At 4:15 p.m., Wednesday, May 21, 2014, James T. Zack, President, called the PIAA Board of Directors’ meeting to order.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square ............................................................. District 1
Dr. Randy A. Ireson, Concordville ................................................................. District 1
Francis M. Majikes, Wilkes-Barre ................................................................. District 2
Ronald H. Kennedy, Mount Joy ................................................................. District 3
Douglas M. Bohannon, Myerstown ............................................................... District 3
James T. Zack, Coal Township ................................................................. District 4
Virgil R. Palumbo, Windber ................................................................. District 5
Dean M. Rossi, Hollidaysburg ................................................................. District 6
John B. Fullen, Sr., Beaver Falls ............................................................... District 7
Pamela R. Cherubin, Pittsburgh ............................................................... District 7
Scott D. Heinauer, Mars ................................................................. District 7
Michael A. Gavlik, Pittsburgh ............................................................... District 8
James B. Manners, Brockway ............................................................... District 9
Walter J. Blucas, Girard ................................................................. District 10
Robert F. Hartman, Jr., Whitehall ............................................................. District 11
Robert B. Coleman, Philadelphia .............................................................. District 12
Joseph D. Sette, Warminster .............................................................. District 12
David F. Bitting, Hummelstown
  Representing ...................................................... Member Junior High/Middle Schools
John J. Tommasini, Harrisburg
  Representing .................................................. Department of Education
Julie K. Swartfager, Franklin
  Representing ............................................................... PSBA
Dr. Emilie M. Lonardi, York
  Representing ................................................................. PASA
Dr. David A. Crumrine, Martinsburg
  Representing ................................................................. PASSP
Gerald B. Schwille, Dillsburg
  Representing ................................................................. PSADA
Ronald J. Kanaskie, Riverside
  Representing ................................................................. PCA
MEMBERS PRESENT (Continued)

Elisabeth M. Wilson, Emmaus  
Representing ................................................................. Female Officials
Terry M. Diehl, Bedford  
Representing ................................................................. Male Officials
Beth L. Schulz, Athens  
Representing ................................................................. Girls’ Athletics
Dr. Peter P. Iacino, Hermitage  
Representing ................................................................. Member Private Schools
Gayle L. Huffman, Sugar Run  
Representing ................................................................. Female Parents
Robert J. Taylor, Oil City  
Representing ................................................................. Male Parents

MEMBER ABSENT

Nathan G. Mains, Mechanicsburg  
Representing ................................................................. PSBA

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ................................................................. PIAA
Melissa N. Mertz, Associate Executive Director .............................................................. PIAA
Patrick B. Gebhart, Assistant Executive Director .......................................................... PIAA
Gregory G. Biller, Director of Business Affairs .............................................................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ..................................................... PIAA

PROFESSIONAL CONSULTANTS

Jeffrey F. Champagne, Esq................................................................. PIAA Legal Counsel
John P. Milliron, Esq................................................................. PIAA Legislative Counsel

GUESTS PRESENT

Robert M. Ruoff, Executive Secretary ................................................................. PIAA District 1
Rodney L. Frisco, Webmaster ................................................................. PIAA District 3
Sean P. McAleer, Director of Education ........................................................ Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ........................................................ PSFCA
Eric Epler, Sportswriter .............................................................................. Patriot-News

INTRODUCTION OF ALTERNATE VOTING REPRESENTATIVE TO THE PIAA BOARD OF DIRECTORS

President Zack introduced the following Alternate Voting Representative:

- Pamela R. Cherubin for Dr. Bart Rocco, PIAA District VII Vice Chairman
- Joseph D. Sette for Michael W. Hawkins, PIAA District XII Vice Chairman
APPROVAL OF MINUTES

On a motion by Mr. Kanaskie, seconded by Dr. Crumrine, it was unanimously voted to approve the Minutes, as amended, of the Wednesday, March 20, 2014 meeting of the PIAA Board of Directors, as prepared and presented by the Executive Director.

APPROVAL OF 2014-2015 PIAA MEETINGS SCHEDULE

On a motion by Mr. Majikes, seconded by Mr. Manners, it was unanimously voted to accept the recommendation of the Executive Director to approve the meetings schedule for the 2014-2015 school year, as set forth in Attachment 1.

EASTON AREA SCHOOL DISTRICT REQUEST FOR FOOTBALL SEASON EXTENSION FOR JUNIOR HIGH AND JUNIOR VARSITY

On a motion by Mr. Palumbo, seconded by Mr. Tommasini, it was voted to approve the request of Easton Area School District, to permit both the Junior High and Junior Varsity football teams an extension of the fall sports regular season date.

Motion failed: 6-yes; 24-no.

BETHLEHEM CATHOLIC HIGH SCHOOL APPEAL TO VOLUNTARILY UPGRADE IN THE SPORT OF WRESTLING

On a motion by Mr. Hartman, seconded by Mrs. Wilson, it was voted to approve the request of Bethlehem Catholic High School to voluntary upgrade in wrestling from AA to AAA.

Motion passed: 19-yes, 10-no.

WALTER D. PALMER HIGH SCHOOL APPEAL TO VOLUNTARILY UPGRADE IN THE SPORT OF BOYS’ BASKETBALL

On a motion by Mr. Coleman, seconded by Mr. Sette, it was voted to approve the request of Walter D. Palmer High School to voluntary upgrade in the sport of boys' basketball from A to AA.

Motion failed: 9-yes; 21-no.

