At 4:03 p.m., Wednesday, January 22, 2014, James T. Zack, President, called the PIAA Board of Directors' meeting to order.

MEMBERS PRESENT

Dr. Michael A. Barber, Kennett Square ............................................................. District 1
Francis M. Majikes, Wilkes-Barre ........................................................................ District 2
Patrick Tulley, Shillington .................................................................................. District 3
Douglas M. Bohannon, Myerstown.................................................................... District 3
James T. Zack, Coal Township ......................................................................... District 4
Virgil R. Palumbo, Windber ............................................................................... District 5
Dean M. Rossi, Hollidaysburg ........................................................................... District 6
John B. Fullen, Sr., Beaver Falls ....................................................................... District 7
Scott M. Seltzer, Pittsburgh ............................................................................... District 7
Scott D. Heinauer, Mars .................................................................................... District 7
Michael A. Gavlik, Pittsburgh ............................................................................ District 8
James B. Manners, Brockway ........................................................................... District 9
Walter J. Blucas, Girard ..................................................................................... District 10
Robert F. Hartman, Jr., Whitehall ..................................................................... District 11
Robert B. Coleman, Philadelphia ...................................................................... District 12
Michael W. Hawkins, Philadelphia ................................................................... District 12
David F. Bitting, Hummelstown
Representing .......................................................................................................Member Junior High/Middle Schools
John J. Tommasini, Harrisburg
Representing .......................................................................................................Department of Education
Nathan G. Mains, Mechanicsburg
Representing .......................................................................................................PSBA
Julie K. Swartfager, Franklin
Representing .......................................................................................................PSBA
Dr. Emilie M. Lonardi, York
Representing .......................................................................................................PASA
Dr. David A. Crumrine, Martinsburg
Representing .......................................................................................................PASSP
Gerald B. Schwille, Dillsburg
Representing .......................................................................................................PSADA
Ronald J. Kanaskie, Riverside
Representing .......................................................................................................PCA
MEMBERS PRESENT (Continued)

Elisabeth M. Wilson, Emmaus
Representing ...................................................................................... Female Officials
Terry M. Diehl, Bedford
Representing ........................................................................................ Male Officials
Beth L. Schulze, Athens
Representing ........................................................................................ Girls’ Athletics
Dr. Peter P. Iacino, Hermitage
Representing ...................................................................................... Member Private Schools
Gayle L. Huffman, Sugar Run
Representing ...................................................................................... Female Parents
Robert J. Taylor, Oil City
Representing ...................................................................................... Male Parents

MEMBER ABSENT

Dr. Randy A. Ireson, Concordville .............................................................. District 1

ADMINISTRATIVE STAFF PRESENT

Dr. Robert A. Lombardi, Executive Director .................................................. PIAA
Melissa N. Mertz, Associate Executive Director .............................................. PIAA
Patrick B. Gebhart, Assistant Executive Director ........................................... PIAA
Gregory G. Biller, Director of Business Affairs .............................................. PIAA
Michael L. Solomon, Esq., Director of Legal Affairs ..................................... PIAA

PROFESSIONAL CONSULTANTS

Alan R. Boynton, Jr., Esq. ........................................................................... PIAA Legal Counsel
John P. Milliron, Esq. .............................................................................. PIAA Legislative Counsel

GUESTS PRESENT

Sean P. McAleer, Director of Education ......................... Pennsylvania Catholic Conference
George B. Shue, Associate Executive Director ............................................ PSFCA
Gregg Cook, Sports Mktg. Mgr. .............................................................. Hershey-Harrisburg Regional Visitors Bureau

INTRODUCTION OF ALTERNATE VOTING REPRESENTATIVE
TO THE PIAA BOARD OF DIRECTORS

President Zack introduced the following Alternate Voting Representative:

- Patrick Tulley for Ronald H. Kennedy, PIAA District III Chairman
- Scott D. Heinauer for Dr. Bart Rocco, PIAA District VII Vice Chairman
APPROVAL OF MINUTES

On a motion by Mr. Kanaskie, seconded by Dr. Crumrine, it was unanimously voted to approve the Minutes of the Thursday, December 12, 2013 meeting of the PIAA Board of Directors, as presented by the Executive Director.

REQUESTS OF SCHOOLS FOR TERMINATION OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2013-2014 SCHOOL YEAR

On a motion by Mrs. Wilson, seconded by Mr. Seltzer, it was unanimously voted to approve the following requests to terminate cooperative sponsorship of a sport, effective the beginning of the 2013-2014 school year.

