At 7:25 p.m., Thursday, December 13, 2007, President W. Rodney Stone called the PIAA Board of Directors to order.

MEMBERS PRESENT

W. Rodney Stone, Warrington................................................................. District 1
Dr. Randy A. Ireson, Concordville............................................................ District 1
Francis M. Majikes, Wilkes-Barre............................................................ District 2
John W. Ziegler, Newport .................................................................... District 3
Samuel S. Elias, Hershey ........................................................................ District 3
Joseph T. Kelly, Bloomsburg ................................................................. District 4
Virgil R. Palumbo, Windber ................................................................. District 5
Raymond J. Wotkowski, Sidman ......................................................... District 6
Richard A. Constantine, Uniontown .................................................. District 7
John B. Fullen, Sr., Beaver Falls ........................................................ District 7
Jon L. Vallina, Burgettstown ............................................................... District 7
Michael A. Gavlik, Pittsburgh ............................................................. District 8
James B. Manners, Brockway ............................................................. District 9
Walter J. Blucas, Girard ........................................................................ District 10
Robert B. Coleman, Philadelphia ..................................................... District 12
Michael W. Hawkins, Philadelphia ...................................................... District 12
Robert J. Tonkin, Brookville
  Representing ......................................................... Junior High/Middle Schools
Timothy M. Allwein, Mechanicsburg
  Representing .......................................................... PSBA
Norman J. Long, Downingtown
  Representing .......................................................... PSBA
Dr. Donald J. Tylinski, Harmony
  Representing .......................................................... PASA
Dennis F. Nemes, New Tripoli
  Representing .......................................................... PASSP
Thomas R. Wagner, Karns City
  Representing .......................................................... PSADA
Ronald J. Kanaskie, Riverside
  Representing .......................................................... PCA
MEMBERS PRESENT (CONTINUED)

Kathy E. Getz, Revloc
Representing ................................................................. Female Officials
Joseph F. Lalli, Dunmore
Representing ................................................................. Male Officials
Linda G. Shultz, Bobtown
Representing ................................................................. Girls’ Athletics
John J. Tommasini, Harrisburg
Representing ................................................................. Department of Education
Cynthia K. Wagner, Karns City
Representing ................................................................. Female Parents
Michael R. Shaffer, New Enterprise
Representing ................................................................. Male Parents

ADMINISTRATIVE STAFF PRESENT

Bradley R. Cashman, Executive Director ....................................................... PIAA
Dr. Robert A. Lombardi, Associate Executive Director .............................. PIAA
Melissa N. Mertz, Assistant Executive Director ........................................ PIAA
Mark E. Byers, Assistant Executive Director ............................................. PIAA
Gregory G. Biller, Director of Business Affairs ........................................... PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ................................. PIAA

GUESTS PRESENT

Alan R. Boynton, Jr., Esq. ................................................................. PIAA Legal Counsel
Robert M. Ruoff, Executive Secretary ..................................................... PIAA District I
Charles H. Carr, Executive Secretary ..................................................... PIAA District IV

MEMBERS ABSENT

John P. Wabby, Pottsville ................................................................. District 11
Richard B. Culver, Bethlehem .......................................................... Private Schools

INTRODUCTION OF RECENTLY ELECTED MEMBER OF AND ALTERNATE VOTING REPRESENTATIVES TO THE PIAA BOARD OF DIRECTORS

President Stone introduced Mr. Michael A. Gavlik, PIAA District VIII Chairman, as a recently elected member of the PIAA Board of Directors; and Mr. Timothy M. Allwein, Alternate Voting Representative for Mr. Thomas J. Gentzel, PSBA Executive Director; Mr. Thomas R. Wagner, Alternate Voting Representative for Mr. Dennis J. Ramella, PSADA Representative; and Mr. Michael R. Shaffer, Alternate Voting Representative for Mr. Michael J. Costanza, Male Parents’ Representative.
CERTIFICATION OF RECENTLY ELECTED
MEMBER OF PIAA BOARD OF DIRECTORS

Pursuant to ARTICLE VI, BOARD OF DIRECTORS AND OFFICERS, Section 1, Board of Directors, of the PIAA Constitution, on a motion by Mr. Palumbo, seconded by Mr. Wotkowski, it was unanimously voted to certify the recently elected representative of the PIAA District VIII Committee to the 2007-2008 PIAA Board of Directors.

CONFLICT OF INTEREST POLICY AND STATEMENT

Pursuant to the PIAA Conflict of Interest Policy, President Stone respectfully requested that the recently elected representative of the PIAA District VIII Committee to the 2007-2008 PIAA Board of Directors read, sign, and date the PIAA Conflict of Interest Statement.

APPOINTMENT OF PIAA STRATEGIC PLANNING COMMITTEE

President Stone appointed the following members of the PIAA Board of Directors to the PIAA Strategic Planning Committee:

*W. Rodney Stone, PIAA President and District I Chairman
Raymond J. Wotkowski, PIAA Vice-President and District VI Chairman
John P. Wabby, PIAA Treasurer and District XI Chairman
Dr. Randy A. Ireson, PIAA District I Vice Chairman
Francis M. Majikes, PIAA District II Chairman
John W. Ziegler, PIAA District III Chairman
Samuel S. Elias, PIAA District III Vice Chairman
Joseph T. Kelly, PIAA District IV Chairman
Virgil R. Palumbo, PIAA District V Chairman
Richard A. Constantine, PIAA District VII Chairman
John B. Fullen, Sr., PIAA District VII Vice Chairman
Jon L. Vallina, PIAA District VII Treasurer

Michael A. Gavlik, PIAA District VIII Chairman
James B. Manners, PIAA District IX Chairman
Walter J. Blucas, PIAA District X Chairman
Robert B. Coleman, PIAA District XII Chairman
Michael W. Hawkins, PIAA District XII Vice Chairman

*Indicates Chairman

CORRECTION TO MINUTES OF MEETING OF
THURSDAY, OCTOBER 4 AND FRIDAY, OCTOBER 5, 2007

On a motion by Mr. Majikes, seconded by Mr. Tonkin, it was unanimously voted to correct the Minutes of the Thursday, October 4 and Friday, October 5, 2007 meeting of the PIAA Board of Directors, to read as follows:
On a motion by Mr. Constantine, seconded by Ms. Cherubin, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2007:

District VII - Butler Intermediate High School
Duquesne High School
Wilson Christian Academy

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to approve the request of J.P. McCaskey High School and Lancaster Country Day School for Cooperative Sponsorship of a Sport in softball and boys’ volleyball, conditioned upon PIAA District III Committee approval, effective the beginning of the 2007-2008 2008-2009 school year.

APPROVAL OF MINUTES

On a motion by Mr. Majikes, seconded by Mr. Tonkin, it was unanimously voted to approve the Minutes of the Thursday, October 4 and Friday, October 5, 2007 meeting of the PIAA Board of Directors, as herein corrected and presented by the Executive Director.

APPROVAL OF MEMBER SCHOOL APPLICATIONS

On a motion by Mr. Constantine, seconded by Mr. Fullen, it was unanimously voted to accept into membership the following school, effective July 1, 2008:

District VII - Beaver County Christian High School

On a motion by Mr. Blucas, seconded by Dr. Ireson, it was unanimously voted to accept into membership the following school, effective July 1, 2008:

District X - Harborcreek Youth Services High School

On a motion by Mr. Coleman, seconded by Hawkins, it was unanimously voted to accept into membership the following school, effective July 1, 2008:

District XII - Academy at Palumbo High School

TABLING OF MEMBER SCHOOL APPLICATION

On a motion by Mr. Coleman, seconded by Hawkins, it was unanimously voted to table action on the membership application of the Walter D. Palmer Leadership Preparatory Academy Charter School, until the Thursday, January 24 and Friday, January 25, 2008, meeting of the PIAA Board of Directors.

REINSTATEMENT OF DELINQUENT SCHOOLS

On a motion by Dr. Ireson, seconded by Mr. Long, it was unanimously voted to reinstate to membership the following schools, effective immediately:
District I -
Abington High School
Bayard Rustin High School
Beverly Hills Middle School
Cedarbrook Middle School
Chichester High School
Chichester Middle School
East High School
Garnet Valley Middle School
Girard College High School
Gwynedd Mercy Academy
Maple Point Middle School
Martin L Mattei Middle School
Pennbrook Middle School
Penndale Middle School
Penns Grove Middle School
Perkiomen Valley East Middle School
Poquessing Junior High School
Saint Basil Academy
Sandy Run Middle School
Spring Ford Middle School
Springfield (Delco) High School
Upper Dublin High School
Upper Merion Area Middle School
Upper Moreland Middle School
Villa Maria Academy

On a motion by Mr. Majikes, seconded by Mr. Lalli, it was unanimously voted to reinstate to membership the following schools, effective immediately:

District II -
Mid Valley Junior High School
Montrose High School
Montrose Junior High School
North Pocono Middle School
Saint Rose Academy
Scranton State School
Solomon/Plains Junior High School
South Scranton Int. School

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to reinstate to membership the following schools, effective immediately:

District III -
Allen Middle School
Boiling Springs High School
Christian School Of York
Conrad Weiser Middle School
Exeter Township Junior High School
Lancaster Catholic Junior High School
Linden Hall Middle School
Linden Hall High School
Muhlenberg Junior High School
New Cumberland Middle School
Wilson Southern Junior High School
Yellow Breeches Middle School

On a motion by Mr. Kelly, seconded by Mr. Kanaskie, it was unanimously voted to reinstate to membership the following schools, effective immediately:

District IV - Bucktail Area High School
Bucktail Area Junior High School
Canton Area High School
Canton Junior High School
Liberty Junior High School
Liberty High School
Mifflinburg Area Junior High School

On a motion by Mr. Constantine, seconded by Mr. Fullen, it was unanimously voted to reinstate to membership the following schools, effective immediately:

District VII - A.J. McMullen School
Albert Gallatin South Middle School
Belle Vernon Area Middle School
Benjamin Franklin Middle School
Charleroi Area Middle School
De Williams Middle School
Dorseyville Middle School
Gateway Middle School
Lafayette Junior High School
Monaca High School
Monaca Junior High School
North Hills Junior High School
South Fayette Middle School
Washington Junior High School

On a motion by Mr. Manners, seconded by Mr. Tonkin, it was unanimously voted to reinstate to membership the following schools, effective immediately:

District IX - Johnsonburg Area Junior High School
St. Bernard Middle School
REQUEST OF NORTHERN BEDFORD COUNTY AND TUSSEY MOUNTAIN HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Palumbo, seconded by Mr. Shaffer, it was unanimously voted to approve the request of Northern Bedford County and Tussey Mountain High Schools for Cooperative Sponsorship of a Sport in boys’ tennis, conditioned upon it having no affect on the classification size of the Team, effective the beginning of the 2007-2008 school year.

REQUEST OF SHADE-CENTRAL CITY AND WINDBER AREA HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Palumbo, seconded by Mr. Shaffer, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6 and 7 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Shade-Central City and Windber Area High Schools to terminate Cooperative Sponsorship of a Sport in boys’ soccer, conditioned upon PIAA District V Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF BERLIN-BROTHERSVALLEY, MEYERSDALE, AND SALISBURY-ELK LICK HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Palumbo, seconded by Mr. Shaffer, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6 and 7 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Berlin-Brothersvalley, Meyersdale, and Salisbury-Elk Lick High Schools to terminate Cooperative Sponsorship of a Sport in boys’ cross country, conditioned upon PIAA District V Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF MEYERSDALE, ROCKWOOD, AND SALISBURY-ELK LICK HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Palumbo, seconded by Mr. Shaffer, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6 and 7 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Meyersdale, Rockwood, and Salisbury Elk Lick High Schools for Cooperative Sponsorship of a Sport in boys’ cross country,
conditioned upon PIAA District V Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF PHILIPSBURG-OSCEOLA AND WEST BRANCH HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wotkowski, seconded by Mrs. Getz, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6 and 7 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Philipsburg-Osceola and West Branch High Schools to terminate Cooperative Sponsorship of a Sport in boys’ soccer, conditioned upon PIAA District VI Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF BEAVER AREA HIGH SCHOOL AND BEAVER ACADEMIC CHARTER SCHOOL TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Constantine, seconded by Mr. Fullen, it was unanimously voted to approve the request of Beaver Area High School and Beaver Academic Charter School to terminate Cooperative Sponsorship of a Sport in boys' basketball, football, boys’ and girls’ golf, boys’ soccer, softball, boys’ and girls’ swimming and diving, boys’ and girls’ tennis, boys’ and girls’ track and field, and girls’ volleyball, effective the beginning of the 2008-2009 school year.

