At 7:00 p.m., Thursday, October 6, 2011, President W. Rodney Stone called the PIAA Board of Directors to order.

MEMBERS PRESENT

W. Rodney Stone, Doylestown................................................................. District 1
Francis M. Majikes, Wilkes-Barre .......................................................... District 2
Samuel S. Elias, Hershey ................................................................. District 3
David F. Bitting, Hummelstown .......................................................... District 3
James T. Zack, Coal Township ............................................................... District 4
Dr. Joseph K. Kimmel, Hooversville .................................................. District 5
Raymond J. Wotkowski, Sidman ........................................................ District 6
John B. Fullen, Sr., Beaver Falls .......................................................... District 7
Jon L. Vallina, Burgettstown ................................................................. District 7
Daniel J. Cardone, Pittsburgh ............................................................... District 7
Michael A. Gavlik, Pittsburgh ............................................................... District 8
Aaron J. Straub, St. Marys ................................................................. District 9
Walter J. Blucas, Girard ................................................................. District 10
John P. Wabby, Pottsville ................................................................. District 11
Robert B. Coleman, Philadelphia .................................................. District 12
Michael W. Hawkins, Philadelphia .................................................. District 12
Kirk J. Scurpa, Sharpsville
Representing ...................................................... Member Junior High/Middle Schools
John J. Tommasini, Harrisburg
Representing .................................................. PA Dept. of Education
Gary T. DeFlorentis, Mechanicsburg
Representing ................................................................. PSBA
Eric P. Wolfgang, York
Representing ................................................................. PSBA
Dr. Emilie M. Lonardi, York
Representing ................................................................. PASA
Dennis F. Nemes, Emmaus
Representing ................................................................. PASSP
Gerald B. Schwille, Dillsburg
Representing ................................................................. PSADA
Ronald J. Kanaske, Riverside
Representing ................................................................. PCA
Carla S. Smith, Clarion
Representing ................................................................. Female Officials
MEMBERS PRESENT (Continued)

William J. Schoen, Scranton
Representing ........................................................................................... Male Officials
Kimberly L. Hubler, Morrisdale
Representing ........................................................................................... Girls’ Athletics
Harold A. “Hal” Griffiths, Shiremanstown
Representing ........................................................................................... Member Private Schools
Marylou K. Billings, Girard
Representing ........................................................................................... Female Parents
Dale E. Myers, Glenville
Representing ........................................................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

Bradley R. Cashman, Executive Director ................................................... PIAA
Dr. Robert A. Lombardi, Associate Executive Director ............................... PIAA
Melissa N. Mertz, Assistant Executive Director ........................................... PIAA
Mark E. Byers, Assistant Executive Director .............................................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ................................. PIAA

GUESTS PRESENT

Jeffrey F. Champagne, Esq. ........................................................................ PIAA Legal Counsel
Robert M. Ruoff, Executive Secretary ......................................................... District 1
Charles H. “Buss” Carr, Executive Secretary .............................................. District 4
Sean P. McAleer, Director of Education ...................................................... Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ............................................ PSFCA
Stephanie Loh ............................................................................................ Harrisburg Patriot-News
Rodney L. Frisco ....................................................................................... RodFrisco.com

MEMBER ABSENT

Dr. Randy A. Ireson, Concordville ................................................................. District 1

INTRODUCTION OF RECENTLY ELECTED MEMBERS OF AND ALTERNATE VOTING REPRESENTATIVES TO THE PIAA BOARD OF DIRECTORS

President Stone introduced Dr. Emilie M. Lonardi, PASA Representative, as a recently elected member of the PIAA Board of Directors; and Mr. David F. Bitting, Alternate Voting Representative for Mr. Ronald H. Kennedy, PIAA District III Vice Chairman; Dr. Joseph K. Kimmel, Alternate Voting Representative for Mr. Virgil R. Palumbo, PIAA District V Chairman, and Mr. Aaron J. Straub, Alternate Voting Representative for Mr. James B. Manners, PIAA District IX Chairman.

CERTIFICATION OF RECENTLY APPOINTED MEMBER OF PIAA BOARD OF DIRECTORS

Pursuant to ARTICLE VI, BOARD OF DIRECTORS AND OFFICERS, Section 1, Board of Directors, of the PIAA Constitution, on a motion by Mr. Elias, seconded by Mr.
Griffiths, it was unanimously voted to certify the recently appointed member of the 2011-2012 PIAA Board of Directors.

CONFLICT OF INTEREST POLICY AND STATEMENT

Pursuant to the PIAA Conflict of Interest Policy, President Stone respectfully requested that the recently appointed member of the 2011-2012 PIAA Board of Directors read, sign, and date the PIAA Conflict of Interest Statement.

RE-APPOINTMENT OF PIAA BUDGET COMMITTEE

The following members of the PIAA Board of Directors are respectfully appointed to the PIAA Budget Committee, which is scheduled to next meet beginning at 7:00 p.m. on Thursday, January 12, 2012, in the Board Room of the PIAA Office, Mechanicsburg, PA; and reconvene at 8:00 a.m. on Friday, January 13, 2012, in the Board Room of the PIAA Office, Mechanicsburg, PA:

W. Rodney Stone, PIAA President and District I Chairman
Raymond J. Wotkowski, PIAA Vice-President and District VI Chairman
*John P. Wabby, PIAA Treasurer and District XI Chairman
James T. Zack, PIAA “Shadow President” and District IV Chairman
Francis M. Majikes, PIAA “Shadow Vice President” and District II Chairman
James B. Manners, PIAA “Shadow Treasurer” and District IX Chairman
Dr. Randy A. Ireson, PIAA District I Vice Chairman
Ronald H. Kennedy, PIAA District III Vice Chairman
Virgil R. Palumbo, PIAA District V Chairman
Jon L. Vallina, PIAA District VII Vice Chairman
Daniel J. Cardone, PIAA District VII Treasurer
Robert B. Coleman, PIAA District XII Chairman
Kirk J. Scurpa, Junior High/Middle Schools' Representative
Dr. Emilie M. Lonardi, PASA Representative
Ronald J. Kanaskie, PCA Representative
Carla S. Smith, PIAA-Registered Female Officials' Representative
Kimberly L. Hubler, Girls’ Athletics Representative
Harold A. “Hal” Griffiths, Private Schools' Representative
Marylou K. Billings, Female Parents’ Representative
*Indicates Chairman

APPROVAL OF MINUTES

On a motion by Mr. Wolfgang, seconded by Mr. Majikes, it was unanimously voted to approve the Minutes of the Thursday, July 21 and Friday, July 22, 2011 meeting of the PIAA Board of Directors, as prepared and presented by the Executive Director.