WITHDRAWAL OF MEMBERSHIP

On a motion by Mr. Hartman, seconded by Mr. Rossi, it was unanimously voted to accept the recommendation of the PIAA Executive Staff, to withdraw the membership, of the following school, effective immediately:

   District XI - Adventure Learning Center
APPROVAL OF MEMBER SCHOOL APPLICATION

On a motion by Mr. Kennedy, seconded by Mr. Bitting, it was unanimously voted to accept into membership the following school, effective July 1, 2014:

- District III - Adams County Christian Academy
  - Hilda Goodling Impact Academy (Junior and Senior)

- District IV - Columbia County Christian School
  - Saint Columbia Catholic School

- District XII - Lenfest Mastery Charter School
  - Shoemaker Mastery Charter School

REQUESTS OF SCHOOLS FOR TERMINATION OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2014-2015 SCHOOL YEAR

On a motion by Mr. Schultz, seconded by Dr. Ireson, it was unanimously voted to approve the following requests to terminate cooperative sponsorship of a sport, effective the beginning of the 2014-2015 school year.

- District IV - Columbia Montour Vocational Technical School and Millville Area High School – wrestling

- District IX - East Forest and North Clarion High Schools – girls basketball

REQUESTS OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2014-2015 SCHOOL YEAR

On a motion by Mr. Palumbo, seconded by Mr. Coleman, it was unanimously voted to approve the following requests for cooperative sponsorship of a sport, effective the beginning of the 2014-2015 school year:

- District III:
  - Brandywine Heights and Oley Valley High Schools – boys’ and girls’ bowling
  - Lebanon Catholic School and New Covenant Christian School – girls’ volleyball

- Districts IV:
  - Benton Area and Millville Area High Schools - wrestling

- District VI:
  - Blairsville and Saltsburg High Schools – boys’ and girls’ soccer and boys’ and girls’ track and field
  - Glendale and Harmony Area High Schools – football
  - Glendale Junior High School and Harmony Area Middle School – football
District VII:
- Bishop Canevin and Carlynton High Schools – wrestling
- Aliquippa and Hopewell High Schools – boys’ and girls’ soccer

District IX:
- East and West Forest High Schools – boys’ and girls’ basketball
- East Forest, West Forest, and North Clarion High Schools – softball
- Clarion and North Clarion High Schools – wrestling

District X:
- Erie First Christian Academy and Mercyhurst Preparatory School – football

District XII:
- Gratz, Lenfest, and Thomas Mastery Charter Schools – boys’ and girls’ cross country
- Pickett, Hardy Williams, and Shoemaker Mastery Charter Schools – boys’ and girls’ cross country
- Pickett, Hardy Williams, Lenfest, Shoemaker, and Thomas Mastery Charter Schools – football
- Gratz and Pickett Mastery Charter Schools – boys’ soccer and boys’ and girls’ volleyball
- Shoemaker and Hardy Williams Mastery Charter Schools – boys’ soccer and boys’ and girls’ volleyball
- Thomas and Lenfest Mastery Charter Schools – boys’ soccer and boys’ and girls’ volleyball
- Shoemaker, Hardy Williams, Lenfest, and Thomas Mastery Charter Schools – girls’ soccer
- Pickett and Shoemaker Mastery Charter Schools – competitive spirit
- Benjamin Franklin and Constitution High Schools – boys’ and girls’ cross country, baseball, girls’ basketball, boys’ soccer, and softball
- Roxborough and Saul High Schools – football and boys’ and girls’ track and field

DIRECTOR OF BUSINESS AFFAIRS’ REPORTS AND RECOMMENDATION

On a motion by Dr. Lonardi, seconded by Dr. Ireson, it was unanimously voted to accept the unaudited financial statements for months ended March 31 and April 30, 2014 and the unaudited financial statements for the 2013-2014 PIAA Winter Sports Championships.

On a third and final reading basis, on a motion by Mr. Fullen, seconded by Mr. Bohannon, it was unanimously voted to accept the policy developed by PIAA
Administrative Staff for Tennis Doubles Teams Substitutions Due to Illness, Injury or Severe Personal Hardship, as follows:

**DOUBLES TENNIS TEAM SUBSTITUTION DUE TO ILLNESS, INJURY OR SEVERE PERSONAL HARDSHIP**

Doubles Tennis Teams which qualify for the PIAA Tennis Championships may, before the first Inter-District Championship Contest in which that Team is to participate, substitute for a Team member who is unable to participate due to an illness, injury, or severe personal hardship.

The Director of Business Affairs gave a status report on:

1) PIAA Boys’ Team Tennis Championships and Harriton High School's request for religious accommodations; and

2) the soon to be completed PIAA Boys’ Singles and Doubles Tennis Championships and PIAA Boys’ Volleyball Championships.

**ASSISTANT EXECUTIVE DIRECTOR’S REPORT AND RECOMMENDATION**

On a motion by Dr. Ireson, seconded by Mr. Blucas, it was unanimously voted to approve the recommendation of the Assistant Executive Director, based upon the Request for Proposals (RFP) for Officials’ Equipment and Uniform Providers, that Officially Sports be awarded the contract.

The Assistant Executive Director gave a status report on Friday, August 1, 2014 NFHS Field Hockey Rules Interpretation Meeting and Clinic and Train the Trainers for District and Chapter Interpreters in all Sports; and Friday, August 1 and Saturday, August 2, 2014 Twentieth Annual PIAA Officials’ Convention; and 25/35 Years of Service Banquet.

The Assistant Executive Director gave a status report on the 100th Anniversary Celebration Baseball games to be hosted by the Pittsburgh Pirates on Friday, August 8, 2014 at 7:05 PM versus the San Diego Padres and by the Philadelphia Phillies on Saturday, August 23, 2014 at 7:05 PM versus the St. Louis Cardinals.

