At 7:45 p.m., Thursday, October 4, 2007, President W. Rodney Stone called the PIAA Board of Directors to order.

MEMBERS PRESENT

W. Rodney Stone, Warrington.............................................................. District 1
Dr. Randy A. Ireson, Concordville....................................................... District 1
Francis M. Majikes, Wilkes-Barre...................................................... District 2
John W. Ziegler, Newport................................................................. District 3
Samuel S. Elias, Hershey................................................................. District 3
Joseph T. Kelly, Bloomsburg............................................................ District 4
Raymond J. Wotkowski, Sidman....................................................... District 6
Richard A. Constantine, Uniontown................................................ District 7
Pamela R. Cherubin, Pittsburgh......................................................... District 7
Michael A. Gavlik, Pittsburgh.......................................................... District 8
James B. Manners, Brockway.......................................................... District 9
Walter J. Blucas, Girard................................................................. District 10
John P. Wabby, Pottsville............................................................... District 11
Robert B. Coleman, Philadelphia.................................................. District 12
Michael W. Hawkins, Philadelphia................................................ District 12
Robert J. Tonkin, Brookville
  Representing .................................................................................. Junior High/Middle Schools
Norman J. Long, Downingtown
  Representing .................................................................................. PSBA
Dr. Donald J. Tylinski, Harmony
  Representing .................................................................................. PASA
Dennis F. Nemes, New Tripoli
  Representing .................................................................................. PASSP
Dennis J. Ramella, Emmaus
  Representing .................................................................................. PSADA
Ronald J. Kanaskie, Riverside
  Representing .................................................................................. PCA
Kathy E. Getz, Revloc
  Representing .................................................................................. Female Officials
MEMBERS PRESENT (CONTINUED)

Joseph F. Lalli, Dunmore
Representing .......................................................................................... Male Officials
Linda G. Shultz, Bobtown
Representing .......................................................................................... Girls’ Athletics
Richard B. Culver, Bethlehem
Representing .......................................................................................... Private Schools
John J. Tommasini, Harrisburg
Representing .......................................................................................... Department of Education
Cathy S. Wreski, Middletown
Representing .......................................................................................... Female Parents
Michael J. Costanza, Laflin
Representing .......................................................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Bradley R. Cashman, Executive Director ....................................................... PIAA
Dr. Robert A. Lombardi, Associate Executive Director ........................................ PIAA
Melissa N. Mertz, Assistant Executive Director ................................................ PIAA
Mark E. Byers, Assistant Executive Director .................................................... PIAA
Gregory G. Biller, Director of Business Affairs ................................................ PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ........................................ PIAA

GUESTS PRESENT

Robert M. Ruoff, Executive Secretary ............................................................ PIAA District I
Charles H. Carr, Executive Secretary ............................................................. PIAA District IV
John M. Bailey ........................................................................................ PSFCA Representative
George B. Shue ........................................................................................ PSFCA Representative

MEMBERS ABSENT

Virgil R. Palumbo, Windber ........................................................................ District 5
Jon L. Vallina, Burgettstown ........................................................................ District 7
Thomas J. Gentzel, New Cumberland .......................................................... PSBA

INTRODUCTION OF RECENTLY ELECTED MEMBER OF AND ALTERNATE VOTING REPRESENTATIVES TO THE PIAA BOARD OF DIRECTORS

President Stone introduced Mr. Michael W. Hawkins, PIAA District XII Vice Chairman, as recently elected member of the PIAA Board of Directors; and Ms. Pamela R. Cherubin, Alternate Voting Representative for Mr. John B. Fullen, Sr., PIAA District VII Vice Chairman; Mr. Michael A. Gavlik, Alternate Voting Representative for Mr. Howard D. Bullard, PIAA District VIII Chairman; and Mrs. Cathy S. Wreski, Alternate Voting Representative for Mrs. Cynthia K. Wagner, Female Parents’ Representative.
CERTIFICATION OF RECENTLY ELECTED
MEMBER OF PIAA BOARD OF DIRECTORS

Pursuant to ARTICLE VI, BOARD OF DIRECTORS AND OFFICERS, Section 1, Board of Directors, of the PIAA Constitution, on a motion by Mr. Ziegler, seconded by Mr. Wotkowski, it was unanimously voted to certify the recently elected second representative of the PIAA District XII Committee to the 2007-2008 PIAA Board of Directors.

CONFLICT OF INTEREST POLICY AND STATEMENT

Pursuant to the PIAA Conflict of Interest Policy, President Stone respectfully requested that the recently elected second representative of the PIAA District XII Committee to the 2007-2008 PIAA Board of Directors read, sign, and date the PIAA Conflict of Interest Statement.

APPOINTMENT OF PIAA BUDGET COMMITTEE

President Stone appointed the following members of the PIAA Board of Directors to the 2007-2008 PIAA Budget Committee, which is scheduled to meet beginning at 7:00 p.m. on Thursday, January 10, 2008, in the Board Room of the PIAA Office, Mechanicsburg, PA; and reconvene at 8:00 a.m. on Friday, January 11, 2008, in the Board Room of the PIAA Office, Mechanicsburg, PA:

W. Rodney Stone, PIAA President and District I Chairman
Raymond J. Wotkowski, PIAA Vice-President and District VI Chairman
*John P. Wabby, PIAA Treasurer and District XI Chairman
John W. Ziegler, PIAA District III Chairman
Virgil R. Palumbo, PIAA District V Chairman
Richard A. Constantine, PIAA District VII Chairman
Jon L. Vallina, PIAA District VII Treasurer
James B. Manners, PIAA District IX Chairman

Michael W. Hawkins, PIAA District XII Vice Chairman

Thomas J. Gentzel, PSBA Executive Director
Dr. Donald J. Tylinski, PASA Representative
Dennis J. Ramella, PSADA Representative
Ronald J. Kanaskie, PCA Representative
Joseph F. Lalli, PIAA-Registered Male Officials’ Representative
Richard B. Culver, Private Schools’ Representative
John J. Tommasini, PA Dept. of Education Representative
Cynthia K. Wagner, Female Parents’ Representative

*Indicates Chairman
APPOINTMENT OF PIAA STRATEGIC PLANNING COMMITTEE

President Stone appointed the following members of the PIAA Board of Directors to the PIAA Strategic Planning Committee:

*W. Rodney Stone, PIAA President and District I Chairman
Raymond J. Wotkowski, PIAA Vice-President and District VI Chairman
John P. Wabby, PIAA Treasurer and District XI Chairman
Dr. Randy A. Ireson, PIAA District I Vice Chairman
Francis M. Majikes, PIAA District II Chairman
John W. Ziegler, PIAA District III Chairman
Samuel S. Elias, PIAA District III Vice Chairman
Joseph T. Kelly, PIAA District IV Chairman
Virgil R. Palumbo, PIAA District V Chairman
Richard A. Constantine, PIAA District VII Chairman
John B. Fullen, Sr., PIAA District VII Vice Chairman
Jon L. Vallina, PIAA District VII Treasurer
Howard D. Bullard, PIAA District VIII Chairman
James B. Manners, PIAA District IX Chairman
Walter J. Blucas, PIAA District X Chairman
Robert B. Coleman, PIAA District XII Chairman
Michael W. Hawkins, PIAA District XII Vice Chairman
*Indicates Chairman

APPROVAL OF MINUTES

On a motion by Mr. Nemes, seconded by Mr. Majikes, it was unanimously voted to approve the Minutes of the Friday, July 27, 2007 meeting of the PIAA Board of Directors, as presented by the Executive Director.

APPROVAL OF MEMBER SCHOOL APPLICATIONS

On a motion by Mr. Majikes, seconded by Mr. Nemes, it was unanimously voted to accept into membership the following schools, effective July 1, 2007:

District II - Holy Family Academy
           Hazleton Middle School

On a motion by Mr. Kelly, seconded by Mr. Kanaskie, it was unanimously voted to accept into membership the following schools, effective July 1, 2007:

District IV - Columbia County Christian Middle School
              Columbia County Christian High School
WITHDRAWAL OF MEMBERSHIPS

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to grant the request of the following school to withdraw from membership in PIAA, effective July 1, 2007:

District III - Covenant Christian Academy

On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2007:

District VII - Butler Intermediate High School
Duquesne High School

On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to grant the request of the following school to withdraw from membership in PIAA, effective July 1, 2008:

District VII - Beaver Academic Charter School

On a motion by Mr. Wabby, seconded by Mr. Culver, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2007:

District XI - Cardinal Brennan Senior High School
Cardinal Brennan Junior High School

TRANSFER OF SCHOOL FROM ONE PIAA DISTRICT TO ANOTHER

On a motion by Mr. Manners, seconded by Mr. Blucas, it was unanimously voted to approve the request of Rocky Grove High School to be transferred from the jurisdiction of PIAA District IX to the jurisdiction of PIAA District X, effective July 1, 2008.

REQUEST OF YORK CATHOLIC HIGH SCHOOL AND YORK COUNTY SCHOOL OF TECHNOLOGY FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6, 7, and 8 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of York Catholic High School and York County School of Technology for Cooperative Sponsorship of a Sport in wrestling, conditioned upon (1) it having no affect on the classification size of the Team and (2)
REQUEST OF J.P. MCCASKEY HIGH SCHOOL AND LANCASTER COUNTRY DAY SCHOOL FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to approve the request of J.P. McCaskey High School and Lancaster Country Day School for Cooperative Sponsorship of a Sport in softball and boys’ volleyball, conditioned upon PIAA District III Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF HARRISBURG ACADEMY AND TRINITY HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to approve the request of Harrisburg Academy and Trinity High School for Cooperative Sponsorship of a Sport in baseball, boys’ and girls’ cross country, field hockey, football, boys’ and girls’ golf, boys’ lacrosse, softball, boys’ and girls’ swimming and diving, and boys’ and girls’ track and field, conditioned upon PIAA District III Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF FORBES ROAD AND TUSSEY MOUNTAIN HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wotkowski, seconded by Mrs. Getz, it was unanimously voted to approve the request of Forbes Road and Tussey Mountain High Schools for Cooperative Sponsorship of a Sport in boys’ soccer, conditioned upon PIAA District V Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF CAMBRIA HEIGHTS AND HARMONY AREA HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wotkowski, seconded by Mrs. Getz, it was unanimously voted to approve the request of Cambria Heights and Harmony Area High Schools for Cooperative Sponsorship of a Sport in boys’ and girls’ cross country, football, boys’ and girls’ golf, boys’ and girls’ soccer, boys’ and girls’ track and field, and girls’ volleyball, conditioned upon PIAA District VI Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF CAMBRIA HEIGHTS AND HARMONY AREA MIDDLE SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wotkowski, seconded by Mrs. Getz, it was unanimously voted to approve the request of Cambria Heights and Harmony Area Middle Schools for Cooperative Sponsorship of a Sport in football and boys’ and girls’ track and field,
conditioned upon PIAA District VI Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF SERRA CATHOLIC AND SOUTH ALLEGHENY HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6, 7, and 8 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Serra Catholic and South Allegheny High Schools for Cooperative Sponsorship of a Sport in wrestling, conditioned upon (1) it having no affect on the classification size of the Team and (2) PIAA District VII Committee approval, effective the beginning of the 2007-2008 school year.