APPROVAL OF MEMBER SCHOOLS APPLICATIONS

On a motion by Mr. Elias, seconded by Mr. Bitting, it was unanimously voted to accept into membership the following school, effective July 1, 2011:

District III - Logos Academy
On a motion by Mr. Wabby, seconded by Mr. Wotkowski, it was unanimously voted to accept into membership the following school, conditioned upon PIAA District XI Committee approval, effective July 1, 2011:

District XI - Gillingham Charter School

WITHDRAWAL OF MEMBERSHIPS

On a motion by Mr. Majikes, seconded by Mr. Schoen, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2011:

District II - Saint Michaels High School
Saint Michaels Junior High School
Triboro Christian Academy
United Hebrew Institute
West Side Career & Technology Center

On a motion by Mr. Zack, seconded by Mr. Kanaskie, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2011:

District II - C.W. Rice Middle School
Sunbury Middle School

On a motion by Mr. Fullen, seconded by Mr. Vallina, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2011:

District VII - Bentworth Middle School
First Love Christian Academy
Mount Alvernia High School

On a motion by Mr. Straub, seconded by Mrs. Smith, it was unanimously voted to grant the request of the following school to withdraw from membership in PIAA, effective July 1, 2011:

District IX - Ss. Cosmas & Damian School

On a motion by Mr. Blucas, seconded by Mr. Scurpa, it was unanimously voted to grant the request of the following schools to withdraw from membership in PIAA, effective July 1, 2011:

District X - Calvary Chapel Christian High School
Calvary Chapel Christian Junior High School

REQUEST OF FARRELL AREA MIDDLE AND HIGH SCHOOLS TO TRANSFER FROM ONE PIAA DISTRICT TO ANOTHER

On a motion by Mr. Fullen, seconded by Mr. Blucas, it was unanimously voted to deny the request of Farrell Area Middle and High Schools to be transferred from the jurisdiction of PIAA District X to the jurisdiction of PIAA District VII.
REQUEST OF CHRISTIAN SCHOOL OF YORK AND LOGOS ACADEMY FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Elias, seconded by Mr. Bitting, it was unanimously voted to approve the request of Christian School of York and Logos Academy for Cooperative Sponsorship of a Sport in baseball, boys' and girls' basketball, boys' and girls' cross country, boys' and girls' soccer, boys' and girls' track and field, and girls' volleyball, effective the beginning of the 2011-2012 school year.

REQUEST OF COWANESQUE VALLEY AND WILLIAMSON JUNIOR AND SENIOR HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Zack, seconded by Mr. Kanaskie, it was unanimously voted to approve the request of Cowanesque Valley and Williamson Junior and Senior High Schools for Cooperative Sponsorship of a Sport in boys' and girls' soccer, effective the beginning of the 2011-2012 school year.

REQUEST OF COWANESQUE VALLEY HIGH SCHOOL AND WESLEY ACADEMY FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Zack, seconded by Mr. Kanaskie, it was unanimously voted to approve the request of Cowanesque Valley High School and Wesley Academy for Cooperative Sponsorship of a Sport in baseball, boys' and girls' basketball, boys' and girls' cross country, football, boys' and girls' golf, softball, boys' and girls' tennis, boys' and girls' track and field, and girls' volleyball, effective the beginning of the 2011-2012 school year.

REQUEST OF BISHOP MCCORT AND WESTMONT HILLTOP HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Wotkowski, seconded by Mrs. Hubler, it was unanimously voted to approve the request of Bishop McCort High School and Westmont Hilltop High Schools for Cooperative Sponsorship of a Sport in wrestling, effective the beginning of the 2011-2012 school year.

REQUEST OF VENANGO CATHOLIC AND OIL CITY AREA HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Straub, seconded by Mr. Blucas, it was unanimously voted to approve the request of Venango Catholic and Oil City Area High Schools for Cooperative Sponsorship of a Sport in wrestling, conditioned upon PIAA District IX Committee approval, effective the beginning of the 2011-2012 school year.

REQUEST OF SHEFFIELD AREA AND WARREN AREA HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Blucas, seconded by Mr. Scurpa, it was unanimously voted to approve the request of Sheffield Area and Warren Area High Schools for Cooperative Sponsorship of a Sport in girls' golf, effective the beginning of the 2011-2012 school year.
REQUEST OF EDISON/FAREIRA HIGH SCHOOL AND MARIANA BRACETTI ACADEMY CHARTER SCHOOL FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Coleman, seconded by Mr. Hawkins, it was unanimously voted to approve the request of Edison/Fareira High School and Mariana Bracetti Academy Charter School for Cooperative Sponsorship of a Sport in football, conditioned upon PIAA District XII Committee approval, effective the beginning of the 2011-2012 school year.

REQUEST OF MaST CHARTER SCHOOL AND GEORGE WASHINGTON HIGH SCHOOL TO TERMINATE COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Coleman, seconded by Mr. Hawkins, it was unanimously voted to approve the request of MaST Charter School and George Washington High School to terminate Cooperative Sponsorship of a Sport in boys’ soccer, effective the beginning of the 2011-2012 school year.

REQUEST OF ROXBOROUGH AND SAUL HIGH SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT

On a motion by Mr. Coleman, seconded by Mr. Hawkins, it was unanimously voted to approve the request of Roxborough and Saul High Schools for Cooperative Sponsorship of a Sport in boys’ basketball, effective the beginning of the 2011-2012 school year.

DIRECTOR OF BUSINESS AFFAIRS’ REPORT AND RECOMMENDATIONS

In the absence of the Director of Business Affairs, the Executive Director gave a status report on 1) the number of schools regarded to be delinquent as a result of their dues not being paid on or before September 30, 2011; 2) the soon-to-be completed 2011 PIAA Girls’ Team Tennis Championships, which are scheduled to be held on a first round regional basis on Tuesday, October 25, 2011, and a quarterfinal through championship (final) Contests basis, inclusive, on Friday, October 28 and Saturday, October 29, 2011, at the Hershey Racquet Club, Hershey, PA; and 3) the soon-to-be completed 2011 PIAA Girls’ Singles and Doubles Tennis Championships, which are scheduled to be held on Friday, November 4 and Saturday, November 5, 2011, at the Hershey Racquet Club, Hershey, PA.