REQUEST OF RIVERVIEW AND SPRINGDALE HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Constantine, seconded by Mr. Fullen, it was unanimously voted to approve the request of Riverview and Springdale High Schools for Cooperative Sponsorship of a Sport in wrestling, effective the beginning of the 2008-2009 school year.

REQUEST OF BROCKWAY AREA AND DUBOIS CENTRAL CATHOLIC HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Manners, seconded by Mr. Tonkin, it was unanimously voted to approve the request of Brockway Area and Dubois Central Catholic High Schools to terminate Cooperative Sponsorship of a Sport in girls' soccer, effective the beginning of the 2008-2009 school year.
REQUEST FLOYD FRITZ AND SAINT BERNARD MIDDLE SCHOOLS
FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Manners, seconded by Mr. Tonkin, it was unanimously voted to approve the request of Floyd Fritz and Saint Bernard Middle Schools for Cooperative Sponsorship of a Sport in boys’ and girls’ basketball, effective the beginning of the 2008-2009 school year.

REQUEST JOHNSONBURG AREA AND RIDGWAY AREA HIGH SCHOOLS
FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Manners, seconded by Mr. Tonkin, it was unanimously voted to approve the request of Johnsonburg Area and Ridgway Area High Schools for Cooperative Sponsorship of a Sport in girls’ gymnastics, effective the beginning of the 2008-2009 school year.

REQUEST PUNXSUTAWNEY AREA HIGH SCHOOL AND PUNXSUTAWNEY CHRISTIAN SCHOOL FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Manners, seconded by Mr. Constantine, it was unanimously voted to approve the request of Punxsutawney Area High School and Punxsutawney Christian School for Cooperative Sponsorship of a Sport in boys’ and girls’ cross country and boys’ and girls’ tennis, effective the beginning of the 2008-2009 school year.

REQUEST OF OIL CITY AND VENANGO CATHOLIC HIGH SCHOOLS
TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Blucas, seconded by Mrs. Getz, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6 and 7 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Oil City and Venango Catholic High Schools to terminate Cooperative Sponsorship of a Sport in football, conditioned upon District X Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF OIL CITY AND VENANGO CATHOLIC HIGH SCHOOLS FOR
APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Blucas, seconded by Mrs. Getz, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; suspend Rules 6 and 7 of the portion of ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, C, Cooperative Sponsorship of a Sport - Across School District Boundaries, of the PIAA By-Laws; and approve the request of Oil City and Venango Catholic High Schools for Cooperative Sponsorship of a Sport in boys’ and girls’ tennis and boys’ and
girls’ swimming and diving, conditioned upon PIAA District X Committee approval, effective the beginning of the 2008-2009 school year.

REQUEST OF MINERSVILLE AREA AND POTTSVILLE AREA HIGH SCHOOLS TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Kelly, seconded by Mr. Majikes, it was unanimously voted to approve the request of Minersville Area and Pottsville Area High Schools to terminate Cooperative Sponsorship of a Sport in boys’ and girls’ swimming and diving and wrestling, effective the beginning of the 2007-2008 school year.

DIRECTOR OF BUSINESS AFFAIRS’ REPORT AND RECOMMENDATIONS

The Director of Business Affairs gave a status report on the Internal Revenue Service (IRS) standard mileage rate and per diem, effective January 1, 2008.

On a motion by Mr. Constantine, seconded by Dr. Ireson, it was unanimously voted to accept the unaudited financial statements for the months ended September 30 and October 31, 2007, respectively, as presented by the Director of Business Affairs.

On a motion by Mr. Blucas, seconded by Mr. Long, it was unanimously voted to approve a Request for Proposal (RFP) to outsource PIAA merchandise sales for the years ending June 30, 2009 and 2010, as prepared and presented by the Director of Business Affairs.

SECOND ASSISTANT EXECUTIVE DIRECTOR’S REPORT AND RECOMMENDATION

The Second Assistant Executive Director gave a status report on the recently completed 2007 PIAA Soccer Championships.

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to accept the recommendation of the Second Assistant Executive Director to modify, on a second reading basis, National Federation of State High School Associations (NFHS) Baseball Rule 4-2-2, to read as follows:

. . . adopt Rule 4-2-2, 10-runs after 5 innings, and modify Rule 4-2-2, to include 15-runs after 3 innings, and modify Rule 4-2-2 to permit a time limit for those Contests played in community/public parks that prohibits a new inning from starting after a predetermined time, both at all levels (varsity, junior varsity, or otherwise) of competition; . . .

FIRST ASSISTANT EXECUTIVE DIRECTOR’S REPORT

The First Assistant Executive Director gave a status report on (1) the recently completed 2007 PIAA Girls’ Team Tennis, Girls’ Singles and Doubles Tennis, Girls’ Volleyball, and Field Hockey Championships; (2) her invitation to participate on the
2008-2011 National Federation of State High School Associations (NFHS) Strategic Planning Committee, which is scheduled to meet on Friday, January 25; Saturday, January 26; and Sunday, January 27, 2008 in Indianapolis, IN; and (3) the 2008 NFHS National Student Leadership Conference which is scheduled to convene with the Opening General Session on Thursday, July 17, 2008 and adjourn with the Closing General Session on Sunday, July 20, 2008, at the Indianapolis Hilton, Indianapolis, IN.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORT AND RECOMMENDATION

The Associate Executive Director gave a status report on (1) the recently completed 2007 PIAA Golf and Cross Country Championships; (2) the soon-to-be completed 2007 PIAA Football Championships; (3) the number of coaches and contestants ejected from 2007 Regular Season and Postseason Contests by state high school association recognized and/or registered officials for unsportsmanlike conduct or flagrant misconduct in the sports of field hockey, football, soccer, and volleyball; (4) the election for PIAA-Registered Officials’ Representatives to the odd-numbered PIAA District Committees; (5) the NFHS Field Hockey Rules Interpreters meeting, which is scheduled to be held on Thursday, August 7, 2008; the Train the Trainers for District and Chapter Interpreters in all sports, which is scheduled to be held on Thursday, August 7 and Friday, August 8, 2008; the Fourteenth Annual PIAA Officials’ Convention, which is scheduled to begin at 7:00 p.m. on Friday, August 8, 2008, with Sport Specific Sessions and conclude with the Officials’ 25/35 Years of Service Banquet, which is scheduled to begin at 6:00 p.m. on Saturday, August 9, 2008, all at the Holiday Inn Harrisburg West, Mechanicsburg, PA; and (6) the failure of certain wrestlers to pass the hydration test portion of the PIAA Wrestling Weight Control Program.

On a motion by Mr. Kanaskie, seconded by Mr. Kelly, it was unanimously voted to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA; and adopt a Procedure to Request Relief from Delinquent Hydration Test(s) and/or Weight Assessment(s) in PIAA Wrestling Weight Control Program, effective immediately, to read as follows:

Procedure to Request Relief from Delinquent Hydration Test(s) and/or Weight Assessment(s) in PIAA Wrestling Weight Control Program

1) A member school shall submit the following, relative to its request for relief:

   a. A letter requesting relief from the delinquent hydration test(s) and/or weight assessment(s) submitted, on behalf of the affected student(s), by the concerned Principal.

   b. Confirmation from the school’s attending assessor of the respective dates of failed hydration test(s) and the hydration level(s) achieved.

   c. Any pertinent information from the attending assessor of any assessments attempted and the rationale of why those assessments failed.
2) All information must be forwarded to the PIAA District Wrestling Chairman on or before **Monday, January 14, 2008**, for that wrestling chairman’s consideration, with a courtesy copy of the cover letter requesting relief from the delinquent hydration test(s) and/or weight assessment(s) forwarded to the involved PIAA District Chairman.

3) The District Wrestling Chairman will submit all provided information to that District’s Chairman with a cover letter of support or nonsupport of the request for relief.

4) The District Chairman will review all information and either approve or reject the request for relief.

5) Upon request by the Principal of the concerned school, the District Chairman may convene a hearing before his District Committee into the request for relief.

6) Decisions of District Committees may be appealed by the Principal of the concerned school to the PIAA Board of Directors or a PIAA Board of Appeal by requesting an appeal, in writing, to the PIAA Executive Director.

**PIAA GOLF STEERING COMMITTEE REPORT AND RECOMMENDATIONS**

On a motion by Mr. Blucas, seconded by Mr. Wotkowski, it was unanimously voted to **reject** the recommendation of the PIAA Golf Steering Committee to prohibit the use of motorized carts at the PIAA Golf Championships, except for spectators that have a legitimate affliction, as determined by the Tournament Director.

On a motion by Mr. Kanaskie, seconded by Mr. Kelly, it was unanimously voted to accept the recommendation of the PIAA Golf Steering Committee to codify the tie breaking procedure for Team qualifiers, to provide for a play-off in which all players of tied Teams are paired by position (1 vs.1; 2 vs.2; etc.), start on a designated hole, and compete until a winner is determined.

On a motion by Mr. Vallina, seconded by Mr. Manners, it was unanimously voted to table, for further consideration and review, the recommendation of the PIAA Golf Steering Committee to authorize the use of the 85% rule for distance of the golf course for girls that participate on a boys’ golf Team and also participate in individual girls’ golf competition.

The recommendation of the PIAA Golf Steering Committee to require all PIAA Districts to limit the number of players on a Team to four, and score all four, at their respective District Team qualifying Tournaments, for entry into the PIAA Team Golf Championships, died for lack of a second.
On a motion by Mr. Majikes, seconded by Mr. Kanaskie, it was unanimously voted to accept the recommendation of the PIAA Golf Steering Committee to approve the 2008 and 2009 PIAA Golf Championships Request for Proposal (RFP).

On a motion by Dr. Tylinski, seconded by Mr. Tommasini, it was unanimously voted to accept the Minutes of the PIAA Golf Steering Committee meeting of Monday, October 22, 2007.

EXECUTIVE DIRECTOR’S REPORT AND RECOMMENDATIONS

The Executive Director, who was invited to make a presentation at each of the following, gave a status report on (1) a meeting of the NFHS/NCAA Football Ad Hoc Committee (as the Chairman of the NFHS Football Rules Committee), which was held on Monday, November 19 and Tuesday, November 20, 2007, at the Downtown Marriott, Indianapolis, IN; (2) his and the Director of Legal Affairs’ invitation to make a presentation and respond to questions at a meeting of the Pennsylvania Athletic Oversight Committee, which was held on Tuesday, December 11, 2007 in Room 39 East Wing of the Main Capitol, Harrisburg, PA; and (3) his receipt of a proposal to permit rising seniors of PIAA-member schools to participate in the selection process and, if selected, represent a USA Football Under 19 National Team in an eight-national team World Junior Championship of American Football.

On a motion by Mr. Majikes, seconded by Mr. Constantine, it was unanimously voted to accept the recommendation of the Executive Director to refer a proposal to permit rising seniors of PIAA-member schools to participate in the selection process and, if selected, represent a USA Football Under 19 National Team in an eight-national team World Junior Championship of American Football, to the PIAA Football Steering Committee for its consideration and review at its meeting of Thursday, December 20, 2007.

On a motion by Mr. Blucas, seconded by Mr. Ziegler, it was unanimously voted to accept the recommendation of the Executive Director to approve the Request For Proposal (RFP) to host the 2008 and 2009 PIAA Girls’ Team Tennis Championships; 2008 and 2009 PIAA Girls’ Singles and Doubles Tennis Championships; 2008 and 2009 PIAA Cross Country Championships; 2008 and 2009 PIAA Girls’ Volleyball Championships; 2008 and 2009 PIAA Field Hockey Championships (Finals); 2008 and 2009 PIAA Soccer Championships (Finals); and 2008 and 2009 PIAA Football Championships (Finals), all subject to the approval of the respective PIAA Sport Specific Steering Committees.

PIAA EXECUTIVE COMMITTEE REPORT

At the request of the Executive Committee, the Director of Business Affairs and the Director of Legal Affairs gave a status report on the recently completed real estate appraisal for the land and building located at 550 Gettysburg Road, Mechanicsburg, Upper Allen Township, Cumberland County, PA.
President Stone recessed the meeting of the PIAA Board of Directors at 9:30 p.m., Thursday, December 13, 2007.