REQUEST OF GEIBEL CATHOLIC AND LAUREL HIGHLANDS HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to approve the request of Geibel Catholic and Laurel Highlands High Schools for Cooperative Sponsorship of a Sport in boys’ and girls’ swimming and diving, conditioned upon PIAA District VII Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF GEIBEL CATHOLIC AND LAUREL HIGHLANDS JUNIOR HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to approve the request of Geibel Catholic and Laurel Highlands Junior High Schools for Cooperative Sponsorship of a Sport in boys’ and girls’ swimming and diving, conditioned upon PIAA District VII Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF CARMICHAELS, JEFFERSON MORGAN, AND WAYNESBURG CENTRAL HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to approve the request of Carmichaels, Jefferson Morgan, and Waynesburg Central High Schools to terminate Cooperative Sponsorship of a Sport in boys’ and girls’ soccer, conditioned upon PIAA District VII Committee approval, effective the beginning of the 2008-2009 school year.
REQUEST OF EAST FOREST, WEST FOREST, AND TITUSVILLE HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Manners, seconded by Mr. Blucas, it was unanimously voted to approve the request of East Forest, West Forest, and Titusville High Schools to terminate Cooperative Sponsorship of a Sport in football, conditioned upon PIAA District IX Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF MORAVIAN ACADEMY AND NOTRE DAME GREEN POND HIGH SCHOOL FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wabby, seconded by Mr. Culver, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6, 7, and 8 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Moravian Academy and Notre Dame Green Pond High School for Cooperative Sponsorship of a Sport in football, conditioned upon it having no affect on the classification size of the Team, effective the beginning of the 2007-2008 school year.

REQUEST OF MORAVIAN ACADEMY AND NOTRE DAME GREEN POND JUNIOR HIGH SCHOOL FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wabby, seconded by Mr. Culver, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6, 7, and 8 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Moravian Academy and Notre Dame Green Pond Junior High School for Cooperative Sponsorship of a Sport in football, effective the beginning of the 2007-2008 school year.

REQUEST OF GERMANTOWN AND PARKWAY NORTHWEST HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Coleman, seconded by Mr. Hawkins, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6, 7, and 8 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Germantown and Parkway Northwest High Schools for Cooperative Sponsorship of a Sport in baseball, boys’ and girls’ basketball, football, boys’ soccer, softball, boys’ and girls’ tennis, boys’ and girls’ track and field, and girls’ volleyball, conditioned upon (1) it having no affect on the
classification size of the Team and (2) PIAA District XII Committee approval, effective
the beginning of the 2007-2008 school year.

REQUEST OF BODINE AND GIRLS' HIGH SCHOOLS FOR
APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Coleman, seconded by Mr. Hawkins, it was unanimously voted to
approve the request of Bodine and Girls' High Schools for Cooperative Sponsorship of a
Sport in girls' swimming and diving, conditioned upon PIAA District XII Committee
approval, effective the beginning of the 2008-2009 school year.

DIRECTOR OF BUSINESS AFFAIRS' REPORT AND RECOMMENDATIONS

On a motion by Mr. Wabby, seconded by Mr. Nemes, it was unanimously voted to
accept the unaudited PIAA Foundation financial statements for the year ended June 30,
2007, as presented by the Director of Business Affairs.

On a motion by Mr. Wabby, seconded by Mr. Constantine, it was unanimously voted to
accept the unaudited financial statements for the months ended July 31 and August 31,
2007, as presented by the Director of Business Affairs.

Pursuant to the Policy Regarding Budgetary Transfers, on a motion by Mr. Wabby,
seconded by Mr. Costanza, it was unanimously voted to accept the recommendation of
the Director of Business Affairs to amend the PIAA Operating Activities Budget for the
year ending June 30, 2008.

On a motion by Mr. Blucas, seconded by Mr. Culver, it was unanimously voted to table
a proposal to authorize Lighthouse Sportswear to be the official vendor of 2007 PIAA
Football playoff shirts.

On a motion by Mr. Coleman, seconded by Mr. Kanaskie, it was unanimously voted to
accept the recommendation of the Director of Business Affairs to prepare a Request for
Proposal (RFP) to outsource PIAA merchandise sales for the years ending June 30,
2009 and 2010.

SECOND ASSISTANT EXECUTIVE DIRECTOR'S
REPORT AND RECOMMENDATIONS

The Second Assistant Executive Director gave a status report on the 2006-2007 PIAA
Sportsmanship award winners; and the PIAA District Committees which are
participating in the “Official Ball” agreements with WILSON in the sports of girls’ tennis
and football, BÁDEN in the sport of girls’ volleyball, and Select Sport in the sport of
soccer.

On a motion by Mr. Kanaskie, seconded by Mr. Nemes, it was unanimously voted to
accept the recommendation of the Second Assistant Executive Director to approve a
three-year corporate sponsorship agreement with Nike, Inc., in the sport of football; a
one-year corporate sponsorship agreement with Sheetz; and another one-year
corporate sponsorship agreement with the United State Marine Corps.

PIAA BASEBALL STEERING COMMITTEE RECOMMENDATION

On a motion by Mr. Coleman, seconded by Mr. Wotkowski, it was unanimously voted to
table the PIAA Baseball Steering Committee recommendation to modify the 10 and 15
run rules, as applied to PIAA District XII lower division Contests, to provide for a time
limit for those Contests played in community/public parks that prohibits a new inning
from starting after 5:30 p.m.

On a motion by Mr. Kelly, seconded by Mr. Ziegler, it was unanimously voted to accept
the recommendation of the Second Assistant Executive Director to modify, on a first
reading basis, National Federation of State High School Associations (NFHS) Baseball
Rule 4-2-2, to read as follows:

. . . adopt Rule 4-2-2, 10-runs after 5 innings, and modify Rule 4-2-2, to include 15-runs
after 3 innings, and modify Rule 4-2-2 to permit a time limit for those Contests played in
community/public parks that prohibits a new inning from starting after a predetermined
time, all levels (varsity, junior varsity, or otherwise) of competition; . . .

FIRST ASSISTANT EXECUTIVE DIRECTOR’S REPORT AND RECOMMENDATION

The First Assistant Executive Director gave a status report on the timeline for the 2008-
2009 and 2009-2010 reclassification cycle.

On a motion by Mr. Nemes, seconded by Mr. Blucas, it was unanimously voted to
accept the recommendation of the First Assistant Executive Director to approve six (6)
student-delegates and two (2) adult-delegates to attend and participate in the 2008
NFHS National Student Leadership Conference which is scheduled to convene with the
Opening General Session on Thursday, July 17, 2008 and adjourn with the Closing
General Session on Sunday, July 20, 2008, at the Indianapolis Hilton, Indianapolis, IN.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORT

The Associate Executive Director gave a status report on the recently completed NFHS
Field Hockey Rules Interpreters meeting, which was held on Thursday, August 9, 2007;
the Train the Trainers for District and Chapter Interpreters in all sports, which was held
on Thursday, August 9 and Friday, August 10, 2007; the Thirteenth Annual PIAA
Officials’ Convention, which began at 7:00 p.m. on Friday, August 10, 2007, with Sport
Specific Sessions and concluded with the Officials’ 25/35 Years of Service Banquet,
which began at 6:00 p.m. on Saturday, August 11, 2007, all at the Crowne Plaza Hotel,
Harrisburg, PA; and the recently completed first annual PIAA Foundation Cross Country
Invitational, which was held on Saturday, September 22, 2007, on the Parkview Cross
Country Course, Hershey, PA.
The Associate Executive Director also gave a status report on the deadline for receipt of recommendations from the respective PIAA District Chairmen of registered officials that are qualified to officiate the 2007 PIAA Fall Championships, with a reminder that, pursuant to the Policy Regarding Evaluation of PIAA District Championship Contest Officials, it is recommended that all officials assigned to District Championship Contests in the sports of field hockey, football, soccer, and girls’ volleyball, be evaluated; the start of the 2007-2008 PIAA winter sports’ rules interpretation meetings and that those meetings must be attended by the head coach of the coaching staff of each member senior high school Team; the soon-to-be held election for PIAA-Registered Officials’ Representatives to the odd-numbered PIAA District Committees; and the recently revised PIAA Wrestling Weight Control program, which requires the use of the National Wrestling Coaches Association (“NWCA”) Optimal Performance Calculator, Scholastic Edition.

RATIFICATION OF ACTION OF PIAA EXECUTIVE COMMITTEE

Pursuant to policy adopted by the PIAA Board of Directors, which authorizes the PIAA Executive Committee to “act for the Board of Directors as to matters normally within the scope of the authority of the Board of Directors (except as restricted by statute) when the interests of PIAA warrant action before the next meeting of the Board of Directors”, on a motion by Mr. Blucas, seconded by Mr. Tommasini, it was unanimously voted to ratify the action of the PIAA Executive Committee to grant the request of East Allegheny High School for relief from the application of ARTICLE III, ATTENDANCE, Section 3, How Absence Affects Eligibility, of the PIAA By-Laws, as to two students who enrolled at East Allegheny High School subsequent to the closing of Duquesne High School.

PIAA POLICY REVIEW COMMITTEE REPORT AND RECOMMENDATIONS

The Chairman of the PIAA Policy Review Committee advised the PIAA Board of Directors that that Committee, at its meeting of Thursday, October 4, 2007, which was held in the Board Room of the PIAA Office, Mechanicsburg, PA, voted to recommend to the PIAA Board of Directors that it (1) amend, on a suspended protocol basis, the policy regarding Inter-District Championship (Final) Contest Sites Subject to Request for Proposal (RFP); (2) amend, on a first reading basis, the policy regarding Requests for Accommodations Due to Disabilities and adopt, on a first reading basis, a PIAA-Member School Request for Student-Athlete to use Either a Pull Cart or Motorized Cart in the Sport of Golf form; (3) adopt, on a first reading basis, a PIAA Trademarks Policy; (4) adopt, on a first reading basis, a PIAA Cash Management Policy; and (5) adopt, on a first reading basis, a PIAA Money Purchase Plan Statement of Investment Policy, Objectives, and Guidelines.