On a motion by Mr. Elias, seconded by Mr. Myers, it was unanimously voted to accept the compilation of the PIAA Foundation financial statements for the year ended June 30, 2011, as prepared by Boyer and Ritter, P.C., Certified Public Accountants, and presented by the Executive Director.

On a motion by Mr. Wabby, seconded by Mr. Wotkowski, it was unanimously voted to accept the draft of the audited PIAA (Headquarters Only) financial statements for the year ended June 30, 2011, as prepared by Boyer and Ritter, P.C., Certified Public Accountants, and presented by the Executive Director.
On a motion by Mr. Wabby, seconded by Mr. Wotkowski, it was unanimously voted to accept the unaudited financial statements for the months ended July 31 and August 31, 2011, as prepared by the Director of Business Affairs and presented by the Executive Director.

SECOND ASSISTANT EXECUTIVE DIRECTOR'S REPORT

The Second Assistant Executive Director gave a status report on 1) his attendance at the National Federation of State High School Associations (NFHS) Coach Education Committee Meeting, which was held on Monday, October 3; Tuesday, October 4; and Wednesday, October 5, 2011, in Indianapolis, IN; 2) his invitation to attend and make a presentation at the PIAA District III Athletic Directors' Association Meeting, which is scheduled to begin at 9:30 a.m. on Tuesday, October 11, 2011, at The Barn, Milton Hershey Schools, Hershey, PA; 3) his invitation to attend and make a presentation at the PIAA District X Athletic Directors' Association Meeting, which is scheduled to begin at 9:00 a.m. on Wednesday, October 19, 2011, at Titusville High School, Titusville, PA; and 4) the soon-to-be completed 2011 PIAA Soccer Championships, which are scheduled to be held on a regional basis on Tuesday, November 8 (first round), Saturday, November 12 (quarterfinals), and Tuesday, November 15 (semi-finals), and the championship (final) Contests, which are scheduled to be held on Friday, November 18 and Saturday, November 19, 2011, at HERSEYPARK Stadium, Hershey, PA.

FIRST ASSISTANT EXECUTIVE DIRECTOR'S REPORT

The First Assistant Executive Director gave a status report on 1) the online biennial member school enrollment reporting process; 2) her attendance at the NFHS Performance Standard for Protective Facemasks in the Sport of Field Hockey Meeting, which was held on Wednesday, September 21 and Thursday, September 22, 2011, in Indianapolis, IN; 3) the soon-to-be completed 2011 PIAA Girls’ Volleyball Championships, which are scheduled to be held on a first round regional basis on Tuesday, November 8, 2011, and a quarterfinal pool play through championship (final) Contests basis, inclusive, on Friday, November 11 and Saturday, November 12, 2011, at Central York High School, York, PA; and 4) the soon-to-be completed 2011 PIAA Field Hockey Championships, which are scheduled to be held on a regional basis on Tuesday, November 8 (first round), Saturday, November 12 (quarterfinals), and Tuesday, November 15 (semi-finals), and the championship (final) Contests, which are scheduled to be held on Saturday, November 19, 2011, at the Zephyr Sports Complex, Whitehall-Coplay School District, Whitehall, PA.

ASSOCIATE EXECUTIVE DIRECTOR'S REPORT

The Associate Executive Director gave a status report on 1) the recently completed NFHS Field Hockey Rules Interpreters’ Meeting and Clinic, which was held on Thursday, August 11, 2011, the Train the Trainers for District and Chapter Interpreters in all sports, which was held on Thursday, August 11 and Friday, August 12, 2011, the PIAA Basketball Rules Interpreters’ Meeting and Clinic; which was held on Friday, August 12, 2011, and the Seventeenth Annual PIAA Officials’ Convention, which began at 4:00 p.m. on Friday, August 12, 2011, with various sessions arranged by topic and concluded with the Officials’ 25/35 Years of Service Recognition Banquet, which began at 6:00 p.m. on Saturday, August 13, 2011, all at the Holiday Inn Harrisburg-East,
Harrisburg, PA; 2) the next annual NFHS Field Hockey Rules Interpreters Meeting and Clinic, which is scheduled to be held on Thursday, August 2, 2012, the Train the Trainers for District and Chapter Interpreters in all sports, which is scheduled to be held on Thursday, August 2 and Friday, August 3, 2012, and the Nineteenth PIAA Officials’ Convention, which is scheduled to be held on Friday, August 3, and Saturday, August 4, 2012, all at the Hilton Hotel, Harrisburg, PA; 3) the recently completed Fifth Annual PIAA Foundation Cross Country Invitational, which was held on Saturday, September 24, 2011, at the Parkview Cross Country Course, Hershey, PA; 4) the soon-to-be completed PIAA East Region Golf Championships, which are scheduled to be held on Monday, October 17, 2011, at the Golden Oaks Golf Club, Fleetwood, PA, and the soon-to-be completed PIAA West Region Golf Championships, which are scheduled to be held on Tuesday, October 18, 2011, at the Tom’s Run Golf Course, Blairsville, PA; 5) the soon-to-be completed PIAA Golf Championships, which are scheduled to be held on Monday, October 24 and Tuesday, October 25, 2011, at the Heritage Hills Golf Resort, York, PA; 6) the soon-to-be completed PIAA Cross Country Championships, which are scheduled to be held on Saturday, November 5, 2011, at the Parkview Cross Country Course, Hershey, PA; 7) the deadline for receipt of recommendations from the respective PIAA District Chairmen of registered officials that are qualified to officiate the 2011 PIAA Fall Championships, with a reminder that, pursuant to the Policy Regarding Evaluation of PIAA District Championship Contest Officials, it is recommended that all officials assigned to District Championship Contests in the sports of field hockey, football, soccer, and girls’ volleyball, be evaluated; 8) the start of the 2011-2012 PIAA winter sports’ rules interpretation meetings and that those meetings must be attended by the head Coach of the Coaching staff of each member senior high school Team; and 9) the soon-to-be held election for PIAA-Registered Officials’ Representatives to the odd-numbered PIAA District Committees.

