At 5:30 p.m., Thursday, October 4, 2012, President James T. Zack called the PIAA Board of Directors to order.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square ............................................................. District 1
Francis M. Majikes, Wilkes-Barre ................................................................. District 2
Samuel S. Elias, Hershey .............................................................................. District 3
David F. Bitting, Hummelstown .................................................................. District 3
James T. Zack, Coal Township ................................................................. District 4
Virgil R. Palumbo, Windber ........................................................................ District 5
Dean M. Rossi, Hollidaysburg ...................................................................... District 6
John B. Fullen, Sr., Beaver Falls .................................................................. District 7
Jon L. Vallina, Burgettstown ........................................................................ District 7
Daniel J. Cardone, Pittsburgh ...................................................................... District 7
Michael A. Gavlik, Pittsburgh ...................................................................... District 8
James B. Manners, Brockway ...................................................................... District 9
Walter J. Blucas, Girard .............................................................................. District 10
Jason T. Zimmerman, Schnecksville ......................................................... District 11
Robert B. Coleman, Philadelphia ............................................................. District 12
Michael W. Hawkins, Philadelphia .......................................................... District 12
Kirk J. Scurpa, Sharpsville
  Representing ...................................................... Member Junior High/Middle Schools
John J. Tommasini, Harrisburg
  Representing ...................................................... Department of Education
Eric P. Wolfgang, York
  Representing ...................................................... PSBA
Dr. Emilie M. Lonardi, York
  Representing ...................................................... PASA
Dennis F. Nemes, New Tripoli
  Representing ...................................................... PASSP
Andrew J. Krahe, Harborcreek
  Representing ...................................................... PSADA
Ronald J. Kanaskie, Riverside
  Representing ...................................................... PCA
MEMBERS PRESENT (Continued)

Elisabeth M. Wilson, Emmaus
  Representing ...................................................................................... Female Officials
Terry M. Diehl, Bedford
  Representing ........................................................................................... Male Officials
Kimberly L. Hubler, Morrisdale
  Representing ........................................................................................ Girls’ Athletics
Dr. Peter P. Iacino, Hermitage
  Representing ...................................................................................... Member Private Schools
Marylou K. Billings, Girard
  Representing ...................................................................................... Female Parents
Robert J. Taylor, Oil City
  Representing ...................................................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director ................................................ PIAA
Mark E. Byers, Chief Operating Officer ......................................................... PIAA
Melissa N. Mertz, Associate Executive Director ............................................. PIAA
Patrick B. Gebhart, Assistant Executive Director ........................................... PIAA
Gregory G. Biller, Director of Business Affairs ............................................... PIAA
Michael L. Solomon, Esq., Director of Legal Affairs .................................... PIAA

GUESTS PRESENT

Alan R. Boynton, Jr., Esq. ............................................................................. PIAA Legal Counsel
Robert M. Ruoff, Executive Secretary ............................................................ District 1
Charles H. “Buss” Carr, Executive Secretary ................................................ District 4
Dr. David A. Crumrine .............................................................................. PASSP Representative Designate
Sean P. McAleer, Director of Education ......................................................... Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ............................................. PSFCA
Audrey Snyder .................................................................................. Harrisburg Patriot-News
Michael Cordas, D.O., Chairman ............................................................... Sports Medicine Advisory Committee
Andrew Pilek, M.D. ................................................................................ Sports Medicine Fellow

MEMBER ABSENT

Dr. Randy A. Ireson, Concordville ................................................................. District 1
Thomas J. Gentzel, Mechanicsburg .......................................................... PSBA Executive Director

INTRODUCTION OF ALTERNATE VOTING REPRESENTATIVES
TO THE PIAA BOARD OF DIRECTORS

President Zack introduced Mr. David F. Bitting, Alternate Voting Representative for Mr. Ronald H. Kennedy, PIAA District III Vice Chairman, and Mrs. Marylou K. Billings, Alternate Voting Representative for Gayle L. Huffman, Female Parents’ Representative.
APPROVAL OF MINUTES

On a motion by Mr. Zimmerman, seconded by Mr. Wolfgang, it was unanimously voted to approve the Minutes of the Thursday, July 26 and Friday, July 27, 2012 meeting of the PIAA Board of Directors, as prepared and presented by the Executive Director.