On a motion by Mr. Nemes, seconded by Dr. Tylinski, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA and amend the policy regarding Inter-
District Championship (Final) Contest Sites Subject to Request for Proposal (RFP), effective immediately, to read as follows:

**INTER-DISTRICT CHAMPIONSHIP (FINAL) CONTEST SITES SUBJECT TO REQUEST FOR PROPOSAL (RFP)**

PIAA shall issue Requests for Proposal (RFPs) for all PIAA Inter-District Championship (Final) Contest sites. All facilities must be geographically located within the boundaries of the Commonwealth of Pennsylvania.

RFP specifications shall be prepared by the Executive Director in consultation with the sport specific steering committee and subject to the approval of the Board of Directors.

PIAA Fall, Winter, and Spring Inter-District Championship (Final) Contest sites RFPs shall be subject to the following schedule:

The 2008 and 2009 PIAA Fall Inter-District Championship (Final) Contest Sites RFP’s shall be subject to the following schedule:

1) **Board of Directors approves RFP specifications at its 2007 December meeting, conditioned upon the respective fall sports’ steering committees review and comments;**

2) **Executive Staff solicits input on RFP specifications from fall sports’ steering committees at the 2007 PIAA Fall Sports’ Workshop;**

3) **Director of Business Affairs opens RFPs before a Committee of the Board of Directors in mid-January 2008;**

4) **Executive Staff prepares two-year agreements recommendations for Board of Directors approval at its January 2008 meeting.**

Thereafter, PIAA Fall Inter-District Championship (Final) Contest Sites RFP’s shall be subject to the following schedule:

1) **Board of Directors approves RFP specifications at its December meeting, conditioned upon the respective fall sports’ steering committees review and comments;**

2) **Executive Staff solicits input on RFP specifications from fall sports’ steering committees at the PIAA Fall Sports’ Workshop;**

3) **Director of Business Affairs opens RFPs before a Committee of the Board of Directors in mid-January;**
4) Executive Staff prepares four three-year agreements recommendations for Board of Directors approval at its January meeting.

The 2009-2010, 2010-2011, and 2011-2012 PIAA Winter Inter-District Championship (Final) Contest Sites RFP’s shall be subject to the following schedule:

1) **Board of Directors approves RFP specifications at its March 2009 meeting, conditioned upon the respective winter sports’ steering committees review and comments;**

2) **Executive Staff solicits input on RFP specifications from winter sports’ steering committees at the 2008-2009 PIAA Winter Sports’ Workshop;**

3) **Director of Business Affairs opens responses to RFPs before a Committee of the Board of Directors in April 2009;**

4) **Executive Staff prepares three-year agreements recommendations for Board of Directors approval at its May 2009 meeting.**

Thereafter, PIAA Winter Inter-District Championship (Final) Contest Sites RFP’s shall be subject to the following schedule:

1) **Board of Directors approves RFP specifications at its March meeting, conditioned upon the respective winter sports’ steering committees review and comments;**

2) **Executive Staff solicits input on RFP specifications from winter sports’ steering committees at the PIAA Winter Sports’ Workshop;**

3) **Director of Business Affairs opens responses to RFPs before a Committee of the Board of Directors in April;**

4) **Executive Staff prepares four three-year agreements recommendations for Board of Directors approval at its May meeting.**

The 2011, 2012, 2013, and 2014 PIAA Spring Inter-District Championship (Final) Contest Sites RFP’s shall be subject to the following schedule:

1) **Board of Directors approves RFP specifications at its May 2010 meeting, conditioned upon the respective spring sports’ steering committees review and comments;**

2) **Executive Staff solicits input on RFP specifications from spring sports’ steering committees at the 2010 PIAA Spring Sports’ Workshop;**

3) **Director of Business Affairs opens responses to RFPs before a Committee of the Board of Directors in June 2010;**
4) Executive Staff prepares four-year agreements recommendations for Board of Directors approval at its July 2010 meeting.

Thereafter, PIAA Spring Inter-District Championship (Final) Contest Sites RFP’s shall be subject to the following schedule:

1) Board of Directors approves RFP specifications at its May meeting, conditioned upon the respective spring sports’ steering committees review and comments;

2) Executive Staff solicits input on RFP specifications from spring sports’ steering committees at the PIAA Spring Sports’ Workshop;

3) Director of Business Affairs opens responses to RFPs before a Committee of the Board of Directors in June;

4) Executive Staff prepares three-year agreements recommendations for Board of Directors approval at its July meeting.

Whenever a party responds to an RFP for an Inter-District Championship (Final) Contest and later claims a mistake, error or omission in preparing said response, before the responses are opened, it shall make known the fact; in such case the response shall be returned unopened, without prejudice to the opportunity for the party to submit a substitute response.

The Executive Director shall have the authority and responsibility for recommending all PIAA Inter-District Championship (Final) Contest sites to the Board of Directors for its approval.

On a motion by Mr. Nemes, seconded by Mr. Tommasini, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to amend, on a first reading basis, the policy regarding Requests for Accommodations Due to Disabilities, to read as follows; and to adopt, on a first reading basis, a PIAA-Member School Request for Student-Athlete to use Either a Pull Cart or Motorized Cart in the Sport of Golf form, both effective July 1, 2008:

**REQUESTS FOR ACCOMMODATIONS DUE TO DISABILITIES**

One of the purposes of PIAA, as stated in ARTICLE II of the PIAA Constitution, is to "promote uniformity of standards in all interscholastic competition." To that end, PIAA generally requires adherence to the rules adopted for each individual sport. PIAA is also cognizant, however, of the need to accommodate individuals with disabilities to the extent that reasonable accommodation will not fundamentally alter essential elements of a sport or provide the student-athlete with an unfair advantage. Therefore, evaluation of requests by students or coaches for exemption from, or modification of, applicable sport rules and regulations due to a physical, mental, or emotional disability will be
considered on a case-by-case basis. Guidelines for handling such requests are set forth below.

A. Authority to Grant Accommodation Requests:

Requests for accommodations due to disabilities shall be submitted to the PIAA Executive Director, who shall have the authority to consider and rule on (1) whether the student is disabled within the meaning of the Americans With Disabilities Act (see Sub-Section G below), (2) whether an accommodation is necessary for participation, and (3) what accommodation, if any, should be granted, taking into account the essential elements of the sport and fairness to other participants. If an accommodation would fundamentally alter an essential element of a sport, would increase the risk of injury to other participants, or would provide an unfair advantage to the student, the accommodation is not a reasonable one and should not be granted. Appeals from decisions of the Executive Director may be submitted to the PIAA Board of Directors.

B. Requests To Waive "Age Rule":

ARTICLE I, AGE, Section 1, Maximum Age Rule, of the PIAA By-Laws, sets forth a maximum age at which a student is eligible to participate in interscholastic athletics. Said limitation may be waived for students with disabilities. The standard for such waiver is set forth in ARTICLE I, AGE, Section 3, Waiver of Maximum Age Rule.

C. Requests for use of Either Pull or Motorized Golf Carts:

Golfers with disabilities who, because of their disability, are unable to walk and/or carry their own bags where such walking and carrying is required, may seek an accommodation allowing them to use either a pull or motorized golf cart. PIAA-member schools may seek such accommodation for student-athletes shall submit to PIAA a completed "PIAA-Member School Request for Student-Athlete to use Either a Pull Cart or a Motorized Cart in the Sport of Golf." Requests will be granted upon determination that the student-athlete has a disability which substantially interferes with participation but for use of the requested cart, and the use of the cart will not provide the student-athlete with an unfair advantage. Accommodations may be granted for specific Contests and/or for a specific period of time.

*   *   *

On a motion by Mr. Nemes, seconded by Mr. Culver, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to adopt, on a first reading basis, a PIAA Trademarks Policy, effective July 1, 2008, to read as follows:
PIAA TRADEMARKS POLICY

A. PIAA Trademarks

PIAA has registered various trademarks. At the end of this policy is a list of all of the PIAA's registered trademarks. A complete electronic listing of PIAA trademarks' applicable specifications is available on the PIAA Web site at www.piaa.org.

B. Who Can Use PIAA Trademarks

Only authorized users can use or display a PIAA trademark. To be considered an “authorized user,” a person or entity must qualify under one or more of the following categories:

1. "PIAA Member Schools" – Current PIAA member schools, their Principals and Athletic Directors, are authorized to use PIAA trademarks on behalf of the school, provided that they may not, without prior written permission from PIAA, use the trademarks on any product or item to be offered for sale.

2. "Chartered Chapters of PIAA-Registered Sports Officials" – Chapters chartered as a chapter of PIAA-registered sports officials in good standing are authorized to use PIAA trademarks on behalf of the chapter, provided that they may not, without prior written permission from PIAA, use the trademarks on any product or item to be offered for sale. Authorized users in this category include the chapter officers (President, Secretary, Treasurer, and/or Interpreter).

3. "Licensee" - A person or entity who has entered into an agreement with PIAA which specifically authorizes the licensee to use one or more PIAA trademarks. Persons desiring a license should contact the PIAA Executive Director.

C. Infringement

PIAA vigorously protects its trademarks and takes appropriate legal action should persons or entities not authorized to use its trademarks do so. Member schools should bring to the attention of PIAA any uses of the trademarks which they believe may be unauthorized.

D. Guidelines For Proper Trademark Usage

Authorized Users of PIAA trademarks should contact PIAA for guidance on usage of PIAA trademarks. In general, however, PIAA trademarks should be noted by displaying the letter R enclosed within a circle, thus ® on the "heel" or "shoulder" of the mark.
On a motion by Mr. Nemes, seconded by Mr. Manners, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to adopt, on a first reading basis, a PIAA Cash Management Policy, effective July 1, 2008, to read as follows:

PIAA CASH MANAGEMENT POLICY

Purpose
The purpose of this Cash Management Policy is to provide guidelines for the PIAA Treasurer, or the Treasurer’s designee (at present, the PIAA Director of Business Affairs), to invest PIAA’s funds until such time as the funds are required for disbursements. This policy will consider "Cash Management" to include monies to be invested for eighteen months or less, as contrasted with "Investment Policies," which cover funds to be invested for more than eighteen months.
All Cash Management investments shall be placed with the primary emphasis on ensuring the preservation of the principal. A secondary emphasis is to ensure that such funds be available when disbursements are scheduled. Beyond that, investments should be selected for generation of income (return) while employing the principles of diversification.

**Responsibility**
A list of scheduled disbursements shall be maintained by the PIAA Director of Business Affairs. When Cash Management funds are available for investment, a sufficient amount should be invested to mature coincidentally with the anticipated disbursements. This is known as “Cash Matching”.

Excess Money Management funds which exceed cash matching needs should be invested to mature and be available in those months in which PIAA has historically determined to require excess funds beyond Cash Matching and on hand liquidity (if any such months exist). This is called “Target Matching”.

If Money Management funds are available beyond Cash Matching and Target Matching, they shall be invested to mature in evenly spaced time periods (i.e. each quarter for eighteen months). This is called “Laddering”.

