At 2:00 p.m., Thursday, December 11, 2014, James T. Zack, President, called the PIAA Board of Directors to order.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square ............................................................. District   1
Dr. Randy A. Ireson, Concordville ................................................................. District   1
Francis M. Majikes, Wilkes-Barre ................................................................. District   2
Ronald H. Kennedy, Mount Joy ................................................................. District   3
Douglas M. Bohannon, Myerstown ............................................................ District   3
James T. Zack, Coal Township ................................................................. District   4
Virgil R. Palumbo, Windber ................................................................. District   5
Dean M. Rossi, Hollidaysburg ................................................................. District   6
John B. Fullen, Sr., Beaver Falls ............................................................ District   7
Scott M. Seltzer, Pittsburgh ................................................................. District   7
Scott D. Heinauer, Mars ................................................................. District   7
Michael A. Gavlik, Pittsburgh .......................................................... District   8
James B. Manners, Brockway ............................................................. District   9
Walter J. Blucas, Girard ................................................................. District  10
Robert F. Hartman, Jr., Whitehall ........................................................ District  11
Robert B. Coleman, Philadelphia ......................................................... District  12
Michael W. Hawkins, Philadelphia ....................................................... District  12
David F. Bitting, Hummelstown ..............................................................
Representing .................................................................Member Junior High/Middle Schools
Steve Fisher, Harrisburg
Representing .................................................................Department of Education
Nathan G. Mains, Mechanicsburg
Representing .................................................................PSBA
Dr. Emilie M. Lonardi, York
Representing .................................................................PASA
Dr. David A. Crumrine, Martinsburg
Representing .................................................................PASSP
Timothy P. Honeywell, Berwick
Representing .................................................................PSADA
Ronald J. Kanaskie, Riverside
Representing .................................................................PCA
MEMBERS PRESENT (Continued)

Pamela R. Cherubin, Pittsburgh
Representing ................................................................. Female Officials
Herbert R. Welsh, New Ringgold
Representing ................................................................. Male Officials
Beth L. Schulze, Athens
Representing ................................................................. Girls’ Athletics
Dennis F. Nemes, Allentown
Representing ................................................................. Member Private Schools
Sandra J. Hanes, Ridgway
Representing ................................................................. Female Parents
Dale E. Myers, Glenville
Representing ................................................................. Male Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ................................................................. PIAA
Mark E. Byers, Chief Operating Officer ..................................................................... PIAA
Melissa N. Mertz, Associate Executive Director ..................................................... PIAA
Patrick B. Gebhart, Assistant Executive Director .................................................. PIAA
Gregory G. Biller, Director of Business Affairs ....................................................... PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ........................................... PIAA

PROFESSIONAL CONSULTANTS

Alan R. Boynton, Jr., Esq. ........................................................................ PIAA Legal Counsel
John P. Milliron, Esq. ........................................................................ PIAA Legislative Counsel
David Manbeck, CPA ........................................................................ Boyer and Ritter, P.C.
Matthew S. Wildasin, CPA ........................................................................ Boyer and Ritter, P.C.

GUESTS PRESENT

Robert J. Tonkin, Treasurer ................................................................. District 9
Sean P. McAleer, Director of Education ................................................ Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ........................................ PSFCA
Tim Beck, Principal ........................................................................ Sto-Rox H.S.
Jason Ruscitto, Football Coach .................................................................... Sto-Rox H.S.
Richard Scialabba, Official ........................................................................ District 6
Joseph Chapman, Esq.

APPROVAL OF MINUTES

On a motion by Mr. Nemes, seconded by Mr. Myers, it was unanimously voted to approve the Minutes, of the Wednesday, October 1, 2014 meeting of the PIAA Board of Directors, as corrected and presented by the Executive Director.
WITHDRAWAL OF MEMBERSHIP

On a motion by Mr. Hawkins, seconded by Mr. Bohannon, it was unanimously voted to grant the request of the following school to withdraw from membership in PIAA, effective July 1, 2014:

- District III - I-LEAD Charter High School
- District X - Seton Catholic Junior High School
- District XII - Arise Academy Charter
  - Delaware Valley High School
  - The LINC High School
  - Philadelphia Mennonite High School
  - Walter Palmer High School

REQUEST OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2014-2015 SCHOOL YEAR

On a motion by Dr. Ireson, seconded by Mr. Bohannon, it was unanimously voted to approve the following requests for cooperative sponsorship of a sport, effective the beginning of the 2014-2015 school year:

- District III
  - William Penn High School and Logos Academy (boys’ and girls’ basketball, football, boys’ and girls’ track and field, and girls’ volleyball)

- District IV
  - Bloomsburg Area High School and Columbia-Montour Area Vo-Tech (boys’ and girls’ bowling)