EXECUTIVE DIRECTOR’S REPORT

The Executive Director gave a status report on his attendance and presentation at 1) the PIAA District VII/WPIAL Summer Workshop, which was held on Tuesday, August 2, 2011, at the WPIAL Office, Pittsburgh, PA; 2) the PIAA District V Fall In-Service, which was held on Wednesday, August 3, 2011, at the Best Western Bedford Inn, Bedford, PA; 3) the PIAA District III Committee Summer Workshop, which was held on Tuesday, August 9, 2011, at the Hershey Lodge and Convention Center, Hershey, PA; 4) the PIAA District IV Fall In-Service, which was held on Thursday, August 11, 2011, at the Watson Inn, Watsontown, PA; and 5) along with the Second Assistant Executive Director, the PIAA District I Fall In-Service, which was held on Wednesday, September 14, 2011, at the Westover Golf Club, Jeffersonville, PA.

In addition, the Executive Director gave a status report on 1) his attendance, along with the Associate Executive Director and First Assistant Executive Director, at the NFHS Section 2 Meeting, which was held on Monday, September 26; Tuesday, September 27, and Wednesday, September 28, 2011, at The Galt House Hotel, Louisville, KY; and 2) the soon-to-be completed PIAA Football Championships, which are scheduled to be held on a regional basis on either Friday, November 25 or Saturday, November 26 (first round), either Friday, December 2 or Saturday, December 3 (quarterfinals), either Friday, December 9 or Saturday, December 10 (semi-finals), and the championship (final) Contests, which are scheduled to be held on Friday, December 16 and Saturday, December 17, 2011, at HERSHEY PARK Stadium, Hershey, PA.
PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a motion by Mr. Fullen, seconded by Mr. Wotkowski, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE II, AMATEUR STATUS AND AWARDS, Section 3, Permissible Awards, of the PIAA By-Laws, to authorize PIAA member schools to address issues relating to "pay-to-play" policies, to read as follows:

ARTICLE II
AMATEUR STATUS AND AWARDS

Section 3. Permissible Awards.

F. Participation Fees: Schools charging fees for students to participate in interscholastic athletics may reduce or waive such fees under the following circumstances: (1) the Principal may approve a reduction or waiver of the fee for an individual student who demonstrates financial need; (2) the Principal may accept a donation of all or part of the fee from a school-affiliated booster club for an individual student who demonstrates financial need; and/or (3) the Principal may accept donations from any party which are to be applied pro rata to all students participating in interscholastic athletics or to all students on a particular Team. Under no circumstance can any reduction or waiver be tied into the athletic ability of such students.

On a motion by Mr. Majikes, seconded by Mr. Fullen, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE II, AMATEUR STATUS AND AWARDS, Section 3, Permissible Awards, subsection F, Payments to Schools, of the PIAA By-Laws, to permit PIAA member schools to receive donations of athletic equipment and/or product consistent with the existing authorization to accept payments to schools of Consideration, to read as follows:

ARTICLE II
AMATEUR STATUS AND AWARDS

Section 3. Permissible Awards.

G. Donations of Athletic Equipment and/or Product and/or Payments to Schools: Nothing in this Section should be deemed to prohibit a donor of athletic equipment and/or product and/or the sponsor of any athletic event or group of athletic events from providing to a school any Consideration, provided that such Consideration is not made with the assurance or understanding that all or some of such Consideration is to be then conveyed by the school to any individual student-athletes.

H. College Recruiting: A student may accept from an institution of higher education which the student visits in connection with the student’s prospective or possible attendance there as a college student, reasonable expenses necessitated by such visit, and free admission to home athletic events of such institution which occur during such visit.

I. Operation Gold: Consistent with NFHS policy, a student may accept monies under this program, which provides monetary rewards to athletes who place in the Olympic Games and/or World Championships in designated sports.
On a motion by Mr. Myers, seconded by Mr. Elias, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE III, ATTENDANCE, Section 11, Cooperative Sponsorship of a Sport, subsection B, Provisions Applicable to all Agreements, sub-subsection 2, Requests to Approve Agreements, sub-sub-subsection (b), and sub-sub-section 3, Modification or Termination of Agreements, sub-sub-subsection (b), Grounds for Determination, of the PIAA By-Laws, to require that approved agreements be for a duration of at least a two-year enrollment reclassification cycle, to read as follows:

**ARTICLE III**

**ATTENDANCE**

* * *

Section 11. Cooperative Sponsorship of a Sport.

* * *

B. Provisions Applicable to all Agreements.

* * *

2. Requests to Approve Agreements:

   (b) For agreements between public schools within a single public school district, said requests for approval must include the approving resolution of the School Board having jurisdiction over the PIAA member schools. For all other PIAA member schools, said requests for approval must include the proposed agreement between the participating PIAA member schools. The resolution or agreement, as applicable, must fully delineate the terms and conditions that pertain to the Cooperative Sponsorship of a Sport by the participating PIAA member schools, including at least the following:

   (1) Introduction and purpose of agreement.

   (2) Timeline for implementation.

   (3) Duration of agreement (must be for at least a two-year enrollment classification cycle).

   (4) Administrative responsibility, liability, and insurance.

   (5) Team name and uniforms.

   (6) Financial arrangements.

   (7) Staffing.

   (8) Operating procedures.

   (9) Facilities.

   (10) Transportation.

   * * *

3. Modification or Termination of Agreements:

   * * *

(b) Grounds for Termination.

(1) Agreements are for at least a two-year enrollment classification cycle period.

(2) Agreements may be terminated by the PIAA Board of Directors prior to the expiration of a two-year enrollment classification cycle under the following conditions:

   (a) Closing of one of the schools;

   (b) Substantiated complaints from surrounding schools concerning recruiting by one of the participating PIAA member schools;

   (c) Substantiated complaints from parents, School Boards, and/or students in one of the participating PIAA member schools; and/or
(d) Other valid reasons as determined by the PIAA Board of Directors.

(3) Agreements may be terminated by the PIAA Board of Directors, after a two-years enrollment classification cycle, upon request by all parties to the Agreement and the request is absent good cause for not doing so.

(4) Agreements may be terminated by the PIAA Board of Directors, after two, four two-years enrollment classification cycles, upon request by any participant in the Agreement and the request is absent good cause for not doing so.