As Laddered funds come available, if they are still not needed for Cash or Target Matching, they shall be placed at the long end of the ladder. This process accomplishes three purposes: 1) obtains highest yield while giving excellent liquidity; 2) allows PIAA, through its Director of Business Affairs, to more accurately project interest income because portfolio yields change much more slowly than if all investable funds come due each quarter; and 3) eliminates the necessity for interest rate forecasts.

**Accounts**
All securities and other investments of PIAA shall be held in the name of PIAA. All investment income must be properly accounted for by the PIAA Director of Business Affairs and aggregated with the PIAA general fund. Unless otherwise directed by the PIAA Executive Director or the PIAA Executive Committee, all investments shall be held at the institution where they are purchased in PIAA’s separate account.

**Investments**
The following are acceptable investments for PIAA’s Cash Management portfolio:

1) Treasury Bills, Notes and Bonds - investments guaranteed by the full faith and credit of the United States. These investments are extremely liquid and safe but typically offer the lowest yield among comparable maturities. PIAA may place up to 100% of available Cash Management funds in these investments.

2) Federal Agency Notes and Bonds - investments guaranteed by the issuing agency, and “moral obligations” of the United States. PIAA may place up to 100% of available Cash Management funds in these investments.

3) Certificates of Deposit - investments guaranteed by the issuing bank and insured by the FDIC. PIAA may invest no more than $100,000 (or current
federal insurance coverage) at any one bank but may otherwise invest up to 100% of available Cash Management funds in these investments.

4) Repurchase Agreements - cash management instruments backed by Treasury or federal agency securities. PIAA may place up to 100% of available Cash Management funds in these investments.

5) Banker Acceptances (“BA’s”) - investments which are guaranteed by banks issuing a draft against existing deposits. No Banker Acceptance has ever defaulted. PIAA may place no more than 50% of its total Cash Management portfolio in “BA’s” and no more than 10% of the total portfolio in any one name. Additionally, investments in “BA’s” should be limited to the top two hundred and fifty (250) issuing banks, as ranked by deposit or asset size.

6) Commercial Paper (“CP”) - short term corporate debt. PIAA shall invest only in A1-P1, or equivalent rating which is considered gilt-edged. PIAA may place no more that 50% of the PIAA Cash Management portfolio in CP and no more than 10% of the total portfolio in any one name.

7) Medium Term Notes & Corporate Bonds - longer term corporate debt. PIAA shall invest only in A or equivalent ratings, which is considered high investment grade. PIAA may place no more than 35% of the PIAA Cash Management portfolio in corporate bonds and no more than 10% of the total portfolio in any one name.

8) Money Market Savings Accounts - mutual funds comprised of investment categories1-6, as defined above, and whose stated goal is to maintain a $1 Net Asset Value and an average maturity of less than 270 days. PIAA Cash Management funds should be maintained in money market accounts only until enough money for investments accumulate or, in the case of maturities, held until disbursement, excepting that, for liquidity purposes, at least one month’s operating budget should be maintained in Money Market Savings Accounts.

9) Auction Rate Securities - These are debt or preferred securities whose interest or dividend rate is reset periodically through a “Dutch” auction process. Although stated maturities are typically intermediate to long term or in perpetuity, auction rate securities are generally priced and traded as short term instruments. The interest rate is usually reset every 7, 28, or 35 days. These are usually issued by closed end funds and they should be enough collateral to secure a AAA rating. PIAA may place no more than 10% of the PIAA Cash Management portfolio in Auction Rate Securities.

On a motion by Mr. Nemes, seconded by Dr. Tylinski, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to adopt, on a first reading basis, a PIAA Money Purchase Plan Statement of Investment Policy, Objectives, and Guidelines, effective July 1, 2008, to read as follows:
PIAA MONEY PURCHASE PLAN
STATEMENT OF INVESTMENT POLICY, OBJECTIVES, AND GUIDELINES

Scope of Investment Policy

This statement of investment policy reflects the investment policy, objectives, and constraints of the PIAA Money Purchase Plan.

Purpose of Investment Policy Statement

This statement of investment policy is set forth by the Board of Directors of the Pennsylvania Interscholastic Athletic Association, Inc. (“PIAA”) in order to:

1. Define and assign the responsibilities of all involved parties.
2. Establish a clear understanding for all involved parties of the investment goals and objectives for the investment of PIAA Money Purchase Plan assets.
3. Offer guidance and limitations to all Investment Managers regarding the investment of PIAA Money Purchase Plan assets.
4. Establish a basis for evaluating investment results.
5. Ensure that PIAA Money Purchase Plan assets are managed in accordance with the Employment Retirement Income Security Act of 1974 (ERISA) and regulations retaining thereto.
6. Establish the relevant investment horizon for which PIAA Money Purchase Plan assets will be managed.

In general, the purpose of this statement is to outline a philosophy and attitude to guide the investment management of PIAA Money Purchase Plan assets toward desired results. It is intended to be sufficiently specific to be meaningful, yet flexible enough to be practical.

Cash-flow Expectations

The employer contribution allocated to each eligible participant is equal to 14% of total compensation plus 5.7% of compensation in excess of the Social Security Integration Level. Therefore, the contributions to the plan will vary based on participants’ earnings and the total number of eligible participants.

Delegation of Authority

The PIAA Executive Committee, as the governing body charged by law with the management of the PIAA Money Purchase Plan, is a fiduciary with respect to the Plan
and thus its Employee Retirement Plan, and as such, is responsible for directing and monitoring the investment management of PIAA Money Purchase Plan assets. The Executive Committee is authorized to delegate certain responsibilities to the PIAA Executive Director (“Trustee”) and professional experts in various fields. The professionals include, but are not limited to:

1. **Investment Management Consultant.** The Investment Management Consultant may assist the Executive Committee in establishing investment policy, objectives, and guidelines; establishing asset allocation ranges and targets; selecting Investment Managers; reviewing Investment Managers over time; measuring and evaluating investment performance; and other tasks as deemed appropriate.

2. **Investment Manager.** The Investment Manager has discretion to purchase, sell, or hold the specific securities used to meet the PIAA Money Purchase Plan’s investment objectives.

3. **Custodian.** The Custodian will physically (or with agreement with a sub-Custodian) maintain possession of securities owned by the PIAA Money Purchase Plan, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian may also perform regular accounting of all assets owned, purchased, or sold; as well as movement of assets into and out of PIAA Money Purchase Plan accounts.

4. **Co-Trustee.** The Executive Committee may appoint an outside individual or entity, such as a bank trust department, to be Co-Trustee. The Co-Trustee will assume fiduciary responsibility for the administration of the PIAA Money Purchase Plan assets.

5. **Additional specialists such as attorneys, auditors, and others may be employed by the Executive Committee to assist in meeting its responsibilities and obligations to administer PIAA Money Purchase Plan assets prudently.**

The Executive Committee will not reserve control over investment decisions, with the exception of specific limitations described in this statement. Investment Managers will be held responsible and accountable to achieve the objectives herein stated. While it is believed that the limitations will not hamper Investment Managers, each Investment Managers should request modifications that they deem appropriate.

If such experts employed are also deemed to be fiduciaries, they must acknowledge such in writing. All expenses for such experts must be customary and reasonable, and may be borne by the PIAA Money Purchase Plan as deemed appropriate and necessary.
Definitions

1. “Plan” shall mean the PIAA Money Purchase Plan.

2. “Executive Committee” shall refer to the President, Vice President, and Treasurer of the Pennsylvania Interscholastic Athletic Association, Inc. (“PIAA”).


4. “Fiduciary” shall mean any individual or group of individuals as defined in ERISA, section 3 (21)(a).

5. “Investment Manager” shall mean any individual or group of individuals employed to manage the investments of all or part of the Plan assets.

6. “Investment Management Consultant” shall mean any individual or organization employed to provide advisory services, including advice on investment policy, investment objectives, asset allocation, manager search, and performance monitoring.

7. “Securities” shall refer to the marketable investment securities that are defined as acceptable in this statement.

8. “Investment Horizon” shall be the time period over which the investment objectives, as set forth in this statement, are expected to be achieved. The Investment Horizon for the Plan is 5 - 7 years.

Assignment of Responsibility

Responsibility of the Executive Committee

The Executive Committee is charged by law with the responsibility for the management of the assets of the Plan. The Executive Committee shall discharge its duties solely in the interest of the Plan, with the care, skill, prudence, and diligence under the circumstances then prevailing, that a prudent person, acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims. The specific responsibilities of the Executive Committee relating to the investment management of Plan assets include:

1. Adhering to the guidelines as defined in ERISA and all other applicable regulations.

2. Projecting the Plan’s financial needs, and communicating such needs to the Investment Managers on a timely basis.
3. Determining the Plan’s risk tolerance and Investment Horizon, and communicating these to the appropriate parties.

4. Prudently and diligently selecting qualified investment professionals, including Investment Management Consultant(s), Investment Manager(s), and Custodian(s).

5. Regularly evaluating the performance of the Investment Manager(s) to assure adherence to policy guidelines and monitor investment objective progress.

6. Developing and enacting proper control procedures: For example, replacing Investment Manager(s) due to fundamental change in the investment management process, or failure to comply with established guidelines.

Responsibility of the Investment Management Consultant

The Investment Management Consultant’s role is that of a non-discretionary advisor to the Executive Committee. Investment advice concerning the investment management of the Plan assets will be offered by the Investment Management Consultant, and will be consistent with the investment objectives, policies, guidelines, and constraints as established in this statement.

Specific responsibilities of the Investment Management Consultant include:

1. Assisting in the development and periodic review of investment policy.

2. Conducting Investment Manager searches when requested by the Executive Committee.

3. Monitoring the performance of the Investment Manager(s) to provide the Executive Committee with the ability to determine the progress toward the investment objectives.

4. Communicating matters of policy, Investment Manager(s) research, and Investment Manager(s) performance to the Executive Committee.

5. Reviewing the Plan investment history, historical capital markets performance, and the contents of this investment policy statement to any newly appointed members of the Executive Committee.

Responsibility of the Investment Manager(s)

Each Investment Manager will have full discretion to make all investment decisions for the assets placed under its jurisdiction, while observing and operating within all policies, guidelines, constraints, and philosophies as outlined in this statement. Specific responsibilities of the Investment Manager(s) include:
1. Discretionary investment management including decisions to buy, sell, or hold individual securities, and to alter asset allocation within the guidelines established in this statement.

2. Reporting, on a timely basis, quarterly investment performance results.

**General Investment Principles**

1. Investments shall be made solely in the interest of the beneficiaries of the Plan and for the exclusive purpose of providing benefits accrued there under and defraying the reasonable expenses of administration.

2. The Plan shall be invested with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in like capacity and familiar with such matters would use in the investment of a Plan of like character and with like aims.