- District VI
  - Harmony Area Middle School and Glendale Junior High School (girls’ basketball), conditioned upon PIAA District VI Committee approval
  - Central Mountain and Lock Haven Catholic Middle Schools (boys’ and girls’ basketball, football, boys’ and girls’ track and field, boys’ and girls’ soccer, softball, and wrestling)

- District VII
  - Lincoln Park Performing Arts Charter School and Western Beaver High School (girls’ basketball)
  - Steel Valley and West Mifflin Area Middle Schools (wrestling)
  - Eden Christian Academy and Vincentian Academy (softball)

- District X
  - Rocky Grove Junior and Franklin Area Middle Schools (boys’ soccer)

- District XI
  - Moravian Academy and Notre Dame High School (girls’ track and field)
RECEIVED PRESENTATION FOR BY-LAW
CONSIDERATION OF ARTICLE III, ATTENDANCE

On a motion by Mr. Blucas, seconded by Dr. Barber, it was unanimously voted to refer the proposal submitted by Attorney Chapman for By-Law Consideration of ARTICLE III, ATTENDANCE, to the next meeting of the PIAA Strategic Planning Committee.

STO-ROX HIGH SCHOOL RE-APPEAL OF INCORRECT
ENROLLMENT NUMBERS SUBMITTED IN OCTOBER 2013

Following a presentation by Sto-Rox High School, on a motion by Mr. Hartman, seconded by Mr. Manners, it was voted to deny the request of Sto-Rox High School to be reclassified in football and girls’ volleyball due the incorrect student enrollment numbers submitted in October 13, 2013.

Motion passed: 29-yes, 1-absent.

PIAA FOOTBALL STEERING COMMITTEE
REPORT AND RECOMMENDATIONS

On a motion by Mr. Hartman, seconded by Mr. Majikes, it was unanimously voted to accept the recommendation of the PIAA Football Steering Committee, that it adopt the new Rawlings R2FB-PIAA football, which will be added to Rawlings football products to be used in PIAA Post Regular Season competition in 2015.

On a motion by Mr. Nemes, seconded by Ms. Cherubin, it was voted to refer the PIAA Football Steering Committee’s recommendation to review and possibly change the classification process in football to the next regularly scheduled meeting of the Strategic Planning Committee for its consideration.

Motion passed: 29-yes, 1-no.

On a motion by Mr. Rossi, seconded by Mr. Honeywell, it was voted, on a first reading basis, to accept the PIAA Football Steering Committee recommendation to increase the heat acclimatization program from three consecutive days to five consecutive days and have all senior high schools participating in football commence this program, to effective on Monday, August 10, 2015.

Motion passed: 22-yes, 8-no.

On a motion by Mr. Manners, seconded by Mr. Nemes, it was unanimously voted to accept the Minutes of the PIAA Football Steering Committee meeting of Wednesday, December 3, 2014, as prepared and presented by the Executive Director, as set forth in Attachment 1.
PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a third and final reading basis, on a motion by Mr. Manners, seconded by Mr. Seltzer, it was unanimously voted to accept the recommendation of the Executive Director to amend the Comprehensive Initial Pre-Participation Physical Evaluation (CIPPE) form, Section 2D, to grant PIAA the right to broadcast student likenesses, effective July 1, 2015, to read as follows:

D. Permission to use name, likeness, and athletic information: I consent to PIAA’s use of the herein named student’s name, likeness, and athletically related information in video broadcasts and re-broadcasts, webcasts and reports of Inter-School Practices, Scrimmages, and/or Contests, promotional literature of the Association, and other materials and releases related to interscholastic athletics.

Parent’s/Guardian’s Signature
____________________________________________________Date____/____/_____
F. A school fails to treat a visiting Team as guests or fails to provide necessary and appropriate security is provided for Contest officials, spectators and visiting Teams at Contests hosted by the school.

G. A school schedules or reschedules a Contest for the purpose of circumventing application, enforcement, and/or the intent of any provision of the Constitution, By-Laws, Policies and Procedures, and/or Rules and Regulations of PIAA.

H. A school knowingly or recklessly certifies to the eligibility of an ineligible student or fails to conduct an appropriate investigation where there is a question as to the student-athlete’s eligibility.

I. A school knowingly or recklessly engages in conduct intended to increase hostile relations with opposing schools.

Section 2. Student-Athletes Should:

A. A student-athlete engages in conduct intended to injure an opponent or Contest officials themselves in a sportsmanlike manner.

B. A student-athlete uses profanity, obscene gestures, and/or obscene language immediately before, during or immediately following a Contest.