PIAA SPORTS MEDICINE ADVISORY COMMITTEE RECOMMENDATION

On a motion by Mr. Zimmerman, seconded by Mr. Tommasini, it was voted to accept, on a first reading basis, the recommendation of the PIAA Sports Medicine Advisory Committee Chairman, Dr. Michael Cordas, to allow the attending physician to authorize, on June 1 or later, the Comprehensive Initial Pre-Participation Physical Evaluation (CIPPE).

Motion passed: 24-yes, 2-no.

Based upon the above recommendation of the PIAA Sports Medicine Advisory Committee, PIAA By-Laws, ARTICLE V, HEALTH, Section 4, will be amended to read as follows:

ARTICLE V
HEALTH

Section 4. Timing.
The CIPPE may be authorized performed earlier than June 1st and shall be effective, regardless of when performed during a school year, until the next May 31st.

WITHDRAWAL OF MEMBERSHIPS

On a motion by Mr. Palumbo, seconded by Mr. Elias, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2012:

District I - Coventry Christian School
            Saint Pius Middle School
            Upper Bucks Christian School

District III - Logos Academy

District IV - Middleburg Middle School
            West Snyder Middle School

District VII - Connellsville Area Junior High School West
            Elderton High School
            Elderton Junior High School
            Greensburg Central Catholic (Mythical) Junior High School
            Saint Joseph Regional Junior High School
APPROVAL OF MEMBER SCHOOLS APPLICATIONS

On a motion by Mrs. Wilson, seconded by Mr. Elias, it was unanimously voted to accept into membership the following schools, effective July 1, 2012:

District III - Janus School

District IV - Midd-West Middle School, conditioned upon District Committee approval

District VII - Greensburg Central Catholic Junior High School, conditioned upon District Committee approval

District X - Conneaut Area Senior High School, conditioned upon District Committee approval

REQUESTS OF THE FOLLOWING SCHOOLS FOR TERMINATION OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2012-2013 SCHOOL YEAR

On a motion by Mr. Elias, seconded by Mrs. Hubler, it was unanimously voted to approve the following requests for termination of cooperative sponsorship of a sport, effective the beginning of the 2012-2013 school year:

District III - Christian School of York and Logos Academy baseball, boys’ and girls’ basketball, boys’ and girls’ cross country, boys’ and girls’ soccer, boys’ and girls’ track and field, and girls’ volleyball, conditioned upon District Committee approval

District XI - North Schuylkill and Shenandoah Valley High Schools boys’ and girls’ swimming and diving, conditioned upon District Committee approval

REQUESTS OF THE FOLLOWING SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2012-2013 SCHOOL YEAR

On a motion by Mr. Elias, seconded by Mrs. Hubler, it was unanimously voted to approve the following requests for cooperative sponsorship of a sport, effective the beginning of the 2012-2013 school year:

District III - Camp Hill and Trinity High Schools boys’ and girls’ swimming and diving, conditioned upon District Committee approval
District III - J.P. McCaskey High School and Lancaster County Christian School
field hockey

District IV - Columbia County Christian School and Columbia Montour Vo-Tech
School baseball, boys’ and girls’ bowling, boys’ and girls’ cross country, football, softball, and wrestling

District V - Rockwood Area and Turkeyfoot Valley Area High Schools
boys’ and girls’ track and field, conditioned upon District Committee
approval

District VI - Hollidaysburg Area and Bishop Guilfoyle Area High Schools
wrestling, conditioned upon District Committee approval

District VII - Ford City Senior and Kittanning High Schools
boys’ volleyball, conditioned upon PIAA District Committee approval

District IX - North Clarion and East Forest High Schools
boys’ and girls’ basketball, conditioned upon District Committee approval

Bradford Area and Otto-Eldred High Schools
boys’ and girls’ swimming and diving

District X - Greenville High School and Living Word Christian School
football, boys’ and girls’ tennis, boys’ and girls’ track and field, and wrestling, conditioned upon District Committee approval

District XI - Mahanoy Area, North Schuylkill, and Shenandoah Valley High Schools
boys’ and girls’ swimming and diving, conditioned upon District Committee approval

District XII - Martin Luther King and Phil-Mont Christian High Schools
girls’ volleyball, conditioned upon District Committee approval

DIRECTOR OF BUSINESS AFFAIRS’ REPORTS AND RECOMMENDATIONS

The Director of Business Affairs gave a status report on:

1) the handout on the number of schools regarded to be delinquent as a result of their
dues not being paid on or before September 30, 2012;
2) the unaudited financial statements for the months ended July 31 and August 31,
2012; and
3) the football site Request for Quotations (RFQ's) for all rounds of Post Season and
Regular Season.