President Stone reconvened the meeting of the PIAA Board of Directors at 8:10 a.m., Friday, December 14, 2007 in Cocoa Suites 2 and 3, Hershey Lodge and Convention Center, Hershey, PA

**MEMBERS PRESENT**

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<td>Dr. Donald J. Tylinski, Harmony</td>
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<td>Dennis F. Nemes, New Tripoli</td>
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<td>Thomas R. Wagner, Karns City</td>
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<td>Kathy E. Getz, Revloc</td>
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<td>Joseph F. Lalli, Dunmore</td>
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<tr>
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<td>Male Officials</td>
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MEMBERS PRESENT (CONTINUED)

Linda G. Shultz, Bobtown
Representing ......................................................................................... Girls’ Athletics
Richard B. Culver, Bethlehem
Representing .......................................................................................... Private Schools
John J. Tommasini, Harrisburg
Representing ......................................................................................... Department of Education
Cynthia K. Wagner, Karns City
Representing .......................................................................................... Female Parents
Michael R. Shaffer, New Enterprise
Representing .......................................................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Bradley R. Cashman, Executive Director .................................................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs .................................. PIAA

GUESTS PRESENT

Alan R. Boynton, Jr., Esq. ................................................................. PIAA Legal Counsel
John P. Milliron, Esq. ....................................................................... PIAA Legislative Counsel
Robert M. Ruoff, Executive Secretary .................................................. PIAA District I
C. Wendell Hower, Executive Director/Secretary ................................... PIAA District III
George B. Shue, Assistant Executive Director ........................................ PSFCA
Philip J. Murren, Esq. ........................................................................ PCC Legal Counsel

EXECUTIVE SESSION

President Stone called an Executive Session of the PIAA Board of Directors to discuss personnel matters, which included a review of the PIAA Human Resources Committee meeting of Thursday, November 15, 2007, the report of legal counsel, and the report and analysis of PIAA’s legislative consultant. The Board of Directors then went into Executive Session, where personnel matters, which included a review of the PIAA Human Resources Committee meeting of Thursday, November 15, 2007, and legislative matters were discussed.

RETURN TO REGULAR SESSION

President Stone returned the meeting of the PIAA Board of Directors to Regular Session.

PROPOSED AMENDMENT TO PIAA CONSTITUTION

On a motion by Dr. Ireson, seconded by Mr. Hawkins, it was unanimously voted to accept the recommendation of PIAA Districts I and XII Chairmen to submit, on a first reading basis, the following adoption of a new ARTICLE VIII, REGIONAL PANELS, of the PIAA Constitution, to the member schools for their vote at their 2008 district annual meetings, which, if approved, would permit the establishment of regional panels, at the discretion of the PIAA District Committees, to address matters involving two or more Districts, effective July 1, 2008, to read as follows:

ARTICLE VIII
REGIONAL PANELS
Contiguous PIAA Districts, having within their geographic boundaries one or more schools that are under the jurisdiction of another PIAA District (“Cross-District Schools”), may agree to form Regional Panels for the purpose of resolving certain matters pertaining to those Cross-District Schools. These Regional Panels shall be created and administered as set forth below.

Section 1. Creation.
Regional Panels between contiguous PIAA Districts may be created only by written agreement between the Districts. No District shall be required to enter into an agreement with any other District(s). Regional Panel agreements shall specifically set forth the scope of the powers of the Panel, but, in no event said powers exceed those authorized in this ARTICLE.

Section 2. Composition.
Regional Panels shall consist of three members from each of the Districts entering into the Agreement. The selection of the members shall be decided by the members of the respective District Committees.

Section 3. Officers.
The officers of each Regional Panel shall be a Chairman, a Vice Chairman, and a Secretary. Officers shall be elected by the Panel and shall serve for a period of one year, beginning July 1 of a year and ending June 30 of the following year. Officers shall be selected by the members of the Regional Panel, excepting that the Chairmanship shall alternate annually between the participating Districts.

Section 4. Finances.
The Regional Panels shall not have a treasury. The participating District Committees shall share equally in the expenses, if any, of the Panel, and the participating Districts shall reimburse their Committee members for expenses incurred in their participation on the Panel.

Section 5. Powers and Duties of a Regional Panel.
Subject to further limitation by the agreement between the participating Districts, Regional Panels shall have the following powers and duties:

A. To elect its own officers.

B. To investigate, receive, request and require data from member schools, and to hear and decide (1) disputes between two or more member schools located in the participating Districts; (2) matters arising under ARTICLE VI of the PIAA By-Laws involving transfers or athletic recruiting, including students transferring from or to a Cross-District School; (3) alleged breaches of contracts; and (4) alleged violations by Cross-District Schools of the Constitution, By-Laws, Policies and Procedures, and Rules and Regulations of this Association. The Regional Panel will not consider matters arising solely within one of the participating Districts nor will it consider matters submitted more than one year after the dispute arose.

C. To fix and enforce penalties, in the different Districts within the Region, for violation of the Constitution, and By-Laws, Policies and Procedures, and Rules and Regulations of this Association, within the limits prescribed by the By-Laws. The Regional Panel will not consider matters arising solely within one of the participating Districts.

D. No member of the Regional Panel shall be eligible to vote in a dispute involving such member’s school or school district, excepting that members of a Panel from PIAA Districts VIII and XII are permitted to vote in disputes involving schools from their Districts, provided that the matter does not involve the member’s school.
E. Referrals of matters to the Regional Panels shall be made by one or both of the participating Districts and shall be submitted to the Chairman of the Regional Committee, in writing.

The Regional Panel shall not consider matters arising solely within one of the Districts.

G. A quorum for the transaction of business of the Regional Panel shall be met if at least two from each participating District, are present.

(Renumber ARTICLES VIII, IX, X, XI, and XII, ARTICLES IX, X, XI, XII, and XII, respectively.)

AD HOC TRANSFER RULE COMMITTEE REPORT AND RECOMMENDATIONS

The Chairman of the Ad Hoc Transfer Rule Committee advised the Board of Directors that that Committee, at its meeting of Thursday, November 15, 2007, which was held in the Board Room of the PIAA Office, Mechanicsburg, PA, voted to recommend to the Board of Directors that it adopt the revisions to ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, of the PIAA By-Laws; but table the third and final reading of the PIAA District VII/WPIAL Committee proposal to amend ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, of the PIAA By-Laws, to the Thursday, January 24 and Friday, January 25, 2008 meeting of the PIAA Board of Directors, so that the proposed revisions may be considered by all interested constituencies.

As a result of the foregoing, on a motion by Mr. Blucas, seconded by Mr. Nemes, it was unanimously voted to accept the recommendation of the PIAA Ad Hoc Transfer Rule Committee to table the third and final reading of the PIAA District VII/WPIAL Committee proposal to amend ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, of the PIAA By-Laws, to the Thursday, January 24 and Friday, January 25, 2008 meeting of the PIAA Board of Directors, so that the revisions proposed by the Committee and the Pennsylvania Catholic Conference alternative proposal may be considered by all interested constituencies, and the PIAA Ad Hoc Transfer Rule Committee when it convenes at 6:00 p.m. on Thursday, January 10, 2008, in the Board Room of the PIAA Office, Mechanicsburg, PA.

On a motion by Mr. Coleman, seconded by Mr. Elias, it was unanimously voted to accept the Minutes of the PIAA Ad Hoc Transfer Rule Committee meeting of Thursday, November 15, 2007.

HARRISBURG ACADEMY AND TRINITY HIGH SCHOOL REQUEST TO TERMINATE RECENTLY APPROVED COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Ziegler, seconded by Mr. Elias, it was unanimously voted to table the request of Harrisburg Academy and Trinity High School to terminate the recently approved cooperative sponsorship of a sport in baseball, softball, and girls’ track and field, effective the beginning of the 2008-2009 school year, to the Thursday, January 24 and Friday, January 25, 2008 meeting of the PIAA Board of Directors, to provide more time for further input into that request by Harrisburg Academy and Trinity High School.

REQUEST OF ABINGTON HEIGHTS HIGH SCHOOL FOR RELIEF FROM FEMALE ENROLLMENT SUBMITTED, AS OF OCTOBER 1, 2007

On a motion by Mr. Majikes, seconded by Mr. Wabby, it was voted to accept the recommendation of the PIAA District II Committee to grant the request of Abington Heights High School for relief from its female enrollment submitted, as of October 1, 2007.
REQUEST OF EAST ALLEGHENY AND WEST MIFFLIN HIGH SCHOOLS FOR RELIEF FROM REQUIREMENT TO INCLUDE CITY OF DUQUESNE SCHOOL DISTRICT STUDENTS IN ENROLLMENTS SUBMITTED, AS OF OCTOBER 1, 2007

On a motion by Mr. Constantine, seconded by Mr. Vallina, it was voted to accept the recommendation of the PIAA District VII/WPIAL Committee to grant the request of East Allegheny High School and West Mifflin High School for relief from including City of Duquesne School District students in their respective enrollments submitted, as of October 1, 2007, pursuant to Pennsylvania Act 2007-45.

Motion passed: 26-yes, 0-no, 1-abstention. PIAA District I Chairman abstained from voting.

PIAA HUMAN RESOURCES COMMITTEE REPORT

The Chairman of the PIAA Human Resources Committee advised the PIAA Board of Directors that that Committee, at its meeting of Thursday, November 15, 2007, which was held in the Board Room, of the PIAA Office, Mechanicsburg, PA, (1) reviewed the proposed 2008-2009 PIAA Salary/Wages Schedule and compared it with the most recent NFHS Annual Salary and Benefits Survey Results; (2) recommended that the Board of Directors adopt a resolution authorizing the extension of the PIAA Administrative Staff Employment Agreements for an additional year; (3) reviewed the PIAA Management Performance Review instrument; (4) reviewed the PIAA Administrative Staff Appraisal instrument; and (5) reviewed the PIAA Performance Assessment for Support Staff instrument.

On a motion by Mr. Blucas, seconded by Mr. Constantine, it was unanimously voted to accept the recommendation of the PIAA Human Resources Committee to adopt the following resolution authorizing the extension of the PIAA Administrative Staff Employment Agreements for an additional year:

RESOLUTION AUTHORIZING EXTENSION OF EMPLOYMENT AGREEMENTS

WHEREAS, effective July 1, 2003, the Pennsylvania Interscholastic Athletic Association, Inc. ("PIAA"), entered into employment agreements ("Employment Agreements") with Bradley R. Cashman, Dr. Robert A. Lombardi, Melissa N. Mertz, Mark E. Byers, and Gregory G. Biller ("Employees"); and

WHEREAS, each of the Employment Agreements is for a term of three years, to expire on June 30, 2006; and

WHEREAS, each of the Employment Agreements authorizes the Board of Directors, upon the request of the Employees, to annually extend the Employment Agreements for an additional year; and

WHEREAS, the Employees have requested that the Employment Agreements be extended for an additional year; and

WHEREAS, the PIAA Human Resources Committee has reviewed the requests and has determined that the performances of the Employees has been outstanding, that request
is warranted, and that extension of the Employment Agreements for an additional year is in the best interest of PIAA;

NOW, THEREFORE, BE IT RESOLVED, that, upon the request of the Employees and the recommendation of the Human Resources Committee of the PIAA, the employment agreements entered into between the Pennsylvania Interscholastic Athletic Association, Inc. and Bradley R. Cashman, Dr. Robert A. Lombardi, Melissa N. Mertz, Mark E. Byers, and Gregory G. Biller, which were effective July 1, 2003 and which were to terminate on June 30, 2006, were extended for one additional year until June 30, 2007, were extended for one additional year, or until June 30, 2008, were be and hereby are extended for one additional year, or until June 30, 2009, be and hereby are extended for one additional year, or until June 30, 2010.

FURTHER RESOLVED, that the Executive Committee, the Executive Director, and the Director of Legal Affairs, or any of them, as appropriate or applicable, are hereby authorized and directed to take such action, including preparation and execution of addenda to the Employment Agreements, as may be necessary or desirable to carry out the foregoing resolution.

On a motion by Mr. Ziegler, seconded by Dr. Ireson, it was unanimously voted to accept the report of the PIAA Human Resources Committee, as presented by the Chairman of the Human Resources Committee.

PIAA POLICY REVIEW COMMITTEE REPORT AND RECOMMENDATIONS

The Chairman of the PIAA Policy Review Committee advised the PIAA Board of Directors that that Committee, at its meeting of Thursday, December 13, 2007, which was held in Cocoa Suites 2 and 3 of the Hershey Lodge and Convention Center, Hershey, PA, voted to recommend to the PIAA Board of Directors that it (1) amend, on a suspended protocol basis the Policies Regarding Cablecasting/Telecasting, Filming, Photographing, Videotaping, and/or Webcasting (Video Streaming); (2) amend, on a second reading basis, the policy regarding Requests for Accommodations Due to Disabilities and adopt, on a second reading basis, a PIAA-Member School Request for Student-Athlete to use Either a Pull Cart or Motorized Cart in the Sport of Golf form; (3) adopt, on a second reading basis, a PIAA Trademarks Policy; (4) adopt, on a second reading basis, a PIAA Cash Management Policy; and (5) adopt, on a second reading basis, a PIAA Money Purchase Plan Statement of Investment Policy, Objectives, and Guidelines.

