VII

PRESENTATION TO BOARD OF DIRECTORS BY 2019 NFHS
STUDENT LEADERSHIP SUMMIT ATTENDEES –

Two students, one a junior at Mt. St. Josephs’ Academy, Flourtown, and the other a senior at Bishop Guilfoyle HS, Altoona, made a presentation to the Board of Directors on their experiences at the 2019 NFHS Student Leadership Summit held in Indianapolis, IN, July 22-24, 2019. Both students highly praised this experience and requested the Board consider hosting a statewide leadership summit similar to the NFHS national program in the future.

APPROVAL OF MINUTES

On a motion by Mr. Majikes, seconded by Mr. Seltzer, it was unanimously voted to approve the Minutes of the Wednesday, October 2, 2019, meeting of the PIAA Board of Directors, as presented by the Executive Director.
CERTIFICATION OF RECENTLY ELECTED MEMBERS OF PIAA BOARD OF DIRECTORS

On a motion by Mrs. Hall, seconded by Mr. Batzel, it was unanimously voted to certify the recently elected PIAA Treasurer, Paul Leonard, and District VIII Chairman, Karen Arnold, to the 2019-20 PIAA Board of Directors.

LEGISLATIVE COUNSEL REPORT

Catherine Connor of Milliron & Goodman LLC, reported to the Board of Directors on PIAA legislative matters.

PIAA HEADQUARTERS AND CONSOLIDATED AUDIT REPORT FOR YEAR ENDING JUNE 30, 2019

On a motion by Mr. Majikes, seconded by Mr. Seltzer, it was unanimously voted to approve the PIAA Headquarters Audit Report and the Annual Consolidated Audit Report of PIAA and the for the year ended June 30, 2019, as presented by Mr. Wildasin and Mr. Evans of Boyer and Ritter, P.C., Certified Public Accountants.

EXECUTIVE SESSION

At 5:30 p.m., President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

RETURN TO REGULAR SESSION

At 5:40 p.m., President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

APPEAL HEARING-PLYMOUTH WHITEMARSH HS
APPEAL OF PIAA DISTRICT I DECISION AND REQUEST TO SUSPEND THE APPLICATION OF ARTICLE VIII, PERIOD OF PARTICIPATION, SECTION 1B OF THE PIAA BY-LAWS

Following a presentation by the requesting school, on a motion by Mr. Seltzer, seconded by Dr. Mr. McNamara, it was voted to sustain the decision of the District I Committee confirming that the applicable student had exhausted his eligibility to participate in the sport of baseball under Article VIII, Period of Participation, Section 1B, of the PIAA By-Laws.

Motion passed: 29 –yes; 2 –abstentions (District I representatives)

Further in addressing the presentation by Plymouth-Whitemarsh HS, on a motion by Mr. Seltzer, seconded by Dr. Iacino, it was voted to deny the request to suspend application of Article VIII, Period of Participation, Section 1B, to permit the applicable student an additional season in the sport of baseball.

Motion passed: 30 -yes; 1 –no.
APPEAL HEARING- CHURCH FARM SCHOOL REGARDING REQUEST TO SUSPEND THE APPLICATION OF THE AGE RULE

Following a presentation by the Church Farm School, and based upon presented and documented medical evidence, on a motion by Mr. Craig, seconded by Mr. Griffiths, the Board of Directors unanimously voted to approve the request to suspend the application of Article I, Age, Section 2, of the PIAA By-Laws to permit a three year period of eligibility for the applicable student.

APPEAL HEARING-WHITEHALL HS – RELIEF OF ARTICLE III, COOPERATIVE SPONSORSHIP OF A SPORT

Following a presentation by Whitehall HS, on a motion by Mr. Hawkins, seconded by Mr. Sette, it was voted to grant a request from Whitehall High School to suspend application of Article III, Cooperative Sponsorship of a Sport, of the PIAA By-Laws, to allow a cooperative sport agreement in boys’ and girls’ lacrosse with Northampton High School for four years.

Motion passed: 23-yes; 5-no; 1-abstain.

