MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square .......................................................... District 1
Francis M. Majikes, Wilkes-Barre ................................................................. District 2
Ronald H. Kennedy, Mount Joy ................................................................. District 3
Douglas M. Bohannon, Myerstown ............................................................... District 3
James T. Zack, Coal Township ................................................................. District 4
Virgil R. Palumbo, Windber ................................................................. District 5
Dean M. Rossi, Hollidaysburg ................................................................. District 6
Scott D. Heinauer, Mars ................................................................. District 7
Pamela R. Cherubin, Pittsburgh ............................................................... District 7
Thomas H. Evans, Herminie ................................................................. District 7
Michael A. Gavlik, Pittsburgh ................................................................. District 8
James B. Manners, Brockway ................................................................. District 9
Walter J. Blucas, Girard ................................................................. District 10
Robert F. Hartman, Jr., Whitehall ............................................................. District 11
Michael W. Hawkins, Germantown ........................................................... District 12
David F. Bitting, Hummelstown
  Representing ................................................................. Member Junior High/Middle Schools
John J. Tommasini, Harrisburg
  Representing ................................................................. Department of Education
Nathan G. Mains, Mechanicsburg
  Representing ................................................................. PSBA
Dr. David A. Crumrine, Martinsburg
  Representing ................................................................. PASSP
Gerald B. Schwille, Dillsburg
  Representing ................................................................. PSADA
Ronald J. Kanaskie, Riverside
  Representing ................................................................. PCA
Elisabeth M. Wilson, Emmaus
  Representing ................................................................. Female Officials
Beth L. Schulze, Athens
  Representing ................................................................. Girls' Athletics
Robert J. Taylor, Oil City
  Representing ................................................................. Male Parents
MEMBERS ABSENT

Dr. Randy A. Ireson, Concordville.................................................District 1
Robert B. Coleman, Philadelphia..................................................District 12
Julie K. Swartfager, Franklin.........................................................PSBA
Dr. Emilie M. Lonardi, York.............................................................PAS
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Terry M. Diehl, Bedford.................................................................Male Officials
Dr. Peter P. Iacino, Hermitage.......................................................Member Private Schools
Gayle L. Huffman, Sugar Run.........................................................Female Parents

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director.....................................PIAA
Melissa N. Mertz, Associate Executive Director................................PIAA
Patrick B. Gebhart, Assistant Executive Director.................................PIAA
Gregory G. Biller, Director of Business Affairs....................................PIAA
Michael L. Solomon, Esq., Director of Legal Affairs............................PIAA

GUESTS PRESENT

Mary Grenen..................................................................................Pittsburgh
Rose Grenen ..................................................................................Pittsburgh

GRENNEN PRESENTATION

The Board of Directors’ received from Mrs. Mary Grenen and her daughter Rose, a presentation regarding mixed gender participation.

Michael L. Solomon, Esq., gave the background information concerning the Grenen’s initiative of this litigation.

APPROVAL OF ARTICLE XVI, SEASONS AND OUT-OF-SEASONS RULES AND REGULATIONS, SECTION 4, MIXED GENDER PARTICIPATION

On a motion by Mrs. Wilson, seconded by Mrs. Schulze, it was unanimously voted to approve Mixed Gender Participation, as set forth in Attachment 1.

APPROVAL OF PIAA BOYS’ FIELD HOCKEY

On a motion by Mr. Majikes, seconded by Mr. Manners, it was unanimously voted to accept the recommendation of the Executive Director to approve boys’ field hockey under the jurisdiction of PIAA beginning the 2014-2015 school year, as set forth in Attachment 1.
ADJOURNMENT

President Zack adjourned the meeting of the PIAA Board of Directors at 4:45 p.m., Thursday, June 19, 2014.

Respectfully submitted,

[Signature]

Dr. Robert A. Lombardi
Executive Director

NEXT PIAA BOARD OF DIRECTORS’ MEETING: 4:00 P.M., WEDNESDAY, JULY 23, 2014, BOARD ROOM OF THE PIAA OFFICE, MECHANICSBURG, PA,
ARTICLE XVI
SEASONS AND OUT-OF-SEASONS RULES AND REGULATIONS

Section 4. Mixed Gender Participation.