On a motion by Mr. Nemes, seconded by Mr. Culver, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to suspend the Protocol for Approving and Implementing Changes to the By-Laws, Policies and Procedures, and Rules and Regulations of PIAA and amend the Policies Regarding Cablecasting/Telecasting, Filming, Photographing, Videotaping, and/or Webcasting (Video Streaming), effective immediately, to read as follows:

POLICIES REGARDING CABLECASTING/TELECASTING, FILMING, PHOTOGRAPHING, VIDEOTAPING, AND/OR WEBCASTING (VIDEO STREAMING)

A. Photography, Film, Video and Audio. – PIAA is the owner of the rights to and the copyright holder of all audio and visual depictions of PIAA Inter-District Championship Contests conducted under its jurisdiction, including all still photographs taken of such Contests, all film, analog and digital videos, audiotape, and internet depictions of such
Contests and the live audio, visual, and webcasting broadcasts of such Contests. Still photography, filming, videotaping, audio recording, and webcasting are prohibited at PIAA Inter-District Championship Contests, except as expressly and specifically authorized by this policy. Consistent therewith, the following policies, restrictions, and guidelines apply to audio and visual depictions of PIAA District and/or Inter-District Championship Contests, including all still photographs taken of such Contests, all film, analog and digital videos, audiotape and Internet depictions of such Contests and the live audio, visual, and webcasting broadcasts of such Contests.

As a general rule, still photography, filming, videotaping, audio recording and webcasting are prohibited at PIAA District and/or Inter-District Championship Contests, except as expressly and specifically authorized by this policy. All video, broadcast, title, and broadcast rights for PIAA District and/or Inter-District Championship Contests are the exclusive property of the involved PIAA District or PIAA, within their respective jurisdictions. PIAA District and/or Inter-District Championship Contests cannot be reproduced, rebroadcast, or used for any other purposes without the express written consent of the involved PIAA District or PIAA, within their respective jurisdictions.

B. General Policies Applicable to All Classes of Photographers, Videographers, etc.

1. Still photographs, films, videotapes, and audiotapes may not be used to review decisions of Contest officials.
2. Still photographs, films, videotapes, or audiotapes, in full or in part, may not be used for any commercial purpose unless authorized in writing by the involved PIAA District or PIAA, within their respective jurisdictions.
3. Any still photography, filming, videotaping, audiotaping, telecasting, webcasting (video streaming), and cablecasting shall not interfere with the visibility and comfort of spectators, shall not present a safety hazard to spectators, and shall not disrupt, disturb, or interfere with the competition or with any competitor.
4. Any person conducting photography, filming, videotaping, audiotaping, telecasting, webcasting (video streaming), and cablecasting shall not stand on any unsafe or potentially hazardous physical object or facility.
5. Any person conducting photography, filming, videotaping, audiotaping, telecasting, webcasting (video streaming), and cablecasting must remain in the areas that have been designated for spectators, sports photographers, schools, cable/television stations, or Internet video broadcasters, as appropriate.

C. Specific Classes of Photographer, Videographers, etc.

1. Member Schools. Representatives of PIAA member schools are authorized, at their own expense, to take still photographs and to film, videotape, and audiotape PIAA District and/or Inter-District Championship Contests.
2. Spectators. Individual spectators are authorized, at their own expense, and from the seating area or other designated space, to personally take still photographs, film, videotape, and/or audiotape of PIAA District and/or Inter-District Championship Contests for strictly personal use.
3. Media
   a. Members of the media are authorized, without paying a fee, to take still photographs and take short film, video, and/or audio clips of PIAA District and/or Inter-District Championship Contests for print, video, and electronic news coverage.
   b. With advance permission from the involved PIAA District or PIAA, within their respective jurisdictions, members of the media may take still photographs
and film, videotape, and/or audiotape of PIAA District and/or Inter-District Championship Contests for non-news coverage purposes.

c. The filming or taping of the majority of a PIAA District and/or Inter-District Championship Contest is prohibited, absent approval of the involved PIAA District or PIAA, within their respective jurisdictions.

d. Absent prior approval of the involved PIAA District or PIAA, within their respective jurisdictions, for other usage, videos (analog or digital) taken at any PIAA District and/or Inter-District Championship Contests may be used for the sole purpose of showing excerpts thereof as a part of a regularly scheduled sports or news program and for no other reason.

e. Media will not lend, give away, and/or sell film and/or videotape of PIAA District and/or Inter-District Championship Contests, either in whole or in part, except for the purposes herein above specifically set forth and/or in such cases as the involved PIAA District or PIAA, within their respective jurisdictions, requests for use by the involved PIAA District or PIAA, within their respective jurisdictions.

f. Absent prior approval of the involved PIAA District or PIAA, within their respective jurisdictions, in no case where excerpts of any PIAA District and/or Inter-District Championship Contest or Contests are used in connection with television programming, shall the action of the Contest or Contests exceed a total of three and one-half (3½) minutes of running time. A station desiring to use more than 3 ½ minutes of action for special programs shall contact PIAA to make prior arrangements.

g. Absent prior approval of the involved PIAA District or PIAA, within their respective jurisdictions, Without live reports of a PIAA District and/or Inter-District Championship Contest are permitted during the time a Contest is being televised live by a television station or network with exclusive rights to the Contest.

h. Upon request of a PIAA member school or student, media may sell copies of photographs that are published to the requesting school and/or student (or the student's family).

On a motion by Mr. Nemes, seconded by Dr. Ireson, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to amend, on a second reading basis, the policy regarding Requests for Accommodations Due to Disabilities, to read as follows; and to adopt, on a second reading basis, a PIAA-Member School Request for Student-Athlete to use Either a Pull Cart or Motorized Cart in the Sport of Golf form, both effective July 1, 2008:

REQUESTS FOR ACCOMMODATIONS DUE TO DISABILITIES

One of the purposes of PIAA, as stated in ARTICLE II of the PIAA Constitution, is to "promote uniformity of standards in all interscholastic competition." To that end, PIAA generally requires adherence to the rules adopted for each individual sport. PIAA is also cognizant, however, of the need to accommodate individuals with disabilities to the extent that reasonable accommodation will not (1) fundamentally alter essential elements of a sport, (2) increase the risk of injury to other participants, and/or (3) provide the student-athlete with an unfair advantage. Therefore, evaluation of requests by students or coaches for exemption from, or modification of, applicable sport rules and regulations due to a physical, mental, or emotional disability will be considered on a case-by-case basis. Guidelines for handling such requests are set forth below.

A. Authority to Grant Accommodation Requests:
Requests for accommodations due to disabilities shall be submitted to the PIAA Executive Director, who shall have the authority to consider and rule on (1) whether the student is disabled within the meaning of the Americans With Disabilities Act (see Sub-Section G below), (2) whether an accommodation is necessary for participation, and (3) what accommodation, if any, should be granted, taking into account the essential elements of the sport, risk of injury to other participants, and/or fairness to other participants. If an accommodation would fundamentally alter an essential element of a sport, would increase the risk of injury to other participants, and/or would provide an unfair advantage to the student, the accommodation is not a reasonable one and should not be granted. Appeals from decisions of the Executive Director may be submitted to the PIAA Board of Directors.

B. Requests To Waive "Age Rule":

ARTICLE I, AGE, Section 1, Maximum Age Rule, of the PIAA By-Laws, sets forth a maximum age at which a student is eligible to participate in interscholastic athletics. Said limitation may be waived for students with disabilities. The standard for such waiver is set forth in ARTICLE I, AGE, Section 3, Waiver of Maximum Age Rule.

C. Requests for use of Either Pull or Motorized Golf Carts:

Golfers with disabilities who, because of their disability, are unable to walk and/or carry their own bags where such walking and carrying is required, may seek an accommodation allowing them to use either a pull or motorized golf cart. PIAA-member schools Persons seeking such accommodation for student-athletes shall submit to PIAA a completed "PIAA-Member School Request for Student-Athlete to use Either a Pull Cart or a Motorized Cart in the Sport of Golf." Requests will be granted upon determination that the student-athlete has a disability which substantially interferes with participation but for use of the requested cart, and the use of the cart will not provide the student-athlete with an unfair advantage. Accommodations may be granted for specific Contests and/or for a specific period of time.

* * *

On a motion by Mr. Nemes, seconded by Mr. Majikes, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to adopt, on a second reading basis, a PIAA Trademarks Policy, effective July 1, 2008, to read as follows:
A. PIAA Trademarks

PIAA has registered various trademarks. At the end of this policy is a list of all of the PIAA’s registered trademarks. A complete electronic listing of PIAA trademarks’ applicable specifications is available on the PIAA Web site at www.piaa.org.

B. Who Can Use PIAA Trademarks

Only authorized users can use or display a PIAA trademark. To be considered an “authorized user,” a person or entity must qualify under one or more of the following categories:

1. "PIAA Member Schools" – Current PIAA member schools, their Principals and Athletic Directors, are authorized to use PIAA trademarks on behalf of the school, provided that they may not, without prior written permission from PIAA, use the trademarks on any product or item to be offered for sale.

2. "Chartered Chapters of PIAA-Registered Sports Officials" – Chapters chartered as a chapter of PIAA-registered sports officials in good standing are authorized to use PIAA trademarks on behalf of the chapter, provided that they may not, without prior written permission from PIAA, use the trademarks on any product or item to be offered for sale. Authorized users in this category include the chapter officers (President, Secretary, Treasurer, and/or Interpreter).

3. "Licensee" – A person or entity who has entered into an agreement with PIAA which specifically authorizes the licensee to use one or more PIAA trademarks. Persons desiring a license should contact the PIAA Executive Director.

C. Infringement

PIAA vigorously protects its trademarks and takes appropriate legal action should persons or entities not authorized to use its trademarks do so. Member schools should bring to the attention of PIAA any uses of the trademarks which they believe may be unauthorized.

D. Guidelines For Proper Trademark Usage

Authorized Users of PIAA trademarks should contact PIAA for guidance on usage of PIAA trademarks. In general, however, PIAA trademarks should be noted by displaying the letter R enclosed within a circle, thus ® on the "heel" or "shoulder" of the mark.

REGISTERED TRADEMARKS

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On a motion by Mr. Nemes, seconded by Mr. Blucas, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to adopt, on a second reading basis, a PIAA Cash Management Policy, effective July 1, 2008, to read as follows:

**PIAA CASH MANAGEMENT POLICY**

**Purpose**
The purpose of this Cash Management Policy is to provide guidelines for the PIAA Treasurer, or the Treasurer’s designee (at present, the PIAA Director of Business Affairs), to invest PIAA’s funds until such time as the funds are required for disbursements. This policy will consider "Cash Management" to include monies to be invested for eighteen months or less, as contrasted with "Investment Policies," which cover funds to be invested for more than eighteen months.

All Cash Management investments shall be placed with the primary emphasis on ensuring the preservation of the principal. A secondary emphasis is to ensure that such funds be available when disbursements are scheduled. Beyond that, investments should be selected for generation of income (return) while employing the principles of diversification.

**Responsibility**
A list of scheduled disbursements shall be maintained by the PIAA Director of Business Affairs. When Cash Management funds are available for investment, a sufficient amount should be invested to mature coincidentally with the anticipated disbursements. This is known as “Cash Matching”.
Excess Money Management funds which exceed cash matching needs should be invested to mature and be available in those months in which PIAA has historically determined to require excess funds beyond Cash Matching and on hand liquidity (if any such months exist). This is called “Target Matching”.

If Money Management funds are available beyond Cash Matching and Target Matching, they shall be invested to mature in evenly spaced time periods (i.e. each quarter for eighteen months). This is called “Laddering”.

As Laddered funds come available, if they are still not needed for Cash or Target Matching, they shall be placed at the long end of the ladder. This process accomplishes three purposes: 1) obtains highest yield while giving excellent liquidity; 2) allows PIAA, through its Director of Business Affairs, to more accurately project interest income because portfolio yields change much more slowly than if all investable funds come due each quarter; and 3) eliminates the necessity for interest rate forecasts.

Accounts
All securities and other investments of PIAA shall be held in the name of PIAA. All investment income must be properly accounted for by the PIAA Director of Business Affairs and aggregated with the PIAA general fund. Unless otherwise directed by the PIAA Executive Director or the PIAA Executive Committee, all investments shall be held at the institution where they are purchased in PIAA’s separate account.

Investments
The following are acceptable investments for PIAA’s Cash Management portfolio:

1) Treasury Bills, Notes and Bonds - investments guaranteed by the full faith and credit of the United States. These investments are extremely liquid and safe but typically offer the lowest yield among comparable maturities. PIAA may place up to 100% of available Cash Management funds in these investments.

2) Federal Agency Notes and Bonds - investments guaranteed by the issuing agency, and “moral obligations” of the United States. PIAA may place up to 100% of available Cash Management funds in these investments.