On a motion by Mr. Blucas, seconded by Dr. Lonardi, it was unanimously voted to
accept the Budgetary Transfers for the fiscal year ending, June 30, 2013 as presented
by the Director of Business Affairs, as set forth in Attachment 1.
On a motion by Mr. Cardone, seconded by Mr. Blucas, it was unanimously voted to accept the compilation of the PIAA Foundation financial statements and a draft of the audited PIAA (Headquarters Only) financial statements for the year ended June 30, 2012, as prepared by Boyer and Ritter, P.C., Certified Public Accountants, and presented by the Director of Business Affairs, as set forth in Attachment 2.

ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

The Assistant Executive Director gave a status report on:

1) the deadline for receipt of recommendation to officiate 2012 PIAA Fall Championships in the sports of girls’ volleyball, field hockey, soccer, and football;
2) the start of the 2012-2013 PIAA Winter Sports Rules Interpretation Meetings; and
3) the election for PIAA-Registered Officials’ Representatives to even-numbered PIAA District Committees.

ASSOCIATE EXECUTIVE DIRECTOR’S RECOMMENDATIONS

On a motion by Mr. Fullen, seconded by Mrs. Wilson, it was unanimously voted to accept the recommendation of the Associate Executive Director to remove from the table the PIAA District VII Competitive Spirit Championships presentation. After further discussion, on a motion by Mr. Fullen, seconded by Mr. Rossi, it was voted to table the recommendation until further review by PIAA Administrative Staff and the Competitive Spirit Steering Committee.

On a motion by Mr. Majikes, seconded by Mr. Zimmerman it was unanimously voted to accept the recommendation of the Associate Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and the Rules and Regulations contained in the Rules and Regulations Section of the PIAA Handbook; and adopt a policy that prohibits deck dressing/changing at any level of PIAA sanctioned swimming and diving warm-ups and/or competition, effective immediately, to read as follows:

PIAA POLICY PROHIBITING (DECK DRESSING/CHANGING)

The act of wrapping a towel around an athlete’s body in order to change into or remove a swimsuit in public is known as “deck dressing/changing.” The Pennsylvania Interscholastic Athletic Association (PIAA) policy states: swimmers/divers are prohibited from changing into or out of swimsuits (deck dressing/changing) outside the designated locker rooms at any level of PIAA sanctioned competition including warm-ups.

The PIAA has determined “deck dressing/changing” is unsporting conduct. For violation of this policy, the swimmer/diver shall be disqualified from further participation for unsporting conduct per NFHS 2012-2013 Swimming Rules, page 27, Rule 3-5-1, “Conduct.”

Member schools are strongly encouraged to adopt a similar policy for all practice sessions held during the PIAA swimming/diving season.
CHIEF OPERATING OFFICER’S REPORT AND RECOMMENDATION

The Chief Operating Officer gave a status report on the recently completed sixth annual PIAA Foundation Cross Country Invitational, which was scheduled on Saturday, September 22, 2012, on the Parkview Cross Country Course, Hershey, PA.