REQUEST OF MEMBER SCHOOL TO TRANSFER FROM DISTRICT VI TO DISTRICT VII

On a motion by Mr. Seltzer, seconded by Mr. Majikes, it was unanimously approved to authorize Ligonier Valley High School to transfer from PIAA District VI to PIAA District VII in all sports.

PROPOSED AMENDMENT TO THE PIAA CONSTITUTION

On a motion by Mr. Marshall, seconded by Mr. Griffiths, it was unanimously approved, on a second reading basis, to add language to ARTICLE IX, DISTRICT COMMITTEES, Section 1.G. as follows:

Any district committee member may be removed by a vote of two-thirds of the committee at any meeting of the district committee whenever, in the judgment of the committee the best interest of the district or PIAA would be served thereby.

PROPOSED AMENDMENTS TO THE PIAA BY-LAWS

On a motion by Ms. Wentzel, seconded by Mr. Craig, it was unanimously approved, on a second reading basis, to amend ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, as follows:

Section 2., Rules and Regulations A. Out of Season Activities, #1., to provide that schools participating in sanctioned NCAA/NFHS scheduled events may sponsor a team.

Section 4., to remove the bar on use of school name and nickname by community organizations, groups or students. The school’s interscholastic athletic uniform still may not be used by community organizations, groups, or students.
On a motion by Ms. Hall, seconded by Mr. McNamara, it was unanimously approved, on a second reading basis, to amend ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, Section 4, Mixed Gender Participation, Subsection D3, to provide that a Mixed Gender tennis Team shall play during the boys’ Regular Season and Postseason.

On a motion by Mr. Batzel, seconded by Mr. Troxell, it was unanimously approved, on a second reading basis, to amend language in ARTICLE XIX, JUNIOR HIGH/MIDDLE SCHOOLS, (Junior High/Middle School 7th, 8th and 9th Grade Competition) Section 3, Period of Participation B to clarify the period during which junior high/middle school students may participate and to clarify that no junior high/middle school student may participate in any sport for more than three seasons in grades seven through nine, inclusive and that students may practice for and participate in only one season in each sport during each school year.

On a motion by Mr. Straub, seconded by Ms. Henderson, it was unanimously approved, on a first reading basis, to amend language to ARTICLE VI. TRANSFERS, RESIDENCE, AND RECRUITING, Section 2., C., Waiver Provision of A and/or B- District Committee may grant eligibility if certain situations are met: NOTE: 21 day rule is not subject to a waiver.

A District Committee may waive this period of ineligibility upon demonstration by the student that the transfer was necessitated by exceptional and unusual circumstances beyond the reasonable control of the student’s family. For purposes of this provision, the following reasons WILL be deemed sufficient to meet this standard:
- A change of residence necessitated by a change in employment;
- A school-initiated administrative transfer within a school district;
- A transfer following an order of court in a delinquency or dependency proceeding;
- A change of schools caused by a military reassignment of a parent;
- A change of schools caused by release from a juvenile facility; and
- An involuntary demonstrable change in financial condition and resources that compel withdrawal from a school.

For purposes of this provision, the following reasons will NOT be deemed to meet this standard:
- A transfer for academic, developmental, spiritual and/or social reasons; and
- A change of residence resulting from a family separation, unless following court approval.

All other tendered reasons will be considered by the District Committee on a case-by-case basis.

On a motion by Mr. Craig, seconded by Mr. Seltzer, it was unanimously approved, on a first reading basis, to amend language to ARTICLE I, AGE, Section I, Maximum Age Rule, as follows:

A student shall be ineligible for interscholastic athletic competition upon attaining the age of nineteen years, with the following exception:

If the age of 19 is attained on or after July 1, the student shall be eligible, age-wise, to compete through that school year.
A student who is ineligible under this provision shall not participate in any Practice for all sports. (This change will add ARTICLE I to the July 22, 1982, as amended July 24, 2009, INTERPRETATION page 11 of PIAA By-Laws)

EXECUTIVE DIRECTOR'S REPORTS AND RECOMMENDATIONS

The Executive Director reported on the following subjects:

1) A contribution received from the North Dakota High School Activities Association Board of Directors to assist in the payment of legal costs in the two sports officials’ cases. On a motion by Mr. Kanaskie, seconded by Mr. Hartman, the Board unanimously approved and recognized the significance of this contribution and directed the Executive Director to write a thank you letter recognizing this contribution from the NDHSAA.