District VII - Central Valley and Quigley Catholic High Schools – boys’ tennis
Freedom Area and Quigley Catholic High Schools – girls’ tennis

REQUESTS OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2013-2014 SCHOOL YEAR

On a motion by Mrs. Wilson, seconded by Mr. Seltzer, it was unanimously voted to approve the following requests for cooperative sponsorship of a sport, effective the beginning of the 2013-2014 school year:

District V - Berlin Brothersvalley and Shanksville Stonycreek High Schools – girls’ softball

District VII - Canonsburg Middle School and Saint Patrick School – girls’ basketball
Bishop Guilfoyle and Tyrone Area High Schools – boys’ and girls’ swimming and diving

District XI - Moravian Academy and Notre Dame Green Pond – girls’ lacrosse

REQUESTS OF SCHOOLS FOR APPROVAL OF COOPERATIVE SPONSORSHIP OF A SPORT, EFFECTIVE THE BEGINNING OF THE 2014-2015 SCHOOL YEAR

On a motion by Mr. Taylor, seconded by Mr. Palumbo, it was unanimously voted to approve the following requests for cooperative sponsorship of a sport, effective the beginning of the 2014-2015 school year:

District VI - Huntingdon and Mount Union High Schools – boys’ and girls’ soccer

District X - Corry and Fort LeBoeuf High Schools – boys’ tennis and boys’ volleyball
Eisenhower, Warren Area and Youngsville Area High Schools – boys’ and girls’ golf
Eisenhower High School and Warren County Christian School – boys’ and girls’ soccer

Kennedy Catholic and Sharon Junior High Schools – football

Kennedy Catholic and Sharon Senior High Schools – football and boys’ and girls’ swimming and diving

DIRECTOR OF BUSINESS AFFAIRS’ REPORTS AND RECOMMENDATION

On a motion by Mr. Diehl, seconded by Mr. Kanaskie, it was unanimously voted to accept the policy developed by PIAA Administrative Staff, on a first reading basis, for Tennis Doubles Teams Substitutions Due to Illness, Injury or Severe Personal Hardship, as follows:

**DOUBLES TENNIS TEAM SUBSTITUTION DUE TO ILLNESS, INJURY OR SEVERE PERSONAL HARDSHIP**

Doubles Tennis Teams which qualify for the PIAA Tennis Championships may, before the first Inter-District Championship Contest in which that Team is to participate, substitute for a Team member who is unable to participate due to an illness, injury, or severe personal hardship.

On a motion by Mr. Manners, seconded by Mr. Schwille, it was unanimously voted to accept the unaudited financial statements for months ended November 30 and December 31, 2013.

On a motion by Dr. Iacino, seconded by Mr. Tommasini, it was unanimously voted to accept the unaudited financial statements of the recently completed 2013 PIAA Fall Championships.

PIAA BUDGET COMMITTEE REPORT AND RECOMMENDATIONS

On a motion by Mr. Hartman, seconded by Mr. Palumbo, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to adopt, on a first reading basis, the PIAA Operating Activities Budget for the year ending June 30, 2015, as set forth in Attachment 1.

On a motion by Mr. Rossi, seconded by Mrs. Schulze, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to adopt, on a first reading basis, the PIAA Cash Flows Budget for the year ending June 30, 2015, as set forth in Attachment 1.

On a motion by Mrs. Wilson, seconded by Mr. Bohannon, it was unanimously voted to accept the recommendation of the Human Resources Committee to the PIAA Budget PIAA Budget Committee to approve PIAA staff salaries, as set forth in Attachment 1.

On a motion by Mr. Blucas, seconded by Mr. Diehl, it was unanimously voted to approve the implementation of a $25 school dues increase for every PIAA member junior and senior high school on a 3 year cycle beginning with the 2017-18 school year.
On a motion by Mr. Hawkins, seconded by Mr. Bohannon, it was unanimously voted to accept the recommendation of the PIAA Budget Committee to eliminate the reimbursement for meals and housing in football and basketball championships final contests only, effective for the 2014-15 fiscal year. Schools shall be reimbursed mileage at a rate of $5.00 per one-way mileage per vehicle(s) (maximum of 2 vehicles in football and 1 vehicle in basketball) and $1.00 for each advance adult general admission ticket sold by the school and $.50 for each advance student general admission ticket sold by the school.