3. Investment of the Plan shall be so diversified as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so.

4. The Executive Committee may employ one or more Investment Managers of varying styles and philosophies to attain the Plan’s objectives within defined risk parameters.

5. Cash is to be employed productively at all times, by investment in short-term cash equivalents to provide safety, liquidity, and return.

**Investment Management Policy**

1. Preservation of Capital – Consistent with their respective investment styles and philosophies, Investment Managers should make reasonable efforts to preserve capital, understanding that losses may occur in individual securities.

2. Risk Aversion – Understanding that risk is present in all types of securities and investment styles, the Executive Committee recognizes that some risk is necessary to produce long-term investment results that are sufficient to meet the Plan’s objectives. However, the Investment Managers are to make reasonable efforts to control risk, and will be evaluated regularly to ensure that the risk assumed is commensurate with the given investment style and objectives.

3. Adherence to Investment Discipline – Investment Managers are expected to adhere to the investment management style for which they were hired. Investment Managers will be evaluated regularly for adherence to investment discipline.
Investment Objectives

In order to meet its needs, the investment strategy of the Plan is to emphasize total return; that is, the aggregate returns from capital appreciation and dividend and interest income.

Specifically, the primary objective in the investment management for the Plan assets shall be:

Long-Term Growth of Capital – To emphasize long-term growth of principal while avoiding excessive risk. Short-term volatility will be tolerated in as much as it is consistent with the volatility of a comparable market index.

Specific Investment Goals

Over the Investment Horizon established in this statement, it is the goal of the aggregate Plan assets to exceed net of fees:

The return of a balanced market index comprised of 60% S&P 500, 40% Lehman Brothers Govt./Corp. by 1.0%.

The investment goals above are the objectives of the aggregate Plan, and are not meant to be imposed on each Investment Manager. The goal of each Investment Manager, over the Investment Horizon, shall be to:

1. Equity managers should exceed, net of fees, the stated benchmark by 100 basis points. Fixed income managers, should be roughly in line with their stated benchmarks net of fees.

2. Display an overall level of risk in the portfolio not to exceed 120% of the risk associated with the benchmark specified above. Risk will be measured by the standard deviation of quarterly returns.

Definition of Risk

The Executive Committee realizes that there are many ways to define risk. It believes that any person or organization involved in the process of managing the Plan assets understands how it defines risk so that the assets are managed in a manner consistent with the Plan’s objectives and investment strategy as designed in this statement of investment policy. The Executive Committee defines risk as the probability of not meeting the Plan’s objectives.

Volatility of Returns

The Executive Committee understands that in order to achieve its objectives for Plan assets, the Plan will experience volatility of returns and fluctuations of market value.
The plans allocation should be sufficiently diversified and balanced between equities and fixed income such that the probability of significant loss is minimized.

**Liquidity**

To minimize the possibility of a loss occasioned by the sale of a security forced by the need to meet a required payment, the Executive Committee will notify the Investment Management Consultant with an estimate of expected net cash flow. The Executive Committee will notify the Investment Management Consultant in a timely manner, to allow sufficient time to build up necessary liquid reserves.

**Marketability of Assets**

Illiquid assets, such as real estate and limited partnerships are only allowable in the plan upon prior approval by the Executive Committee.

**Investment Guidelines**

**Allowable Assets**

1. **Cash Equivalents**
   - Treasury Bills
   - Money Market Funds
   - STIF Funds
   - Commercial Paper
   - Banker's Acceptances
   - Repurchase Agreements
   - Certificate of Deposit

2. **Fixed Income Securities**
   - U.S. Government and Agency Securities
   - Corporate Notes and Bonds
   - Mortgage Backed Bonds
   - Preferred Stock
   - Fixed Income Securities of Foreign Governments and Corporations
   - Planned Amortization Class Collateralized Mortgage Obligations (PAC CMOs) or other “early tranche” CMOs
   - Senior Loans

3. **Equity Securities**
   - Common Stocks
   - Convertible Notes and Bonds
   - Convertible Preferred Stocks
   - American Depository Receipts (ADRS) of Non-U.S. Companies
   - Stocks of Non-U.S. Companies (Ordinary Shares)
   - ETFs
4. Mutual Funds
   - All mutual funds are allowable under this IPS.

5. Other Assets
   - GIC’s
   - Real Estate

**Derivative Investments**

Derivative securities are defined as synthetic securities whose price and cash flow characteristics are based on the cash flows and price movements of other underlying securities. Most derivative securities are derived from equity or fixed income securities and are packaged in the form of options, futures, CMOs (PAC bonds, los, POs, residual bonds, etc.), and interest rate swaps, among others. The Executive Committee feels that many derivative securities are relatively new and therefore have not been observed over multiple economic cycles. Due to this uncertainty, the Executive Committee will take a conservative posture on derivative securities in order to maintain its risk adverse nature. Since it is anticipated that new derivative products will be created each year, it is not the intention of this document to list specific derivatives that are prohibited from investment, rather it will form a general policy on derivatives. Unless a specific type of derivative security is allowed in this document, the Investment Manager(s) must seek permission from the Executive Committee to include derivative investments in the Plan's portfolio. The Investment Manager(s) must present detailed information as to the expected return and risk characteristics of such investment vehicles.

**Stock Exchanges**

To ensure marketability and liquidity, Investment Management Consultants will execute equity transactions through the following exchanges: New York Stock Exchange, American Stock Exchange – and NASDAQ over-the-counter market. In the event that an Investment Manager determines that there is a benefit or a need to execute transactions in exchanges other than those listed in this statement, prior written approval is required from the Executive Committee.

**Prohibited Assets**

No prohibited investments, except as defined by ERISA

**Prohibited Transactions**

Prohibited transactions include, but are not limited to, the following:
   1. Short Selling
   2. Margin Transactions
Asset Allocation Guidelines

Investment management of the assets of the Plan shall be in accordance with the following asset allocation guidelines:

1. **Aggregate Plan Asset Allocation Guidelines (at market value)**

<table>
<thead>
<tr>
<th>Asset Class</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equities</td>
<td>30%</td>
<td>80%</td>
<td>60%</td>
</tr>
<tr>
<td>Fixed Income</td>
<td>15%</td>
<td>60%</td>
<td>15%</td>
</tr>
<tr>
<td>Cash and Equivalents</td>
<td>5%</td>
<td>15%</td>
<td>10%</td>
</tr>
<tr>
<td>Alternative Investments</td>
<td>0%</td>
<td>20%</td>
<td>15%</td>
</tr>
</tbody>
</table>

2. The Executive Committee may employ Investment Managers whose investment disciplines require investment outside the established asset allocation guidelines. However, taken as a component of the aggregate Plan, such disciplines must fit within the overall asset allocation guidelines established in this statement. Such Investment Managers will receive written direction from the Executive Committee regarding specific objectives and guidelines.

3. In the event that the above aggregate asset allocation guidelines are violated, for reasons including but not limited to market price fluctuations, the Executive Committee will instruct the Investment Manager(s) to bring the portfolio(s) into compliance with these guidelines as promptly and prudently as possible. In the event that any individual Investment Manager’s portfolio is in violation with its specific guidelines, for reasons including but not limited to market price fluctuations, the Executive Committee expects that the Investment Manager will bring the portfolio into compliance with these guidelines as promptly and prudently as possible without instruction from the Executive Committee.

Diversification for the Investment Managers

The Executive Committee does not believe it is necessary or desirable that securities held in the Plan represent a cross section of the economy. However, in order to achieve a prudent level of portfolio diversification, the securities of any one company or government entity should not exceed 3% of the total Plan, and no more than 20% of the total Plan should be invested in any one industry sector as defined by the Standard & Poor’s / MSCI Global Industry Classification Standards (GICS). Individual treasury securities may represent 5% of the total Plan, while the total allocation to treasury bonds and notes may represent up to 100% of the Plan’s aggregate bond position.
**Guidelines for Fixed Income Investments and Cash Equivalents**

1. Plan assets may be invested only in individual bonds rated AAA. Investing in lower quality bonds may be permitted if through a diversified mutual fund.

2. Plan assets may be invested only in commercial paper rated A1 (or equivalent) or better.

3. Fixed income maturity is restricted to a weighted average portfolio duration not to exceed 10 years.

4. Money Market Plans selected shall contain securities whose credit rating at the absolute minimum would be rated investment grade by Standard and Poors and/or Moody's.

**Selection of Investment Managers**

The Executive Committee's selection of Investment Manager(s) must be based on prudent due diligence procedures. A qualifying Investment Manager must be a registered investment advisor under the Investment Advisors Act of 1940, or a bank or insurance company.

**Investment Manager Performance Review and Evaluation**

Performance reports generated by the Investment Management Consultant shall be compiled at least quarterly and communicated to the Executive Committee for review. The investment performance of total portfolios, as well as asset class components, will be measured against commonly accepted performance benchmarks. Consideration shall be given to the extent to which the investment results are consistent with the investment objectives, goals, and guidelines as set forth in this statement. The Executive Committee intends to evaluate the portfolio(s) over a reasonable period, but reserves the right to terminate an Investment Manager for any reason including the following:

1. Investment performance which is significantly less than anticipated given the discipline employed and the risk parameters established, or unacceptable justification of poor results.

2. Failure to adhere to any aspect of this statement of investment policy, including communication and reporting requirements.

3. Significant qualitative changes to the investment management organization.

Investment Managers shall be reviewed regularly regarding performance, personnel, strategy, research capabilities, organizational and business matters, and other qualitative factors that may impact their ability to achieve the desired investment results.
Investment Policy Review

To assure continued relevance of the guidelines, objectives, financial status, and capital markets expectations as established in this statement of investment policy, the Executive Committee plans to review investment policy at least annually and shall document any changes that are made.

On a motion by Mr. Wotkowski, seconded by Mr. Wabby, it was unanimously voted to accept the Minutes of the PIAA Policy Review Committee meeting of Thursday, October 4, 2007.

RECESS

President Stone recessed the meeting of the PIAA Board of Directors at 9:50 p.m., Thursday, October 4, 2007.

RECONVENE

President Stone reconvened the meeting of the PIAA Board of Directors at 8:05 a.m., Friday, October 5, 2007 in the Board Room, PIAA Office, Mechanicsburg, PA.

