At 1:05 p.m., Thursday, December 8, 2016, James T. Zack, President, called the PIAA Board of Directors to order.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square .......................................................... District 1
Dr. Randy A. Ireson, Concordville ................................................................. District 1
Francis M. Majikes, Wilkes-Barre ................................................................. District 2
Ronald H. Kennedy, Mount Joy ................................................................. District 3
Douglas M. Bohannon, Myerstown ............................................................... District 3
James T. Zack, Coal Township ................................................................ District 4
Paul Leonard, Cairnbrook ........................................................................ District 5
Dr. David A. Crumrine, Martinsburg .............................................................. District 6
Scott M. Seltzer, Pittsburgh .......................................................................... District 7
Dr. Patrick J. Mannarino, Pittsburgh ........................................................... District 7
Scott D. Heinauer, Mars ............................................................................. District 7
Michael A. Gavlik, Pittsburgh ....................................................................... District 8
James B. Manners, Brockway ....................................................................... District 9
Dr. Peter P. Iacino, Sharon ........................................................................ District 10
Robert F. Hartman, Jr., Whitehall ................................................................. District 11
Michael W. Hawkins, Fort Washington ...................................................... District 12
Joseph D. Sette, Warminster ........................................................................ District 12
Brown E. Cutchall, Waterfall
  Representing ..........................................................Member Junior High/Middle Schools

Stephen Fisher, Harrisburg
  Representing ..........................................................PA Department of Education

Dr. Emilie M. Lonardi, York
  Representing ..........................................................PASA

Jonathan Bauer, King of Prussia
  Representing ..........................................................PA Principals Association

Jeff Batzel, Loysburg
  Representing ..........................................................PSADA

Ronald J. Kanaskie, Riverside
  Representing ..........................................................PCA
MEMBERS PRESENT (Continued)

Maureen S. Williams, Wilkes-Barre
Representing ............................................................... Female Officials
William H. Sinning, Pittsburgh
Representing ............................................................... Male Officials
Audrey K. Hall, McConnellsburg
Representing .............................................................. Girls’ Athletics
Aaron J. Straub, Saint Marys
Representing ............................................................... Private Schools
Cathy S. Wreski, Middletown
Representing ............................................................... Girls’ Athletics
Kevin M. Doverspike, New Bethlehem
Representing ............................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ................................................. PIAA
Mark E. Byers, Chief Operating Officer ....................................................... PIAA
Melissa N. Mertz, Associate Executive Director ........................................... PIAA
Patrick B. Gebhart, Assistant Executive Director ........................................... PIAA
Jennifer S. Grassel, Assistant Executive Director .......................................... PIAA
Michael L. Solomon, Esq., Director of Legal Affairs .................................... PIAA

PROFESSIONAL CONSULTANTS

Alan R. Boynton, Jr., Esq. ............................................................... PIAA Legal Counsel
John P. Milliron, Esq. ............................................................................ PIAA Legislative Counsel
Matthew S. Wildasin, CPA ................................................................. Boyer and Ritter, P.C.
Jeremy J. Scheibelhut, CPA ..................................................................... Boyer and Ritter, P.C.

GUESTS PRESENT

Sean Kelly, Assistant Executive Director ..................................................... District 1
Sean P. McAleer, Director of Education ....................................................... Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ............................................. PSFCA
John B. Fullen, Sr., Assistant Executive Director ......................................... District 7
Robert J. Tonkin, Treasurer ...................................................................... District 9
Robert J. Taylor, Football Steering Committee ........................................... District 10
APPROVAL OF MINUTES

On a motion by Dr. Lonardi, seconded by Mr. Majikes, it was unanimously voted to approve the Minutes of the Wednesday, October 5, 2016, meeting of the PIAA Board of Directors, as presented by the Executive Director.

EXECUTIVE SESSION

At 1:10 p.m., President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

RETURN TO REGULAR SESSION

At 1:15 p.m., President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

LEGISLATIVE COUNSEL REPORT

John P. Milliron of Milliron & Goodman LLC reported on legislative matters, which included confirmation that the Oversight Committee met recently.