**PIAA OFFICIALS’ COUNCIL STEERING COMMITTEE REPORT AND RECOMMENDATIONS**

On a motion by Ms. Cherubin, seconded by Mrs. Wilson, it was unanimously voted to accept the Officials’ Council Steering Committee recommendation that officials cannot receive credit for more than two chapter meetings prior to the first playing date of the sport season to prevent front loading of meetings by officials prior to the start of the season.

On a motion by Mr. Kanaskie, seconded by Dr. Ireson, it was unanimously voted to accept the Officials’ Council recommendation to approve the use of a sublimated striped officials’ shirt with the PIAA officials’ emblem.
On a motion by Dr. Barber, seconded by Mr. Majikes, it was unanimously voted to accept the Minutes of the Saturday, March 22, 2014 meeting of the PIAA Officials' Council Steering Committee, as prepared and presented by the Assistant Executive Director, as set forth in Attachment 2.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORT

The Associate Executive Director gave a status report on the soon to be completed PIAA Boys’ and Girls’ Lacrosse Championships and Softball Championships.

PIAA SWIMMING AND DIVING STEERING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Dr. Barber, seconded by Mr. Manners, it was unanimously voted to accept the Swimming and Diving Steering Committee recommendation to reduce the number of diving qualifiers from 32 to 24.

On a motion by Mr. Kanaskie, seconded by Mr. Palumbo, it was unanimously voted to accept the Swimming and Diving Steering Committee recommendation to approve the number of swimming qualifiers for 2014-2015 and 2015-2016, as prepared and presented.

On a motion by Dr. Ireson, seconded by Mr. Taylor, it was unanimously voted to accept the Minutes of the Wednesday, March 26, 2014 meeting of the PIAA Swimming and Diving Steering Committee, as prepared and presented by the Associate Executive Director, as set forth in Attachment 3.

PIAA COMPETITIVE SPIRIT STEERING COMMITTEE REPORT AND RECOMMENDATION

The Associate Executive Director reported that the Competitive Spirit Steering Committee recommended maintaining the one classification for the Competitive Spirit Championships.

On a motion by Dr. Ireson, seconded by Dr. Barber, it was unanimously voted to accept the recommendation of the Competitive Spirit Steering Committee that no team may switch divisions from district championship competition to state championship competition.

On a motion by Mr. Majikes, seconded by Dr. Ireson, it was unanimously voted to accept the Minutes of the Wednesday, March 26, 2014 meeting of the PIAA Competitive Spirit Steering Committee, as prepared and presented by the Associate Executive Director, as set forth in Attachment 4.

CHIEF OPERATING OFFICER’S REPORTS

The Chief Operating Officer gave a report on the soon to be completed 2014 PIAA Track and Field Championships and Baseball Championships.
COACHES’ ADVISORY COMMITTEE REPORTS

The Chief Operating Officer reported that the Coaches' Advisory Committee endorsed the adoption of the Mixed Gender Participation amendment to ARTICLE XV, SEASON AND OUT-OF-SEASON, of the PIAA By-Laws.

The Chief Operating Officer also reported that the Coaches’ Advisory Committee supports PIAA Executive Director’s approach regarding charter schools and his presentation to the Pennsylvania Athletic Oversight Committee.

On a motion by Mr. Kanaskie, seconded by Dr. Ireson, it was unanimously voted to accept the Minutes of the Wednesday, March 26, 2014 meeting of the PIAA Coaches' Advisory Committee, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 5.

PIAA BASKETBALL STEERING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Majikes, seconded by Ms. Cherubin, it was unanimously voted to accept the recommendation of the Basketball Steering Committee to accept the maximum number of qualifiers and brackets for the 2014-15 and 2015-16 basketball championships, as attached.

On a motion by Mr. Majikes, seconded by Dr. Crumrine, it was voted NOT to approve the recommendation of the Basketball Steering Committee to modify National Federation of State High School Associations (NFHS) Basketball Rule 1-2-2 to permit the placement of a carpet runner within the 3-foot required unobstructed space adjacent to the court.

Motion passed: 17-yes, 13-no.

On a motion by Dr. Ireson, seconded by Dr. Lonardi, it was unanimously voted to accept the Minutes of the Wednesday, March 26, 2014 meeting of the PIAA Basketball Steering Committee, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 6.

PIAA WRESTLING STEERING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Diehl, seconded by Mr. Hartman, it was voted to accept the recommendation of the Wrestling Steering Committee to provide for an additional AAA first round match by permitted District XII to advance their runner-up, and provide for the updated bracket (1-2 vs 12-2).

Motion passed: 28-yes, 2-no.

On a motion by Mr. Kanaskie, seconded by Dr. Crumrine, it was voted to accept the recommendation of the Wrestling Steering Committee to amend the maximum number of qualifiers from Regions to the Inter-District Championships, by increasing qualifiers as follows:
<table>
<thead>
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<th>Region</th>
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<th>Region</th>
<th>No. of Qual.</th>
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<td>NW</td>
<td>4</td>
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<td>SC</td>
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<td>SC</td>
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</tbody>
</table>

^SE AAA will receive a fifth entry (qualifier) in 2015 only.
^SC AAA will receive a fifth entry (qualifier) in 2016 only.

Motion passed: 25-yes, 5-no.

The Chief Operating Officer reported that the Wrestling Steering Committee unanimously voted to recommend to the Board of Directors that it adopt the maximum number of qualifiers as amended.

On a motion by Mr. Kanaskie, seconded by Mr. Rossi, it was voted to accept the recommendation of the Wrestling Steering Committee, **on a first reading basis**, to limit the participation by a school to no more than two (2) Multiple School (Dual) Events or Individual Pool Events, to become effective July 1, 2015.

Motion passed: 29-yes, 1-no.