3) Certificates of Deposit - investments guaranteed by the issuing bank and insured by the FDIC. PIAA may invest no more than $100,000 (or current federal insurance coverage) at any one bank but may otherwise invest up to 100% of available Cash Management funds in these investments.

4) Repurchase Agreements - cash management instruments backed by Treasury or federal agency securities. PIAA may place up to 100% of available Cash Management funds in these investments.

5) Banker Acceptances (“BA's”) - investments which are guaranteed by banks issuing a draft against existing deposits. No Banker Acceptance has ever defaulted. PIAA may place no more than 50% of its total Cash Management portfolio in “BA's” and no more than 10% of the total portfolio in any one name. Additionally, investments in “BA's” should be limited to the top two hundred and fifty (250) issuing banks, as ranked by deposit or asset size.
6) Commercial Paper ("CP") - short term corporate debt. PIAA shall invest only in A1-P1, or equivalent rating which is considered gilt-edged. PIAA may place no more than 50% of the PIAA Cash Management portfolio in CP and no more than 10% of the total portfolio in any one name.

7) Medium Term Notes & Corporate Bonds - longer term corporate debt. PIAA shall invest only in A or equivalent ratings, which is considered high investment grade. PIAA may place no more than 35% of the PIAA Cash Management portfolio in corporate bonds and no more than 10% of the total portfolio in any one name.

8) Money Market Savings Accounts - mutual funds comprised of investment categories 1-6, as defined above, and whose stated goal is to maintain a $1 Net Asset Value and an average maturity of less than 270 days. PIAA Cash Management funds should be maintained in money market accounts only until enough money for investments accumulate or, in the case of maturities, held until disbursement, excepting that, for liquidity purposes, at least one month’s operating budget should be maintained in Money Market Savings Accounts.

9) Auction Rate Securities - These are debt or preferred securities whose interest or dividend rate is reset periodically through a "Dutch" auction process. Although stated maturities are typically intermediate to long term or in perpetuity, auction rate securities are generally priced and traded as short term instruments. The interest rate is usually reset every 7, 28, or 35 days. These are usually issued by closed end funds and there should be enough collateral to secure a AAA rating. PIAA may place no more than 10% of the PIAA Cash Management portfolio in Auction Rate Securities.

Reporting
The PIAA Treasurer, or the Treasurer’s designee (at present, the PIAA Director of Business Affairs), shall regularly provide a status report on PIAA investments to the PIAA Board of Directors.

On a motion by Mr. Nemes, seconded by Mr. Blucas, it was unanimously voted to accept the recommendation of the PIAA Policy Review Committee to adopt, on a second reading basis, a PIAA Money Purchase Plan Statement of Investment Policy, Objectives, and Guidelines, effective July 1, 2008, to read as follows:

PIAA MONEY PURCHASE PLAN
STATEMENT OF INVESTMENT POLICY, OBJECTIVES, AND GUIDELINES

Scope of Investment Policy
This statement of investment policy reflects the investment policy, objectives, and constraints of the PIAA Money Purchase Plan.

Purpose of Investment Policy Statement
This statement of investment policy is set forth by the Board of Directors of the Pennsylvania Interscholastic Athletic Association, Inc. ("PIAA") in order to:

1. Define and assign the responsibilities of all involved parties.
2. Establish a clear understanding for all involved parties of the investment goals and objectives for the investment of PIAA Money Purchase Plan assets.

3. Offer guidance and limitations to all Investment Managers regarding the investment of PIAA Money Purchase Plan assets.

4. Establish a basis for evaluating investment results.

5. Ensure that PIAA Money Purchase Plan assets are managed in accordance with the Employment Retirement Income Security Act of 1974 (ERISA) and regulations retaining thereto.

6. Establish the relevant investment horizon for which PIAA Money Purchase Plan assets will be managed.

In general, the purpose of this statement is to outline a philosophy and attitude to guide the investment management of PIAA Money Purchase Plan assets toward desired results. It is intended to be sufficiently specific to be meaningful, yet flexible enough to be practical.

**Cash-flow Expectations**
The employer contribution allocated to each eligible participant is equal to 14% of total compensation plus 5.7% of compensation in excess of the Social Security Integration Level. Therefore, the contributions to the plan will vary based on participants’ earnings and the total number of eligible participants.

**Delegation of Authority**
The PIAA Executive Committee, as the governing body charged by law with the management of the PIAA Money Purchase Plan, is a fiduciary with respect to the Plan and thus its Employee Retirement Plan, and as such, is responsible for directing and monitoring the investment management of PIAA Money Purchase Plan assets. The Executive Committee is authorized to delegate certain responsibilities to the PIAA Executive Director (“Trustee”) and professional experts in various fields. The professionals include, but are not limited to:

1. **Investment Management Consultant.** The Investment Management Consultant may assist the Executive Committee in establishing investment policy, objectives, and guidelines; establishing asset allocation ranges and targets; selecting Investment Managers; reviewing Investment Managers over time; measuring and evaluating investment performance; and other tasks as deemed appropriate.

2. **Investment Manager.** The Investment Manager has discretion to purchase, sell, or hold the specific securities used to meet the PIAA Money Purchase Plan’s investment objectives.

3. **Custodian.** The Custodian will physically (or with agreement with a sub-Custodian) maintain possession of securities owned by the PIAA Money Purchase Plan, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian may also perform regular accounting of all assets owned, purchased, or sold; as well as movement of assets into and out of PIAA Money Purchase Plan accounts.

4. **Co-Trustee.** The Executive Committee may appoint an outside individual or entity, such as a bank trust department, to be Co-Trustee. The Co-Trustee will assume
fiduciary responsibility for the administration of the PIAA Money Purchase Plan assets.

5. Additional specialists such as attorneys, auditors, and others may be employed by the Executive Committee to assist in meeting its responsibilities and obligations to administer PIAA Money Purchase Plan assets prudently.

The Executive Committee will not reserve control over investment decisions, with the exception of specific limitations described in this statement. Investment Managers will be held responsible and accountable to achieve the objectives herein stated. While it is believed that the limitations will not hamper Investment Managers, each Investment Managers should request modifications that they deem appropriate.

If such experts employed are also deemed to be fiduciaries, they must acknowledge such in writing. All expenses for such experts must be customary and reasonable, and may be borne by the PIAA Money Purchase Plan as deemed appropriate and necessary.

Definitions

1. “Plan” shall mean the PIAA Money Purchase Plan.

2. “Executive Committee” shall refer to the President, Vice President, and Treasurer of the Pennsylvania Interscholastic Athletic Association, Inc. (“PIAA”).


4. “Fiduciary” shall mean any individual or group of individuals as defined in ERISA, section 3 (21)(a).

5. “Investment Manager” shall mean any individual or group of individuals employed to manage the investments of all or part of the Plan assets.

6. “Investment Management Consultant” shall mean any individual or organization employed to provide advisory services, including advice on investment policy, investment objectives, asset allocation, manager search, and performance monitoring.

7. “Securities” shall refer to the marketable investment securities that are defined as acceptable in this statement.

8. “Investment Horizon” shall be the time period over which the investment objectives, as set forth in this statement, are expected to be achieved. The Investment Horizon for the Plan is 5 - 7 years.

Assignment of Responsibility

Responsibility of the Executive Committee
The Executive Committee is charged by law with the responsibility for the management of the assets of the Plan. The Executive Committee shall discharge its duties solely in the interest of the Plan, with the care, skill, prudence, and diligence under the circumstances then prevailing, that a prudent person, acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims. The specific
responsibilities of the Executive Committee relating to the investment management of Plan assets include:

1. Adhering to the guidelines as defined in ERISA and all other applicable regulations.

2. Projecting the Plan’s financial needs, and communicating such needs to the Investment Managers on a timely basis.

3. Determining the Plan’s risk tolerance and Investment Horizon, and communicating these to the appropriate parties.

4. Prudently and diligently selecting qualified investment professionals, including Investment Management Consultant(s), Investment Manager(s), and Custodian(s).

5. Regularly evaluating the performance of the Investment Manager(s) to assure adherence to policy guidelines and monitor investment objective progress.

6. Developing and enacting proper control procedures: For example, replacing Investment Manager(s) due to fundamental change in the investment management process, or failure to comply with established guidelines.

**Responsibility of the Investment Management Consultant**
The Investment Management Consultant’s role is that of a non-discretionary advisor to the Executive Committee. Investment advice concerning the investment management of the Plan assets will be offered by the Investment Management Consultant, and will be consistent with the investment objectives, policies, guidelines, and constraints as established in this statement.

Specific responsibilities of the Investment Management Consultant include:

1. Assisting in the development and periodic review of investment policy.

2. Conducting Investment Manager searches when requested by the Executive Committee.

3. Monitoring the performance of the Investment Manager(s) to provide the Executive Committee with the ability to determine the progress toward the investment objectives.

4. Communicating matters of policy, Investment Manager(s) research, and Investment Manager(s) performance to the Executive Committee.

5. Reviewing the Plan investment history, historical capital markets performance, and the contents of this investment policy statement to any newly appointed members of the Executive Committee.

**Responsibility of the Investment Manager(s)**
Each Investment Manager will have full discretion to make all investment decisions for the assets placed under its jurisdiction, while observing and operating within all policies, guidelines, constraints, and philosophies as outlined in this statement. Specific responsibilities of the Investment Manager(s) include:
1. Discretionary investment management including decisions to buy, sell, or hold individual securities, and to alter asset allocation within the guidelines established in this statement.

2. Reporting, on a timely basis, quarterly investment performance results.

**General Investment Principles**

1. Investments shall be made solely in the interest of the beneficiaries of the Plan and for the exclusive purpose of providing benefits accrued there under and defraying the reasonable expenses of administration.

2. The Plan shall be invested with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in like capacity and familiar with such matters would use in the investment of a Plan of like character and with like aims.

3. Investment of the Plan shall be so diversified as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so.

4. The Executive Committee may employ one or more Investment Managers of varying styles and philosophies to attain the Plan’s objectives within defined risk parameters.

5. Cash is to be employed productively at all times, by investment in short-term cash equivalents to provide safety, liquidity, and return.

**Investment Management Policy**

1. Preservation of Capital – Consistent with their respective investment styles and philosophies, Investment Managers should make reasonable efforts to preserve capital, understanding that losses may occur in individual securities.

2. Risk Aversion – Understanding that risk is present in all types of securities and investment styles, the Executive Committee recognizes that some risk is necessary to produce long-term investment results that are sufficient to meet the Plan’s objectives. However, the Investment Managers are to make reasonable efforts to control risk, and will be evaluated regularly to ensure that the risk assumed is commensurate with the given investment style and objectives.

3. Adherence to Investment Discipline – Investment Managers are expected to adhere to the investment management style for which they were hired. Investment Managers will be evaluated regularly for adherence to investment discipline.

**Investment Objectives**

In order to meet its needs, the investment strategy of the Plan is to emphasize total return; that is, the aggregate returns from capital appreciation and dividend and interest income.

Specifically, the primary objective in the investment management for the Plan assets shall be:

Long-Term Growth of Capital – To emphasize long-term growth of principal while avoiding excessive risk. Short-term volatility will be tolerated in as much as it is consistent with the volatility of a comparable market index.
Specific Investment Goals

Over the Investment Horizon established in this statement, it is the goal of the aggregate Plan assets to exceed net of fees:

The return of a balanced market index comprised of 60% S&P 500, 40% Lehman Brothers Govt./Corp. by 1.0%.

The investment goals above are the objectives of the aggregate Plan, and are not meant to be imposed on each Investment Manager. The goal of each Investment Manager, over the Investment Horizon, shall be to:

1. Equity managers should exceed, net of fees, the stated benchmark by 100 basis points. Fixed income managers, should be roughly in line with their stated benchmarks net of fees.

2. Display an overall level of risk in the portfolio not to exceed 120% of the risk associated with the benchmark specified above. Risk will be measured by the standard deviation of quarterly returns.

Definition of Risk

The Executive Committee realizes that there are many ways to define risk. It believes that any person or organization involved in the process of managing the Plan assets understands how it defines risk so that the assets are managed in a manner consistent with the Plan’s objectives and investment strategy as designed in this statement of investment policy. The Executive Committee defines risk as the probability of not meeting the Plan’s objectives.

Volatility of Returns

The Executive Committee understands that in order to achieve its objectives for Plan assets, the Plan will experience volatility of returns and fluctuations of market value. The plans allocation should be sufficiently diversified and balanced between equities and fixed income such that the probability of significant loss is minimized.

Liquidity

To minimize the possibility of a loss occasioned by the sale of a security forced by the need to meet a required payment, the Executive Committee will notify the Investment Management Consultant with an estimate of expected net cash flow. The Executive Committee will notify the Investment Management Consultant in a timely manner, to allow sufficient time to build up necessary liquid reserves.