* * *

On a motion by Mr. Fullen, seconded by Mr. Wabby, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE VI, TRANSFERS, RESIDENCE, AND RECRUITING, Section 4, Regional Panel or District Committee Review, subsection C, Review and Rescission of Presumptive Eligibility, of the PIAA By-Laws, to reorganize that subsection and rescind the provision that permits a student to regain eligibility after transferring again during an already imposed one-year period of ineligibility, to read as follows:

**ARTICLE VI**
**TRANSFERS, RESIDENCE, AND RECRUITING**

* * *

Section 4. Regional Panel or District Committee Review.

* * *

C. Review and Rescission of Presumptive Eligibility.

* * *

D. Subsequent Transfer. A student who Transfers again during the one-year period of ineligibility shall remain ineligible, in the applicable sports, until the conclusion of that year, unless the student is declared eligible under this Section.

ED. Transfers which are motivated in some material way by an athletic purpose are those Transfers which would not have occurred but for a desire of the student or the student's family (1) to gain additional playing time; (2) to play for a particular school, Coach, or Team; (3) to avoid either playing for, or athletic sanctions imposed by, a particular school, Coach, or Team; and/or (4) to gain increased media or college exposure.

* * *

On a motion by Mr. Fullen, seconded by Mr. Griffiths, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE VII, FOREIGN EXCHANGE STUDENTS, INTERNATIONAL STUDENTS, AND FOREIGN STUDENTS, Section 1, Foreign Exchange Student, subsection 6, and Section 2, International Student, subsection 4, of the PIAA By-Laws, to require a Foreign Exchange Student or an International Student, to meet the requirements of ARTICLE II, AMATEUR STATUS AND AWARDS, of the PIAA By-Laws, to read as follows:
ARTICLE VII
FOREIGN EXCHANGE STUDENTS, INTERNATIONAL STUDENTS, AND FOREIGN STUDENTS

* * *

Section 1. Foreign Exchange Student.
A Foreign Exchange Student is a student who:

6. meets the requirements of ARTICLE I (the Age Rule), ARTICLE II (the Amateur Rule), and ARTICLE V (the Comprehensive Initial Pre-Participation Physical Evaluation [CIPPE] Rule) of the PIAA By-Laws; and

* * *

Section 2. International Student.
An International Student is a student who:

4. meets the requirements of ARTICLE I (the Age Rule), ARTICLE II (the Amateur Rule), and ARTICLE V (the Comprehensive Initial Pre-Participation Physical Evaluation [CIPPE] Rule) of the PIAA By-Laws; and

* * *

Consistent with the foregoing, on a motion by Mr. Fullen, seconded by Mr. Griffiths, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, the Pennsylvania Interscholastic Athletic Association, Inc. (PIAA) Foreign Exchange Student/International Student Eligibility Agreement.

On a motion by Mr. Wabby, seconded by Mr. Schoen, it was unanimously voted to accept the recommendation of the Executive Director to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and the Rules and Regulations contained in the Rules and Regulations Section of the PIAA Handbook; and amend ARTICLE XV, OFFICIALS, Section 7, Suspension, NOTE, of the PIAA By-Laws, to delete a portion of that NOTE rendered obsolete by the passage of the General Assembly of Pennsylvania House Bill No. 1352 (Printer’s No. 2227), effective immediately, to read as follows:

ARTICLE XV
OFFICIALS

* * *

Section 7. Suspension.

* * *

NOTE: The offenses identified in Section 1-111(e) currently include: (1) criminal homicide; (2) aggravated assault; (3) stalking; (4) kidnapping; (5) unlawful restraint; (6) luring a child into a motor vehicle or structure; (7) rape; (8) statutory sexual assault; (9) involuntary deviate sexual intercourse; (10) sexual assault; (11) institutional sexual assault; (12) aggravated indecent assault; (13) indecent assault; (14) indecent exposure; (15) sexual intercourse with an animal; (16) incest; (17) concealing death of a child; (18) endangering the welfare of children; (19) offenses dealing with infant children; (20) prostitution and related offenses; (21) obscene and other sexual materials and performances; (22) corruption of minors; (23) sexual abuse of children; (24) unlawful contact with a minor; (25) solicitation of minors to traffic drugs; and (26) sexual exploitation of children. The list further includes (1) equivalent or similar crimes under federal law or of another state, United States territory, the District of Columbia, a foreign
nation, or under a former law of the Commonwealth of Pennsylvania, and (2) a felony offense under the Controlled Substance, Drug, Device, and Cosmetic Act within the past five years. This list may be modified, reduced, or expanded by Act of the General Assembly. The list of offenses in effect at the time of violation by the sports official shall be applicable to proceedings to remove or suspend that sports official.

* * *

On a motion by Mr. Schoen, seconded by Mrs. Smith, it was unanimously voted to accept the recommendation of the Executive Director to adopt an interpretation of ARTICLE XV, OFFICIALS, Section 4, Requirement of Written Contract, of the PIAA By-Laws, to clarify that member schools and/or assignors and sports officials may utilize electronic assignment programs to effectuate contracts to officiate Contests, effective immediately, to read as follows:

ARTICLE XV
OFFICIALS

* * *

Section 4. Requirement of Written Contract.
All PIAA member schools shall enter into either paper or electronic contracts on the official contract form entitled "Contract for Officials Under PIAA Rules", or an equivalent electronic version thereof, with all registered sports officials retained by the schools or assigned by an assignor. Registered sports officials are independent contractors and therefore, are NOT employees of PIAA, the school, or the assignor. Disputes arising from oral agreements will not be considered by PIAA.

INTERPRETATION

Section 4. October 6, 2011.
Use by PIAA member schools, including member schools and organized groups of member schools utilizing the services of assignors, of online electronic assignment programs shall meet the requirements of entry of contracts under this provision, provided that all critical terms relating to said contracts are communicated to the PIAA-registered sports officials and the sports officials engage in affirmative acts accepting the assignments.