On a motion by Mr. Hawkins, seconded by Mr. Zimmerman it was unanimously voted to accept, on a first reading basis, the recommendation of the Chief Operating Officer to adopt a policy that further clarifies the PIAA Track and Field Championships Scratch Policy, to read as follows:

SCRATCHES

The PIAA Track and Field Championships is a NO SCRATCH MEET! A contestant may not scratch from a PIAA Track and Field Championships event for which they have qualified, after the District has submitted its entries (qualifiers) to the PIAA Office, except when an illness or injury, certified to by a licensed physician of medicine or osteopathic medicine and/or the PIAA Track and Field Championships meet referee, forces a contestant to withdraw. This applies to both contestants in individual events and individual members of relay Teams, but not entire relay Teams. If a relay Team member is scratched for a reason other than injury or illness as defined above, and the relay no longer has four eligible contestants to compete, each remaining member of the relay Team shall be scratched from the event, as determined by the Meet Director. The next place finisher in that event, in that District qualifying meet, shall be moved up into the qualifying position previously held by the scratched contestant to provide for the minimum number of entries from that District qualifying meet to the PIAA Track and Field Championships.

The head track and field Coach of a member school that desires to scratch a contestant, who has qualified for a 2013 PIAA Track and Field Championships event, must complete a PIAA TRACK AND FIELD CHAMPIONSHIPS SCRATCH form prior to the District submitting its entries (qualifiers) to the PIAA Office. PIAA TRACK AND FIELD CHAMPIONSHIPS SCRATCH forms are available at the respective District qualifying meets.

Scratches occurring at the PIAA Track and Field Championships will be received at registration for the PIAA Track and Field Championships or in the equipment room located under the West Stands of Seth Grove Stadium. A PIAA TRACK AND FIELD CHAMPIONSHIPS SCRATCH FORM MUST BE COMPLETED BY THE HEAD TRACK AND FIELD COACH OF THE INVOLVED SCHOOL and the contestant’s number of the scratched contestant must be surrendered at the time the scratch is reported, resulting in disqualification from further participation in the PIAA Track and Field Championships.
EXECUTIVE DIRECTOR’S REPORTS

On a motion by Mr. Elias, seconded by Mr. Majikes, it was unanimously voted to accept the recommendation of the Executive Director to adopt the proposed number of entries (qualifiers), by Region, to the 2013 and 2014 PIAA AA Boys’ Volleyball Championships and brackets, as set forth in Attachment 3.

On a motion by Mr. Tommasini, seconded by Mr. Zimmerman, it was unanimously voted to accept the recommendation of the Executive Director to adopt the Request for Student-Athlete to Modify Equipment or Uniform Form Due to Disability form, as set forth in Attachment 4.

On a motion by Mr. Zimmerman, seconded by Mr. Blucas, it was unanimously voted to accept the recommendation of the Executive Director to adjust the number of qualifiers in cross country in Districts I, II, IV, and XI to reflect the actual number of qualifiers that each district deserves and the Chief Operating Officer will inform the respective District Cross Country Chairman as part of his championship correspondence.

ESTABLISHMENT OF CENTENNIAL CELEBRATION COMMITTEE

On a motion by Mr. Palumbo, seconded by Mr. Nemes, it was unanimously voted to accept the recommendation of President Zack to establish a Centennial Celebration Committee and solicit members of the 2012-2013 PIAA Board of Directors that would be interested in participating on this Committee.

ESTABLISHMENT OF LONG RANGE PLANNING COMMITTEE

On a motion by Mr. Majikes, seconded by Dr. Barber, it was unanimously voted to accept the recommendation of President Zack to establish a Long Range Planning Committee that will develop 3 and 5-Year Plans.

PROPOSED AMENDMENTS TO PIAA CONSTITUTION

On a motion by Mr. Majikes, seconded by Mr. Wolfgang, it was unanimously voted, on a first reading basis, to present an amendment to ARTICLE VII, POWERS AND DUTIES OF BOARD OF DIRECTORS AND OFFICERS, Section 1, Powers and Duties of Board of Directors, of the PIAA Constitution, to the member schools for their vote at their 2013 District Annual Meetings, to clarify the duties of the PIAA Treasurer, effective July 1, 2013, to read as follows:

ARTICLE VII
POWERS AND DUTIES OF BOARD OF DIRECTORS AND OFFICERS

Section 1. Powers and Duties of Board of Directors.

Section 2. Powers and Duties of the President, Vice President, Treasurer, and Executive Director.

Officers must be members of the Board of Directors. They shall serve a term of one-year and may be re-elected so long as they remain members of the Board of Directors. The officers of PIAA are President, Vice President,
and Treasurer. They shall perform the duties ordinarily incident to their offices.