C. A student-athlete seeks to provoke opponents, Contest officials, or spectators to engage in improper conduct.

D. A student-athlete uses race, gender, ethnicity, religion or disability to bait, intimidate, or denigrate an opponent. Not seek to injure opponents.

Section 3. Coaches Should:

A. Have a fair, unprejudiced relationship to student-athletes.

B. A Coach teaches student-athletes to win through illegitimate means only. Striving to win at any cost is distinctly unethical.

C. A Coach fails to give opponents full credit when they win.

D. A Coach fails to control his/her one’s temper immediately prior to, during, or after a Contest at all times.

E. A Coach does not use, and discourage the use of, profanity, obscene gestures, and/or obscene language immediately prior to, during, or immediately following a Contest.

F. A Coach criticizes Contest Officials through the media or to student-athletes or spectators, rather than through the appropriate review process. Recommend the use of competent Contest officials and support their decisions. The Coach should direct concerns and/or criticisms of Contest officials through the media or to student-athletes and/or spectators.

G. A Coach promotes unfounded rumors of questionable practices by opponents. To establish the truth or falsity of these rumors the Coach should refer them directly to the authorities of the school concerned.

H. Not recruit students for an athletic purpose.

I. A Coach fails to maintain control of the Team for which the Coach is responsible.

Section 4. Contest Officials Should:

A. A Contest Official fails to have thorough preparation in the current rules and approved officiating techniques of the sport.
B. A Contest Official is not physically fit and mentally alert so as to appropriately officiate a Contest.

C. A Contest Official fails to have a neat, distinctive, and approved uniform.

D. A Contest Official fails to report for duty at least 30 minutes before the scheduled start of a Contest.

E. A Contest Official fails to honor all agreements to officiate a Contest.

F. A Contest Official fails to control his/her temper in all relations with students, Coaches, member schools, and spectators.

G. Call them as one sees them.

GH. A Contest Official fails, upon request to make clear any interpretations and announcements.

HI. Following a Contest officiated, a Contest Official not discusses plays or student-athletes of a Team in that Contest with any of their future opponents.

Section 5. Athletic Directors Should:

A. Arrange only schedules which are educationally and physically sound for the school's student-athletes.

B. Not schedule or reschedule a Contest for the purpose of circumventing the application, enforcement, and/or intent of any provision of the Constitution, By-Laws, Policies and Procedures, and/or Rules and Regulations of PIAA.

C. Have a definite and mutual understanding with other Athletic Directors regarding Contest officials.

D. Treat visiting Teams and Contest officials as guests.

E. Cooperate with the school community in developing a wholesome athletic program.

Section 6. Principals Should:

A. Be honest in certifying to the eligibility of student-athletes and refuse to certify any student-athlete where there is a question as to the student-athlete’s ineligibility.

B. Endeavor to foresee possible misunderstandings with other schools and, as far as possible, settle them before they materialize.

C. Pass on to another school’s athletic administration any seemingly reliable information which calls in to question the eligibility of any of the other school’s student-athletes.

D. Encourage the school’s support of its Teams, but never at the expense of friendly relations.

Section 7. Spectators, Public Should:

A. Realize that gambling on Contests, the consumption of alcoholic beverages, and/or the use of illegal drugs, anabolic steroids, and/or other performance enhancing drugs in connection with Contests are all detrimental to the best interests of athletics and the standards which PIAA is endeavoring to foster.

AB. A spectator not uses profanity, obscene gestures, and/or obscene language while attending Contests.

BC. A Spectator Not attempts to provoke, intimidate, and/or berate Coaches, Contest Officials, student-athletes, and/or other spectators.

CD. A spectator Not interferes with, or attempts to interfere with, any Contests.

D. A spectator uses race, gender, ethnicity, religion or disability to bait, intimidate or denigrate a student, school, Contest Official or other spectators.

E. Any spectator who engages in any of the behavior identified herein evidences poor sportsmanship and/or behavior inconsistent with this Code of Ethics may be removed from a Contest venue and may be prohibited from attending future Contests.
INTERPRETATIONS

October 1, 1983; as amended May 11, 2002; July 28, 2005; and July 24, 2009.

To participate in Inter-School Practices, Scrimmages, and/or Contests, a student must be eligible for interscholastic athletics in all respects.


A PIAA member school may permit any of its students who are ineligible to participate in Inter-School Practices, Scrimmages, and/or Contests under any provision(s) of the PIAA By-Laws other than ARTICLES IV and V to Practice with any of its Teams.

* * *

On a motion by Mr. Nemes, seconded by Ms. Cherubin, it was unanimously voted to accept the recommendation of Legal Counsel, on a second reading basis, to amend ARTICLE XV, OFFICIALS, to modernize the language, to read as follows:

ARTICLE XV

OFFICIALS

Section 1. Sports Officials must be Registered with PIAA.