On a motion by Mr. Majikes, seconded by Dr. Barber, it was unanimously voted to accept the Minutes of the Wednesday, January 8, 2014 meeting of the PIAA Budget Committee, as prepared and presented by the Executive Director, as set forth in Attachment 1.

ASSISTANT EXECUTIVE DIRECTOR’S REPORTS

The Assistant Executive Director gave a status report on:

1) Results of the odd numbered District Officials’ Representatives elections;

2) Notice of submission of District’s recommendations for the Winter Sports Championships;

3) PIAA registered sports’ officials registration fees face value period from January 15 until February 28, 2014; and

4) Deadline for the removal of the Online Make-up Rules Interpretation Meetings (winter sports) from the PIAA Website and information to the Board of Directors’ of the dates on the upcoming Chapter Interpreters’ Annual Mandatory Online Rules Meetings.

ASSOCIATE EXECUTIVE DIRECTOR’S REPORT

The Associate Executive Director gave a status report and update on the upcoming Competitive Spirit Championships.

CHIEF OPERATING OFFICER’S REPORT

The Executive Director, on behalf of the Chief Operating Officer, gave a report identifying the eight manufacturers that submitted Requests for Proposals to provide ball contracts for a four year period to be the “Official Ball of the PIAA Championships.”

On a motion by Mr. Manners, seconded by Dr. Barber, it was unanimously voted to approve the recommendation of the Executive Staff to award Rawlings the contract to be the provider of the “Official Ball of the PIAA Championships” for all PIAA District and Inter-District Championships for the four year period of 2014-2015, 2015-2016, 2016-2017, and 2017-2018.
PIAA 100TH YEAR ANNIVERSARY AND CELEBRATION COMMITTEE

On a motion by Mr. Hawkins, seconded by Mr. Gavlik, it was unanimously voted to accept the Minutes of the PIAA 100th Year Anniversary and Celebration Committee teleconference meeting of Friday, January 10, 2014, as prepared and presented by the Executive Director, as set forth in Attachment 2.

EXECUTIVE DIRECTOR’S REPORTS AND RECOMMENDATION

The Board of Directors received a comparative analysis from the Executive Director of the Request for Proposals (RFP’s) to Host PIAA Fall Sports Championships for a four year period.

On a motion by Mr. Majikes, seconded by Mr. Fullen, it was unanimously voted to accept the recommendation of the PIAA Executive Director and award the hosting of the PIAA Fall Sports Championships for 2014, 2015, 2016, and 2017, as follows:

- **Tennis:** Hershey Racquet Club
- **Golf:** Heritage Hills (York)
- **Cross Country:** Hershey Parkview
- **Field Hockey:** Whitehall High School
- **Soccer:** Hershey Parkview Stadium
- **Football:** Hershey Parkview Stadium
- **Volleyball:** deferred pending further assessment

No recommendation was made to the Board of Directors in Volleyball (Richland High School, Johnstown, or Spooky Nook, Manheim) due to a lack of comparative information. Additionally, site visits could not be arranged before the Board of Directors’ meeting. A recommendation for volleyball will be made for consideration at the Thursday, March 20, 2014 meeting of the PIAA Board of Directors.

2014-2015 AND 2015-2016 PIAA FALL, WINTER, AND SPRING CHAMPIONSHIPS PROPOSED MAXIMUM NUMBER OF ENTRIES (QUALIFIERS), BY DISTRICT OR REGION, AND PROPOSED BRACKETS (PAIRINGS)

On a motion by Mr. Heinauer, seconded by Mr. Seltzer, it was unanimously voted to accept the recommendation of the PIAA Administrative Staff to approve, on a first reading basis, the proposed maximum number of entries (qualifiers), by District or Region; and proposed brackets (pairings) for the 2014-2015 and 2015-2016 PIAA Fall, Winter, and Spring Championships, as set forth in Attachment 3.

PIAA FOOTBALL STEERING COMMITTEE RECOMMENDATIONS

On a motion by Dr. Barber, seconded by Mr. Kanaskie, it was voted to accept the recommendation of the PIAA Football Steering Committee, on a second reading basis, to amend ARTICLE XVI, SEASON AND OUT-OF-SEASON, Table I – Schedule of Fall Sports, to extend the football season from the 83rd day to the 86th day to accommodate sub-varsity programs and grant them the opportunity to complete their schedules.

Motion passed: 20-yes, 10-no.
On a motion by Mr. Majikes, seconded by Mr. Manners, it was unanimously voted to accept the recommendation of the PIAA Football Steering Committee, on a second reading basis, to modify the language in the Code of Ethics, of the PIAA By-Laws, to address a school cancelling, scheduling or rescheduling a Contest to gain competitive advantage.