A. President.

In addition to his or her duties hereinafter described, the President shall serve as the Chair of the Board, and shall have general supervision over the carrying out of the policies adopted or approved by the Board. He or she shall:
1. Preside at all meetings of the Board and Executive Committee;
2. Perform such other duties as may be designated to him or her by the Board or the Executive Committee;
3. Have the power to appoint any committee as may from time to time be deemed necessary or advisable in the opinion of the Board; and
4. Be an ex-officio member of all committees.

B. Vice-President.

In the absence of the President or in the event of an inability or refusal to act, the Vice President shall have all the powers of, and be subject to, all restrictions incident to the office of President.

C. Treasurer.

The Treasurer shall receive the budget presented to the PIAA Board of Directors by the Executive Director of PIAA and shall make a financial report at each regular meeting of the Board of Directors.

D. Executive Director.

The Board may select an Executive Director, who shall be responsible for the active management of the day-to-day operational, administrative, personnel, and programmatic affairs of PIAA. The Executive Director shall see that all orders and resolutions of the Board of Directors are carried into effect. The Executive Director shall have sufficiently broad authority to enable him or her to carry out his or her responsibilities and he or she shall act as the duly authorized representative of PIAA upon authorization by the Board of Directors. In addition, the Executive Director shall be the custodian of the properties and records of PIAA; shall keep a record of all monies received by and due PIAA; shall make a financial report at each regular meeting of the Board of Directors; shall prepare the annual budget for the consideration of the Board of Directors; shall remit to the Treasurer all PIAA monies; shall make reports to the PIAA Board of Directors as it may direct; and shall perform all other acts and duties in connection with the growth and needs of PIAA as the Board of Directors may direct.

* * *

PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a motion by Mr. Tommasini, seconded by Mr. Zimmerman, it was unanimously voted to accept the recommendation of the Executive Director, on a second reading basis, to amend ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, Section 4, Regional Panel or District Committee Review, subsection 3, Review and Rescission of Presumptive Eligibility, sub-subsection D, Subsequent Transfer, of the PIAA By-Laws, for legal review and comment on the term of bullying and harassment.
ARTICLE VI
TRANSFERS, RESIDENCE, AND RECRUITING

Section 4. Regional Panel or District Committee Review.

C. Review and Rescission of Presumptive Eligibility.

D. Subsequent Transfer.

A student who Transfers again during the one-year period of ineligibility shall remain ineligible, in the applicable sports, until the conclusion of that year.

E. Transfers which are motivated in some material way by an athletic purpose are those Transfers which would not have occurred but for a desire of the student or the student’s family (1) to gain additional playing time; (2) to play for a particular school, Coach, or Team; (3) to avoid either playing for, or athletic sanctions imposed by, a particular school, Coach, or Team; and/or (4) to gain increased media or college exposure.

The following is an illustrative, but not exhaustive, list of situations which may indicate athletic purpose:

1. The student, or a parent or guardian, or an adult with whom the student resides, is dissatisfied with the student’s position or the amount of playing time which the student receives.

2. The student, or a parent or guardian, or an adult with whom the student resides, has a problem with a Coach or school athletic administration at either a personal or professional level.

3. The student, or a parent or guardian, or an adult with whom the student resides, seeks relief from conflict with the philosophy or action of an administrator or teacher relating to sports.

4. The student, or a parent or guardian, or an adult with whom the student resides, seeks to avoid or nullify the effect of actions or anticipated actions by the previous school relating to sports eligibility.

5. Except as provided for under Section 5 of this ARTICLE, there is no Team in the particular sport at the school from which the student has transferred.

6. The student follows the student’s Coach or other student-athletes to another school to which the Coach or athletes have transferred or seeks to play for a particular Coach or with a particular athlete due to a prior relationship with the Coach or athlete (such as through club or AAU participation) or because of the reputation of the Coach.

7. The student, or a parent or guardian, or an adult with whom the student resides, desires that the student play on a less successful, smaller enrollment classification and/or lower profile Team in order to be ranked higher among the students on that Team.

8. The student, or a parent or guardian, or an adult with whom the student resides, desires that the student play on a more successful, larger enrollment classification and/or higher profile Team to gain a higher level of competition and/or more exposure to college scouts.

