At 3:15 p.m., Wednesday, March 22, 2017, James T. Zack, President, called the PIAA Board of Directors to order.

**MEMBERS PRESENT**

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
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<tbody>
<tr>
<td>Dr. Michael A. Barber, Kennett Square</td>
<td>1</td>
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<tr>
<td>Danielle Turner, Warrington</td>
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<tr>
<td>Francis M. Majikes, Wilkes-Barre</td>
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<td>Ronald H. Kennedy, Mount Joy</td>
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<td>Douglas M. Bohannon, Myerstown</td>
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<td>James T. Zack, Coal Township</td>
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<td>Paul Leonard, Cairnbrook</td>
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<td>Dr. David A. Crumrine, Martinsburg</td>
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<td>Scott M. Seltzer, Pittsburgh</td>
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<td>Dr. Patrick J. Mannarino, Pittsburgh</td>
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<td>Scott D. Heinauer, Mars</td>
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<td>Michael A. Gavlik, Pittsburgh</td>
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<td>James B. Manners, Brockway</td>
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<td>Dr. Peter P. Iacino, Sharon</td>
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<td>Robert F. Hartman, Jr., Whitehall</td>
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<td>Michael W. Hawkins, Fort Washington</td>
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<td>Joseph D. Sette, Warminster</td>
<td>12</td>
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<tr>
<td>Brown E. Cutchall, Waterfall</td>
<td>12</td>
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<tr>
<td>Representing</td>
<td>Member Junior High/Middle Schools</td>
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<tr>
<td>Stephen Fisher, Harrisburg</td>
<td>PA Department of Education</td>
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<tr>
<td>Nathan G. Mains, Mechanicsburg</td>
<td>PSBA</td>
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<tr>
<td>Dr. Emilie M. Lonardi, York</td>
<td>PASA</td>
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<tr>
<td>Jonathan Bauer, King of Prussia</td>
<td>PA Principals Association</td>
</tr>
<tr>
<td>Timothy J. Walter</td>
<td>PSADA</td>
</tr>
</tbody>
</table>
MEMBERS PRESENT (Continued)

Ronald J. Kanaskie, Riverside
  Representing .......................................................... PCA
Maureen S. Williams, Wilkes-Barre
  Representing .......................................................... Female Officials
William H. Sinning, Pittsburgh
  Representing .......................................................... Male Officials
Audrey K. Hall, McConnellsburg
  Representing .......................................................... Girls’ Athletics
Aaron J. Straub, Saint Marys
  Representing .......................................................... Private Schools
Cathy S. Wreski, Middletown
  Representing .......................................................... Female Parents
Kevin M. Doverspike, New Bethlehem
  Representing .......................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ........................................ PIAA
Melissa N. Mertz, Associate Executive Director ..................................... PIAA
Patrick B. Gebhart, Assistant Executive Director .................................. PIAA
Jennifer S. Grassel, Assistant Executive Director ................................ PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ............................. PIAA

PROFESSIONAL CONSULTANTS

Alan R. Boynton, Jr., Esq. ......................................................... PIAA Legal Counsel
Andrew Goodman ............................................................... PIAA Legislative Representative

GUESTS PRESENT

W. Rodney Stone, Executive Director .............................................. District 1
Sean Kelly, Assistant Executive Director .......................................... District 1
Robert J. Tonkin, Treasurer ......................................................... District 9
Sean P. McAleer, Director of Education .................................. Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director .................................. PSFCA

APPROVAL OF MINUTES

On a motion by Mr. Kanaskie, seconded by Mr. Seltzer, it was unanimously voted to approve the Minutes of the Wednesday, January 25, 2017, meeting of the PIAA Board of Directors, as corrected and presented by the Executive Director.
DISTRICT XII COMMITTEE REPORT

The Board received a report from the District XII Committee regarding its approval of Olney Charter School’s request for a senior student-athlete to finish her softball career at Olney after her classification as a cyber school student at Pennsylvania Leadership Charter School. The Board concluded that this is an issue for initial District Committee decision and not a Board of Directors one.

EXECUTIVE SESSION

At 3:28 p.m., President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

RETURN TO REGULAR SESSION

At 3:35 p.m., President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

WITHDRAWAL OF ERIE SCHOOL DISTRICT REQUEST FOR CONSOLIDATION OF SPORTS TEAMS

The Board received an updated report from District X stating that the Erie School District has withdrawn its request to approve consolidation of its sports teams, effective 2018-2019.

PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a third and final reading basis, on a motion by Mr. Kanaskie, seconded by Mrs. Wreski, it was unanimously voted to accept the recommendations of the PCA and Sportsmanship Steering Committees to develop and update the By-Law provisions on SPORTSMANSHIP AND UNSPORTSMANLIKE CONDUCT and ARTICLE XIII, PENALTIES, to address unsportsmanlike behavior by student-athletes, coaches, and/or teams during awards/medal ceremonies, both to read as follows:

SPORTSMANSHIP AND UNSPORTSMANLIKE CONDUCT

Sportsmanship is a core principle in interscholastic athletics. Actions which are unethical or intended to demean, embarrass, intimidate or injure opposing contestants, teams, spectators and officials are considered unsportsmanlike and will not be tolerated since they are contrary to the purposes of PIAA and convey lessons incompatible with the reason why high school sports exist. While acts of misconduct occurring within the scope of competition are often addressed through sport specific rules, PIAA reserves the right to address any unsportsmanlike conduct and impose supplemental discipline as appropriate under the circumstances. The following conduct, and any conduct of a similar nature may subject actors to any and all remedial measures available to PIAA.

*     *     *
Section 2. Student-Athletes.
A. A student-athlete engages in conduct intended to injure an opponent or Contest officials.
B. A student-athlete uses profanity, obscene gestures, and/or obscene language immediately before, during or immediately following a Contest.
C. A student-athlete seeks to provoke opponents, Contest officials, or spectators to engage in improper conduct.
D. A student-athlete uses race, gender, ethnicity, religion or disability to bait, intimidate, or denigrate an opponent.
E. A student athlete who engages in unsportsmanlike behavior/conduct during medal/award ceremony.

Section 3. Coaches.
A. A Coach teaches student-athletes to win through illegitimate means. Striving to win at any cost is distinctly unethical.
B. A Coach fails to give opponents full credit when they win.
C. A Coach fails to control his/her temper immediately prior to, during, or after a Contest.
D. A Coach uses profanity, obscene gestures, and/or obscene language immediately prior to, during, or immediately following a Contest.
E. A Coach criticizes Contest Officials through the media or to student-athletes or spectators, rather than through the appropriate review process.
F. A Coach promotes unfounded rumors of questionable practices by opponents.
G. A Coach fails to maintain control of the Team for which the Coach is responsible.
H. A Coach knowingly seeks to embarrass an opponent or Contest officials.
I. A Coach uses race, gender, ethnicity, religion or disability to bait, intimidate or denigrate an opponent.
J. A coach who engages in unsportsmanlike behavior/conduct during medal/award ceremony.

* * *

ARTICLE XIII
PENALTIES
* * *

Section 8. Disqualification From Next Contest(s).
A. General Rule.
B. Discretionary Disqualification. Upon the finding by a PIAA-Appointed Tournament Director, Contest Manager, District Committee, Regional Panel, or, if the conduct occurred in an Inter-District Contest, by the Executive Director or Board of Directors, within their respective jurisdictions, that a student-athlete, Coach, and/or Team, while Coaching or competing for a PIAA member school, engaged in flagrant misconduct or unsportsmanlike conduct/behavior during the medal/award ceremony and while on the premises where a Contest is conducted, said student-athletes, Coaches, and/or Teams may be disqualified from participation in the next scheduled Contest following said determination or any other penalties as determined under ARTICLE XIII.
On a third and final reading basis, on a motion by Mr. Doverspike, seconded by Mrs. Hall, it was unanimously voted to accept the recommendation of the Executive Director, to amend ARTICLE IX, REPRESENTATION, Section 5, Eligibility of Students for Championship Contests, of the PIAA By-Laws, effective immediately, to read as follows:

ARTICLE IX
REPRESENTATION
* * *

Section 5. Eligibility of Students for Championship Contests.
A student who participates as an individual or as a member of a Team in a sport in an athletic program other than that of the student’s school, who is enrolled or otherwise eligible at a school having a Team in that sport, is ineligible to participate in the District or Inter-District Championship Contests in that sport unless the student has been in uniform and available to participate as a member of the student’s school Team in that sport for at least 75% of the Contests occurring within the period of time beginning with that Team's first Regular Season Contest and ending with its last Regular Season Contest. Where the failure to meet the 75% requirement results, in part, from reasons other than participation on the non-school Team, the Principal may waive such absences, provided that the student was otherwise in uniform and available to participate in at least 50% of the total number of the Team's Regular Season Contests.