MEMBERS PRESENT

W. Rodney Stone, Warrington ................................................................. District 1
Dr. Randy A. Ireson, Concordville ............................................................... District 1
Francis M. Majikes, Wilkes-Barre ............................................................... District 2
John W. Ziegler, Newport ........................................................................ District 2
Samuel S. Elias, Hershey ........................................................................ District 3
Joseph T. Kelly, Bloomsburg ..................................................................... District 3
Virgil R. Palumbo, Windber ............................................................. District 4
Richard A. Constantine, Uniontown .......................................................... District 4
Pamela R. Cherubin, Pittsburgh ................................................................. District 5
Jon L. Vallina, Burgettstown ................................................................. District 5
Raymond J. Wotkowski, Sidman ............................................................. District 6
Michael A. Gavlik, Pittsburgh ................................................................. District 7
James B. Manners, Brockway ................................................................. District 7
Walter J. Blucas, Girard ................................................................. District 8
John P. Wabby, Pottsville ....................................................................... District 9
Robert B. Coleman, Philadelphia .......................................................... District 10
John P. Wabby, Pottsville ....................................................................... District 11
Robert J. Tonkin, Brookville .................................................................... District 12
Norman J. Long, Downingtown ............................................................. District 12
Dr. Donald J. Tylinski, Harmony ............................................................... District 12
Representing .......................................................................................... Junior High/Middle Schools
Representing .......................................................................................... PSBA
Representing .......................................................................................... PASA
Dennis F. Nemes, New Tripoli
Representing ................................................................. PASSP
Dennis J. Ramella, Emmaus
Representing ................................................................. PSADA
Ronald J. Kanaskie, Riverside
Representing ................................................................. PCA
Kathy E. Getz, Revloc
Representing ................................................................. Female Officials
Joseph F. Lalli, Dunmore
Representing ................................................................. Male Officials
Linda G. Shultz, Bobtown
Representing ................................................................. Girls’ Athletics
Richard B. Culver, Bethlehem
Representing ................................................................. Private Schools
John J. Tommasini, Harrisburg
Representing ................................................................. Department of Education
Cathy S. Wreski, Middletown
Representing ................................................................. Female Parents
Michael J. Costanza, Laflin
Representing ................................................................. Male Parents

ADMINISTRATIVE STAFF PRESENT
Bradley R. Cashman, Executive Director ................................................................. PIAA
Dr. Robert A. Lombardi, Associate Executive Director ................................................. PIAA
Melissa N. Mertz, Assistant Executive Director ............................................................. PIAA
Mark E. Byers, Assistant Executive Director ............................................................... PIAA
Gregory G. Biller, Director of Business Affairs .............................................................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ....................................................... PIAA

GUESTS PRESENT
John P. Milliron, Esq................................................................. PIAA Lobbyist
Robert M. Ruoff, Executive Secretary ................................................................. PIAA District I
C. Wendell Hower, Executive Director/Secretary ....................................................... PIAA District III
Charles H. Carr, Executive Secretary ........................................................................ PIAA District IV
John M. Bailey ........................................................................ PSFCA Representative
George B. Shue ........................................................................ PSFCA Representative

MEMBER ABSENT
Thomas J. Gentzel, New Cumberland ........................................................................ PSBA
REQUEST OF NORTHUMBERLAND CHRISTIAN SCHOOL, A NON-MEMBER SCHOOL FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wotkowski, seconded by Mr. Constantine, it was unanimously voted to deny the request of Northumberland Christian School, a non-member school, to cooperatively sponsor any sports with Shikellamy High School.

REQUEST OF SOUTH FAYETTE HIGH SCHOOL TO AMEND ARTICLE III, ATTENDANCE, SECTION 11, COOPERATIVE SPONSORSHIP OF A SPORT, OF THE PIAA BY-LAWS

On a motion by Mr. Constantine, seconded by Mr. Vallina, it was unanimously voted to deny the request of South Fayette High School to amend ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, of the PIAA By-Laws, to increase the male and female enrollments of schools eligible to cooperatively sponsor a sport from 225 to 275.

EXECUTIVE SESSION

President Stone called an Executive Session of the PIAA Board of Directors to discuss personnel matters, which included a review of the PIAA Human Resources Committee meetings of Thursday, August 23 and Thursday, September 20, 2007, the status of pending litigation, and the report and analysis of PIAA’s legislative consultant. The Board of Directors then went into Executive Session, where personnel matters, which included a review of the PIAA Human Resources Committee meetings of Thursday, August 23 and Thursday, September 20, 2007, pending litigation, and legislative matters were discussed.

RETURN TO REGULAR SESSION

President Stone returned the meeting of the PIAA Board of Directors to Regular Session.

TREASURER’S REPORT AND RECOMMENDATION

On a motion by Mr. Wabby, seconded by Mr. Wotkowski, it was unanimously voted to accept the audited financial statements for the year ended June 30, 2007, as prepared and presented by Greenawalt and Company, P.C., Certified Public Accountants.

AD HOC TRANSFER RULE COMMITTEE REPORT AND RECOMMENDATIONS

The Chairman of the Ad Hoc Transfer Rule Committee advised the Board of Directors that that Committee, at its meeting of Thursday, September 20, 2007, which was held in the Board Room of the PIAA Office, Mechanicsburg, PA, voted to recommend to the Board of Directors that it (1) accept revisions to the PIAA District VII/WPIAL Committee proposed amendments to ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, of the PIAA By-Laws; and (2) accept the proposed changes to the PIAA Athletic Transfer Waiver Request form.
As a result of the foregoing, on a motion by Mr. Kelly, seconded by Mr. Manners, it was voted to accept the recommendation of the PIAA District VII/WPIAL Committee to amend, on a second reading basis, ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, of the PIAA By-Laws, to read as follows; and accept the recommendation of the ad hoc Transfer Rule Committee to amend the PIAA Athletic Transfer Waiver Request form.

ARTICLE VI
TRANSFERS, RESIDENCE, AND RECRUITING

Preamble

[The existing Preamble is deleted and the following is added:] The purposes of this ARTICLE are to (1) deter transfers which are, either in whole or in part, for any athletic purpose; (2) maintain competitive equity and prevent unfair advantage; (3) keep interscholastic athletics in their proper perspective and subordinate to academics; (4) prevent exploitation of student-athletes; (5) maintain the integrity of school Teams; (6) protect the interests of non-transferring student-athletes; and (7) deter recruiting which is, either in whole or in part, for an athletic purpose.

PIAA and its member schools firmly believe that interscholastic athletics, while an important component in the education and overall development of students, must be kept in proper perspective and subordinate to academics. PIAA and its member schools have determined that athletic recruiting and deciding what school to attend based on factors relating to athletics are inimical to the objectives and purposes stated above, that athletic recruiting and athletically-motivated transfers are fueled by rules permitting widespread transfers, and further that widespread transfers of student-athletes adversely affect competitive equity, as well as the integrity of school Teams, the interests of non-transfer student-athletes, and school loyalty.

Experience has shown that athletic recruiting and athletic motivation are often easily disguised in the context of a transfer. In virtually every situation, there is a claim that the transfer has some purpose unrelated to athletics. Being without subpoena powers or investigatory staffs, PIAA has considerable difficulty in objectively ascertaining the degree of credibility present in each transfer case allegedly made for non-athletic purposes.

To advance the educational objective and purposes stated above, and yet not exclude students from the benefits of participation in interscholastic athletics, PIAA has adopted a general rule of restricted or limited eligibility for transferring students, subject to a few narrow, well-defined exceptions under which a transferring student may apply for, and upon sufficient showing, be declared eligible for full and unrestricted participation in interscholastic athletics.

Section 1. Definition of Transfer. [No Changes]

[Sections 2 through 4 are deleted and the following substituted for them]
Section 2. **Ninth Grade Eligibility.**

All students are eligible for full and unrestricted participation in interscholastic athletics (including Varsity competition) when they first enroll in 9th grade. The eligibility of students who transfer schools and repeat 9th grade shall be determined under Sections 3 through 8.

Section 3. **Restricted Eligibility for Transfer Students.**

Students who transfer after the beginning of 9th grade are ineligible to participate in Varsity competition for a period of one year from the date of the transfer, except as otherwise provided in Section 4 or Section 5 of this ARTICLE. Students who are ineligible for Varsity competition under this Section are eligible for competition only at the junior varsity level or, if appropriate, at the junior high/middle school level.

Section 4. **Full Eligibility.**

Students who transfer after the beginning of 9th grade are eligible for full and unrestricted participation in interscholastic athletics (including Varsity competition) if the transfer meets the criteria in one of the following subsections:

A. **Change of Residence Upon Placement in, or Release From, a Juvenile Residential Facility.** (i) The student has been committed to a placement in a juvenile residential facility and is attending school consistent with said commitment; or (ii) the student has been released from a juvenile residential facility and has transferred back to his/her home school district or to the school the student attended immediately before being placed in the juvenile residential facility.

B. **School Closing.** The school where the student has attended has been abolished.

C. **Administrative Transfer.** For administrative, non-disciplinary purposes, the student has been transferred by executive action to another school. An expulsion does not constitute an administrative transfer under this subsection.

D. **Promotion From a Traditional Junior High School.** Where the highest grade of a junior high school is 9th grade, the student has completed the highest grade of that school, and the student thereupon transfers to (i) a public senior high school in the same school district, (ii) the public senior high school in the student's home school district; or (iii) a Private high School.

E. **Charter School.** A student who transfers from a public high school at which the student was eligible for Varsity competition to a Charter School retains full eligibility at the student's home school for those sports which are not offered at the Charter School. The student is not eligible at the student's home school for any competition in those sports offered by the Charter School.

F. **Cooperative Sponsorship of a Sport Agreement.** A student participating in a sport pursuant to a cooperative sponsorship of a sport agreement is eligible to continue to participate in Varsity competition in that sport upon transfer to one of the other schools participating in that cooperative sponsorship of a sport agreement.
G. **Death of a Parent.** The student has changed residence within one year following the death of one or both care-giving parents and, for the student's well-being and/or safety, has transferred to a public school in the school district in which the student now resides, or to a Private School.

H. **Court or Governmental Agency Action.** The student has been removed from the household and transferred to another school by order of a court or county agency due to abuse, neglect, or other similarly exigent circumstances.

I. **Participation In Certain Sports.** A transferring student is eligible to participate in Varsity competition in any sport in which that student did not participate within a period of one year immediately preceding the date of transfer.

Section 5. **Conditions Under Which District Committee May Grant Full and Unrestricted Eligibility.**

A student whose eligibility is limited per Section 3 of this ARTICLE may, through the student's Principal, apply for and be granted eligibility for full and unrestricted participation in interscholastic athletics by the District Committee if the student's Principal and the student demonstrate to the satisfaction of the District Committee that the criteria in one of the following subsections have been met:

A. **Change of Residence of Parents.** (i) The student has moved with and resides with the student’s natural or adoptive parents; (ii) the student and the student’s parents and family have completed a bona fide change of residence; and (iii) the student has transferred to a public school in the school district in which the student now resides, or to a Private School.

B. **Change of Residence of Legal Guardian.** (i) The student has moved with and resides with a legal guardian appointed by order of a Court of Common Pleas; (ii) the student and the student’s court-appointed guardian and family have completed a bona fide change of residence; and (iii) the student has transferred to a public school in the school district in which the student now resides, or to a Private School.