PIAA LONG RANGE PLANNING COMMITTEE MEETING OF THE WHOLE

The PIAA Long Range Planning Finance Sub-Committee meeting Minutes and discussion items were addressed by the PIAA Budget Committee at its Wednesday, January 8, 2014 meeting, and the discussion items were moved forward to the Board of Directors’ as part of the first reading basis of the PIAA Operating Activities Budget for the year ending June 30, 2015.

On a motion by Mr. Fullen, seconded by Mr. Taylor, it was unanimously voted to accept the Minutes of the Championships and Competition Committee and the Operations Committee, as prepared and presented by the Executive Director, to the PIAA Long Range Planning Committee Meeting of the Whole, as set forth in Attachment 4.

On a motion by Mr. Seltzer, seconded by Dr. Barber, it was unanimously voted to accept the PIAA Long Range Planning Committee Meeting of the Whole, which included centralized accounts, conducting of meetings, and a recommendation of a perception survey, as prepared and presented by the Executive Director, as set forth in Attachment 4.

PROPOSED AMENDMENTS TO PIAA BY-LAWS

On a motion by Mr. Hawkins, seconded by Mr. Rossi, it was unanimously voted to accept the recommendation of the PIAA Executive Director to adopt an Interpretation clarifying ARTICLE III, ATTENDANCE, Section 3, How Absence Affects Eligibility, of the PIAA By-Laws, that students serving an in-school suspension are not counted as days of absence, effective January 22, 2014.

On a motion by Mr. Kanaskie, seconded by Mr. Tommasini, it was unanimously voted to accept the recommendation of the Executive Director to amend ARTICLE XIII, PENALTIES, on a second reading basis, to clarify that conditions of probation may focus on a particular Team, to read as follows:

ARTICLE XIII
PENALTIES
* * *

Section 7. Probation.
In addition to, or in lieu of, such other discretionary penalties as provided by these By-Laws, a school may be placed on probation.
Probation is an intermediate penalty which may be imposed:
1. upon a finding of a violation of the Constitution, By-Laws, Policies and Procedures, and/or Rules and Regulations of PIAA,
2. to ensure that steps are taken by schools to minimize the risk of future violations by a school of the Constitution, By-Laws, Policies and Procedures, and/or Rules and Regulations of PIAA, and/or

3. to address deficiencies in administrative oversight of the interscholastic athletic program or particular Team at a school.

If probation is imposed, it must be for a specified period of time of not less than one year.

The District Committee, Regional Panel, and/or the Board of Directors may identify conditions that a school must satisfy during a probationary period. Such conditions shall be designed on a case-by-case basis to focus on the school's administrative weaknesses detected in the case and must include, but not be limited to, written reports from the school pertaining to areas of concern to the District Committee, Regional Panel, and/or Board of Directors. Conditions of probation may focus on a particular Team. If the school placed on probation fails to satisfy one or more conditions of probation, the District Committee, Regional Panel, and/or Board of Directors may reconsider the penalties in the case and may extend the term of probation and/or impose additional applicable penalties on the school and/or a particular Team.

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On a motion by Mr. Palumbo, seconded by Dr. Crumrine, it was unanimously voted to accept the recommendation of the Executive Director to amend ARTICLE XVI, SEASON AND OUT-OF-SEASON RULES AND REGULATIONS, on a second reading basis, to address mixed gender participation, to read as follows:

**ARTICLE XVI**

SEASONS AND OUT-OF-SEASONS RULES AND REGULATIONS

* * *

**Section 4. Mixed Gender Participation.** PIAA strongly supports and encourages participation by both boys and girls in interscholastic athletics. Based upon real and demonstrable physical and competitive differences between similarly aged and trained high school boys and girls in athletic performances, PIAA recognizes that combining genders for competition purposes would have a chilling effect on female participation in interscholastic athletics. PIAA further recognizes that, historically, girls' participation has been much more limited than boys' participation. To promote participation by the historically underrepresented gender in a fair competitive environment, PIAA, therefore, classifies sports by gender and limits mixed gender participation as follows.

A. If a school has a Boys' Team in a sport, boys at the school are not eligible to play on the school's Girls' Team in that sport. If a school has a Girls' Team in a sport, girls at the school are not eligible to play on the school's Boys' Team in that sport.