On a motion by Dr. Ireson, seconded by Mr. Kanaskie, it was unanimously voted to accept the Minutes of the Wednesday, March 26, 2014 meeting of the PIAA Wrestling Steering Committee, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 7.

**EXECUTIVE DIRECTOR’S REPORTS AND RECOMMENDATION**

The Executive Director gave a report on:

1) the 100th Anniversary Reception hosted at the 2013-14 PIAA Basketball Championships at the GIANT Center, Hershey, PA.

2) the Executive Staff’s attendance at the 2014 District Annual Meetings;

3) his meeting with the Pennsylvania Oversight Committee regarding issues concerning charter schools; and

4) his attendance with the Director of Legal Affairs at the 2014 NFHS Summit and Legal Meeting; and noted that next year’s NFHS Summit and Legal Meeting will be held April 15 through April 17, 2015.

The Executive Director gave an update on the 95th Annual NFHS Summer Meeting that is scheduled to be held in Boston, Massachusetts from June 28 through July 2, 2014. Dr. Lombardi indicated that Bradley R. Cashman, PIAA Executive Director from 1994-2012, will be the NFHS Section 2 recipient of the NFHS Citation at a luncheon hosted by NFHS on Tuesday, July 1, 2014 in Boston.
On a motion by Mr. Majikes, seconded by Mrs. Wilson, it was unanimously voted to approve the Request for Proposals (RFPs) to host the 2015, 2016, 2017, and/or 2018 PIAA Spring Sports Championships, as set forth in Attachment 8.

On a motion by Mr. Blucas, seconded by Mr. Majikes, at the request of the Executive Director, it was unanimously voted, that the Executive Director research the creation of the position of an Investigator for eligibility concerns and to provide guidelines for that position.

2014-2015 AND 2015-2016 PIAA FALL, WINTER, AND SPRING CHAMPIONSHIPS PROPOSED MAXIMUM NUMBER OF ENTRIES (QUALIFIERS), BY DISTRICT OR REGION, AND PROPOSED BRACKETS (PAIRINGS)

On a third and final reading basis, on a motion by Dr. Crumrine, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the PIAA Administrative Staff to approve, the proposed maximum number of entries (qualifiers), by District or Region; and proposed brackets (pairings) for the 2014-2015 and 2015-2016 PIAA Fall, Winter, and Spring Championships, as amended and set forth in Attachment 9.

CHAMBERSBURG AREA HIGH SCHOOL REQUEST FOR FOOTBALL STUDENT TO RETAIN ELIGIBILITY STATUS

On a motion by Mr. Coleman, seconded by Mr. Diehl, it was unanimously voted to approve Chambersburg Area High School’s request that the Pennsylvania football students who participated in the Offense-Defense All American Bowl retain their eligibility status for 2014-2015 football season. The PIAA Office will issue follow-up letters to the school of all participants.

PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a motion by Ms. Cherubin, seconded by Dr. Lonardi, it was unanimously voted to remove from the table for amendatory language by legal counsel, the recommendation of the PIAA Executive Director to amend ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, of the PIAA By-Laws, to address mixed gender participation, as presented below. The amended language will be presented at a special meeting of the Board of Directors’ on Thursday, June 19, 2014.

ARTICLE XVI
SEASONS AND OUT-OF-SEASONS RULES AND REGULATIONS

Section 4. Mixed Gender Participation. PIAA strongly supports and encourages participation by both boys and girls in interscholastic athletics. Based upon real and demonstrable physical and competitive differences between similarly aged and trained high school boys and girls in athletic performances, PIAA recognizes that combining genders for competition purposes would have a chilling effect on female participation in interscholastic athletics. PIAA further recognizes that, historically, girls' participation has been much more limited than boys' participation. To promote participation by the
historically underrepresented gender in a fair competitive environment, PIAA, therefore, classifies sports by gender and limits mixed gender participation as follows.

A. If a school has a Boys' Team in a sport, boys at the school are not eligible to play on the school's Girls' Team in that sport. If a school has a Girls' Team in a sport, girls at the school are not eligible to play on the school's Boys' Team in that sport.

B. Girls may play on a Boys' Team if the student's school does not sponsor a comparable Girls' Team in that sport. NOTE: softball and baseball are not viewed as being comparable sports. Despite differences in rules, boys' volleyball and girls volleyball, as well as boys' lacrosse and girls' lacrosse, are viewed as comparable sports.

C. Boys may play on a Girls' Team if (1) the student's school does not sponsor a Boys' Team in that sport, (2) the Principal determines that the overall boys' athletic program at the student's school provides fewer opportunities for boys to participate than for girls, and (3) the Principal determines that the boy would not displace any girl on the Team and would not provide his Team with an unfair competitive advantage. Notwithstanding the previous sentence, boys are permitted to participate on a Spirit Team without Principal approval.

D. Because PIAA does not have a Mixed Gender classification, for Post Season purposes, Mixed Gender Teams (other than in the sport of Spirit) shall compete in the sport classifications designated for boys. For enrollment classification purposes, a Mixed Gender Team's classification shall be based on the By-Law and Policies and Procedures provisions used to determine male enrollment of the school.

E. In the sport of Spirit, all Teams, including Mixed Gender Teams, shall compete as Girls' Teams during Post-Season competition.

F. Where a student's gender is questioned or uncertain, the decision of the Principal as to the student's gender will be accepted by PIAA.

GLOSSARY

BOYS' TEAM: A Team consisting of all boys.

GIRLS' TEAM: A Team consisting of all girls.

MIXED GENDER TEAM: A Team consisting of both boys and girls. Participation of both boys and girls on a Team in any Contest during a season causes the Team to be considered as a Mixed Gender Team for that season.