Marketability of Assets

Illiquid assets, such as real estate and limited partnerships are only allowable in the plan upon prior approval by the Executive Committee.

Investment Guidelines

Allowable Assets

1. Cash Equivalents
   - Treasury Bills
   - Money Market Funds
   - STIF Funds
   - Commercial Paper
   - Banker’s Acceptances
• Repurchase Agreements
• Certificate of Deposit

2. Fixed Income Securities
• U.S. Government and Agency Securities
• Corporate Notes and Bonds
• Mortgage Backed Bonds
• Preferred Stock
• Fixed Income Securities of Foreign Governments and Corporations
• Planned Amortization Class Collateralized Mortgage Obligations (PAC CMOs) or other "early tranche" CMOs
• Senior Loans

3. Equity Securities
• Common Stocks
• Convertible Notes and Bonds
• Convertible Preferred Stocks
• American Depository Receipts (ADRS) of Non-U.S. Companies
• Stocks of Non-U.S. Companies (Ordinary Shares)
• ETFs

4. Mutual Funds
• All mutual funds are allowable under this IPS.

5. Other Assets
• GIC's
• Real Estate

Derivative Investments
Derivative securities are defined as synthetic securities whose price and cash flow characteristics are based on the cash flows and price movements of other underlying securities. Most derivative securities are derived from equity or fixed income securities and are packaged in the form of options, futures, CMOs (PAC bonds, los, POs, residual bonds, etc.), and interest rate swaps, among others. The Executive Committee feels that many derivative securities are relatively new and therefore have not been observed over multiple economic cycles. Due to this uncertainty, the Executive Committee will take a conservative posture on derivative securities in order to maintain its risk adverse nature. Since it is anticipated that new derivative products will be created each year, it is not the intention of this document to list specific derivatives that are prohibited from investment, rather it will form a general policy on derivatives. Unless a specific type of derivative security is allowed in this document, the Investment Manager(s) must seek permission from the Executive Committee to include derivative investments in the Plan's portfolio. The Investment Manager(s) must present detailed information as to the expected return and risk characteristics of such investment vehicles.

Stock Exchanges
To ensure marketability and liquidity, Investment Management Consultants will execute equity transactions through the following exchanges: New York Stock Exchange, American Stock Exchange – and NASDAQ over-the-counter market. In the event that an Investment Manager determines that there is a benefit or a need to execute transactions in exchanges other than those listed in this statement, prior written approval is required from the Executive Committee.

Prohibited Assets
No prohibited investments, except as defined by ERISA
Prohibited Transactions
Prohibited transactions include, but are not limited to, the following:
1. Short Selling
2. Margin Transactions

Asset Allocation Guidelines
Investment management of the assets of the Plan shall be in accordance with the following asset allocation guidelines:

1. Aggregate Plan Asset Allocation Guidelines (at market value)

<table>
<thead>
<tr>
<th>Asset Class</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equities</td>
<td>30%</td>
<td>80%</td>
<td>60%</td>
</tr>
<tr>
<td>Fixed Income</td>
<td>15%</td>
<td>60%</td>
<td>15%</td>
</tr>
<tr>
<td>Cash and Equivalents</td>
<td>5%</td>
<td>15%</td>
<td>10%</td>
</tr>
<tr>
<td>Alternative Investments</td>
<td>0%</td>
<td>20%</td>
<td>15%</td>
</tr>
</tbody>
</table>

2. The Executive Committee may employ Investment Managers whose investment disciplines require investment outside the established asset allocation guidelines. However, taken as a component of the aggregate Plan, such disciplines must fit within the overall asset allocation guidelines established in this statement. Such Investment Managers will receive written direction from the Executive Committee regarding specific objectives and guidelines.

3. In the event that the above aggregate asset allocation guidelines are violated, for reasons including but not limited to market price fluctuations, the Executive Committee will instruct the Investment Manager(s) to bring the portfolio(s) into compliance with these guidelines as promptly and prudently as possible. In the event that any individual Investment Manager’s portfolio is in violation with its specific guidelines, for reasons including but not limited to market price fluctuations, the Executive Committee expects that the Investment Manager will bring the portfolio into compliance with these guidelines as promptly and prudently as possible without instruction from the Executive Committee.

Diversification for the Investment Managers
The Executive Committee does not believe it is necessary or desirable that securities held in the Plan represent a cross section of the economy. However, in order to achieve a prudent level of portfolio diversification, the securities of any one company or government entity should not exceed 3% of the total Plan, and no more than 20% of the total Plan should be invested in any one industry sector as defined by the Standard & Poor’s / MSCI Global Industry Classification Standards (GICS). Individual treasury securities may represent 5% of the total Plan, while the total allocation to treasury bonds and notes may represent up to 100% of the Plan’s aggregate bond position.

Guidelines for Fixed Income Investments and Cash Equivalents
1. Plan assets may be invested only in individual bonds rated AAA. Investing in lower quality bonds may be permitted if through a diversified mutual fund.
2. Plan assets may be invested only in commercial paper rated A1 (or equivalent) or better.
3. Fixed income maturity is restricted to a weighted average portfolio duration not to exceed 10 years.
4. Money Market Plans selected shall contain securities whose credit rating at the absolute minimum would be rated investment grade by Standard and Poors and/or Moody’s.

Selection of Investment Managers
The Executive Committee’s selection of Investment Manager(s) must be based on prudent due diligence procedures. A qualifying Investment Manager must be a registered investment advisor under the Investment Advisors Act of 1940, or a bank or insurance company.

Investment Manager Performance Review and Evaluation
Performance reports generated by the Investment Management Consultant shall be compiled at least quarterly and communicated to the Executive Committee for review. The investment performance of total portfolios, as well as asset class components, will be measured against commonly accepted performance benchmarks. Consideration shall be given to the extent to which the investment results are consistent with the investment objectives, goals, and guidelines as set forth in this statement. The Executive Committee intends to evaluate the portfolio(s) over a reasonable period, but reserves the right to terminate an Investment Manager for any reason including the following:

1. Investment performance which is significantly less than anticipated given the discipline employed and the risk parameters established, or unacceptable justification of poor results.
2. Failure to adhere to any aspect of this statement of investment policy, including communication and reporting requirements.
3. Significant qualitative changes to the investment management organization.

Investment Managers shall be reviewed regularly regarding performance, personnel, strategy, research capabilities, organizational and business matters, and other qualitative factors that may impact their ability to achieve the desired investment results.

Investment Policy Review
To assure continued relevance of the guidelines, objectives, financial status, and capital markets expectations as established in this statement of investment policy, the Executive Committee plans to review investment policy at least annually and shall document any changes that are made.

Reporting
The PIAA Executive Director or PIAA Executive Committee shall regularly provide a status report on PIAA investments to the PIAA Board of Directors.

On a motion by Mr. Wotkowski, seconded by Mr. Wabby, it was unanimously voted to accept the Minutes of the PIAA Policy Review Committee meeting of Thursday, December 13, 2007.

PROPOSED AMENDMENT TO PIAA CONSTITUTION TO ELIMINATE OBSOLETE PROVISION

Pursuant to ARTICLE XI, AMENDMENTS, Section 10, Non-Substantive Amendments, of the PIAA Constitution, on a motion by Mr. Blucas, seconded by Mr. Kelly, it was unanimously voted to accept the recommendation of the Executive Director for the PIAA Board of Directors to exercise its “authority . . . to delete provisions which have become obsolete”; and amend
ARTICLE IV
DUES AND ENROLLMENT REPORT

Section 1. Annual Dues and Enrollment Report.

The annual dues of member senior high schools of PIAA shall be based on the total enrollment of boys and girls in grades 9-11 in the senior high school and shall include all home-schooled students; all students attending an Alternative School, Magnet School, or a Vocational-Technical School, who are eligible at the senior high school that the students would otherwise attend by virtue of their residences; and all students enrolled in either a Charter School or a Cyber Charter School, who are eligible at the senior high school that the students would otherwise attend by virtue of their residences; as of the date as of which the school reports its enrollment to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE 4035) of each odd-numbered year. The enrollment report shall be filed with the PIAA Office not later than the date the Public School Enrollment Report is due to the Pennsylvania Department of Education. The Principal and Superintendent of any member school failing to file the requested enrollment report by the aforementioned deadline shall be sent a notice of such failure and a copy of this provision. If the enrollment report is not received within ten (10) days after the notice was sent, the school shall be assessed a fine of $1,000. For each ten (10) days thereafter that the enrollment report is not received, the school shall be assessed an additional fine of $1,000. Neither an individual student-athlete nor a Team from the school shall be eligible to participate in District and/or Inter-District Championship Contests in any sport until such report is received and such fine is paid.

Member senior high schools shall be divided each even-numbered year into four classes based on enrollment, each containing as nearly as possible an equal number of schools.

Member junior high/middle schools shall all be in one class.

The dues of member schools shall be established by the Board of Directors.

PROPOSED AMENDMENT TO PIAA CONSTITUTION

On a motion by Mr. Kelly, seconded by Mr. Wotkowski, it was voted to accept, on a first reading basis, the recommendation of the Executive Director to submit the following proposed amendment to ARTICLE XI, AMENDMENTS, Section 2, Proposed Amendments, of the PIAA Constitution, to the member schools for their vote at their 2008 district annual meeting, which, if approved, would provide for more consistency in the amendment process and require proposed amendments to the PIAA Constitution to be approved by a vote of two-thirds of the PIAA Board of Directors, prior to submission of the proposal to the membership, effective July 1, 2008, to read as follows:
ARTICLE XI
AMENDMENTS

Section 2. Proposed Amendments.
Proposed amendments must be approved by a vote of two-thirds of the Board of Directors before being submitted to the member schools, provided, however, that on the two-thirds petition of a District Committee to the Executive Director, the Board of Directors shall submit such proposals to the member schools for their approval or rejection.

Motion passed: 29-yes, 2-no. PIAA District I and X Chairmen voted in the negative.

PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a motion by Mr. Constantine, seconded by Mr. Ziegler, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE I, AGE, Section 2, How To Determine Age, to clarify the means by which the age of a student is determined, effective July 1, 2008, to read as follows:

ARTICLE I
AGE

Section 2. How to Determine Age.
In determining the age of a student, the date of birth as recorded in a State Bureau of Vital Statistics shall be considered as conclusive if filed in a State Bureau of Vital Statistics within one year after the date of birth.

If a birth record from a State Bureau of Vital Statistics is not available, proof of a student’s age may be determined by the submission of (1) a birth certificate which was issued within one year after birth; (2) a passport with the date of birth recorded thereon; (3) an affidavit by the parent(s) or guardian(s) filed not later than one year after the student’s admission to the first grade of an elementary school; or (4) the earliest date of birth as recorded in the records of the school or schools attended by the student. In the event of the non-existence of any of these documents, the Principal may rely upon the most credible available evidence as to the actual date of birth.

On a motion by Mr. Blucas, seconded by Dr. Ireson, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, of the PIAA By-Laws, to (1) clarify that only requests from PIAA-member schools for approval of Cooperative Sponsorship of a Sport will be considered by the Board of Directors; (2) extend the October 1 and November 1 deadlines to November 1 and December 1, respectively; and (3) reorganize and make more concise Section 11, effective July 1, 2008, to read as follows:
Section 11. Cooperative Sponsorship of a Sport.

A. Philosophy
The philosophy that will guide the PIAA Board of Directors in reviewing and approving applications for Cooperative Sponsorship of a Sport between two or three member schools is as follows:

1. The PIAA Board of Directors supports opportunities for greater student participation.
2. The Board encourages projects that combine smaller member schools for sponsorship of an activity rather than a small member school combining with a larger member school when the smaller member school cannot support the activity alone.
3. The Board will not approve agreements where an intent of the agreement is to improve the quality of a Team (i.e., obtain a better win/loss record).
4. The Board will approve neither (1) agreements whereby any students enrolled at any of the member schools entering into the agreement would be prohibited from participation in the sports governed by the agreement because of the location of their residence nor (2) agreements in which one of the member schools is a public school and the agreement would bar any home-schooled students who are otherwise eligible at that school from participating on the Team(s) covered by the agreement.
5. The Board will neither consider nor approve agreements with non-member schools.
6. Agreements are for at least a two-year period, but may be terminated by the Board of Directors under the following conditions:
   (a) Closing of one of the schools;
   (b) Substantiated complaints from surrounding schools concerning recruiting by one of the participating member schools;
   (c) Substantiated complaints from parents, School Boards, and/or students in one of the participating member cooperating schools, etc.; or
   (d) Other valid reasons as determined by the PIAA Board of Directors.