All sports officials, in all Contests participated in by a PIAA member school, must be persons who are (1) registered, (2) on active status, and (3) in good standing, with PIAA.

NOTE: Section 1 does not apply to Contests played outside of Pennsylvania, and the opponent is not a member of PIAA.

Section 2. How Persons may Become PIAA-Registered Sports Officials.

To become a PIAA-registered official in any sport, the applicant must meet the qualifications and requirements and pass such examination as may be required by the PIAA Board of Directors.

Applicants are required to identify any crimes of which they have been convicted or have pled guilty or no contest. Any applicant who has been convicted of, or who has pled guilty or no contest to, any of the offenses identified at the time of violation in 24 P.S. § 1-111(e), or an equivalent offense under the laws of the United States, another state and/or a United States territory, may not be registered by PIAA unless a period of ten years has elapsed from the date of expiration of the sentence for the offense.

The application of any individual who, more than ten years prior to submission of the application, was convicted of, or who has pled guilty or no contest to, an offense listed at the time of application in 24 P.S. § 1-111(e), or an equivalent offense a felony under the laws of the United States, another state and/or a United States territory, more than ten years prior to applying shall be reviewed by the PIAA Executive Director. In considering whether to accept said application, the Executive Director shall consider the nature of the offense and whether the applicant poses a danger specifically to school students or is otherwise unsuitable for registration as an official. This factor is most paramount as to an applicant convicted of a sexual offense, especially an offense (especially one which would trigger registration under Megan's Law) involving sexual, physical or verbal abuse against a child. Other factors to be considered by the Executive Director include the following:

• The time period that has elapsed since the offense;
• Whether the offense was an isolated single event or was repeated;
• The presence or absence of a subsequent criminal history;
• Whether the offense bears a relationship to interscholastic athletics;
• Whether the person was involved in interscholastic sports when the crime occurred; and
• Whether the conduct occurred on the property of a school or relating to sports.

Additionally, the Executive Director shall not accept the application of an individual convicted of an offense identified in 24 P.S. § 1-111(e), or an equivalent offense under the laws of the United States, another state and/or a United States territory, unless the PIAA Director of Legal Affairs certifies that he or she believes that the refusal to accept the application would likely be inconsistent with the applicant's constitutional rights.

Applicants convicted of, or who pled guilty or no contest to, any other felony as defined under the laws of the United States, the commonwealth of Pennsylvania another state and/or a United States territory of the first, second, or third degree shall not be registered by PIAA unless a period of ten years has elapsed from the date of expiration of the sentence for the offense.

Applicants convicted of, or who pled guilty or no contest to, any other misdemeanor of the first degree under Pennsylvania law, or an equivalent offense under the laws of the United States, another state and/or a United States territory shall not be registered by PIAA unless a period of five years has elapsed from the date of expiration of the sentence for the offense.

Applicants convicted of, or who pled guilty or no contest to, more than one misdemeanor offense first degree misdemeanor under 75 Pa.C.S.A. § 3802 relating to driving under the influence of alcohol or a controlled substance shall not be registered by PIAA unless a period of three years has elapsed from the date of expiration of the sentence for the most recent offense.

Applicants may also be rejected by the Executive Director if they have (1) been convicted of, or pled guilty or no contest to, forgery, fraud, embezzlement, perjury, and/or another offense which relates to or calls into question the character, integrity, honesty or veracity of the applicant, or (2) engaged in conduct which is inconsistent with the purposes, ideals and principles of PIAA or which relates to or which calls into question their character, integrity, honesty or veracity.

The decision of the Executive Director to reject an application may be appealed by the applicant to the PIAA Board of Directors.

All newly registered sports officials and all sports officials whose registration have lapsed for more than one year, shall be required to obtain and submit to PIAA valid (obtained within the past year) copies of (1) a Pennsylvania State Police background check (Act 34 of 1985) report; (2) a Pennsylvania Department of Public Welfare child abuse history (Act 151 of 1994) report; and (3) a FBI federal criminal history record (Act 114 of 2006) report. Expenses for obtaining and submitting said reports shall be borne by the registered sports official.

Section 3. Duty to Report Offenses.

Any registered sports official who has been charged with an alleged either convicted of, or pled guilty or no contest to, or is arrested or convicted of, or pleads guilty or no contest to, any offense identified under 24 P.S. § 1-111(e) (see the current list of such offenses in the NOTE herein), felony or misdemeanor shall so notify the Executive Director of such conviction or of an arrest for such charges by completing the form developed by the Pennsylvania Department of Education, a copy of which is published on the PIAA Web site at www.piaa.org.
Section 4. Requirement of Written Contract.