* * *

On a motion by Mr. Kanaskie, seconded by Mr. Schwille, it was unanimously voted to accept the recommendation of the PIAA Wrestling Steering Committee to suspend the Protocol for Approving and Implementing Changes to the PIAA By-Laws, the PIAA Policies and Procedures, and the Rules and Regulations contained in the Rules and Regulations Section of the PIAA Handbook; and amend ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, Table II – Schedule of Winter Sports, NOTE 6, of the PIAA By-Laws, to provide for a method of counting Regular Season individual Tournaments and Multiple School (Dual) Events in the sport of wrestling to be 1) consistent with National Federation of State High School Associations (NFHS) Wrestling Rule 11, Dual-Meet/Team-Formatted Tournaments; and 2) counted based on the number of dual meets each involved Team wrestles; and to amend the GLOSSARY to define a "Combination Tournament", all effective July 1, 2012, to read as follows:
### TABLE II - Schedule of Winter Sports

<table>
<thead>
<tr>
<th>Winter Sports</th>
<th>Maximum Number of Regular Season Inter-School Practices or Scrimmages</th>
<th>First Regular Season Length of Season</th>
<th>Maximum Number of Regular Contests</th>
<th>Last Season Contest Day</th>
<th>PIAA District/ Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wrestling</td>
<td>2</td>
<td>19th Day of Fall Sports’ Season</td>
<td>11 weeks</td>
<td>22 (See NOTE 6)</td>
<td>97th Day of Winter Sports’ Season</td>
</tr>
</tbody>
</table>

**NOTES:**

6. A PIAA member school is permitted to participate in a maximum of twenty-two (22) Regular Season wrestling Contests based on the following method of counting Regular Season wrestling Contests:

- One (1) Contest for each dual meet or each dual meet wrestled within either a Multiple School (Dual) Event or Combination Tournament.
- Two (2) Contests for each triangular meet, or for each individual Tournament, or each individual Tournament wrestled within a Combination Tournament and involving no more than up to 8 Teams.
- Three (3) Contests for each quadrangular meet, for each one-day Multiple School (Dual) Event, or for each individual Tournament, or each individual Tournament wrestled within a Combination Tournament and involving at least 9 or more Teams.
- Four (4) Contests for each two-day Multiple School (Dual) Event; and two (2) additional Contests for each additional day of a Multiple School (Dual) Event.

**GLOSSARY**

**COMBINATION TOURNAMENT:** A Multiple School (Dual) Event in each of the NFHS weight classes in which individuals initially move from round to round as an interscholastic wrestling Team (pools) or advance based on Team results culminating in the wrestlers’ placement on an individual bracket with advancement from that point based on individual results.

**MULTIPLE SCHOOL (DUAL) EVENT:** Contests involving three (3) or more Teams of students representing their schools in interscholastic Team wrestling competition.

On a motion by Mr. Majikes, seconded by Mr. Schoen, it was unanimously voted to accept the recommendation of the Executive Director to amend, on a first reading basis, ARTICLE XX, AMENDMENTS, of the PIAA By-Laws, to authorize the Executive Director to make technical, typographical, spelling, and grammatical changes to the PIAA By-Laws, Policies and Procedures, and/or Rules and Regulations in order to assure editorial continuity with substantive changes approved by the Board of Directors, and to delete provisions which have become obsolete, to read as follows:

**ARTICLE XX AMENDMENTS**

**Section 1. Majority Approval Necessary.**

Amendments to these By-Laws must be approved by a two-thirds majority of the PIAA Board of Directors.
Section 2. Non-Substantive Amendments.

The Executive Director is authorized to make technical, typographical, spelling, and grammatical changes to the PIAA By-Laws, Policies and Procedures, and/or Rules and Regulations in order to assure editorial continuity with substantive changes approved by the Board of Directors, and to delete provisions which have become obsolete.

PIAA STRATEGIC PLANNING COMMITTEE REPORT AND RECOMMENDATIONS

The Chairman of the PIAA Strategic Planning Committee gave a status report on the Thursday, October 6, 2011 meeting of that Committee, which was held in the Board Room of the PIAA Office, Mechanicsburg, PA.

On a motion by Mr. Fullen, seconded by Mr. Vallina, it was voted to accept the recommendation of the PIAA Strategic Planning Committee to either adopt or amend, on a second reading basis, the GLOSSARY, of the PIAA By-Laws, effective July 1, 2012, to read as follows:

**BOUNDARY SCHOOL:** All Public Schools.
**CHARTER SCHOOL:** An independent public school, which is organized as a non-profit corporation, established and operated under a charter from a local School Board.
**CYBER CHARTER SCHOOL:** An independent public school, which is organized as a non-profit corporation, established and operated under a charter from the Department of Education, in which the school uses technology to provide a significant portion of its curriculum and to deliver a significant portion of instruction to its students through the Internet or other electronic means.
**NON-BOUNDARY SCHOOL:** All schools that are not Public Schools.
**PRIVATE SCHOOL:** A non-public school that is not an Alternative School, a Charter School, a Cyber Charter School, a Magnet School, a Public School, or a Technology School.
**PRIVATE SCHOOL’S SCHOOL DISTRICT:** Each Private School, including each Private senior high School’s and its Feeder Schools, shall have its own “school district.” Regardless of the location of its Feeder Schools, the geographic boundaries of the Private senior high School’s “school district” shall be considered the boundaries of the public school district in which it is geographically located. The Private School’s school district and the public school district are separate school districts.
**PUBLIC SCHOOL:** A school, which is owned and funded by a Public School District and governed by a School Board.
**PUBLIC SCHOOL DISTRICT:** An entity created pursuant to the Pennsylvania Public School Code, which is charged with the responsibility of public education and which is authorized to assess taxes on properties located within its geographic boundaries.

Motion passed: 28-yes, 2-no. PIAA District X Chairman and Private Schools’ Representative voted in the negative.

On a motion by Mr. Blucan, seconded by Mr. Wotkowski, it was voted to accept the recommendation of the PIAA Strategic Planning Committee to amend, on a second reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND
REGULATIONS, Table I - Schedule of Fall Sports, of the PIAA By-Laws, to 1) authorize PIAA District Committees to advance the first Regular Season Contest date for football by one week, for either all member schools within that District or by enrollment classification within that District, in lieu of a second Inter-School Practice or Scrimmage, only if that District’s Postseason Tournament, for either all member schools within that District or by enrollment classification within that District, begins on or before the 83rd day of the fall sports season; and 2) provide for the reduction of the Regular Season and Postseason in the sport of football from 16 weekends to 15 weekends, effective July 1, 2012, to read as follows:

<table>
<thead>
<tr>
<th>Table I - Schedule of Fall Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Maximum Number of</strong></td>
</tr>
<tr>
<td><strong>Regular Season</strong></td>
</tr>
<tr>
<td>Inter-School</td>
</tr>
<tr>
<td>Fall Sports’ Scrimmages</td>
</tr>
<tr>
<td>(See NOTE 8)</td>
</tr>
</tbody>
</table>

**NOTES:**

79. With PIAA Board of Directors’ approval, Contests that are required to be played in order to determine regional qualifying and state championships in the sport of water polo shall not count toward the maximum number of Regular Season Contests in that sport and shall be played by the last Regular Season Contest day in that sport.