B. Provisions Applicable To All Agreements.
1. School enrollments:
   (a) For cooperative sponsorship of a boys’ sport, the male enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) of each odd-numbered year, in each of the schools but one in grades nine through eleven must be 225 students or less. For cooperative sponsorship of a girls’ sport, the female enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) of each odd-numbered year, in each of the schools but one in grades nine through eleven must be 225 students or less.
   (b) The combined male enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) of each odd-numbered year, of the two or three schools involved in cooperative sponsorship of a boys’ sport will determine the classification of the Team in that sport. The combined female enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) of each odd-numbered year, of the two or three schools involved in the cooperative sponsorship of a girls’ sport will determine the classification of the Team in that sport.

2. Timing of Requests to Approve Agreements
   (a) Requests to the PIAA Board of Directors for approval of Cooperative Sponsorship of a Sport agreements which would not affect the classification size of a
Team may be submitted at any time to the applicable PIAA District Committee for its recommendation to the PIAA Board of Directors for that proposed agreement to be considered for approval. Requests for approval must include the resolution of the School Board(s) and/or Board(s) having jurisdiction over the member school(s). Following consideration, the PIAA District Committee shall forward the request, together with the recommendation of the District Committee and the resolution of the School Board(s) and/or Board(s) having jurisdiction over the two or three member schools, to the PIAA Board of Directors for its consideration.

(b) Requests to the PIAA Board of Directors for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team must be submitted on or before November 1 of any odd-numbered year to the applicable PIAA District Committee for its recommendation to the PIAA Board of Directors for that proposed agreement to be considered for approval for the immediately following two-year reclassification cycle.

(c) Requests for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team must be submitted by the District Committees to the PIAA Board of Directors by December 1 of any odd-numbered year to be considered for approval for the immediately following two-year reclassification cycle. Requests for approval must include the recommendation of the PIAA District Committee and the written agreement that has been signed by the School Boards and/or the Boards having jurisdiction over the two or three member schools that are submitting the application.

(d) Decisions by the PIAA Board of Directors on all applications for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team will be made no later than its December meeting of any odd-numbered year for the next reclassification cycle.

3. Modification or Termination of Agreements.

Approved Cooperative Sponsorship of a Sport agreements need be resubmitted to the PIAA District Committee and the PIAA Board of Directors only to request modification or termination of the agreements.

(a) Such requests for modification or termination which would not affect the classification size of a Team may be submitted at any time to the applicable PIAA District Committee for its recommendation to the PIAA Board of Directors for that proposed modification or termination to be considered for approval. Requests for approval must include the resolution of the School Board(s) and/or Board(s) having jurisdiction over the member school(s). Following consideration, the PIAA District Committee shall forward the request, and the recommendation of the District Committee, to the PIAA Board of Directors for its consideration.

(b) Such requests for modification or termination which would affect the classification size of a Team must be submitted by the District Committees to the PIAA Board of Directors by December 1 of any odd-numbered year to be considered for the immediately following two-year reclassification cycle. Requests for approval must include the resolution of the School Board(s) and/or Board(s) having jurisdiction over the member school(s). Following consideration, the PIAA District Committee shall forward the request, and the recommendation of the District Committee, to the PIAA Board of Directors for its consideration.

(c) Requests to modify or terminate the agreement must be initiated by all of the schools if the agreement has been in place for four years or less. Thereafter, any school to the agreement may submit a request to modify or terminate the agreement, subject to the applicable provisions set forth in subsection B3.
CB. Provisions Applicable To Agreements Cooperative Sponsorship of a Sport - Within a School District.

A Cooperative Sponsorship of a Sport agreement between two or three participating member senior high schools of the same school district will be considered by the PIAA Board of Directors under the following conditions:

1. School enrollments:
   (a) For cooperative sponsorship of a boys’ sport, the male enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, in each of the schools but one in grades nine through eleven must be 225 students or less. For cooperative sponsorship of a girls’ sport, the female enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, in each of the schools but one in grades nine through eleven must be 225 students or less.
   (b) The combined male enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, of the two or three schools involved in cooperative sponsorship of a boys’ sport will determine the classification of the Team in that sport. The combined female enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, of the two or three schools involved in the cooperative sponsorship of a girls’ sport will determine the classification of the Team in that sport.

2. The School Board of the participating member senior high schools shall adopt a resolution which states the purpose for sponsoring a joint Team and which fully delineates the terms and conditions that pertain to Cooperative Sponsorship of a Sport by the two or three participating member senior high schools involved in the program.

3. The resolution of the School Board must include at least the following:
   (a) Introduction and purpose of agreement.
   (b) Timeline for implementation.
   (c) Administrative responsibility, liability, and insurance.
   (d) Team name and uniforms.
   (e) Financial arrangements.
   (f) Staffing.
   (g) Operating procedures.
   (h) Facilities.
   (i) Transportation.

4. The School Board of the participating member schools must make the application to the PIAA District Committee and the PIAA Board of Directors for approval of the agreement. The request for approval must include the resolution of the School Board.

5. Requests to the PIAA Board of Directors for approval of Cooperative Sponsorship of a Sport agreements which would not affect the classification size of a Team may be submitted at any time to the applicable PIAA District Committee for its recommendation to the PIAA Board of Directors for that proposed agreement to be considered for adoption. Requests for approval must include the resolution of the School Board. Following consideration, the PIAA District Committee shall forward the request, together with the recommendation of the District Committee and the resolution of the School Board, to the PIAA Board of Directors for its consideration.

6. Requests to the PIAA Board of Directors for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team must be submitted on or before October 1 of any odd-numbered year to the applicable PIAA District Committee for
its recommendation to the PIAA Board of Directors for that proposed agreement to be considered for adoption for the immediately following two-year reclassification cycle. Requests for approval must include the resolution of the School Board.

7. Requests for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team must be submitted by the District Committees to the PIAA Board of Directors by November 1 of any odd-numbered year to be considered for the immediately following two-year reclassification cycle. Requests must include the recommendation of the PIAA District Committee and the resolution of the School Board.

8. Decisions by the PIAA Board of Directors on all applications for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team will be made no later than its December meeting of any odd-numbered year for the next reclassification cycle.

9. Cooperative Sponsorship of a Sport agreements will be enforced for a minimum of two years. Approved Cooperative Sponsorship of a Sport agreements need be resubmitted to the PIAA District Committee and the PIAA Board of Directors only to request modification or termination of the agreements. Such requests for modification or termination must be submitted to the PIAA District Committee for consideration by October 1 of any odd-numbered year. The PIAA District Committee shall submit the request for modification or termination to the PIAA Board of Directors by the December meeting of any odd-numbered year to be considered for the immediately following two-year reclassification cycle. Requests to modify or terminate the agreement must be initiated by all of the schools. However, if the agreement has been in place for at least four years, any school to the agreement may submit a request to modify or terminate the agreement.


A Cooperative Sponsorship of a Sport agreement between two or three participating member junior high/middle schools or by two or three participating member senior high schools which are not located in the same school district will be considered by the PIAA Board of Directors under the following conditions:

1. The school districts of the two or three participating member schools must be contiguous and/or overlap.

2. For cooperative sponsorship of a boys' sport, the male enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, in each of the schools but one in grades six through eight (for junior high/middle schools) or in grades nine through eleven (for senior high schools) must be 225 students or less. For cooperative sponsorship of a girls' sport, the female enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, in each of the schools but one in grades six through eight (for junior high/middle schools) or in grades nine through eleven (for senior high schools) must be 225 students or less.

3. The School Board(s) and/or Board(s) having jurisdiction over the participating member schools shall enter into a written agreement that fully delineates the terms and conditions that pertain to Cooperative Sponsorship of a Sport by the two or three participating member schools involved in the agreement.

4. The written agreement between the two or three participating member schools must include at least the following.
   (a) Introduction and purpose of agreement.
   (b) Timeline for implementation.
   (c) Administrative responsibility, liability, and insurance.
   (d) Team name and uniforms.
   (e) Financial arrangements.
5. The combined male enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, of the two or three schools involved in cooperative sponsorship of a boys’ sport will determine the classification of the Team in that sport. The combined female enrollment, as of the date as of which schools report their enrollments to the Pennsylvania Department of Education (PDE) on the Public School Enrollment Report (PDE-4035) of each odd-numbered year, of the two or three schools involved in cooperative sponsorship of a girls’ sport will determine the classification of the Team in that sport.

4. The School Boards and/or Boards having jurisdiction over the participating member schools must make the application to the PIAA District Committee and the PIAA Board of Directors for approval of the agreement. The request for approval must include the resolutions of the School Board(s) and/or Board(s) having jurisdiction over the participating member schools.

6. Requests to the PIAA Board of Directors for approval of Cooperative Sponsorship of a Sport agreements which would not affect the classification size of a Team may be submitted at any time to the applicable PIAA District Committee for its recommendation to the PIAA Board of Directors for that proposed agreement to be considered for adoption. Requests for approval must include the resolution of the School Board. Following consideration, the PIAA District Committee shall forward the request, together with the recommendation of the District Committee and the resolution of the School Board, to the PIAA Board of Directors for its consideration.

7. Requests to the PIAA Board of Directors for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team must be submitted on or before October 1 of any odd-numbered year to the applicable PIAA District Committee for its recommendation to the PIAA Board of Directors for that proposed agreement to be considered for the immediately following two-year reclassification cycle. Requests for approval must include the written agreement that has been signed by the School Boards and/or the Boards having jurisdiction over the two or three member schools that are submitting the application.

8. Requests for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team must be submitted by the District Committees to the PIAA Board of Directors by November 1 of any odd-numbered year to be considered for the immediately following two-year reclassification cycle. Requests must include the recommendation of the PIAA District Committee and the written agreement that has been signed by the School Boards and/or the Boards having jurisdiction over the two or three member schools that are submitting the application.

9. Decisions by the PIAA Board of Directors on all applications for approval of Cooperative Sponsorship of a Sport agreements which would affect the classification size of a Team will be made no later than its December meeting of any odd-numbered year for the next reclassification cycle.

* * *

On a motion by Mr. Ziegler, seconded by Mr. Tommasini, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE VII, FOREIGN EXCHANGE AND INTERNATIONAL STUDENTS, Title, and Section 5, Students Not Subject to ARTICLE, to clarify the status of students from American dependencies and to account for students transferring from foreign jurisdictions but who do
not meet the criteria for Foreign Exchange Students or International Students, effective July 1, 2008, to read as follows:
ARTICLE VII
FOREIGN EXCHANGE STUDENTS, INTERNATIONAL STUDENTS, AND FOREIGN STUDENTS

Section 5. Students Not Subject To ARTICLE.

a. American Dependencies. Students from American Samoa, Guam, Puerto Rico, the United States Virgin Islands, and other dependencies of the United States, are neither Foreign Exchange Students nor International Students. Said students must meet all PIAA eligibility provisions.

b. Foreign Students. A resident of a foreign country who transfers to a PIAA-member school but who does not meet the requirements in Sections 1 or 2 above is considered a Foreign Student. Foreign Students must meet all PIAA eligibility provisions.

On a motion by Mr. Wotkowski, seconded by Mr. Majikes, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE XIII, PENALTIES, Section 8, Disqualification From Next Contest(s), of the PIAA By-Laws, to reorganize Section 8 into subsections, and to provide for appeals of disqualifications, under certain conditions, effective July 1, 2008, to read as follows:

ARTICLE XIII
PENALTIES

Section 8. Disqualification From Next Contest(s).

A. General Rule. Any coach and/or contestant who, while coaching or competing for a PIAA member school, is ejected from a Contest by a state high school association recognized and/or registered official in that sport for unsportsmanlike conduct or flagrant misconduct shall be disqualified from coaching and/or participating for the remainder of the day and in all Contests on the next Contest day of the same level (varsity, junior varsity, or otherwise) of competition from which the coach and/or contestant was previously disqualified. For a coach, participation in the next Contest includes any contact by the coach with members of the Team, including other coaches, between the time that the Team arrives at the Contest site and the conclusion of the last Contest of the day. The Principal shall direct the coach not to attend all of the Contest(s).

B. Disqualification From Last Contest of a Season. Any coach and/or contestant ejected from the last Contest(s) in that sport in a sport season shall be disqualified from coaching and/or participating in the first Contest(s) in that sport in the subsequent sport season, at the same level (varsity, junior varsity, or otherwise) of competition, at any PIAA member school or, if the student changes levels of competition, such as from junior varsity to varsity, the first Contest(s) in that sport at the higher level of competition.

C. Reporting of Disqualification. The official shall file a report with the PIAA Office on the form prescribed for the sport involved, within twenty-four (24) hours following the completion of the Contest in which the ejection occurred. Failure to file such report shall not affect the validity or consequences of the ejection.

D. Appeal of Disqualification. Decisions of a Contest official to disqualify a student or coach are generally not subject to appeal. The only exceptions to this rule are as follows:

1. Misidentification of person: The person intended by the Contest official to be disqualified was not the one actually disqualified. This exception will not be considered without input from the Contest official.
2. Misapplication of a rule: The Contest official erred in applying a Contest rule such that a student or coach was disqualified for conduct that did not rise to the level of disqualification. The judgment of the official regarding the conduct of the student or coach may not be challenged.