PIAA strongly supports and encourages participation by both boys and girls in interscholastic athletics. Based upon real and demonstrable physical and competitive differences between similarly aged and trained high school boys and girls in athletic performances, PIAA recognizes that combining genders for competition purposes would have a chilling effect on female participation in interscholastic athletics. PIAA further recognizes that, historically, girls' participation has been much more limited than boys' participation. To promote participation by the historically underrepresented gender in a fair competitive environment, PIAA, therefore, classifies sports by gender and limits mixed gender participation as follows.

A. If a school has a Boys' Team in a sport, boys at the school are not eligible to play on the school's Girls' Team in that sport. If a school has a Girls' Team in a sport, girls at the school are not eligible to play on the school's Boys' Team in that sport. The Principal may waive this limitation for a girl seeking to play on a Boys' Team if the Principal believes that the girl's skill level is such that participation on the Girls' Team would not provide meaningful competition for the girl.

B. Girls may play on a Boys' Team if the student's school does not sponsor a comparable Girls' Team in that sport. NOTE: softball and baseball are not viewed as being comparable sports. Despite some differences in rules, boys' volleyball and girls' volleyball, as well as boys' lacrosse and girls' lacrosse, are viewed as comparable sports.

C. Boys may play on a Girls' Team if the student's school does not sponsor a Boys' Team in that sport and the Principal determines that:

1. the overall boys' athletic program at the student's school provides fewer opportunities for boys to participate than for girls;
2. the boy would not displace any girl from the Team's roster;
3. the boy would likely not, due to his physical size, athletic ability, and/or other characteristics, pose an increased risk of harm to opponents beyond that which would be posed by an average-sized and skilled participating girl; and
4. the boy would not provide his Team with a significant competitive advantage (as applicable herein, this means that the boy's participation would likely cause the Team to be noticeably more competitive than it would be without the boy's participation on the Team).

In considering whether to permit participation, with regard to factors 3 and 4, above, the Principal shall be guided by the following:

a. Where there is a question as to the risk posed to opponents or to a possible significant competitive advantage to the Principal's Team, such questions should be resolved in favor of the health and safety of opponents and in favor of preventing significant competitive advantage.

b. Due to the increased risk of injury to opponents in direct contact sports (field hockey, lacrosse, soccer and volleyball), particular scrutiny should be applied by the Principal to requests in these sports.

Notwithstanding any other provision in this Section, boys are permitted to participate on a Spirit Team without Principal approval.

D. Rules applicable to Mixed Gender Teams: Because PIAA does not have a Mixed Gender classification, the following provisions govern participation by Mixed Gender Teams:
1. For Postseason purposes, Mixed Gender Teams (other than in the sport of Spirit) shall compete only in the sport classifications designated for boys.

2. For enrollment classification purposes, a Mixed Gender Team shall be classified by using the school's enrollment number for whichever gender constitutes a majority of the Team members.

3. In the sport of volleyball, a Mixed Gender Team shall play during the boys' Regular Season and Postseason.

E. Where a student's gender is questioned or uncertain, the decision of the Principal as to the student's gender will be accepted by PIAA.

F. Nothing in this Section shall be interpreted to require a school to have a Mixed Gender Team where such participation would be inconsistent with the school's religious beliefs.

G. The refusal of a Team to participate in a Contest against a Mixed Gender Team shall result in forfeiture of the Contest by the Team which refuses to participate. In sports in which individual events or matches are conducted, refusal of a contestant to participate in any event or match will result in forfeiture of that event or match by that student and not by the Team.

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GLOSSARY

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BOYS' TEAM: A Team consisting of all boys.

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GIRLS' TEAM: A Team consisting of all girls.

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MIXED GENDER TEAM: A Team consisting of both boys and girls. Participation of both boys and girls on a Team in any Contest during a season causes the Team to be considered as a Mixed Gender Team for that season.

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