8. In lieu of a second Inter-School Practice or Scrimmage, a District Committee may advance the first Regular Season Contest date for football by either one week for all member schools within that District or by enrollment classification within that District. Such decision shall be made only if the District Postseason Tournament for either all member schools within that District or by enrollment classification within that District is to begin on or before the 83rd day of the fall sports’ season.

98. A maximum of ten (10) Regular Season football Contests may be played at the same level (varsity, junior varsity, or otherwise) of competition. With District Committee approval, member senior high schools may play one (1) or two (2) additional Regular Season varsity football Contests.

Motion passed: 29-yes, 1-no. PIAA District I Chairman voted in the negative.

On a motion by Mr. Schwille, seconded by Mr. Wotkowski, it was voted to accept the recommendation of the PIAA Strategic Planning Committee to amend, on a second reading basis, ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, Table II - Schedule of Winter Sports, of the PIAA By-Laws, to 1) assume jurisdiction over the girls’ sport of competitive cheer; and 2) establish PIAA Competitive Cheer Championships on the Saturday prior to the PIAA Team Wrestling Championships weekend, effective July 1, 2012, to read as follows:
TABLE II - Schedule of Winter Sports

<table>
<thead>
<tr>
<th></th>
<th>First</th>
<th>Maximum</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Inter-</td>
<td>Number of</td>
<td>Last</td>
</tr>
<tr>
<td>Minimum School</td>
<td>Regular</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Length of Season</td>
<td>Practice or</td>
<td>Regular</td>
<td></td>
</tr>
<tr>
<td>Preseason Scrimmage</td>
<td>Inter-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Winter Practice</td>
<td>Day (See)</td>
<td>(See</td>
<td>Practices or Contest Regular</td>
</tr>
<tr>
<td>Sports Day</td>
<td>NOTE 1)</td>
<td>NOTE 2)</td>
<td>Scrimmages Day</td>
</tr>
<tr>
<td>Competitive</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Cheer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion passed: 27-yes, 3-no. PIAA District VII Vice Chairman and Treasurer and District X Chairman voted in the negative.

On a motion by Mr. Wotkowski, seconded by Mr. Wabby, it was unanimously voted to accept the Minutes of the PIAA Strategic Planning Committee meeting of Thursday, October 6, 2011, as prepared by the Executive Director.

PIAA DISTRICT II COMMITTEE PROPOSAL TO REQUIRE ANY MEMBER SENIOR HIGH SCHOOL THAT PERMITS BOYS AND GIRLS TO PARTICIPATE ON THE SAME TEAM IN A SPORT TO COMBINE ITS MALE AND FEMALE ENROLLMENTS TO DETERMINE THE CLASSIFICATION OF THAT TEAM IN THAT SPORT

On a motion by Mr. Majikes, seconded by Mr. Blucas, it was voted to accept the recommendation of the PIAA District II Committee to require any member senior high school that permits boys and girls to participate on the same Team in a sport to combine its male and female enrollments to determine the classification of that Team in that sport.

Motion failed: 1-yes, 20-no. PIAA District X Chairman voted in the affirmative.

EXECUTIVE SESSION

President Stone called an Executive Session of the PIAA Board of Directors to discuss personnel matters. The Board of Directors then went into Executive Session, where personnel matters were discussed.

RETURN TO REGULAR SESSION

President Stone returned the meeting of the PIAA Board of Directors to Regular Session.

RECESS

President Stone recessed the meeting of the PIAA Board of Directors at 10:00 p.m., Thursday, October 6, 2011.

RECONVENE

President Stone reconvened the meeting of the PIAA Board of Directors at 8:10 a.m., Friday, October 7, 2011, in the Board Room of the PIAA Office, Mechanicsburg, PA.
MEMBERS PRESENT

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>W. Rodney Stone, Doylestown</td>
<td>1</td>
</tr>
<tr>
<td>Francis M. Majikes, Wilkes-Barre</td>
<td>2</td>
</tr>
<tr>
<td>Samuel S. Elias, Hershey</td>
<td>3</td>
</tr>
<tr>
<td>David F. Bitting, Hummelstown</td>
<td>3</td>
</tr>
<tr>
<td>James T. Zack, Coal Township</td>
<td>4</td>
</tr>
<tr>
<td>Virgil R. Palumbo, Windber</td>
<td>5</td>
</tr>
<tr>
<td>Raymond J. Wotkowski, Sidman</td>
<td>6</td>
</tr>
<tr>
<td>John B. Fullen, Sr., Beaver Falls</td>
<td>7</td>
</tr>
<tr>
<td>Jon L. Vallina, Burgettstown</td>
<td>7</td>
</tr>
<tr>
<td>Daniel J. Cardone, Pittsburgh</td>
<td>7</td>
</tr>
<tr>
<td>Michael A. Gavlik, Pittsburgh</td>
<td>8</td>
</tr>
<tr>
<td>Aaron J. Straub, St. Marys</td>
<td>9</td>
</tr>
<tr>
<td>Walter J. Blucas, Girard</td>
<td>10</td>
</tr>
<tr>
<td>John P. Wabby, Pottsville</td>
<td>11</td>
</tr>
<tr>
<td>Robert B. Coleman, Philadelphia</td>
<td>12</td>
</tr>
<tr>
<td>Michael W. Hawkins, Philadelphia</td>
<td>12</td>
</tr>
<tr>
<td>Kirk J. Scurpa, Sharpsville</td>
<td></td>
</tr>
<tr>
<td>John J. Tommasini, Harrisburg</td>
<td></td>
</tr>
<tr>
<td>Gary T. DeFlorentis, Mechanicsburg</td>
<td></td>
</tr>
<tr>
<td>Dr. Brian M. Small, Camp Hill</td>
<td></td>
</tr>
<tr>
<td>Dennis F. Nemes, Emmaus</td>
<td></td>
</tr>
<tr>
<td>Gerald B. Schwille, Dillsburg</td>
<td></td>
</tr>
<tr>
<td>Ronald J. Kanaskie, Riverside</td>
<td></td>
</tr>
<tr>
<td>William J. Schoen, Scranton</td>
<td></td>
</tr>
<tr>
<td>Kimberly L. Hubler, Morrisdale</td>
<td></td>
</tr>
<tr>
<td>Harold A. “Hal” Griffiths, Shiremanstown</td>
<td></td>
</tr>
<tr>
<td>Marylou K. Billings, Girard</td>
<td></td>
</tr>
<tr>
<td>Dale E. Myers, Glenville</td>
<td></td>
</tr>
<tr>
<td>Representing</td>
<td></td>
</tr>
<tr>
<td>Representing</td>
<td></td>
</tr>
<tr>
<td>Representing</td>
<td></td>
</tr>
<tr>
<td>Representing</td>
<td></td>
</tr>
<tr>
<td>Representing</td>
<td></td>
</tr>
</tbody>
</table>