B. Girls may play on a Boys' Team if the student's school does not sponsor a comparable Girls' Team in that sport. NOTE: softball and baseball are not viewed as being comparable sports. Despite differences in rules, boys' volleyball and girls volleyball, as well as boys' lacrosse and girls' lacrosse, are viewed as comparable sports.

C. Boys may play on a Girls' Team if (1) the student's school does not sponsor a Boys' Team in that sport, (2) the Principal determines that the overall boys' athletic program at the student's school provides fewer opportunities for boys to participate than for girls, and (3) the Principal determines that the boy would not displace any girl on the Team and would not provide his Team with an unfair
competitive advantage. Notwithstanding the previous sentence, boys are permitted to participate on a Spirit Team without Principal approval.

D. Because PIAA does not have a Mixed Gender classification, for Post Season purposes, Mixed Gender Teams (other than in the sport of Spirit) shall compete in the sport classifications designated for boys. For enrollment classification purposes, a Mixed Gender Team’s classification shall be based on the By-Law and Policies and Procedures provisions used to determine male enrollment of the school.

E. In the sport of Spirit, all Teams, including Mixed Gender Teams, shall compete as Girls’ Teams during Post-Season competition.

F. Where a student’s gender is questioned or uncertain, the decision of the Principal as to the student’s gender will be accepted by PIAA.

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GLOSSARY

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BOYS’ TEAM: A Team consisting of all boys.

* * *

GIRLS’ TEAM: A Team consisting of all girls.

* * *

MIXED GENDER TEAM: A Team consisting of both boys and girls. Participation of both boys and girls on a Team in any Contest during a season causes the Team to be considered as a Mixed Gender Team for that season.

* * *

EXECUTIVE SESSION

At 6:05 p.m. President Zack called an Executive Session of the PIAA Board of Directors to discuss legal and personnel matters. The Board of Directors then went into Executive Session, where legal and personnel matters were discussed.

RETURN TO REGULAR SESSION

At 6:15 p.m. President Zack returned the meeting of the PIAA Board of Directors to Regular Session.

LEGISLATIVE COUNSEL REPORT

John P. Milliron, Esq., of Milliron Associates reported on various legislative issues and the meeting of the Pennsylvania Athletic Oversight Council that was held on Wednesday, January 15, 2014 at the Capitol. Legislative Counsel also shared information on the status of HB 1734 and SB 444.

PIAA DISTRICT VI COMMITTEE REPORT

Accepted a report from the District VI Committee that addressed Bishop McCort High School’s failure to participate in the November 12, 2013 Board of Appeal.
PIAA DISTRICT VIII COMMITTEE REQUEST TO RECLASSIFY CHARTER SCHOOLS IN ACCOUNTING OF ENROLLMENT NUMBERS

On a motion by Mr. Gavlik, seconded by Mr. Seltzer, it was unanimously voted to accept a request from District VIII to study the feasibility of counting a percentage of Charter and Home School students in member schools’ enrollment figures, as it is believed that an overwhelming majority of these students do not participate in athletics. This request was forwarded to the Policy Review Committee for their consideration.

DISCUSSION ITEMS

The following items were discussed at the meeting and were considered as informational items, with no further action taken at this time:

1) Blacklick Valley High School request to postpone consideration of its request to approve its transfer from District VI to District V will be scheduled for the Thursday, March 20, 2014 meeting of the Board of Directors.

2) At District X request, the Board discussed the possibility of altering the Schedule of Sports' Events for a two-year classification cycle (2014-2015 and 2015-2016) to consistently apply the length of the winter sports season to 11, rather than 12, weeks. The compacting of the winter sports schedule is due to the early date of the Easter weekend and Good Friday. PIAA has historically not played championship Contests on Good Friday. After discussion of the issues, the Board took no action.

3) At the request of PSADA, the Board discussed the number of charter schools, the impact of them on school classifications and, specifically in the sport of basketball. It was reported that there is 39 PIAA member charter schools; 13 are in “A” classification and 26 are in higher classifications.

ADJOURNMENT

Vice President Majikes adjourned the meeting of the PIAA Board of Directors at 6:40 p.m., Wednesday, January 22, 2014.

NEXT PIAA BOARD OF DIRECTORS’ MEETING: 4:00 P.M., THURSDAY, MARCH 20, 2014, THE HERSHEY LODGE AND CONVENTION CENTER, HERSHEY, PA.

Respectfully submitted,

Dr. Robert A. Lombardi
Executive Director