2) Upon the recommendation of the Executive Director, and on a motion by Mr. Leonard, seconded by Ms. Henderson, it was unanimously voted to accept the unaudited PIAA Headquarters financial statements for months ended September 30 and October 31, 2019.

3) The Board of Directors considered a motion by Mr. Sette, seconded by Mr. Hawkins, to amend the competition formula to allow basketball teams which begin the 2nd year of the cycle with a minimum of two success points, but do not reach the six-point threshold, to voluntarily upgrade after the December 4th deadline.

Motion denied: 2-yes; 29 – no.

ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

Assistant Executive Director Grassel gave a status report on the following:

1) Review of PIAA Girls’ Team and Individual Tennis Championships;

2) Review of the PIAA Girls’ Volleyball Championships; and

3) Requested information from the districts to be included in The PIAA Monthly Newsletter that is posted upon the PIAA website.

4) Mrs. Grassel shared information from the NFHS on security at home events and will utilize this information in the December Newsletter. The Board also requested this information be emailed to all members for their distribution.

ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

Assistant Executive Director Gebhart gave a status report on the following:

1) The number of coaches and contestants ejected from 2019 Regular Season and Postseason Contests, and the discussion of the high numbers in the sports of football and soccer. Dr. Nugent, Mr. Bauer and Mr. Allison volunteered to author an article in an upcoming Principals’ Association Newsletter on the role of the principal in the adherence to PIAA policies; the topic of Principals’ responsibility to PIAA will be a talking point for the Annual Spring Meetings attended by PIAA Executive Staff;
and Dr. Lombardi indicated this topic will be placed on appropriate fall steering committee agendas;

2) Odd-numbered District Officials’ Representative elections;

3) 2019 PIAA Football Championships weekend; and

4) Winter sports mandatory rules meetings available on the PIAA website.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORT

Associate Executive Director Mertz gave a status report on the following:

1) The PIAA Field Hockey Championships;

2) The schools regarded to be delinquent as a result of dues not being paid on or before September 30, 2019; and

3) School Classification Report and School Upgrades

On a motion by Mr. Hawkins, Seconded by Ms. Wentzel, it was unanimously approved to allow the deadline to take upgrades to be extended to Friday, December 6, 2019 to allow for the transition of District VIII leadership and some last minute requests that have historically been up in classification.


CHIEF OPERATING OFFICER’S REPORT

The Chief Operating Officer Byers gave a status report on the following:

1) The 2019 PIAA Boys’ and Girls’ Individual and Team Golf Championships;

2) Review of PIAA Boys’ and Girls’ Cross Country Championships; and

3) Review of PIAA Boys’ and Girls’ Soccer Championships.

COMPETITION COMMITTEE REPORT

On a motion by Mr. Majikes, seconded by Mr. Craig, the Board of Directors unanimously voted to accept the following three (3) actions forwarded from the Competition Committee:

1) To submit to the Football Steering Committee a request to develop a policy to have all districts front load their byes to have all byes occur at the beginning of the district/regional tournaments and not to appear in the state brackets;

2) To accept the interpretation of the competition formula that all points earned in the previous cycle are applied in the classification that the school was voluntarily placed/participation in for that season; and
3) To place upon the agenda of the July Board of Directors Meeting a review of Article III, Cooperative Sponsorship of a Sport, to consider comprehensive changes, proposals and modifications of this Article.

On a motion by Mr. Majikes, seconded by Mr. Craig, it was unanimously voted to accept the Minutes of the PIAA Competition Committee from its meeting of Wednesday, December 4, 2019.

HUMAN RESOURCES COMMITTEE

Mr. Majikes, Chairman of the Human Resources Committee, gave a report to the Board of Directors. The Human Resources Committee, as a follow up to sub-committee discussion at the July 2019 Board of Directors’ Meeting, has requested Dr. Lombardi to prepare two proposals for the expansion of Executive Staff to permit the hiring of a possible Communications Director. These proposals are to be shared with the Budget Committee at its January 8, 2020 Meeting to explore the financial ramifications of creating this position.