Representing ...................................................... Member Junior High/Middle Schools
Representing ...................................................... PA Dept. of Education
Representing ...................................................... PSBA
Representing ...................................................... PASA
Representing ...................................................... PASSP
Representing ...................................................... PSADA
Representing ...................................................... PCA
Representing ...................................................... Male Officials
Representing ...................................................... Girls’ Athletics
Representing ...................................................... Member Private Schools
Representing ...................................................... Female Parents
Representing ...................................................... Male Parents

ADMINISTRATIVE STAFF PRESENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradley R. Cashman, Executive Director</td>
<td>PIAA</td>
</tr>
<tr>
<td>Dr. Robert A. Lombardi, Associate Executive Director</td>
<td>PIAA</td>
</tr>
<tr>
<td>Melissa N. Mertz, Assistant Executive Director</td>
<td>PIAA</td>
</tr>
<tr>
<td>Mark E. Byers, Assistant Executive Director</td>
<td>PIAA</td>
</tr>
<tr>
<td>Michael L. Solomon, Esq., Director of Legal Affairs</td>
<td>PIAA</td>
</tr>
</tbody>
</table>

GUESTS PRESENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey F. Champagne, Esq.</td>
<td>PIAA Legal Counsel</td>
</tr>
</tbody>
</table>
MEMBERS ABSENT

Dr. Randy A. Ireson, Concordville................................................................. District 1
Eric P. Wolfgang, York ........................................................................................ PSBA
Carla S. Smith, Clarion ........................................................................ Female Officials

INTRODUCTION OF ALTERNATE VOTING REPRESENTATIVE
TO THE PIAA BOARD OF DIRECTORS

President Stone introduced Dr. Brian M. Small, Alternate Voting Representative for Dr. Emilie M. Lonardi, PASA Representative.

EXECUTIVE SESSION

President Stone called an Executive Session of the PIAA Board of Directors to discuss legal, legislative, and personnel matters. The Board of Directors then went into Executive Session, where legal, legislative, and personnel matters were discussed.

RETURN TO REGULAR SESSION

President Stone returned the meeting of the PIAA Board of Directors to Regular Session.

PIAA HUMAN RESOURCES COMMITTEE REPORT AND RECOMMENDATIONS

The Chairman of the PIAA Human Resources Committee gave a status report on the Thursday, August 25 and Thursday, September 22, 2011 meetings of that Committee, which were held in the Board Room of the PIAA Office, Mechanicsburg, PA.

On a motion by Mr. Schwille, seconded by Mr. Elias, it was unanimously voted to accept the recommendation of the PIAA Human Resources Committee to adopt the following resolution authorizing the extension of the PIAA Administrative Staff Employment Agreements for an additional year, or until June 30, 2013:

RESOLUTION AUTHORIZING EXTENSION OF EMPLOYMENT AGREEMENTS

WHEREAS, effective July 1, 2003, the Pennsylvania Interscholastic Athletic Association, Inc. ("PIAA"), entered into employment agreements ("Employment Agreements") with Dr. Robert A. Lombardi, Melissa N. Mertz, Mark E. Byers, and Gregory G. Biller ("Employees"); and

WHEREAS, each of the Employment Agreements was for a term of three years, originally to expire on June 30, 2006; and

WHEREAS, each of the Employment Agreements authorizes the Board of Directors, upon the request of the Employees, to annually extend the Employment Agreements for an additional year; and
WHEREAS, the Employees have requested that the Employment Agreements be extended for an additional year; and

WHEREAS, the PIAA Human Resources Committee has reviewed the requests and has determined that the performances of the Employees has been outstanding, that request is warranted, and that extension of the Employment Agreements for an additional year is in the best interest of PIAA;

NOW, THEREFORE, BE IT RESOLVED, that, upon the request of the Employees and the recommendation of the Human Resources Committee of the PIAA, the employment agreements entered into between the Pennsylvania Interscholastic Athletic Association, Inc. and Dr. Robert A. Lombardi, Melissa N. Mertz, Mark E. Byers, and Gregory G. Biller, which were effective July 1, 2003 and which were to terminate on June 30, 2006, were extended for one additional year until June 30, 2007, were extended for one additional year, or until June 30, 2008, were extended for one additional year, or until June 30, 2009, were extended for one additional year, or until June 30, 2010, were extended for one additional year, or until June 30, 2011, were extended for one additional year, or until June 30, 2012, be and hereby are extended for one additional year, or until June 30, 2013.

FURTHER RESOLVED, that the Executive Committee, the Executive Director, and the Director of Legal Affairs, or any of them, as appropriate or applicable, are hereby authorized and directed to take such action, including preparation and execution of addenda to the Employment Agreements, as may be necessary or desirable to carry out the foregoing resolution.

On a motion by Mr. Blucas, seconded by Mr. Zack, it was unanimously voted to accept the recommendation of the PIAA Human Resources Committee to post the notice of available position of Executive Director of PIAA.

On a motion by Mr. Tommasini, seconded by Mr. Griffiths, it was unanimously voted to accept the report of the Thursday, August 25 and Thursday, September 22, 2011 meetings of the PIAA Human Resources Committee, as presented by the Vice President of PIAA.

ADJOURNMENT

President Stone adjourned the meeting of the PIAA Board of Directors at 9:25 a.m., Friday, October 7, 2011.

NEXT PIAA BOARD OF DIRECTORS’ MEETING: 7:00 P.M., THURSDAY, DECEMBER 15 AND 8:00 A.M., FRIDAY, DECEMBER 16, 2011, COCOA SUITES 2 AND 3, HERSHEY LODGE AND CONVENTION CENTER, HERSHEY, PA.

Respectfully submitted,

Bradley R. Cashman