With regard to Practices for the period of time beginning with the Team’s first Contest and ending with its last Contest of the Regular Season, the Principal of each school must determine whether Practice in the athletic program other than that of the student’s school meets the Practice requirements of that school. If it does not, the student is ineligible to participate in the District or Inter-District Championship Contests in that sport.

* * *

On a third and final reading basis, on a motion by Mr. Manners, seconded by Dr. Lonardi, it was unanimously voted to accept the recommendation of the Executive Director, to amend the GLOSSARY, of the PIAA By-Laws, and create a definition for “Assignor” and update the definition of “Team”, for clarification, effective immediately, both to read as follows:

GLOSSARY

ASSIGNOR: An individual who (1) is engaged by a District or multiple PIAA member schools to assign officials for Contests for those schools, or (2) is engaged by, but is not employed by, a single PIAA member school to assign officials for Contests for that school.

TEAM: A school-sponsored organization which consists of one or more students and which represents that school in any form of interscholastic athletic competition, including Inter-School Practices, Scrimmages, and/or Contests.
On a motion by Mr. Majikes, seconded by Dr. Iacino, it was unanimously voted to accept the recommendation of Legal Counsel, on a first reading basis, to adopt an interpretation of ARTICLE IX, INTERPRETATION, to clarify Sections 3-A and 3-E, of the PIAA Constitution, to read as follows:

PIAA CONSTITUTION

ARTICLE IX
DISTRICT COMMITTEES

Section 3. Powers and Duties of a District Committee.
INTERPRETATION

Section 3-A and 3-E. Mar. 22, 2017. A District Committee has authority to address and resolve any actions by a league or conference which are contrary to the purposes and goals of PIAA.

On a motion by Mr. Majikes, seconded by Mr. Hartman, it was unanimously voted to accept the recommendation of Legal Counsel, on a first reading basis, to amend ARTICLE XV, OFFICIALS, Section 3, Background Certifications, b, Currently Registered Officials, and Section 7, Removal of Registered Sports Officials, to read as follows:

PIAA BY-LAWS

ARTICLE XV
OFFICIALS

Section 3. Background Certifications.

b. Currently Registered Officials. All current PIAA-registered officials must who have not yet have submitted to PIAA the certifications identified in subsection A of this Section are required to obtain and submit them to PIAA on or before January 1, 2016. The failure to submit such certifications shall result in suspension of registration until the certifications are submitted.

Section 7. Removal of Registered Sports Officials.

A. Mandatory Removal.

Additionally, the Executive Director shall not reinstate any individual convicted of an offense identified in 24 P.S. § 1-111(e), or an equivalent offense under the laws of the United States, another state and/or a United States territory, unless the PIAA Director of Legal Affairs certifies that he or she believes that the refusal to reinstate would likely be inconsistent with the individual's constitutional rights.
PIAA FOOTBALL STEERING COMMITTEE
REPORT AND RECOMMENDATIONS

On a motion by Mr. Kennedy, seconded by Mr. Bohannon, it was voted to accept the recommendation of the PIAA Football Steering Committee, on a second reading basis, to eliminate the use of shoulder pads for out-of-season activities, except for quarterback throwing activities.

Motion passed: 22-yes, 7-no.

On a motion by Mr. Hartman, seconded by Mr. Majikes, it was voted to accept the recommendation of the PIAA Football Steering Committee, on a second reading basis, to amend ARTICLE XVI, Table I - Schedule of All Sports, Item #8, to provide that a maximum of ten (10) Regular Season football Contests may be played at the same level (varsity, junior varsity, or otherwise) of competition. With District Committee approval, member senior high schools may play one (1) additional Regular Season varsity football Contest, effective the beginning of the next classification cycle.

Motion passed: 25-yes, 4-no.

EXECUTIVE DIRECTORS' REPORTS AND RECOMMENDATION

On a motion by Mr. Manners, seconded by Mr. Walter, it was unanimously voted to accept the Executive Director’s report, to approve the PIAA (Headquarters only) unaudited financial statements for the months ended December 31, 2016 and January 31, and February 28, 2017.