DISCUSSION ITEMS

On a motion by Mr. Bohannon, seconded by Mr. Seltzer, it was unanimously voted to send a request to consider authorizing more than two junior varsity football scrimmages per year to the Football Steering Committee for further consideration.

Mr. Hawkins moved, and Mr. Sette seconded, to permit Roman Catholic High School to participate in 23 regular season basketball games, based upon their possible advancement in an invitational holiday tournament.

Motion failed: 2-yes; 29– no.

REQUEST OF SCHOOLS FOR APPROVAL OF
COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE
BEGINNING OF THE 2019-20 SCHOOL YEAR, WILL NOT AFFECT CLASSIFICATION

On a motion by Mr. Seltzer, seconded by Ms. Arnold, it was unanimously voted to approve the following requests for cooperative sponsorship of a sport, effective during the 2019-2020 school year (will not affect classification size of Team(s)):

District III - Bishop McDevitt and Middletown Area High Schools (boys’ lacrosse)

District III - Daniel Boone High School and Berks Christian School (boys’ and girls’ swimming and diving)

District III - Exeter Township and Wyomissing Area High Schools (boys’ swimming and diving)

District III - Upper Dauphin Area and Millersburg Area Middle Schools (wrestling)

District VII - Armstrong Senior and Freeport Area High Schools (boys’ and girls’ rifle)

District VII - Waynesburg Central and Mapletown High Schools (wrestling)
REQUEST OF SCHOOLS FOR TERMINATION OF
COOPERATIVE SPONSORSHIP OF A SPORT,
EFFECTIVE DURING THE 2019-20 SCHOOL YEAR

On a motion by Mr. Seltzer, seconded by Ms. Arnold, it was unanimously voted to approve the following requests to terminate cooperative sponsorships of a sport, effective for the 2019-20 school year:

**District I** - Faith Christian Academy and Plumstead Christian High School (wrestling)

**District III** - Pequea Valley and Linville Hill Christian High Schools (field hockey)

**District IV** - Loyalsock Township and Montoursville Area High Schools (boys' and girls' golf)

**District IV & VI** - East Juniata and Juniata High Schools (boys' rifle)

**District VI** - Portage Area and Bishop Carroll Catholic High Schools (boys' and girls' rifle)

**District VII** - South Side and Burgettstown Area High Schools (boys' soccer)

**District VII** - Waynesburg Central and Jefferson Morgan High Schools (boys' soccer)

**District VII** - Waynesburg Central and West Greene High Schools (girls' soccer)

**District XII** - Academy at Palumbo and G.W. Carver High School (football and wrestling)

**District XII** - Simon Gratz Mastery Charter and Thomas Mastery Charter Schools (girls' lacrosse)

REQUEST OF SCHOOLS FOR TERMINATION OF
COOPERATIVE SPONSORSHIP OF A SPORT,
EFFECTIVE DURING THE 2020-21 SCHOOL YEAR

On a motion by Mr. Seltzer, seconded by Ms. Arnold, it was unanimously voted to approve the following requests to terminate cooperative sponsorships of a sport, effective for the 2020-21 school year:

**District X** - McDowell and Fairview High Schools (girls' bowling)

**District X** - McDowell and Fort LeBoeuf High Schools (boys' and girls' tennis)

**District X** - McDowell and North East High Schools (boys' volleyball)
WITHDRAWALS OF MEMBERSHIP(S), EFFECTIVE JULY 1, 2019

On a motion by Mr. Seltzer, seconded by Ms. Arnold, it was unanimously voted to approve the following withdrawal of membership requests:

**District III** - Hannah Penn Junior High School

**District IV** - Wesley Academy

**District VII** - Lafayette Junior High School
  Redeemer Lutheran School
  Young Scholars of Western PA

**District XII** - Eastern University Academy

ADJOURNMENT

James T. Zack, President, adjourned the meeting of the PIAA Board of Directors at 6:38 p.m., Wednesday, December 4, 2019.

Respectfully submitted,

Dr. Robert A. Lombardi
Executive Director

NEXT PIAA BOARD OF DIRECTORS’ MEETING: WEDNESDAY, JANUARY 22, 2020, AT 4:00 P.M., BOARD ROOM, PIAA OFFICE, MECHANICSBURG, PA.