9. The student moves with one parent, one guardian, or one or more siblings, into a residence in the new public school district, especially where the student and/or the parent, guardian, or sibling returns to the family home in the evening and/or on weekends.
10. The student, or a parent or guardian, or an adult with whom the student resides, seeks out Athletic Personnel and/or student-athletes at the transferee school.

11. The student Transfers in the middle of a marking period and/or immediately before or after a sports season.

12. The student transfers immediately after being cut from a Team in a particular sport.

**NOTE:** A student who Transfers because of alleged bullying, harassment or other misconduct by (1) Coaches and/or other members of a sports Team and/or (2) if related to the student’s participation in interscholastic athletics, by other students, is nevertheless considered to have transferred in some material way for an athletic purpose unless the student demonstrates that (1) the alleged misconduct is corroborated by evidence and/or testimony from persons unrelated to the student and/or the student’s family; (2) the student timely sought assistance of appropriate school personnel to address such misconduct; (3) the school was unable to effectively address the problem; and (4) the District Committee finds that such misconduct produced severe and unusual conditions which would have prevented a reasonable student under similar circumstances from receiving an appropriate education at the school.

* * * *

PROPOSED AMENDMENTS TO PIAA POLICIES AND PROCEDURES

On a motion by Mr. Fullen, seconded by Dr. Lonardi, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and the Rules and Regulations contained in the Rules and Regulations Section of the PIAA Handbook; and amend PIAA Board of Directors’ Committees, Advisory Committees, and Steering Committees, of the PIAA Policies and Procedures, to provide for a two year rotation schedule, effective July 1, 2012, to read as follows:

PIAA BOARD OF DIRECTORS’ COMMITTEES, ADVISORY COMMITTEES, AND STEERING COMMITTEES

The PIAA Board of Directors has established various Board of Directors’ Committees; Advisory Committees, organized by constituency or according to subject matter; and Steering Committees, organized by constituency or with reference to particular sports in which PIAA member schools participate.

All of these committees are standing committees.

* * *

Budget Committee

The purpose of the Budget Committee is to review the draft Operating Activities Budget and Cash Flows Budget as prepared by the Administrative Staff, and to meet with the Administrative Staff to review that draft for the purpose of preparing a recommendation to the Board of Directors relative to adoption of those budgets. The Budget Committee shall also respond to such requests, recommendations, and changes in those budgets as the Board of Directors may direct.
Each member of the Executive Committee is ex officio a member of the Budget Committee. The Treasurer shall serve as Chairman. Each Every even year, the President shall appoint, as additional members of the Budget Committee, in alternate years, persons representing the even-numbered or odd-numbered Districts, together with such other members of the Board of Directors as the President may consider appropriate for that year.

The Budget Committee shall meet at the call of the President in consultation with the Treasurer and Executive Director.

* * *

Human Resources Committee

The purpose of the Human Resources Committee is to review the Administrative and Support Staff needs of PIAA, the PIAA Employee Handbook, and the salaries, wages and benefits of the respective Administrative and Support Staffs. Recommendations relative to increases and decreases in the number of Administrators and/or Support Staff and changes to the PIAA Employee Handbook shall be submitted to the Board of Directors for its consideration. Recommendations relative to salaries and wages of the respective Administrative and Support Staffs shall be submitted to the Budget Committee for its consideration.

Each member of the Executive Committee is ex officio a member of the Human Resources Committee. The Vice President shall serve as Chairman. Each Every even year the President shall appoint, as additional members of the Human Resources Committee, in alternate years, rotating persons representing the even-numbered or odd-numbered Districts, together with such other members of the Board of Directors, as the President may consider appropriate for that year.

The Human Resources Committee shall meet at the call of the President in consultation with the Vice President and Executive Director.

* * *

On a motion by Mr. Zimmerman, seconded by Mr. Krahe, it was placed on the table to accept the recommendation of the Executive Director to amend, on a third and final reading basis, a policy regarding Correction of Enrollment Report Errors.