On a motion by Mr. Manners, seconded by Mr. Fullen, it was voted to accept PIAA District III's recommendation, on a second reading basis, that the Principal or Principal's Designee be able to sign certificate of eligibility; transfer waiver request form; and request for decision on eligibility.

Motion passed: 16-yes, 14-no.
On a motion by Mr. Majikes, seconded by Mr. Manners, it was unanimously voted to accept the recommendation of the Executive Director to amend ARTICLE XII, ATHLETICS RELATIONS, on a second reading basis, to clarify conditions when a school fails to participate in a Contest, to read as follows:

ARTICLE XII
ATHLETIC RELATIONS

Section 5. Failure to Participate in Contest.

PIAA member schools develop their own Regular Season schedules in each sport through their own scheduling, joining local leagues, conferences and/or schedules prepared by a District Committee. Consent to accept such a schedule commits the school to participate in Contests as scheduled. Absent good cause shown, and as more fully discussed below, a voluntary forfeiture of any Contest subjects that school to penalties under ARTICLE XIII of the By-Laws.

Additionally, no PIAA member school is required to enter District or Inter-District Championship Tournaments. Entry and participation in such tournaments is voluntary and entry signifies that the member school accepts the fact that the District Committee (for District Tournaments) and the PIAA Executive Director, or the Executive Director’s designee (for Inter-District Tournaments), has the right to schedule and make changes in the date of Contests, location of Contests, management, operation, and schedule of the tournaments. Absent good cause shown, and as more fully discussed below, a voluntary forfeiture of any Contest or withdrawal from the tournament may subject that school to penalties under ARTICLE XIII of the By-Laws.

A. Failure to Participate In Scheduled or Contracted Contest. Cancellation of Contract of Failure to Honor District Schedule.

If a Team fails to participate in a Contest which it has agreed or been scheduled to play or otherwise fails in case of cancellation by one party to a Contract for Contest or the failure by any one of the parties to fulfill any of the material terms of a contract for Contest, except by written mutual consent or due to the suspension of one of the schools, the breaching school may (except by written mutual consent or due to the suspension of one of the schools) be subject to any of the penalties described in ARTICLE XIII, Sections 2 through 7, of the PIAA By-Laws.

If a Team fails to participate in any Regular Season or Post Season Contest scheduled by in case of failure on the part of any member school to perform a schedule prepared by or pursuant to the authority of the a District Committee, except by written mutual consent and the permission of the District Committee or its authorized designee or due to the suspension of one of the schools, the offending school may except by written mutual consent and the permission of the District Committee or its authorized designee, or due to the suspension of one of the schools) be subject to any of the penalties described in ARTICLE XIII, Sections 2 through 7, of the PIAA By-Laws.

If a Team enters a PIAA Inter-District Tournament but fails to participate in any Contest scheduled by PIAA for that tournament, the offending school may (except by written mutual consent and the permission of the PIAA Executive Director or his/her
authorized designee, or due to the suspension of one of the schools) be subject to any of the penalties described in ARTICLE XIII, Sections 2 through 7, of the PIAA By-Laws.

B. Section 6. Temporary Closure of School.

A school which is closed may participate during the period the school is closed, at the discretion of the local School Board or Board having jurisdiction over the school.

Normal Practice sessions are permitted if the local School Board or Board having jurisdiction over the school permits such action. Normal Practice sessions may not exceed that which would be normal if the school were in session.

Contests scheduled during the period of closing may be rescheduled by mutual agreement of the affected schools. In such cases, the rescheduled Contest must be in conformity with the rules and regulations of the local School Board or Board having jurisdiction over the schools and PIAA.

Inability to reschedule the Contest shall result in a forfeiture by the closed school.

NOTE: Please refer also to ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, October 5, 1994, as amended January 29, 2005 Interpretation; and “Procedures During Strikes” in the Policies and Procedures Section of the PIAA Handbook.

C. Section 7. Failure to Play Due to Disbandment of Team.

If the failure to play a Contest as scheduled is due to the disbandment of a Team by the Principal, forfeiture of the Contest may or may not be imposed, provided that the Principal immediately notifies the PIAA Board of Directors, the District Committee, and the Principals of such schools as the school’s Team is scheduled to play, stating the reason for disbandment.

D. Inclement Weather.

If the failure to play a Regular Season Contest is due to inclement weather, the schools shall attempt in good faith to reschedule the Contest. If unable to do so, neither Team shall be required to forfeit the Contest.

If the failure to play a District or Inter-District Contest is due to inclement weather, the PIAA Policy Relating to Inclement Weather During District and/or Inter-District Championship Tournaments shall apply.

Section 6 8. Failure to Agree Upon Officials for Contests.

If the schools fail to agree upon the officials fifteen days prior to the date of the Contest, it is the duty of the Principals of the two schools to notify the District Chairman of such failure. The District Chairman shall then appoint the officials for the Contest, and the fees of the said officials shall be borne by the schools as originally provided in their mutual contract or otherwise. If the Contest is scheduled between schools located in different Districts, the Executive Director of PIAA shall appoint the officials.

*   *   *
At the request of PIAA District IV, the Executive Staff presented ARTICLE XIII, PENALTIES, SECTION 8, A. General Rule, 1. Mandatory Disqualification, of the PIAA By-Laws, which reads as follows:

**ARTICLE XIII**
**PENALTIES**

* * *

**Section 8 Disqualification From Next Contest(s).**

**A General Rule**

1. **Mandatory Disqualification.** Any Coach and/or contestant who, while Coaching or competing for a PIAA member school, is ejected from a Contest by a state high school association recognized and/or registered official in that sport for unsportsmanlike conduct or flagrant misconduct is disqualified from Coaching and/or participating for the remainder of the day and in all Contests on the next Contest day of the same level (varsity, junior varsity, or otherwise) of competition from which the Coach and/or contestant was previously disqualified. For a Coach, participation in the next Contest includes any contact by the Coach with members of the Team, including other Coaches, between the time that the Team arrives at the Contest site and the conclusion of the last Contest of the day. The Principal must direct the Coach not to attend all of the Contest(s).