All PIAA member schools shall enter into either paper or electronic contracts on the official contract form entitled “Contract for Officials Under PIAA Rules”, or an equivalent electronic version thereof, with all registered sports officials retained by the schools or assigned by an assignor. Registered sports officials are independent contractors and therefore, are NOT employees of PIAA, the school, or the assignor. Disputes arising from oral agreements will not be considered by PIAA.

INTERPRETATION

Section 4. October 6, 2011.

Use by PIAA member schools, including member schools and organized groups of member schools utilizing the services of assignors, of online electronic assignment programs shall meet the requirements of entry of contracts under this provision, provided that all critical terms relating to said contracts are communicated to the PIAA-registered sports officials and the sports officials engage in affirmative acts accepting the assignments.

Section 5. Violation or Cancellation of Sports Official’s Contract by a PIAA Member School.

If a PIAA member school violates or cancels a contract with an official, the District Committee or the Board of Directors, within their respective jurisdictions, may require a school so violating or so canceling to pay to the offended official the fee or fees for the Contest or Contests which have been provided in the official contract. The failure of a PIAA member school to live up to the terms of the contract is considered a violation of the Constitution and By-Laws of PIAA.

Section 6. Removal of Registered Sports Officials.

A. Mandatory Removal.

The Executive Director shall remove from the list of registered sports officials any person convicted of, or who pleads guilty or no contest to, any of the offenses identified at the time of violation in 24 P.S. § 1-111(e), or an equivalent offense under the laws of the United States, another state and/or a United States territory.

The Executive Director shall remove from the list of registered sports officials any person convicted of, or who pled guilty or no contest to, any other felony of the first, second, or third degree as defined under the laws of the United States, the Commonwealth of Pennsylvania, another state and/or a United States territory, unless a period of ten years has elapsed from the date of expiration of the sentence for the offense.

The Executive Director shall remove from the list of registered sports officials any person convicted of, or who pled guilty or no contest to, any other misdemeanor of the first degree under Pennsylvania law, or an equivalent offense under the laws of the United States, another state and/or a United States territory unless a period of five years has elapsed from the date of expiration of the sentence for the offense.

The Executive Director shall remove from the list of registered sports officials any person convicted of, or who pled guilty or no contest to, more than one first degree misdemeanor offense under 75 Pa.C.S. § 3802 relating to driving under the influence of alcohol or a controlled substance unless a period of three years has elapsed from the date of expiration of the sentence for the most recent offense.

Any sports official removed from the list of registered sports officials under this subsection A may reapply for registration upon expiration of the period identified therein. Reinstatement may be solely within the discretion of the Executive Director and, in any event, may not be granted unless the removed sports official (1) meets all of the
qualifications and requirements then in place and (2) passes such examination(s) as then may be required by the Board of Directors. In granting reinstatement, the Executive Director may place the official on probation for a defined period of time and under conditions deemed appropriate by the Executive Director.

In considering reinstatement of any individual convicted of, or who has pled guilty or no contest to, any felony or misdemeanor of the first degree, the Executive Director shall consider the nature of the offense and whether the applicant poses a danger specifically to school students or is otherwise unsuitable for registration as an official. This factor is most paramount as to an applicant convicted of a sexual offense, especially an offense (especially one which would trigger registration under Megan's Law) involving sexual, physical or verbal abuse against a child. Other factors to be considered in making the decision include the following:

- The time period that has elapsed since the offense;
- Whether the offense was an isolated single event or was repeated;
- The presence or absence of a subsequent criminal history;
- Whether the offense bears a relationship to interscholastic athletics;
- Whether the person was involved in interscholastic sports when the crime occurred; and
- Whether the conduct occurred on the property of a school or relating to sports.

Additionally, the Executive Director shall not reinstate any individual convicted of an offense identified in 24 P.S. § 1-111(e), or an equivalent offense under the laws of the United States, another state and/or a United States territory, unless the PIAA Director of Legal Affairs certifies that he or she believes that the refusal to reinstate would likely be inconsistent with the individual's constitutional rights.

B. Discretionary Removal.

The Board of Directors may remove from the list of registered sports officials any person:

1. Whom the Board of Directors has determined to have been biased and/or consistently incompetent or unfair in the official's decisions in Contests, or
2. Whose conduct on or off the competition surface is inconsistent with the purposes, ideals and/or principles of PIAA or which otherwise renders the official unfit to act as a registered sports official, or
3. Who is convicted of forgery, fraud, embezzlement, perjury, and/or another offense which relates to or calls into question the character, integrity, honesty or veracity of the official, or
4. Who has been removed for misconduct by a national amateur or professional athletic organization or a state high school association that recognizes and/or registers sports officials, or
5. Who, while under suspension herein, engages in conduct defined in Section 7 below that would be additional grounds for suspension.