PIAA MEMBER SCHOOL REQUEST FOR ARTICLE I, AGE, SECTION 3, WAIVER OF MAXIMUM AGE RULE AND ARTICLE VIII, PERIOD OF PARTICIPATION

Following a presentation and request by a member school for relief, on a motion by Mr. Kennedy, seconded by Mr. Hawkins, it was voted to grant limited relief from the bar on granting more than one waiver under ARTICLE I, AGE, Section 3, Waiver of Maximum Age Rule and ARTICLE VIII, PERIOD OF PARTICIPATION, for two disabled students with IEP’s and to permit limited participation by those students in swimming and track & field.

Motion passed: 20-yes, 5-no.

BOYER AND RITTER, LLC., CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS REPORT AND RECOMMENDATION(S)

The Board of Directors received the PIAA audited financial statements and the PIAA Headquarters audited financial statements, and a brief oral report summarizing the audit, and on a motion by Mr. Manners, seconded by Dr. Crumrine, it was unanimously voted to accept the report and recommendations for the year ended June 30, 2016, as prepared and presented by Matthew S. Wildasin, CPA, and Jeremy J. Scheibelhut, CPA, of Boyer and Ritter, P.C., Certified Public Accountants and Consultants.
The Board of Directors also received the PIAA audited financial statements and the PIAA Consolidated District audited financial statements, and a brief oral report summarizing the audit, and on a motion by Mr. Hartman, seconded by Mr. Leonard, it was unanimously voted to accept the report and recommendations for the year ended June 30, 2016, as prepared and presented by Matthew S. Wildasin, CPA, and Jeremy J. Scheibellhut, CPA, of Boyer and Ritter, P.C., Certified Public Accountants and Consultants.

PROPOSED AMENDMENTS TO PIAA BY-LAWS
FROM STRATEGIC PLANNING COMMITTEE

On a motion by Mr. Kanaskie, seconded by Mrs. Hall, it was unanimously voted to accept the recommendation of the PCA and Sportsmanship Steering Committees, on a first reading basis, to develop and update the By-Law reference of SPORTSMANSHIP AND UNSPORTSMANLIKE CONDUCT AND ARTICLE XIII, PENALTIES, to address unsportsmanlike behavior by student-athletes, coaches, and/or teams during awards/medal ceremonies, both to read as follows:

SPORTSMANSHIP AND UNSPORTSMANLIKE CONDUCT

Sportsmanship is a core principle in interscholastic athletics. Actions which are unethical or intended to demean, embarrass, intimidate or injure opposing contestants, teams, spectators and officials are considered unsportsmanlike and will not be tolerated since they are contrary to the purposes of PIAA and convey lessons incompatible with the reason why high school sports exist. While acts of misconduct occurring within the scope of competition are often addressed through sport specific rules, PIAA reserves the right to address any unsportsmanlike conduct and impose supplemental discipline as appropriate under the circumstances. The following conduct, and any conduct of a similar nature may subject actors to any and all remedial measures available to PIAA.

Section 2. Student-Athletes.
   A. A student-athlete engages in conduct intended to injure an opponent or Contest officials.
   B. A student-athlete uses profanity, obscene gestures, and/or obscene language immediately before, during or immediately following a Contest.
   C. A student-athlete seeks to provoke opponents, Contest officials, or spectators to engage in improper conduct.
   D. A student-athlete uses race, gender, ethnicity, religion or disability to bait, intimidate, or denigrate an opponent.
   E. A student athlete who engages in unsportsmanlike behavior/conduct during medal/award ceremony.

Section 3. Coaches.
   A. A Coach teaches student-athletes to win through illegitimate means. Striving to win at any cost is distinctly unethical.
   B. A Coach fails to give opponents full credit when they win.
   C. A Coach fails to control his/her temper immediately prior to, during, or after a Contest.
D. A Coach uses profanity, obscene gestures, and/or obscene language immediately prior to, during, or immediately following a Contest.