Illustrations of how this disqualification policy is enforced will be posted in the Pre-Season bulletins that are completed for each sport and hosted upon the PIAA web site. No further action taken.

Mr. Hartman moved that the Executive Staff be directed to develop language to clarify ARTICLE VIII, PERIOD OF PARTICIPATION, SECTION 1A, of the PIAA By-Laws, which reads as follows:

**ARTICLE VIII**
**PERIOD OF PARTICIPATION**

* * *

**Section 1. Period of Participation.**

A student may not represent the student’s school in interscholastic athletics if the student has:

A. Reached the end of the student’s fourth consecutive year (12th-8th consecutive semester or the equivalent) beyond the 6th-8th grade year, without regard to the student’s period of attendance;

* * *

Motion died for lack of a second.

On a motion by Mr. Bitting, seconded by Mr. Schwille, it was unanimously voted to accept the recommendation of the Executive Director to amend ARTICLE XIX, JUNIOR HIGH / MIDDLE SCHOOLS, on a first reading basis, to clarify junior high/middle schools eligibility, wherever housed, to read as follows:
ARTICLE XIX
JUNIOR HIGH / MIDDLE SCHOOLS
(Junior High/Middle School
7th, 8th, and 9th Grade Competition Wherever Housed)

Preamble

The entire Constitution and By-Laws, Policies and Procedures and Rules and Regulations of PIAA govern both senior and junior high/middle schools. However, this ARTICLE XIX sets forth additional provisions which apply to junior high/middle schools only.

Interscholastic competition at the junior high/middle school level of competition is intended by PIAA to be directed toward development of general athletic and sport specific skills, as well as exposing students to proper concepts of teamwork, sportsmanship, and the long term benefits to individuals of participation in athletic activities. Accordingly, playoffs and the holding of championship Contests are discouraged.

Section 1. Age.

A. A student of a junior high/middle school wherein interscholastic athletic competition is limited to grades seven and eight is ineligible to compete in an Inter-School Practice, Scrimmage, or Contest upon attaining the age of fifteen years, with the following exceptions:
   1. If the age of 15 is attained on or after July 1, the student is eligible, age-wise, to compete through that school year.
   2. If the age of 16 is attained on or after July 1, the student is eligible, age-wise, to compete with students in the ninth grade.

B. A student of a junior high/middle school embracing the 7th, 8th and 9th grades is ineligible to compete in an Inter-School Practice, Scrimmage, or Contest upon attaining the age of sixteen years; except, if the age of 16 is attained on or after July 1, the student is eligible, age-wise, to compete through that school year.

C. A student in the 10th grade of a junior high/middle school embracing the 7th, 8th, 9th and 10th grades is ineligible to compete in an Inter-School Practice, Scrimmage, or Contest upon attaining the age of seventeen years; except, if the age of 17 is attained on or after July 1, the student is eligible, age-wise, to compete through that school year.

D. Where a junior high/middle school embracing grade 10 competes with a junior high/middle school not enrolling students above grade 9, then Section 1B above applies to both schools.

Section 2. Eligibility of Seventh, Eighth, and Ninth Grade Students to Participate in Senior High School Interscholastic Athletics.

A. Students in the 7th or 8th grade who have not attained the age of fifteen years before July 1, and students in the 9th grade who have participated in one season in that sport during that school year, may neither Practice nor compete with students in the 10th, 11th or 12th grades.

Students in the 7th or 8th grade who have attained the age of fifteen years before July 1 and students in the 9th grade, who have not participated in one season in that sport during that school year, may, with written approval of the high school Principal and the junior high/middle school Principal, Practice with, participate in a maximum of two Inter-School Practices or Scrimmages, and compete with students in grades 10, 11 and 12. The option to compete at the senior high school level of competition (grades 10-12) or at the junior high/middle school level of competition (grades 7-9) is exercised when the student participates in a Contest. If the student first participates in a junior high/middle school Contest, the student is committed to that level of competition in the
sport involved for the entire school year. If the student first participates in a senior high school Contest, the student is committed to that level of competition in that sport for the entire school year. If the student does not participate in a Contest, the option to compete at the junior high/middle school level of competition or senior high school level of competition must be exercised not later than 21 days after the student begins Practice. Once this option is exercised, it may not be changed in that sport for the entire school year.

**INTERPRETATION**

**Section 2A. October 1, 1994; as amended May 22, 1996.**

A student as to whom the option to participate at either the senior high school level of competition or the junior high/middle school level of competition has been exercised, who thereafter Transfers to another school, begins at the transferee school as if the option had not been exercised.

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**B.** Students enrolled in the ninth grade may participate on a senior high school Team under the following conditions:

1. The sport is not sponsored by the junior high/middle school.
2. The student is ineligible for junior high/middle school competition because of age regulations; or.
3. The student is under the sixteen-year age regulation but is ineligible to represent the junior high/middle school because the student has had one season of participation in the ninth grade.

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**C.** If a student is enrolled in both junior high/middle school and senior high school classes in a junior-senior high school, the student is considered as a member of the senior high school as soon as the student carries at least half of the student’s work in the senior high school.