After discussion, on a motion by Mr. Blucas, seconded by Mr. Tommasini, it was unanimously voted to table until the Thursday, December 13 and Friday, December 14, 2012 meeting of the PIAA Board of Directors the recommendation of the Executive Director to amend, on a third and final reading basis, a policy regarding Correction of Enrollment Report Errors, to read as follows:

**CORRECTION OF ENROLLMENT REPORT ERRORS**

PIAA relies upon the accuracy of Enrollment Reports submitted by member schools pursuant to ARTICLE IV, DUES AND ENROLLMENT, Section 1, Annual Dues and Enrollment Report, of the PIAA Constitution, to establish
enrollment classifications and entries (qualifiers) for each District in each sport in which the PIAA Board of Directors has established Inter-District Championships. It is, therefore, important that member schools take great care in submitting accurate Enrollment Reports. PIAA also recognizes, however, that inadvertent errors can occur and the organization does not seek to punish member schools where errors can be timely corrected and have minimal impact on the administration of sports. Any member school which, through excusable error, submits an erroneous Enrollment Report may request that a corrected Enrollment Report be accepted. Such request may be granted by the Board of Directors if the following criteria are met:

1. The Board of Directors is persuaded that the error was inadvertent and unintentional;
2. The error was caught in a timely manner and will not affect the enrollment classifications or number of entries (qualifiers) for any PIAA District;
3. There is no history of such errors being committed by the member school; and
4. The District Committee having jurisdiction over the member school supports the correction of the error.

RECOGNITION OF YEARS OF SERVICE ON PIAA BOARD OF DIRECTORS

President Zack presented Dennis F. Nemes, PASSP Representative, with a plaque in honor of his years of dedicated service on the PIAA Board of Directors, from July 1986 to October 2012.

RECESS

President Zack recessed the meeting of the PIAA Board of Directors at 7:10 p.m., Thursday, October 4, 2012.

RECONVENE

President Zack reconvened the meeting of the PIAA Board of Directors at 8:00 a.m., Friday, October 5, 2012, in the Board Room of the PIAA Office, Mechanicsburg, PA.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square ............................................................. District 1
Dr. Randy A. Ireson.......................................................... District 1
Francis M. Majikes, Wilkes-Barre................................................................. District 2
Samuel S. Elias, Hershey........................................................................... District 3
David F. Bitting, Hummelstown ................................................................. District 3
James T. Zack, Coal Township ................................................................. District 4
Virgil R. Palumbo, Windber ................................................................. District 5
Dean M. Rossi, Hollidaysburg ................................................................. District 6
John B. Fullen, Sr., Beaver Falls ................................................................. District 7
Jon L. Vallina, Burgettstown................................................................. District 7
Daniel J. Cardone, Pittsburgh ................................................................. District 7
MEMBERS PRESENT (Continued)

Michael A. Gavlik, Pittsburgh ................................................................. District  8
James B. Manners, Brockway ................................................................. District  9
Walter J. Blucas, Girard .............................................................................. District 10
Jason T. Zimmerman, Schnecksville .......................................................... District 11
Robert B. Coleman, Philadelphia .............................................................. District 12
Michael W. Hawkins, Philadelphia ............................................................ District 12
Kirk J. Scurpa, Sharpsville  
Representing ...................................................................................... Member Junior High/Middle Schools
John J. Tommasini, Harrisburg  
Representing ...................................................................................... Department of Education
Gary T. DeFlorentis, Mechanicsburg  
Representing ..................................................................................... PSBA
Eric P. Wolfgang, York  
Representing ...................................................................................... PSBA
Dr. Frederick Johnson, Souderton  
Representing ...................................................................................... PASA
Dennis F. Nemes, New Tripoli  
Representing ...................................................................................... PASSP
Andrew J. Krahe, Harborcreek  
Representing ...................................................................................... PSADA
Ronald J. Kanaskie, Riverside  
Representing ...................................................................................... PCA
Elisabeth M. Wilson, Emmaus  
Representing ...................................................................................... Female Officials
Terry M. Diehl, Bedford  
Representing ...................................................................................... Male Officials
Kimberly L. Hubler, Morrisdale  
Representing ...................................................................................... Girls’ Athletics
Dr. Peter P. Iacino, Hermitage  
Representing ...................................................................................... Member Private Schools
Marylou K. Billings, Girard  
Representing ...................................................................................... Female Parents
Robert J. Taylor, Oil City  
Representing ...................................................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director .................................................. PIAA
Mark E. Byers, Chief Operating Officer ........................................................ PIAA
Melissa N. Mertz, Associate Executive Director .......................................... PIAA
Patrick B. Gebhart, Assistant Executive Director ....................................... PIAA
Gregory G. Biller, Director of Business Affairs ............................................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs .................................. PIAA
GUESTS PRESENT