Any sports official removed from the list of registered sports officials under this subsection B may reapply for registration after no less than five school years have passed from such removal. Reinstatement is solely within the discretion of the Board of Directors and, in any event, shall not be granted unless the removed sports official (1) meets all of the qualifications and requirements then in place, (2) passes such examination(s) as then may be required by the Board of Directors, and (3), at a hearing before the Board of Directors, demonstrates, by clear and convincing evidence, that the reason(s) for removal have been satisfactorily addressed and that the official currently possesses the character, integrity, moral fitness, and competence to be registered. In
granting reinstatement, the Board of Directors may place the official on probation for a defined period of time and under conditions deemed appropriate by the Board of Directors.

Section 7. Suspension.

The Board of Directors authorizes the Executive Director to suspend from the list of registered sports officials, for a period determined to be appropriate by the Executive Director, in the applicable sport(s), any person:

A. Who repeatedly violates or cancels contracts with PIAA member schools or repeatedly alters proposed contracts without the consent of the other contracting party, or

B. Who is charged with any felony of the first, second, or third degree or misdemeanor of the first degree, or

C. Who has engaged in conduct which is inconsistent with the purposes, ideals and/or principles of PIAA or which is otherwise detrimental to the welfare of PIAA, its members, student-athletes, and/or other registered sports officials, or

D. Who fails to cooperate with PIAA in any investigation, or

E. Whose conduct on or off the competition surface is not conducive to the best interests and/or purposes of PIAA, or

F. Who fails to comply with PIAA regulations pertaining to sports officials, and/or with decisions of the Executive Director or Board of Directors relating to the official, or

G. Who has been suspended for misconduct by a national amateur or professional athletic organization or a state high school association that recognizes and/or registers sports officials, or

H. Who, while on probation herein, engages in conduct defined in Section 8 below that would be additional grounds for probation, or

I. Who has been determined to have been biased and/or palpably unfair in decisions in a Contest, or

J. Who repeatedly fails to file with the PIAA Office, within twenty-four (24) hours following the completion of the Contest, a report of disqualification of a Coach and/or contestant under ARTICLE XIII, PENALTIES, Section 8, Disqualification from Next Contest(s), of the PIAA By-Laws.

NOTE: The offenses identified in Section 1-111(e) currently include: (1) criminal homicide; (2) aggravated assault; (3) stalking; (4) kidnapping; (5) unlawful restraint; (6) luring a child into a motor vehicle or structure; (7) rape; (8) statutory sexual assault; (9) involuntary deviate sexual intercourse; (10) sexual assault; (11) institutional sexual assault; (12) aggravated indecent assault; (13) indecent assault; (14) indecent exposure; (15) sexual intercourse with an animal; (16) incest; (17) concealing death of a child; (18) endangering the welfare of children; (19) offenses dealing with infant children; (20) prostitution and related offenses; (21) obscene and other sexual materials and performances; (22) corruption of minors; (23) sexual abuse of children; (24) unlawful contact with a minor; (25) solicitation of minors to traffic drugs; and (26) sexual exploitation of children. The list further includes (1) equivalent or similar crimes under federal law or of another state, United States territory, the District of Columbia, a foreign nation, or under a former law of the Commonwealth of Pennsylvania, and (2) a felony offense under the Controlled Substance, Drug, Device, and Cosmetic Act. This list may be modified, reduced, or expanded by Act of the General Assembly. The list of offenses in effect at the time of violation by the sports official shall be applicable to proceedings to remove or suspend that sports official.
Section 8. Probation.

The Board of Directors authorizes the Executive Director to place on probation and exclude from eligibility for assignments to District or Inter-District Championship Contests, for a period determined to be appropriate by the Executive Director, in the applicable sport(s), any registered sports official:

A. Who violates or cancels a contract with a PIAA member school or alters a proposed contract without the consent of the other contracting party, or
B. Who fails to wear the required uniform, or
C. Who fails to cooperate with PIAA in any investigation, or
D. Whose conduct on or off the competition surface is inconsistent with the purposes, ideals and/or principles of PIAA or which otherwise is not conducive to the best interests and/or purposes of PIAA, or
E. Who fails to comply with PIAA regulations pertaining to sports officials and/or with decisions of the Executive Director or Board of Directors relating to the official, or
F. Who has been placed on probation for misconduct by a national amateur or professional athletic organization or a state high school association that recognizes and/or registers sports officials, or
G. Who has been accused of being biased and/or palpably unfair in decisions in a Contest, or
H. Who fails to file with the PIAA Office, within twenty-four (24) hours following the completion of the Contest, a report of disqualification of a Coach and/or contestant under ARTICLE XIII, PENALTIES, Section 8, Disqualification from Next Contest(s), of the PIAA By-Laws.