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**D. Students of Junior High/Middle Schools Embracing the Tenth Grade.**

1. Students of the tenth grade of a junior high/middle school embracing the seventh, eighth, ninth, and tenth grades are eligible to compete on senior high school Teams within the same public school district, provided, however, that the decision as to whether they shall represent the senior high school or the junior high/middle school must be made at the beginning of each sport season and announced by the Principal.
2. Before a student enrolled in the ninth or tenth grade of a separately organized junior high/middle school may represent a senior high school of the same public school district in interscholastic athletic competition, under the provisions of these rules, the junior high/middle school where the student is enrolled must become a member of PIAA.
3. No student may represent both a junior high/middle school and senior high school during the same sport season. In cases where it is decided that tenth grade students of a junior high/middle school embracing the seventh, eighth, ninth, and tenth grades shall participate on senior high school Teams, the eligibility of such students must be certified by the junior high/middle school Principal to the senior high school Principal, in accordance with the PIAA By-Laws.

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**B E. Limitation.**

1. A student enrolled in a junior high/middle school who is permitted by this Section to participate on a senior high school Team may do so only on a senior high school Team of the school in which students who have completed the academic program in that junior high/middle school would enroll at the time the student begins to participate on the senior high school Team.
2. A student enrolled in a senior high school who is permitted by this Section to participate on a junior high/middle school Team may do so only on a junior high/middle
school Team of the school in which junior high/middle school students from the student’s attendance area would enroll at the time the student begins to participate on the junior high/middle school Team.

Section 3. Period of Participation.

   A. No student is eligible for Practice for or participation in interscholastic athletics prior to entry into seventh grade.

   B. No junior high/middle school student may Practice for or participate in any sport for more seasons than there are grades included in the school, nor may a student Practice for or participate in any sport for more than three seasons in grades seven through nine, inclusive.

   C. A student may Practice for and participate in only one season in each sport during the time the student is enrolled in the ninth grade of a junior high/middle school.

   D. A student entering a school in the second semester and playing part seasons in the same sport in separate school years, is considered as playing the equivalent of one season in that sport.

   E. Grades included in the school does not include any grades below the seventh grade.

   F. Junior high/middle schools may not participate in Practices, Inter-School Practices, Scrimmages, and/or Contests with senior high schools because senior high schools cannot meet junior high/middle schools eligibility requirements.

Section 4. Season and Out-Of-Season Rules and Regulations

The Season and Out-Of-Season Rules and Regulations set forth under ARTICLE XVI of the PIAA By-Laws contain schedules of fall, winter, and spring sports, which apply to all PIAA member schools. Junior high/middle schools may elect to follow the respective schedules of fall, winter, and spring sports; or they may elect to follow an alternate schedule for each sport. If junior high/middle schools elect to follow an alternate schedule, they may not reduce the minimum length of Preseason Practice in any sport and they may not exceed the maximum length of Regular Season in any sport.

Section 5. Certification of Contestants.

   A. The eligibility of all contestants representing a junior high/middle school must be certified to by the Principal of the school in accordance with the PIAA By-Laws. Such statements, including the name of student, public school district in which the student resides, date of birth, age on last birthday, date of enrollment for current school year, number of semesters of attendance beyond the eighth grade including the present semester, number of seasons of competition beyond the sixth grade including the present season, and the certified minimum weight classification for wrestling, must be presented in writing to the Principal of the opponent school or schools on the official form entitled “PIAA Junior High/Middle School Certificate of Eligibility” at least four days prior to every Contest.

   B. If disputes arise, the Principal must furnish to the District Committee the following data in regard to each contestant: Date of birth, father’s name, mother’s maiden name, date of enrollment for current school year, semesters of attendance including the present semester, showing the semesters spent in each grade, seasons of competition including the present season, showing the number of seasons of competition in each grade, the average mark in each study from the beginning of the current semester, and
such further information as the District Committee might require. A school which does
not furnish these data may be excluded from Contests with PIAA members.

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On a motion by Ms. Cherubin, seconded by Mr. Gavlik, it was unanimously voted to
accept the recommendation of the Executive Director to adopt an interpretation to
ARTICLE VII, POWERS AND DUTIES OF BOARD OF DIRECTORS AND OFFICES,
SECTION 1, Powers and Duties of Board of Directors, to clarify voting procedures, effective May 21, 2014, to read as follows:

PIAA CONSTITUTION
ARTICLE VII
POWERS AND DUTIES OF BOARD OF DIRECTORS AND OFFICERS
SECTION 1, Powers and Duties of Board of Directors

* * *

INTERPRETATION
May 21, 2014. Where any action requires a vote of a specified percentage
(majority; ⅔, ¾, etc.) of the entire Board of Directors, all members of the Board may
vote on the matter, irrespective of individual conflicts of interest. Conflicts of interest
should, however, be disclosed to the Board prior to the vote.

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PROPOSED AMENDMENTS TO PIAA POLICIES AND PROCEDURES

On a motion by Mr. Blucas, seconded by Mrs. Schulze, it was voted, on a first reading
basis, to adopt the DISTRICT ACCOUNTABILITY Policy, as prepared and presented
by the Executive Director, that would clarify the terms and condition of district
personnel, to read as follows:

* * *

DISTRICT ACCOUNTABILITY

A. DISTRICT PERSONNEL

No person shall be engaged to provide ongoing or continuous administrative or other
services to a PIAA District without prior approval of the PIAA Executive Director and the
Board of Directors. In considering approval, the Executive Director and Board of
Directors shall determine whether the individual is to be employed or retained as an
independent contractor, and the terms and conditions of the relationship.