C. **Change of Residence of Foster Parents.** (i) The student has moved with and resides with foster parents approved by order of a Court of Common Pleas or by the local child welfare organization; (ii) the student and the student’s foster parents and family have completed a bona fide change of residence; and (iii) the student has transferred to a public school in the school district in which the student now resides, or to a Private School.

D. **Change of Residence Upon Adoption.** (i) The student has been legally adopted by order of a Court of Common Pleas within the past year; (ii) the student has moved into the residence of his/her adoptive parent(s); and (iii) the student has transferred to a public school in the school district in which the student now resides, or to a Private School.

E. **Change of Residence Upon Appointment of Legal Guardian.** (i) a legal guardian for the student has been appointed by order of a Court of Common Pleas
within the past year; (ii) the guardianship was necessitated by the death, incapacity, or
disability of the student’s parents, or abandonment by the student’s parents; (iii) the
student has moved into the residence of the court-appointed legal guardian; and (iv) the
student has transferred to a public school in the school district in which the student now
resides, or to a Private School.

F. Change of Residence Upon Placement With Foster Parents.  (i) The
student has been placed with foster parents by order of a Court of Common Pleas or by
the local child welfare organization within the past year; (ii) at the time of the placement,
the student has moved into the residence of the foster parents; and (iii) the student has
transferred to a public school in the school district in which the student now resides, or
to a Private School.

G. Change of Residence Upon Divorce of Parents and Custody Award.
(i) The student’s parents have become divorced by order of a Court of Common Pleas
within the past year; (ii) the divorce decree or other order of court awarded permanent
custody of the student to one of the parents; (iii) the student moved into the residence of
the parent who has been awarded custody; (iv) the student has not previously
transferred for reasons relating to the separation or divorce; and (v) the student has
transferred to a public school in the school district in which the student now resides, or
to a Private School.

H. Severe and Unusual Hardship.  The transfer was necessitated by a
severe and unusual hardship resulting from a substantial and compelling change in
circumstances beyond the control of the student and the student's parents, court-
appointed guardians, or foster parents.

This subsection is intended to provide District Committees with discretionary
authority to deal with truly unusual and exceptionally extenuating cases.

This subsection is not intended to apply simply because a student is not eligible
for full and unrestricted participation in interscholastic athletics under another provision
of this ARTICLE. Only transfers due to severe, adverse occurrences such as loss of
full-time employment, death or disability of one or more parents, court-ordered
adjudication of involuntary bankruptcy, court-ordered eviction, and/or judgment of
mortgage foreclosure, for example, may be considered under this subsection. Relief
under this subsection will rarely be granted and will not be required under any given set
of circumstances.

Section 6. Bona Fide Change of Residence.

For purposes of this ARTICLE, a bona fide change of residence shall mean a
change in residence from one public school district to residence in another public school
district – regardless of whether the school to be attended by the student is public or
private - with the intent to make such new residence a fixed, final, and permanent
domicile. Whether a move is a bona fide change of residence shall be determined by
the District Committee based on the facts of each case.
NOTE: A District Committee may consider a temporary change of residence where the student's parent(s) or guardian(s) obtain new employment, where the new place of employment is located more than 25 miles from the prior residence, where the new residence is near the new place of employment, and where the move is (i) intended as an interim move pending purchase of a final place of residence near the place of employment, or (ii) tied into a specified period of employment at the new location, such as a four-year job, with the expectation of a further move following completion of the term of employment. A temporary move of part of the family, while others remain in the original place of residence, may not be considered under this provision.

A change of residence will not be considered bona fide or complete unless: (i) the original residence is abandoned as a residence and not used as a residence by any member of the student’s family; and (ii) the student’s entire family moves and takes with them all household goods and furniture appropriate to the circumstances.

Section 7. Principals’ Certifications and District Committee Review

A. Requests for full and unrestricted participation in interscholastic athletics under Section 5 are to be submitted in writing to the District Committee and must be accompanied by:

1. Written information and documentation demonstrating that the student meets the specific criteria for full and unrestricted Varsity eligibility as set forth in Section 5.

2. A certification on a PIAA-Member School Request for Determination of Eligibility Under the Transfer Rule form signed by the Principal of the school from which the student transferred and a certification on that PIAA-Member School Request for Determination of Eligibility Under the Transfer Rule form signed by the Principal of the school to which the student transferred, stating whether or not, to the best of the Principals' knowledge and information:

   (a) the student meets the specific criteria required under Section 5;

   (b) the transfer was motivated, either in whole or in part, by an athletic purpose;

   (c) the transfer was the result of recruiting, either in whole or in part, for an athletic purpose; and

3. A written explanation by each Principal (a) describing the nature and extent of the inquiry conducted by the Principal regarding the facts, circumstances, and reason(s) for the transfer; (b) stating whether or not the Principal has knowledge or information regarding the reason(s) for the transfer other than the statement of the student and/or the student’s parents; and (c) identifying the sources and information relied on by the Principal in completing the certification form.
B. In determining whether the criteria required under Section 5 have been established, the District Committee may act on the basis of information and documentation submitted by the school and the student, including the Principals' certifications. The District Committee also may convene a hearing, if deemed necessary, and request specific evidence, including, but not limited to, the following: (a) telephone and utility service operative at the new residence and terminated at the former residence; (b) vehicle registration listing the new address; (c) voter registration listing the new address; (d) real estate documents indicating and verifying a permanent change of residence (sale and purchase, for instance); (e) court documents indicating a permanent change of residence; (f) wage and income tax returns, wage and income tax receipts, real estate tax records; and (g) such other evidence or documentation as the District Committee deems pertinent or appropriate.

Section 8. Transfers for Athletic Purpose.

A. Notwithstanding Section 5 of this ARTICLE, a District Committee may, upon request of a school or on its own initiative, after giving notice to the student's school and an opportunity to be heard to the student and the student's school, (1) declare any transferring student ineligible to participate in Varsity competition in each sport in which that student participated within a period of one year immediately preceding the date of transfer, if the Committee finds that there exists a reasonable likelihood that the transfer was materially motivated in some way by an athletic purpose; and/or (2) if a finding is specifically made that there exists a reasonable likelihood that the transfer was materially motivated in some way by an athletic purpose relating to specific sports, declare that the student shall be ineligible to participate in Varsity competition in those sports for one year from the date of transfer, regardless of whether the student actually participated in those sports for the year preceding the date of transfer.

B. Transfers which are motivated, either in whole or in part, by an athletic purpose include transfers motivated by a desire of the student or the student's family (i) to gain additional playing time; (ii) to play for a particular school, coach, or Team; (iii) to avoid either playing for, or athletic sanctions imposed by, a particular school, coach, or Team; and/or (iv) to gain increased media or college exposure.

C. The following is an illustrative, but not exhaustive, list of situations which may indicate athletic purpose:

1. The student, or a parent or guardian, or an adult with whom the student resides, is dissatisfied with the student's position or amount of playing time which the student receives.

2. The student, or a parent or guardian, or an adult with whom the student resides, has a problem with a coach at either a personal or professional level.

3. The student, or a parent or guardian, or an adult with whom the student resides, seeks relief from conflict with the philosophy or action of an administrator or teacher relating to sports.
4. The student, or a parent or guardian, or an adult with whom the student resides, seeks to avoid or nullify the effect of action by the previous school relating to sports eligibility.

5. There is no Team in the particular sport at the school from which the student has transferred.

6. The student follows the student's coach to another school to which the coach has transferred.

7. The student, or a parent or guardian, or an adult with whom the student resides, desires that the student play on a less successful or lower profile Team in order to be ranked higher among the students on that Team.

8. The student, or a parent or guardian, or an adult with whom the student resides, desires that the student play on a more successful or higher profile Team to gain a higher level of competition and/or more exposure to college scouts.

9. The student moves with one parent, one guardian, or one or more siblings, into a rented residence in the new school district, especially where the student and/or the parent, guardian, or sibling returns to the family home in the evening and/or on weekends.

10. The student, or a parent or guardian, or an adult with whom the student resides, seeks out Athletic Personnel at the school to which the student transfers.

[Sections 5, 6, and 7 remain unchanged but are re-numbered as Sections 9, 10, and 11]

GLOSSARY

VARSITY: The highest level of interscholastic competition in a sport sponsored by a school. This level is to be distinguished from junior varsity and junior high/middle school competition.

Motion passed: 21-yes, 8-no. The roll call vote was:

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On a motion by Mr. Wotkowski, seconded by Mr. Majikes, it was unanimously voted to accept the Minutes of the PIAA Ad Hoc Transfer Rule Committee meeting of Thursday, September 20, 2007.

EXECUTIVE DIRECTOR’S REPORT

The Executive Director, who was invited to make a presentation at each of the following, gave a status report on the PIAA District VII/WPIAL Summer Workshop, which was held on Tuesday, July 31, 2007 at the WPIAL Office, Pittsburgh, PA; the PIAA District V Fall In-Service, which was held on Wednesday, August 1, 2007 at the Arena Restaurant, Bedford, PA; the PIAA District III Committee Summer Workshop, which was held on Wednesday, August 8, 2007 at Allenberry Resort Inn, Boiling Springs, PA; the PIAA District IV Fall In-Service, which was held on Thursday, August 9, 2007 at the Watson Inn, Watsontown, PA; the PIAA District I Fall In-Service, which was held on Wednesday, September 12, 2007 at the Westover Golf Club, Jeffersonville, PA; and the House of Representatives Committee on Children and Youth hearing into House Bill No. 1482 (prohibiting the use of non-wood bats in the sports of baseball and softball by individuals under 18 years of age), which was held on Thursday, September 27, 2007 in Minority Caucus Room 418, Main Capitol Building, Harrisburg, PA.

The Executive Director also gave a status report on the National Federation of State High School Associations (NFHS) Section 2 Meeting, as a result of the Executive Director, Associate Executive Director, First Assistant Executive Director, Second Assistant Executive Director, and Director of Business Affairs attending that meeting on Sunday, September 23; Monday, September 24; and Tuesday, September 25, 2007, at the Renaissance Hotel, Cleveland, OH.

PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, Table I - Schedule of Fall Sports, Table II - Schedule of Winter Sports, and Table III - Schedule of Spring Sports, Interpretation thereof, of the PIAA By-Laws, to remove the requirement that Contests that are played in excess of those Contests necessary to determine qualifiers to District Championship Contests and/or to determine a
conference or league champion count toward the maximum number of Regular Season Contests in a sport, effective July 1, 2008, to read as follows:

ARTICLE XVI
SEASON AND OUT-OF-SEASON
RULES AND REGULATIONS

Table I - Schedule of Fall Sports

Table II - Schedule of Winter Sports

Table III - Schedule of Spring Sports

INTERPRETATIONS

May 12, 2001.