Appeals shall be submitted to, and resolved by, the Executive Director. Appeals will be considered only if they are brought to the attention of the Executive Director in sufficient time to permit reasoned consideration prior to the next Contest. An appeal may be denied for lack of timely submission of adequate evidence. The Executive Director's decision may not be appealed.

On a motion by Dr. Ireson, seconded by Mr. Tommasini, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE XV, OFFICIALS, of the PIAA By-Laws, to modernize the provisions for removal, suspension, and probation of registered sports officials, effective July 1, 2008, to read as follows:

**ARTICLE XV**
**OFFICIALS**

Section 5. Removal of Registered Sports Officials.

The Board of Directors shall remove from the list of registered sports officials any person convicted of, or who pleads guilty or no contest to, (1) any of the offenses identified at the time of violation in 23 Pa.C.S.A. § 6344(c)(2) or an equivalent crime under federal law or of another state, or (2) a felony offense under the Controlled Substance, Drug, Device, and Cosmetic Act committed within the preceding five years.

The Board of Directors may remove from the list of registered sports officials any person:

A. Whom the Board of Directors has determined to have been is palpably unfair and biased and/or consistently incompetent or unfair in the official’s decisions in Contests, or
B. Whose conduct on or off the competition surface renders the official unfit the official to act as a registered sports official, or
C. Who is convicted of forgery, fraud, embezzlement, perjury, and/or another offense which relates to or calls into question the honesty or veracity of the official, or
D. Who has been removed by a national amateur or professional athletic organization or a state high school association that recognizes and/or registers sports officials, or
E. Who, while under suspension herein, engages in conduct defined in Section 6 below that would be additional grounds for suspension.

Any sports official removed from the list of registered sports officials may reapply for registration after no less than five school years have passed from such removal. Reinstatement shall be solely within the discretion of the Board of Directors and, in any event, shall not be granted unless the removed sports official (1) meets all of the qualifications and requirements then in place, (2) passes such examination(s) as then may be required by the Board of Directors, and (3), at a hearing before the Board of Directors, demonstrates, by clear and convincing evidence, that the reason(s) for removal have been satisfactorily addressed and that the official currently possesses the character, integrity, moral fitness, and competence to be registered. In granting reinstatement, the Board of Directors may place the official on probation for a defined period of time and under conditions deemed appropriate by the Board of Directors.

Section 6. Suspension.

The Board of Directors authorizes the Executive Director to suspend, for a period determined to be appropriate by the Executive Director, from the list of registered sports officials, in the applicable sport(s), any person:
A. Who repeatedly violates or cancels contracts with member schools or repeatedly alters proposed contracts without the consent of the other contracting party, or

B. Who is charged with (1) any of the offenses identified at the time of violation in 23 Pa.C.S.A. § 6344(c)(2) or an equivalent crime under federal law or of another state, or (2) a felony offense under the Controlled Substance, Drug, Device, and Cosmetic Act committed within the preceding five years, or (3) forgery, fraud, embezzlement, perjury, and/or another offense which relates to or calls into question the honesty or veracity of the official, or

C. Who pursues a course of action which is detrimental to the welfare of the Association, its members thereof, student-athletes, and/or other registered sports officials or

D. Who fails to cooperate with PIAA in any investigation, or

E. Whose conduct on or off the competition surface is not conducive to the best interests and/or purposes of PIAA, or

F. Who fails to comply with PIAA regulations pertaining to sports officials, and/or with decisions of the Executive Director or Board of Directors relating to the official, or

G. Who has been suspended by a national amateur or professional athletic organization or a state high school association that recognizes and/or registers sports officials, or

H. Who, while on probation herein, engages in conduct defined in Section 7 below that would be additional grounds for probation, or

I. Who has been determined to have been biased and/or palpably unfair in decisions in a Contest, or

J. Who repeatedly fails to file with the PIAA Office, within twenty-four (24) hours following the completion of the Contest, a report of disqualification of a coach and/or contestant under ARTICLE XIII, Section 8, of these By-Laws.

NOTE: The offenses identified in Section 6344(c)(2) currently include: (1) criminal homicide; (2) aggravated assault; (3) stalking; (4) kidnapping; (5) unlawful restraint; (6) rape; (7) statutory sexual assault; (8) involuntary deviate sexual intercourse; (9) sexual assault; (10) indecent exposure; (11) incest; (12) concealing death of a child; (13) offenses relating to infant children; (14) prostitution and related offenses; (15) obscene and other sexual materials and performances; (16) corruption of minors; (17) sexual abuse of children; (18) the attempt, solicitation, or conspiracy to commit any of the above offenses; and (19) a violation of the Controlled Substance, Drug, Device, and Cosmetic Act. This list may be modified, reduced or expanded by Act of the General Assembly. The list of offenses in effect at the time of violation by the sports official shall be applicable to proceedings to remove or suspend that sports official.

Section 7. Probation.

The Board of Directors authorizes the Executive Director to place on probation and exclude from eligibility for assignments to District or Inter-District Championship Contests, for a period determined to be appropriate by the Executive Director, in the applicable sport(s), any registered sports official:

A. Who violates or cancels a contract with a member school or alters a proposed contract without the consent of the other contracting party, or

B. Who fails to wear the required uniform, or

C. Who fails to cooperate with PIAA in any investigation, or

D. Whose conduct on or off the competition surface is not conducive to the best interests and/or purposes of PIAA, or

E. Who fails to comply with PIAA regulations pertaining to sports officials and/or with decisions of the Executive Director or Board of Directors relating to the official, or

F. Who has been placed on probation by a national amateur or professional athletic organization or a state high school association that recognizes and/or registers sports officials, or
G. Who has been accused of being biased and/or palpably unfair in decisions in a Contest, or

H. Who fails to file with the PIAA Office, within twenty-four (24) hours following the completion of the Contest, a report of disqualification of a coach and/or contestant under ARTICLE XIII, Section 8 of these By-Laws.

On a motion by Mr. Elias, seconded by Mr. Coleman, it was voted to accept the recommendation of the Executive Director to amend, on a second reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, Table I - Schedule of Fall Sports, Table II - Schedule of Winter Sports, and Table III - Schedule of Spring Sports, Interpretation thereof, of the PIAA By-Laws, to remove the requirement that Contests that are played in excess of those Contests necessary to determine qualifiers to District Championship Contests and/or to determine a conference or league champion count toward the maximum number of Regular Season Contests in a sport, effective July 1, 2008, to read as follows:
INTERPRETATIONS

May 12, 2001.

Contests that are played in excess of those Contests necessary to determine
qualifiers to District Championship Contests and/or Contests that are played in excess of
those Contests necessary to determine a conference or league champion shall count
 toward the maximum number of Regular Season Contests in that sport.


If a school receives a forfeit from an opponent, the school receiving the forfeit may
schedule another Regular Season Contest in lieu of the forfeited Contest. The school shall
then use the results of the played Contest, rather than the forfeit, for its record. The forfeiting
school shall still record a loss by forfeit.

October 5, 1984.

The minimum length of Preseason Practice that PIAA requires in each sport applies to
the Team, not each individual participant in the sport. Once a Team has completed the
minimum length of Preseason Practice required in a sport, whether or not an athlete who has
completed less than that amount of Preseason Practice in the sport may participate is a
matter left to the discretion of the member school.

Motion passed: 29-yes, 2-no. PIAA District I and X Chairmen voted in the negative.

On a motion by Dr. Ireson, seconded by Mr. Majikes, it was unanimously voted to accept the
recommendation of the Executive Director to amend, on a second reading basis, ARTICLE
XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, TABLE II - Schedule
of Winter Sports, of the PIAA By-Laws, to provide for the establishment of District and Inter-
District Championships in the sport of bowling, effective July 1, 2010.

At the Friday, October 5, 2007 meeting of the PIAA Board of Directors, the Executive Director
recommended that the Board of Directors amend, on a first reading basis, ARTICLE XVI,
SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, TABLE III - Schedule
of Spring Sports, of the PIAA By-Laws, to provide for (1) all girls’ soccer defined to the fall
sports season; (2) the reduction of the maximum length of Regular Season and the maximum
number of Regular Season Contests in the sports of boys’ lacrosse and girls’ lacrosse from
11 weeks to 9 weeks and 22 Contests to 18 Contests, respectively; and (3) the establishment
of District and Inter-District Championships in the sports of boys’ lacrosse and girls’ lacrosse,
effective July 1, 2010.

At that same meeting, the Board of Directors unanimously voted to amend, on a first
reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND
REGULATIONS, TABLE III - Schedule of Spring Sports, of the PIAA By-Laws, to provide for
(1) the reduction of the maximum length of Regular Season and the maximum number of Regular Season Contests in the sports of boys' lacrosse and girls' lacrosse from 11 weeks to 9 weeks and 20 Contests to 18 Contests, respectively; and (2) the establishment of District and Inter-District Championships in the sports of boys' lacrosse and girls' lacrosse, effective July 1, 2008.

On a motion by Mr. Kelly, seconded by Mr. Elias, it was unanimously voted to table, for further consideration and review, the recommendation of the Executive Director to amend, on a second reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, TABLE III - Schedule of Spring Sports, of the PIAA By-Laws, to provide for (1) the reduction of the maximum length of Regular Season and the maximum number of Regular Season Contests in the sports of boys' lacrosse and girls' lacrosse from 11 weeks to 9 weeks and 20 Contests to 18 Contests, respectively; and (2) the establishment of District and Inter-District Championships in the sports of boys' lacrosse and girls' lacrosse, effective July 1, 2010.

REMOVAL OF REGISTERED SPORTS OFFICIALS

Following consideration of written materials submitted, the failure of the officials to either respond to requests from the Executive Director or appear before the Board of Directors, and the mandatory language set forth in ARTICLE XV, OFFICIALS, Section 5, Removal of Registered Sports Officials, of the PIAA By-Laws, on a motion by Mr. Lalli, seconded by Mrs. Getz, it was unanimously voted to remove from the list of registered sports officials, effective immediately, (1) a PIAA-registered basketball official who pleaded guilty to one count of possession with intent to sell cocaine, and two counts of using a telephone to facilitate the commission of a crime; (2) a PIAA-registered basketball official who was convicted of numerous counts of statutory sexual assault, a felony of the second degree, aggravated indecent assault, a felony of the second degree, corruption of minors, a misdemeanor of the first degree, and indecent assault, a misdemeanor of the second degree; (3) a PIAA-registered basketball and softball official who pleaded guilty to a charge of manufacture, delivery, possession with intent to manufacture or deliver cocaine, possession of cocaine, and criminal use of a cell phone; (4) a PIAA-registered basketball, football, and softball official who pleaded guilty to possession of child pornography and possession of prohibited offensive weapons; (5) a PIAA-registered volleyball official who pleaded guilty to one count of indecent assault on a person less than 16 years of age and one count of corruption of minors; and (6) a PIAA-registered basketball official who was convicted of one count of criminal attempted unlawful contact with a minor and one count of criminal use of a computer.

Following consideration of written materials submitted, the response and testimony of the official thereto, as part of that official's appearance before the Board of Directors, and the mandatory language set forth in ARTICLE XV, OFFICIALS, Section 5, Removal of Registered Sports Officials, of the PIAA By-Laws, on a motion by Mr. Palumbo, seconded by Mr. Wotkowski, it was unanimously voted to remove from the list of registered sports officials, effective immediately, a PIAA-registered basketball, softball, and volleyball official who was convicted over twenty years ago of an unspecified felony sex offense involving a 15-year old female in the Commonwealth of Massachusetts.

REPORTED OUTBREAK OF HERPES GLADIATORUM (HG)

On a motion by Mr. Blucas, seconded by Dr. Tylinski, it was unanimously voted to authorize the Executive Director to investigate the recently reported outbreak of Herpes Gladiatorum (HG) at certain high schools sponsoring the sport of wrestling; and take whatever action the Executive Director deems appropriate to create awareness of the problem, including, but not
limited to, linking PIAA’s Web site to the Pennsylvania Department of Health, which is currently advising school districts as to the proper protocol for handling HG.

ADJOURNMENT

President Stone adjourned the meeting of the PIAA Board of Directors at 12:00 p.m., Friday, December 14, 2007.

NEXT BOARD OF DIRECTORS' MEETING: 7:30 P.M., THURSDAY, JANUARY 24 AND 8:00 A.M., FRIDAY, JANUARY 25, 2008, BOARD ROOM, PIAA OFFICE, MECHANICSBURG, PA.

Respectfully submitted,

Bradley R. Cashman
Executive Director