Alan R. Boynton, Jr., Esq. ................................................................. PIAA Legal Counsel
John P. Milliron, Esq. ......................................................................... PIAA Legislative Counsel
Robert M. Ruoff, Executive Secretary .................................................. District 1
C. Wendell Hower, Executive Director/Secretary .................................. District 3
Charles H. “Buss” Carr, Executive Secretary ........................................ District 4
Dr. David A. Crumrine ................................................................. PASSP Representative Designate
Sean P. McAleer, Director of Education ........................................ Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ..................................... PSFCA
Audrey Snyder ............................................................................ Harrisburg Patriot-News

INTRODUCTION OF ALTERNATE VOTING REPRESENTATIVES
TO THE PIAA BOARD OF DIRECTORS

President Zack introduced Mr. Gary T. DeFlorentis, Alternate Voting Representative for
Mr. Thomas J. Gentzel, PSBA Executive Director and Dr. Frederick Johnson, Alternate
Voting Representative for Dr. Emilie Lonardi, PASA Representative.

EXECUTIVE SESSION

President Zack called an Executive Session of the PIAA Board of Directors to discuss
legal matters. The Board of Directors then went into Executive Session, where legal,
matters were discussed.

RETURN TO REGULAR SESSION

At 8:10 a.m. President Zack returned the meeting of the PIAA Board of Directors to
Regular Session.

LEGISLATIVE COUNSEL PUBLIC REPORT

John P. Milliron, Esq., Director of Legislative Affairs, reported 1) that Dr. Robert A.
Lombardi, PIAA Executive Director, and Andrew M. Goodman of Milliron Associates
have been visiting various key leadership members of the Pennsylvania Legislature and
2) to the Board of Directors on House Bill 761 and its implications.

AD HOC COMPREHENSIVE FOOTBALL ISSUES COMMITTEE

Mr. Samuel S. Elias as Chairman, reported on the Ad Hoc Comprehensive Football
Issues Committee meeting of Thursday, October 4, 2012. The Ad Hoc Committee will
next meet at 2:00 p.m., Thursday, December 13, 2012, as set forth in Attachment 5.

PIAA HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

On a motion by Mr. Blucas, seconded by Mr. Wolfgang, it was unanimously voted to
accept the report presented by the Presiding Officer of the Human Resources Committee that included 1) the approval of Executive Staff contracts and 2) the revised
PIAA Employee Handbook, as set forth in Attachment 6.
2015-2016 PIAA BASKETBALL CHAMPIONSHIPS

On a motion by Mr. Kanaskie, seconded by Mr. Nemes, it was unanimously voted to accept the recommendation of the Executive Director to adjust the Maximum Number of Regular Season Contests to 10 weeks and move all championship rounds one week earlier due to the Easter holiday during the 2015-2016 Basketball Championships.

RECOGNITION OF THOMAS J. GENTZEL, PSBA EXECUTIVE DIRECTOR

Mr. DeFlorentis reported to the Board of Directors that PSBA Executive Director, Thomas J. Gentzel, has been appointed as the National Schools Boards Association Executive Director, effective December 1, 2012. This is a tremendous honor and recognition for Tom, PSBA, and Pennsylvania.

ADJOURNMENT

President Zack adjourned the meeting of the PIAA Board of Directors at 10:10 a.m., Friday, October 5, 2012.

NEXT PIAA BOARD OF DIRECTORS’ MEETING: 3:00 P.M., THURSDAY, DECEMBER 13 AND 8:00 A.M., FRIDAY, DECEMBER 14, 2012, COCOA SUITES 2 AND 3, HERSHEY LODGE AND CONVENTION CENTER, HERSHEY, PA.

Respectfully submitted,

Robert A. Lombardi
Executive Director