If the individual is approved in a full-time or part-time employment capacity, that person
is considered a PIAA employee and is accountable to PIAA for his/her conduct. The
following policies shall apply to all such personnel:

1. The District Employee's compensation shall be paid by PIAA Headquarters as
set forth in the Employee Handbook. The PIAA District for which the
employee works shall reimburse PIAA Headquarters for such employee costs
incurred by it.
2. The terms and conditions of employment shall be set forth in a written agreement executed by the employee, the District Chairman and the Executive Director.

3. The District Employee may be terminated only with the approval of the PIAA Executive Director and/or the Board of Directors.

4. All Districts and District Employees shall comply with the provisions of the PIAA Employee Handbook.

B. CONTRACTS

The PIAA President and Executive Director are the only persons authorized by PIAA to enter into contracts on behalf of PIAA. The Executive Director and the Board of Directors may designate other persons to execute contracts on behalf of PIAA. The Executive Director shall maintain a list of all persons who have been designated to execute contracts on behalf of PIAA and any limitations (temporal, subject matter, financial limitations, etc.) on such designations.

PIAA Districts are authorized to enter into contracts with third parties under the following terms and conditions:

1. All Districts, through signature by the District Chairman, may enter into contracts for the use of host sites for Contests provided that said contracts are consistent with the standard form which has previously been approved by the Board of Directors. If a prospective host site desires to use its own form contract, said agreements must be approved, prior to execution, by the PIAA Executive Director.

2. A District may not enter into any other contract unless the agreement has been approved in advance by the Executive Director.

Any person purporting to execute an agreement on behalf of PIAA who has not been authorized by the Executive Director or Board of Directors to do so is subject to immediate discipline including, if an employee, immediate termination of employment from PIAA and, if a volunteer, immediate removal from any and all elected and/or appointed PIAA positions.

* * *

Motion passed: 26-yes, 4-no

PIAA HUMAN RESOURCES COMMITTEE REPORT

Mr. Majikes reported to the Board of Directors that the PIAA Human Resources Committee was satisfied with previous recommendations to the Budget Committee.

PIAA BUDGET COMMITTEE REPORT AND RECOMMENDATIONS

On a third and final reading basis, on a motion by Mr. Palumbo, seconded by Mrs. Wilson, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to adopt the PIAA Operating Activities Budget for the year ending June 30, 2015, as set forth in Attachment 10.
On a **third and final reading basis**, on a motion by Mr. Hartman, seconded by Ms. Cherubin, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to adopt the PIAA Cash Flows Budget for the year ending June 30, 2015, as set forth in Attachment 10.

**EXECUTIVE SESSION**

At 7:10 p.m. President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

**RETURN TO REGULAR SESSION**

At 7:20 p.m. President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

**LEGISLATIVE COUNSEL REPORT**

John P. Milliron, Esq., of Milliron Associates, reported on various legislative issues and Bills that they are tracking.

**ELECTION OF OFFICERS OF PIAA FOR 2014-2015**

President Zack stated that the next item of business would be the election of officers of PIAA for 2014-2015 and turned the chair over to the PIAA Director of Legal Affairs to conduct the election.

On a motion by Mr. Blucas, seconded by Mr. Tommasini, at the recommendation of the Director of Legal Affairs, it was unanimously voted to suspend the use of the written ballot.

On a motion by Mr. Fullen, seconded by Mr. Blucas, it was unanimously voted that the nominations were closed and placed into nomination, Mr. James T. Zack, to be President of PIAA; Mr. Francis M. Majikes to be Vice President of PIAA; and Mr. James B. Manners, to be Treasurer of PIAA, for the term beginning July 1, 2014 and ending June 30, 2015.

On a motion by Mr. Kanaskie, seconded by Mr. Palumbo, it was unanimously voted to elect Mr. James T. Zack, as President of PIAA; Mr. Francis M. Majikes as Vice President of PIAA; and Mr. James B. Manners, as Treasurer of PIAA, for the term beginning July 1, 2014 and ending June 30, 2015.

**RECOGNITION OF MEMBERS OF THE BOARD OF DIRECTORS WHOSE TERMS OF SERVICE WILL EXPIRE**

President Zack recognized those members of the Board of Directors whose terms will expire as of June 30, 2014, and presented those in attendance with their PIAA portraits.
Those members are:

- Gerald B. Schwille, PSADA Representative
- Elisabeth M. Wilson, PIAA Female Officials' Representative
- Terry M. Diehl, PIAA Male Officials' Representative
- Dr. Peter P. Iacino, Private Schools' Representative
- Gayle L. Huffman, Female Parents' Representative
- Robert J. Taylor, Male Parents’ Representative

PSADA DELEGATE ASSEMBLY RECOMMENDATIONS

On a motion by Mr. Schwille, seconded by Dr. Iacino, it was voted at the request of the PSADA Representative to the PIAA Board of Directors, to modify on a first reading basis, to keep the 2014-15 and 2015-16 winter sports season the same length and move back 4 days from November 20 to November 16, 2015.

Motion passed: 19-yes, 11-no.

On a motion by Mr. Schwille, seconded by Mr. Fullen, it was voted at the request of the PSADA Representative to the PIAA Board of Directors, to modify on a first reading basis, to allow students participating in military boot camps during heat acclimatization period be exempt with Principal’s sign-off.

Motion failed: 3-yes, 27-no

ADJOURNMENT

President Zack adjourned the meeting of the PIAA Board of Directors at 7:33 p.m., Wednesday, May 21, 2014.

NEXT PIAA BOARD OF DIRECTORS’ MEETINGS TO BE HELD IN THE BOARD ROOM OF THE PIAA OFFICE, MECHANICSBURG, PA:

4:00 P.M., THURSDAY, JUNE 19, 2014

4:00 P.M., WEDNESDAY, JULY 23, 2014

Respectfully submitted,

Robert A. Lombardi
Executive Director