INTERPRETATION

The use of the official's standard uniform is mandatory.

Section 9. Accelerated Rehabilitative Disposition (ARD)

A suspension imposed on an official pursuant to Section 7B of this ARTICLE will be lifted upon the official providing certification of his/her completion of an Accelerated Rehabilitative Disposition (ARD) program disposing of all the charges.

REQUEST TO MOVE FALL SPORTS PRACTICE DATE FOR 2015

On a motion by Dr. Lonardi, seconded by Ms. Cherubin, it was voted to move all fall sports practice dates to August 10, 2015 and retain the first inter-school practice or scrimmage dates as August 22, 2015.

Motion failed: 1-yes, 29-no.

BISHOP MCCORT HIGH SCHOOL REQUEST TO SUSPEND APPLICATION OF ARTICLE VIII, SECTION 1B, OF THE PIAA BY-LAWS

On a motion by Dr. Barber, seconded by Mr. Fullen, it was unanimously voted to reject the request of Bishop McCort High School to suspend the application of ARTICLE VIII, Section 1B, of the PIAA By-Laws, as applied to a particular student.
DIRECTOR OF BUSINESS AFFAIRS’ REPORTS AND RECOMMENDATION

The Director of Business Affairs gave a status report on:

1) souvenir merchandise and apparel sales of the recently completed 2014 PIAA Fall Championships;

2) Internal Revenue Service (IRS) standard mileage rate increase to $.575 from $.56, effective January 1, 2015;

3) the financial summaries of the recently completed 2014 PIAA Fall Championships.

On a motion by Mr. Seltzer, seconded by Dr. Lonardi, it was unanimously voted to accept the unaudited financial statements for months ended September 30 and October 31, 2014.

BOYER AND RITTER, P.C., CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS REPORT AND RECOMMENDATION(S)

The Board of Directors received the PIAA audited financial statements and the PIAA (Headquarters Only) audited financial statements, and a brief oral report summarizing the audit, and on a motion by Mr. Majikes, seconded by Mr. Nemes, it was unanimously voted to accept the report and recommendations for the year ended June 30, 2014, as prepared and presented by David Manbeck, CPA and Matthew S. Wildasin, CPA of Boyer and Ritter, P.C., Certified Public Accountants and Consultants.

PIAA TENNIS STEERING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Fullen, seconded by Mr. Hartman, it was voted to accept the recommendation of the PIAA Tennis Steering Committee to modify, on a first reading basis, the Tournament Rules and Regulations for Team Tennis after one of the competing Teams has secured three wins, that the remaining matches will be conducted using no-add scoring effective with the next game regardless of set, for PIAA District and Inter-District play.

Motion passed: 18-yes, 12-no.

On a motion by Dr. Barber, seconded by Ms. Cherubin, it was voted to accept the recommendation of the PIAA Tennis Steering Committee to adopt, on a first reading basis, a switch of the Individual and Team Tournament Dates on the PIAA Calendar.

Motion passed: 17-yes, 13-no.

On a motion by Mr. Kanaskie, seconded by Dr. Lonardi, it was unanimously voted to accept the Minutes of the PIAA Tennis Steering Committee meeting of Wednesday, December 3, 2014, as prepared and presented by the Director of Business Affairs, as set forth in Attachment 2.
PIAA VOLLEYBALL STEERING COMMITTEE REPORT

On a motion by Dr. Ireson, seconded by Dr. Crumrine, it was unanimously voted to accept the Minutes of the PIAA Volleyball Steering Committee meeting of Wednesday, December 3, 2014, as prepared and presented by the Director of Business Affairs, as set forth in Attachment 3.

ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

The Assistant Executive Director gave a status report on:

1) the number of coaches and contestants ejected from 2014 Regular Season and Postseason Contests by state high school association recognized and/or registered officials for unsportsmanlike conduct or flagrant misconduct in the sports of field hockey (8), football (226), soccer (409), and girls' volleyball (1). Discussion was held on what can be done to reduce disqualifications and how these numbers correspond to previous years; and

2) the soon to be completed 2014 PIAA Football Championships weekend.

PIAA OFFICIALS’ COUNCIL STEERING COMMITTEE RECOMMENDATIONS

On a motion by Mr. Blucas, seconded by Mr. Manners, it was unanimously voted to remove from the table the PIAA Officials’ Council Steering Committee recommendation from its meeting of Thursday, June 19, 2014, that the penalty for an ejection be increased to two Contests when the ejection is the result of physical contact with an official. The Board took no action on this recommendation since the PIAA By-Laws already provide for additional penalties to be imposed for these types of acts if determined to be appropriate by the District Committee, Regional Board, or Board of Directors.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORTS

The Assistant Executive Director gave a status report on:

1) PIAA Web site makeover that is scheduled to launch in July 2015;

2) PIAA Field Hockey Steering Committee meeting that has been rescheduled for Wednesday, March 25, 2015; and

3) Schools who have not submitted any eligibility lists, in any sports, through the PIAA Web site and a list of the schools were shared with each District Chairman.