E. A Coach criticizes Contest Officials through the media or to student-athletes or spectators, rather than through the appropriate review process.

F. A Coach promotes unfounded rumors of questionable practices by opponents.

G. A Coach fails to maintain control of the Team for which the Coach is responsible.

H. A Coach knowingly seeks to embarrass an opponent or Contest officials.

I. A Coach uses race, gender, ethnicity, religion or disability to bait, intimidate or denigrate an opponent.

J. A coach who engages in unsportsmanlike behavior/conduct during medal/award ceremony.

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ARTICLE XIII
PENALTIES

Section 8. Disqualification From Next Contest(s).

A. General Rule.

2. Discretionary Disqualification. Upon the finding by a PIAA-Appointed Tournament Director, Contest Manager, District Committee, Regional Panel, or, if the conduct occurred in an Inter-District Contest, by the Executive Director or Board of Directors, within their respective jurisdictions, that a student-athlete, Coach, and/or Team, while Coaching or competing for a PIAA member school, engaged in flagrant misconduct or unsportsmanlike conduct/behavior during the medal/award ceremony and while on the premises where a Contest is conducted, said student-athletes, Coaches, and/or Teams may be disqualified from participation in the next scheduled Contest following said determination or any other penalties as determined under ARTICLE XIII.

On a motion by Mr. Hartman, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the Executive Director, on a first reading basis, to amend ARTICLE IX, REPRESENTATION, Section 5, Eligibility of Students for Championship Contests, of the PIAA By-Laws, to read as follows:

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ARTICLE IX
REPRESENTATION

Section 5. Eligibility of Students for Championship Contests.

A student who participates as an individual or as a member of a Team in a sport in an athletic program other than that of the student’s school, who is enrolled or otherwise eligible at a school having a Team in that sport, is ineligible to participate in the District or Inter-District Championship Contests in that sport unless the student has been in uniform and available to participate as a member of the student’s school Team in that sport for at least 75% of the Contests occurring within the period of time beginning with that Team’s first Regular Season Contest and ending with its last Regular Season Contest. Where the failure to meet the 75% requirement results, in part, from reasons
other than participation on the non-school Team, the Principal may waive such absences, provided that the student was otherwise in uniform and available to participate in at least 50% of the total number of the Team's Regular Season Contests.

With regard to Practices for the period of time beginning with the Team’s first Contest and ending with its last Contest of the Regular Season, the Principal of each school must determine whether Practice in the athletic program other than that of the student’s school meets the Practice requirements of that school. If it does not, the student is ineligible to participate in the District or Inter-District Championship Contests in that sport.

On a motion by Dr. Iacino, seconded by Dr. Lonardi, it was unanimously voted to accept the recommendation of the Executive Director, on a first reading basis, to amend the GLOSSARY, of the PIAA By-Laws, and create a definition for “Assignor” and update the definition of “Team”, for clarification, both to read as follows:

GLOSSARY

ASSIGNOR: An individual who (1) is engaged by multiple PIAA member schools to assign officials for Contests for those schools, or (2) is engaged by, but is not employed by, a single PIAA member school to assign officials for Contests for that school.

TEAM: A school-sponsored organization which consists of one or more students and which represents that school in any form of interscholastic athletic competition, including Inter-School Practices, Scrimmages, and/or Contests.

EXECUTIVE DIRECTORS’ REPORT AND RECOMMENDATION

The Executive Director gave a report on the 2017 Internal Revenue Service (IRS) standard mileage rate and per diem having not yet been determined.

On a motion by Mr. Manners, seconded by Mr. Heinauer, it was unanimously voted to approve the unaudited financial statements for the months ended September 30 and October 31, 2016.

ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

Assistant Executive Director Grassel gave a status report on the:

1) recently completed PIAA Individual and Team Tennis Championships;

2) recently completed PIAA Volleyball Championships; and

3) reviewed PIAA’s Monthly Newsletter posted on PIAA’s website at www.piaa.org.
ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

Assistant Executive Director Gebhart gave a status report on the:

1) number of coaches and contestants ejected from 2016 Regular Season and Postseason Contests PIAA recognized and/or registered officials for unsportsmanlike conduct or flagrant misconduct in the sports of field hockey (5), football (171) soccer (459), and volleyball (4).

A discussion was held regarding the increased number of soccer disqualifications and it was unanimously agreed to refer this matter to the Soccer Steering Committee for its review and possible development of an unsportsmanlike conduct and code of conduct for coaches.

2) even-numbered District Officials’ Representative elections; and

3) soon to be completed 2016 PIAA Football Championships weekend;

ASSOCIATE EXECUTIVE DIRECTOR’S REPORTS

The Associate Executive Director gave a status report on the:

1) recently completed PIAA Field Hockey Championships; and

2) National Federation of State High School Associations (NFHS) Student Leadership Summit that is scheduled to be held from July 17 thru July 19, 2017, in Indianapolis, Indiana.

CHIEF OPERATING OFFICER’S REPORT AND RECOMMENDATION

The Chief Operating Officer gave a status report on the recently completed PIAA Golf, Cross Country and Soccer Championships.

On a motion by Mr. Majikes, seconded by Mr. Manners, it was unanimously voted to accept the recommendation of the Chief Operating Officer to accept the Request for Proposals (RFP’s) for a PIAA “Official” ball for a four year cycle for all sports as presented, and further authorized the RFP’s to be posted upon the PIAA Website.

PIAA GOLF STEERING COMMITTEE RECOMMENDATIONS

On a motion by Mr. Kanaskie, seconded by Mr. Kennedy, it was unanimously voted to refer back to the Golf Steering Committee for further review and detail, the recommendation to eliminate the Regional Tournaments, and to develop a format for the Individual Golf Championships, which would become effective next classification cycle.
On a motion by Mr. Kanaskie, seconded by Mr. Kennedy, it was voted to provide for girls' postseason golf competition to play four and score three players, rather than the current play five and score four players, to become effective the 2017 golf season.

Motion passed: 21-yes, 8-no.

On a motion by Mr. Kanaskie, seconded by Mr. Kennedy, it was unanimously voted that for girls' postseason golf competition that three girls' may qualify with the aggregate maximum score of 300.

On a motion by Mr. Majikes, seconded by Mrs. Hall, it was unanimously voted to accept the Minutes of the Tuesday, October 25, 2016 meeting of the PIAA Golf Steering Committee, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 1.

PIAA SPORTS MEDICINE ADVISORY AND PIAA BASEBALL STEERING COMMITTEES RECOMMENDATIONS

On a motion by Dr. Barber, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the Sports Medicine Advisory Committee, on a second reading basis, to adopt the baseball pitching restriction policy as developed by the Baseball Steering Committee, and to institute the following pitching restrictions and corresponding days of rest:

<table>
<thead>
<tr>
<th>Number of Pitches:</th>
<th>Days of Rest Required:</th>
</tr>
</thead>
<tbody>
<tr>
<td>76-100</td>
<td>3 Calendar Days</td>
</tr>
<tr>
<td>51-75</td>
<td>2 Calendar Days</td>
</tr>
<tr>
<td>26-50</td>
<td>1 Calendar Day</td>
</tr>
<tr>
<td>1-25</td>
<td>No rest required*</td>
</tr>
</tbody>
</table>

If a pitcher reaches the maximum pitch count permitted in a calendar day during an at bat, that pitcher will be permitted to continue to pitch to that batter, or any substitute for that batter, until such batter is put out or reaches first base, or until a third out has been made prior to the end of that at bat.