The Executive Director gave a report on the 2017 Annual District Meeting Schedule and the 98th National Federation of State High School Associations (NFHS) Annual Summer Meeting which is scheduled to be held in Providence, Rhode Island.

PIAA SPORTS MEDICINE ADVISORY COMMITTEE REPORT
AND RECOMMENDATIONS

On a motion by Mr. Seltzer, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the Sports Medicine Advisory Committee, to add additional language to Section 1: Personal and Emergency Information, of the Comprehensive Initial Preparticipation Physical Evaluation (CIPPE) form to read, effective immediately:

- . . . until the latter of the next May 31st or the conclusion of the current spring sports season.

- Student's Health condition(s) of Which an Emergency Physician or Other Medical Personnel Should be Aware.

- Student's Prescription Medications and Conditions of Which They are Being Prescribed.
On a motion by Mr. Walter, seconded by Mr. Seltzer, it was unanimously voted to modify the NFHS Communicable Skin Lesion Form to comply with PIAA's policy of who may authorize treatment for a communicable skin lesion.

On a motion by Mr. Majikes, seconded by Mr. Seltzer, it was unanimously voted to accept the Minutes of the PIAA Sports Medicine Advisory Steering Committee meeting of Sunday, February 12, 2017, as prepared and presented by the PIAA Executive Director, as set forth in Attachment 1.

**ASSISTANT EXECUTIVE DIRECTOR'S REPORTS**

Assistant Executive Director Grassel gave a status report on the:

1) Coaches’ Education Update and that over 1,800 profiles having been created and 1,500 have been approved; and

2) the soon to be completed 2016-2017 PIAA Basketball Championships.

**ASSISTANT EXECUTIVE DIRECTOR'S REPORTS**

Assistant Executive Director Gebhart gave a status report on the:

1) number of coaches and contestants ejected from 2016-2017 regular season and postseason contests by state high school association recognized and/or registered officials for unsportsmanlike conduct or flagrant misconduct in the sports of basketball (185), swimming & diving (2), and wrestling (53);

2) notice of submission of District recommendations for the Spring Sports Championships;

3) PIAA registered sports’ officials registration fees penalty payment period from March 1 until March 31, 2017;

4) prospective candidates as registered sports officials online testing that is now available; and

5) process of establishing officials’ fees at local levels.

**ASSOCIATE EXECUTIVE DIRECTOR’S REPORTS**

Associate Executive Director Mertz gave a status report on the:

1) recently completed 2016-2017 PIAA Competitive Spirit Championships at which 119 schools participated;

2) recently completed 2016-2017 PIAA Swimming Championships and the soon to be completed Diving Championships; and

3) NFHS Leadership Summit that will be held July 17-19, 2017 and ten (10) students will be chosen to represent Pennsylvania.
CHIEF OPERATING OFFICER’S REPORTS

The Executive Director reported, on behalf of the Chief Operating Officer, on the recently completed 2016-2017 PIAA Team Wrestling at which the paid attendance was 6,200; and the 2016-2017 PIAA Individual Wrestling Championships at which the attendance was approximately 43,500.

PIAA STRATEGIC PLANNING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Kennedy, seconded by Mr. Bohannon, it was voted to accept the recommendation of the Strategic Planning Committee, on a first reading basis, to accept the proposed changes to ARTICLE VI, TRANSFERS, RESIDENCE AND RECRUITING, as amended and set forth in Attachment 2.

Motion passed: 24-yes; 5-no.

On a motion by Dr. Iacino, seconded by Mrs. Hall, it was unanimously voted to accept the recommendation of the Strategic Planning Committee, to establish a Competition Committee to look at competitive fairness and balance as related to the transfer rule, transfers, classifications, how to classify teams, and other rules relating to competition and competitive balance, as set forth in Attachment 2.

On a motion by Mr. Seltzer, seconded by Dr. Barber, it was unanimously voted to accept the Minutes of the PIAA Strategic Planning Wednesday, March 22, 2017, as prepared and presented by the Chairman of the Strategic Planning Committee, as set forth in Attachment 2.

PIAA BUDGET COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Walter, seconded by Mr. Leonard, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to adopt, on a second reading basis, the PIAA Operating Activities Budget for the year ending June 30, 2018, as set forth in Attachment 3.