WRESTLING STEERING COMMITTEE RECOMMENDATION

On a motion by Mr. Nemes, seconded by Mr. Blucas, it was unanimously voted to accept the recommendation of the Wrestling Steering Committee from its meeting of Wednesday, March 26, 2014, on a second reading basis, to limit the participation by a
school to no more than two (2) Multiple School (Dual) Events or Individual Pool Events, to become effective July 1, 2015.

PIAA GOLF STEERING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Kennedy, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the PIAA Golf Steering Committee to eliminate the coaches meeting and distribute information through the PIAA Web site, and prior to the tee times for each players.

On a motion by Mr. Kennedy, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the PIAA Golf Steering Committee to permit the use of non-motorized push or pull carts where the facilities permit.

On a motion by Mr. Kennedy, seconded by Mr. Kanaskie, it was unanimously voted to accept the Minutes of the PIAA Golf Steering Committee meeting of Tuesday, October 21, 2014, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 4.

PIAA SOCCER STEERING COMMITTEE REPORT AND RECOMMENDATION

On a motion by Dr. Barber, seconded by Mr. Seltzer, it was unanimously voted to accept the recommendation of the PIAA Soccer Steering Committee, on a first reading basis, to modify the Tournament Progression to provide that a coach can select any five players to take the second set of sudden victory penalty kicks, effective July 1, 2015.

On a motion by Dr. Ireson, seconded by Ms. Cherubin, it was unanimously voted to accept the Minutes of the PIAA Soccer Steering Committee meeting of Wednesday, December 3, 2014, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 5.

PIAA CROSS COUNTRY STEERING COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Dr. Lonardi, seconded by Mr. Rossi, it was unanimously voted to accept the recommendation of the PIAA Cross Country Steering Committee to provide the Games Committee with the authority to permit undergarments, which do not adhere to the logo restriction, if inclement weather gear is authorized.

On a motion by Ms. Cherubin, seconded by Mr. Myers, it was unanimously voted to accept the recommendation of the PIAA Cross Country Steering Committee to modify the order of presenting awards and present awards in classification order (A Girls’ & Boys’, AA Girls’ & Boys’ and AAA Girls’ & Boys’), rather than race order.

On a motion by Mr. Kanaskie, seconded by Dr. Lonardi, it was unanimously voted to accept the Minutes of the PIAA Cross Country Steering Committee meeting of Wednesday, December 3, 2014, as prepared and presented by the Chief Operating Officer, as set forth in Attachment 6.
PIAA HUMAN RESOURCES COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Dr. Barber, seconded by Mr. Nemes, it was unanimously voted to adopt the District Accountability Policy, on a second reading basis, as prepared and presented at the Wednesday, November 12, 2014 meeting of the PIAA Human Resources Committee meeting, effective immediately.

On a motion by Mr. Nemes, seconded by Ms. Hanes, it was unanimously voted to amend the PIAA Employee Handbook, on a second reading basis, as prepared and presented at the Wednesday, November 12, 2014 meeting of the PIAA Human Resources Committee meeting, effective immediately.

On a motion by Mr. Kanaskie, seconded by Ms. Cherubin, it was unanimously voted to accept the Minutes of the PIAA Human Resources Committee meeting of Wednesday, November 12, 2014, as prepared and presented by Chairman of the Human Resources Committee, as set forth in Attachment 7.

EXECUTIVE SESSION

At 4:50 p.m. President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

RETURN TO REGULAR SESSION

At 4:55 p.m. President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

LEGISLATIVE COUNSEL REPORT

John P. Milliron, Esq. of Milliron & Goodman LLC reported on Senate Bill (“SB”) No. 444, which passed in the Senate, but did not pass through the House of Representatives. Mr. Milliron also informed the Board that a new legislative session will begin in 2015 and there will be new leadership with the change in administrations.

ADJOURNMENT

President Zack adjourned the meeting of the PIAA Board of Directors at 5:15 p.m., Thursday, December 11, 2014.

NEXT PIAA BOARD OF DIRECTORS’ MEETING: 4:00 P.M., WEDNESDAY, JANUARY 28, 2015, IN THE BOARD ROOM, PIAA OFFICE, MECHANICSBURG, PA.

Respectfully submitted,

Dr. Robert A. Lombardi
Executive Director