- No pitcher may appear in more than two consecutive days of competition;
- The maximum pitch limitation is 200 pitches in a Calendar Week. If a pitcher is permitted to throw more than 100 pitches to complete an at-bat, that pitcher will be credited with 100 pitches for the appearance;
- Scorekeepers are requested to frequently confer with one another to confirm pitch counts (no less than once per inning). If a discrepancy occurs between the visiting and home pitch counts that cannot be resolved, the scorebook of the home team shall be the official book; and
- A representative of each school must record pitch counts for their players in MaxPreps no later the team’s next regularly scheduled contest. **Note:** PIAA recommends using Game Changer, as it is a free app for Apple products and can be easily synced into MaxPreps.
WITHDRAWAL OF MEMBERSHIP

On a motion by Mr. Seltzer, seconded by Mr. Heinauer, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2016:

**District VII** - Wilson Christian Academy High School

**District IX** - Ss. Cosmas & Damian Junior High School

REQUEST OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIPS OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2016-2017 SCHOOL YEAR

On a motion by Mr. Hawkins, seconded by Mr. Sette, it was unanimously voted to approve the following requests for cooperative sponsorships of a sport, effective the beginning of the 2016-2017 school year:

**District IV**
- Southern Columbia and Saint Columba Catholic Junior High Schools (girls’ basketball and softball)

**District VII**
- Freeport and Leechburg Are High Schools (boys’ lacrosse)
- Freeport Area and Armstrong Senior High Schools (boys’ volleyball)

**District XII**
- Girard Academic Music Program (GAMP) and Southern Philadelphia (Furness) (boys’ and girls’ tennis)

REQUEST OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIPS OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2017-2018 SCHOOL YEAR

On a motion by Mr. Seltzer, seconded by Dr. Lonardi, it was unanimously voted to approve the following requests for cooperative sponsorships of a sport, effective the beginning of the 2017-2018 school year:

**District VII**
- Blackhawk and Western Beaver High Schools (boys’ and girls’ swimming & diving)
PIAA DISTRICT VII REQUEST TO CORRECT THE 2017 AND 2018 PIAA BOYS’ AAA LACROSSE CHAMPIONSHIP BRACKETS

On a motion by Mr. Seltzer, seconded by Mr. Gavlik, it was unanimously voted to approve District VII’s request to adjust the 2017 and 2018 PIAA Boys’ AAA Lacrosse Championship brackets, as follows:

2017 & 2018 Boys’ AAA Lacrosse Brackets: 7-1 vs 3-2; 3-1 vs 7-3; and 6-1 or 10-1 vs 7-2

PIAA HUMAN RESOURCES COMMITTEE REPORT

On a motion by Mr. Leonard, seconded by Mrs. Hall, it was unanimously voted to accept the Minutes of the PIAA Human Resources Committee meeting of Wednesday, November 16, 2016, as prepared and presented by Chairman of the Human Resources Committee, as set forth in Attachment 2.

PIAA MEMBER SCHOOL ATHLETIC TRANSFER WAIVER REQUEST FORM

On a motion by Mr. Zack, seconded by Mr. Majikes, it was unanimously voted to refer to the Strategic Planning Committee for further review and recommendations, proposed revisions to the PIAA Member School Athletic Transfer Waiver Request Form.

DISCUSSION REGARDING OFFICIALS’ DUES INCREASE

At the request of Mr. Sinning, PIAA Male Officials’ Representative, discussion was held on the current policy for officials’ dues increases and communication relating to these increases in future years.

PSAHPERD LEGISLATIVE AWARD

The Executive Director advised the Board of Directors that PSAHPERD presented it with their Legislative Award for its support of non-waivers of health and physical education at their annual conference.

ADJOURNMENT

On a motion by Mr. Hawkins, seconded by Mr. Leonard, it was unanimously voted to adjourn the meeting of the PIAA Board of Directors at 3:15 p.m., Thursday, December 8, 2016.

NEXT PIAA BOARD OF DIRECTORS’ MEETING: 4:00 P.M., WEDNESDAY, JANUARY 25, 2016, IN THE BOARD ROOM, PIAA OFFICE, MECHANICSBURG, PA.

Respectfully submitted,

Dr. Robert A. Lombardi
Executive Director