Contests that are played in excess of those Contests necessary to determine
qualifiers to District Championship Contests and/or Contests that are played in excess
of those Contests necessary to determine a conference or league champion shall
count toward the maximum number of Regular Season Contests in that sport.


If a school receives a forfeit from an opponent, the school receiving the forfeit
may schedule another Regular Season Contest in lieu of the forfeited Contest. The
school shall then use the results of the played Contest, rather than the forfeit, for its
record. The forfeiting school shall still record a loss by forfeit.

October 5, 1984.

The minimum length of Preseason Practice that PIAA requires in each sport
applies to the Team, not each individual participant in the sport. Once a Team has
completed the minimum length of Preseason Practice required in a sport, whether or not
an athlete who has completed less than that amount of Preseason Practice in the sport
may participate is a matter left to the discretion of the member school.

Motion passed: 16-yes, 11-no.

On a motion by Mr. Blucas, seconded by Mr. Kelly, it was unanimously voted to accept
the recommendation of the Executive Director to amend, on a first reading basis,
ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS,
TABLE II - Schedule of Winter Sports, of the PIAA By-Laws, to provide for the
establishment of District and Inter-District Championships in the sport of bowling,
effective July 1, 2010.

The Executive Director recommended that the PIAA Board of Directors amend, on a
first reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND
REGULATIONS, TABLE III - Schedule of Spring Sports, of the PIAA By-Laws, to
provide for (1) all girls' soccer defined to the fall sports season; (2) the reduction of the
maximum length of Regular Season and the maximum number of Regular Season
Contests in the sports of boys' lacrosse and girls' lacrosse from 11 weeks to 9 weeks.
and 22 Contests to 18 Contests, respectively; and (3) the establishment of District and Inter-District Championships in the sports of boys' lacrosse and girls' lacrosse, effective July 1, 2010.

On a motion by Mr. Constantine, seconded by Mr. Wotkowski, it was unanimously voted to amend, on a first reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, TABLE III - Schedule of Spring Sports, of the PIAA By-Laws, to provide for (1) the reduction of the maximum length of Regular Season and the maximum number of Regular Season Contests in the sports of boys' lacrosse and girls' lacrosse from 11 weeks to 9 weeks and 20 Contests to 18 Contests, respectively; and (2) the establishment of District and Inter-District Championships in the sports of boys' lacrosse and girls' lacrosse, effective July 1, 2008.

On a motion by Mr. Ziegler, seconded by Mr. Vallina, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and/or the Rules and Regulations of PIAA; and amend ARTICLE VIII, PERIOD OF PARTICIPATION, Section 6, Waiver of Sections 1A and/or 1B, of the PIAA By-Laws, to clarify that a PIAA District Committee may waive no more than two semesters, and to eliminate the word "Personal" from the Heading of Subsection 6B, effective immediately, to read as follows:

**ARTICLE VIII**

**PERIOD OF PARTICIPATION**

* * *

Section 6. Waiver of Sections 1A and/or 1B.

A. Injury or Illness: The District Committee may waive Sections 1A and/or 1B in cases of illness or injury which meet all of the following requirements: (1) causes at least 60 days of absence from school during the school year which is to be repeated, or 45 days of the semester which is to be repeated; (2) causes the student to be confined to an institution and/or at home for at least 60 school days during the school year which is to be repeated, or 45 school days of the semester which is to be repeated, (3) necessitates repeating a school year or semester, and, for a waiver of Section 1B, (4) the student participated in fewer than 25% of the maximum number of Regular Season Contests in the sport during the repeated school year or semester. **No more than two semesters may be waived by the District Committee.**

B. Severe and Unusual Personal Hardship: The District Committee may waive Sections 1A and/or 1B in cases where a student demonstrates that the student repeated a school year or semester for a reason beyond the student's control, which produced severe and unusual environmental, social, and/or emotional conditions which, in turn created a debilitating personal non-athletic hardship which would have prevented a reasonable student under similar circumstances from satisfactorily completing a school year or semester. **No more than two semesters may be waived by the District Committee.** In considering a request pursuant to this provision, the District Committee shall apply the following:

* * *
On a motion by Mr. Majikes, seconded by Mr. Coleman, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and/or the Rules and Regulations of PIAA; and amend ARTICLE IX, REPRESENTATION, Section 4, Eligibility of Teams and Multiple Individuals for Championship Contests, of the PIAA By-Laws, to provide for an automatic waiver of the “50% Rule” if a school schedules at least 50% of the maximum number of Regular Season Contests in a sport but is only able to participate in at least 33.3% of the maximum permitted number of Regular Season Contests in a sport, and to delete the requirement that, to qualify for the waiver, a school provide notification to PIAA that it is sponsoring a Team, effective immediately, to read as follows:

**ARTICLE IX**

**REPRESENTATION**

* * *

**Section 4. Eligibility of Teams and Multiple Individuals for Championship Contests.**

A member school which does not sponsor during the Regular Season a Team which participates in at least more than 50% of the maximum permitted number of Regular Season Contests in a sport shall be ineligible to enter a Team in that sport in the District or Inter-District Championship Contests, to receive a Team score in that sport in District or Inter-District Championship Contests, and to enter in that sport in the District or Inter-District Championship Contests any Athletic Event which requires the participation of more than one individual, including but not limited to relay teams and doubles tennis teams.

This provision is waived if (1) the school scheduled at least 50% of the maximum permitted number of Regular Season Contests in a sport; and (2) the Team ultimately participated in at least 33.3% of the maximum permitted number of Regular Season Contests in a sport does not apply to a member school which (1) has notified the PIAA Office in writing, prior to the first Practice day of the sport, that it will be sponsoring a Team in that sport, and (2) fails to meet the participation requirement solely as the result of weather, lack of available opponents, or another cause beyond the school’s control.

* * *

On a motion by Mr. Majikes, seconded by Mr. Palumbo, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and/or the Rules and Regulations of PIAA; and amend ARTICLE IX, REPRESENTATION, Section 5, Eligibility of Students for Championship Contests, of the PIAA By-Laws, to (1) clarify that absences from participation on a school Team, for any reasons other than participation on a non-school Team, may be waived by the Principal of that school; and (2) require that the affected student to be in uniform and available to participate in at least 50% of the total number of that student’s Team’s Regular Season Contests, regardless of the reasons for absence, effective immediately, to read as follows:
ARTICLE IX
REPRESENTATION

Section 5. Eligibility of Students for Championship Contests.

A student who participates as an individual or as a member of a Team in a sport in an athletic program other than that of the student’s school, who is enrolled at a school having a Team in that sport, shall be ineligible to participate in the District or Inter-District Championship Contests in that sport unless the student has been in uniform and available to participate as a member of the student’s school Team in that sport for at least 75% of the Contests occurring within the period of time beginning with that Team’s first Regular Season Contest and ending with its last Regular Season Contest of the Regular Season. Where the failure to meet the 75% requirement results, in part, from reasons other than participation on the non-school Team, the Principal may waive such absences, provided that the student was otherwise in uniform and available to participate in at least 50% of the total number of the Team’s Regular Season Contests illness, injury or a student’s failure to meet another PIAA eligibility rule, the Principal of each school may waive the requirement.

With regard to Practices for the period of time beginning with the Team’s first Contest and ending with its last Contest of the Regular Season, the Principal of each school shall determine whether Practice in the athletic program other than that of the student’s school meets the Practice requirements of that school. If it does not, the student shall be ineligible to participate in the District or Inter-District Championship Contests in that sport.

On a motion by Dr. Tylinski, seconded by Mr. Blucas, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and/or the Rules and Regulations of PIAA; and amend ARTICLE XIV, COACHES, Section 3, Mandatory Rules Interpretation Meeting, of the PIAA By-Laws, to clarify that the appointment of a representative of a coaching staff to attend an annual mandatory rules interpretation meeting, and receive credit for such attendance, is only provided for in situations where the head coach of the coaching staff has not been designated by the school district or a Private senior high School, effective immediately, to read as follows:

ARTICLE XIV
COACHES

Section 3. Mandatory Rules Interpretation Meeting.

The head coach of the coaching staff of each member senior high school Team must attend at least one PIAA mandatory rules interpretation meeting each year for each boys’ sport and each girls’ sport coached by that staff. The Principal of a member senior high school may appoint a representative of the coaching staff to attend said annual mandatory rules interpretation meeting if the head coach of the coaching staff in
the sport has not been designated by the school district or Private senior high School, and, therefore, the head coach of the coaching staff is not able to attend the annual mandatory rules interpretation meeting.

A member senior high school that fails to have the head coach of its coaching staff, or an appointed representative of the head coach of the coaching staff, attend a minimum of one PIAA mandatory rules interpretation meeting each year for each boys’ sport and for each girls’ sport offered by the school, and in which a PIAA mandatory rules interpretation meeting is offered, shall pay a fine of $100.00 for non-attendance. Payment of said fine shall be made to PIAA within 30 days of notification from PIAA that the head coach or representative of the head coach of the coaching staff, if the head coach of the coaching staff in the sport has not been designated by the school district or Private senior high School, failed to attend the annual mandatory rules interpretation meeting. If the fine is not paid within 30 days of notification, the member school shall automatically be on probation in all sports and shall automatically forfeit the right to compete in District and Inter-District Championship Contests in all sports until such time as the fine is paid.

* * *

On a motion by Mr. Kanaskie, seconded by Mr. Kelly, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; and amend ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, Table II - Schedule of Winter Sports, of the PIAA By-Laws, to extend by one (1) week the last Regular Season Contest day and PIAA District deadline of the 2007-2008 indoor track season, effective immediately, to read as follows:

**ARTICLE XVI**  
**SEASON AND OUT-OF-SEASON RULES AND REGULATIONS**  
* * *

**Table II - Schedule of Winter Sports**  
* * *

<table>
<thead>
<tr>
<th>Winter Sports</th>
<th>Last PIAA Winter Sports’ Season</th>
<th>111th 404th Day of Winter Sports’ Season</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indoor Track</td>
<td>Regular Season Contest Day District Deadline</td>
<td>111th 404th Day of Winter Sports’ Season</td>
</tr>
</tbody>
</table>

**ADJOURNMENT**

President Stone adjourned the meeting of the PIAA Board of Directors at 11:45 a.m., Friday, October 5, 2007.
NEXT BOARD OF DIRECTORS’ MEETING:  7:30 P.M., THURSDAY, DECEMBER 13, 2007; 8:00 A.M., FRIDAY, DECEMBER 14; AND SATURDAY, DECEMBER 15, 2007, COCOA SUITES, HERSHEY LODGE AND CONVENTION CENTER, HERSHEY, PA.

Respectfully submitted,

Bradley R. Cashman