On a motion by Dr. Iacino, seconded by Mr. Straub, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to adopt, on a second reading basis, the PIAA Cash Flows Budget for the year ending June 30, 2018, as set forth in Attachment 3.

PIAA NOMINATING COMMITTEE REPORT

On a motion by Mr. Kanaskie, seconded by Mr. Leonard, it was unanimously voted to accept the report of the PIAA Nominating Committee chaired by Mr. Bauer, and the recommendation of that Committee that the current President, Vice President, and Treasurer of PIAA are recommended for re-election for the term beginning July 1, 2017 and ending June 30, 2018 and their names will be on the May ballot.
APPROVAL OF MEMBER SCHOOL APPLICATION

On a motion by Mr. Seltzer, seconded by Mr. Manners, it was unanimously voted to accept into membership the following school, effective July 1, 2017:

District VII - Penn Hills Charter (Junior High) School of Entrepreneurship

REQUEST OF SCHOOLS FOR TERMINATION OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2017-2018 SCHOOL YEAR

On a motion by Mr. Leonard, seconded by Mrs. Hall, it was unanimously voted to approve the following request to terminate cooperative sponsorships of a sport, effective the beginning of the 2017-2018 school year.

District V:
Meyersdale Area and Salisbury Elk Lick High Schools (boys’ & girls’ cross country)

REQUEST OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIPS OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2016-2017 SCHOOL YEAR

On a motion by Mr. Hawkins, seconded by Mr. Bohannon, it was unanimously voted to approve the following requests for cooperative sponsorships of a sport, effective the beginning of the 2016-2017 school year:

District III
- Trinity High School and West Shore Christian Academy (baseball)

Districts V & VI
- Chestnut Ridge and Claysburg-Kimmel High Schools (boys’ and girls’ track & field)

District VII
- Penn Hills and Riverview High Schools (boys’ volleyball)

District X
- Warren and Eisenhower High Schools (boys’ tennis)

District XII
- West Philadelphia and Science Leadership Academy High Schools (boys’ and girls’ lacrosse)
REQUEST OF SCHOOLS FOR APPROVAL OF
COOPERATIVE SPONSORSHIPS OF A SPORT, EFFECTIVE THE
BEGINNING OF THE 2017-2018 SCHOOL YEAR

On a motion by Dr. Crumrine, seconded by Mr. Seltzer, it was unanimously voted to approve the following requests for cooperative sponsorships of a sport, effective the beginning of the 2017-2018 school year:

District VI
- Glendale and Harmony Area High Schools (girls' volleyball)

District VII
- Bentworth and California Area Middle Schools (wrestling)
- Hempfield Area and Jeannette High Schools (wrestling)

District X
- Warren and Youngsville High Schools (football)

District XI
- North Schuylkill and Mahanoy Area High Schools (girls' soccer), conditioned upon PIAA District XI Committee approval

LEGISLATIVE COUNSEL REPORT

Andrew Goodman of Milliron & Goodman LLC reported on legislative matters, which included recent meetings with various legislators and representatives of the Pennsylvania Athletics Oversight Committee.

PIAA DISTRICT VII REQUEST FOR DISCUSSION REGARDING GIRLS’ GOLF

Based on a request from PIAA District VII, and after discussion regarding girls’ golf reduction in qualifiers, it was recommended to refer these matters to the Golf Steering Committee for its review and recommendations.

PASA REQUEST FOR DISCUSSION REGARDING “NON-BOUNDARY SCHOOLS”

At the request of the PASA Representative, Dr. Lonardi, the PIAA Board of Directors discussed a request that was received from Laurel School District regarding “non-boundary schools” and the perception of athletic advantage to those schools. No further action was taken.
ADJOURNMENT

On a motion by Mr. Hawkins, seconded by Mr. Leonard, it was unanimously voted to adjourn the meeting of the PIAA Board of Directors at 4:45 p.m., Wednesday, March 22, 2017.

NEXT PIAA BOARD OF DIRECTORS' MEETING: 3:30 P.M., WEDNESDAY, MAY 24, 2017, IN THE BOARD ROOM, PIAA OFFICE, MECHANICSBURG, PA.

Respectfully submitted,

[Signature]

Dr. Robert A. Lombardi
Executive Director